

CONSOLIDATED
CONTRACTORS
COMPANY



SUSTAINABILITY
2020 - 2025

STRATEGY



CCC is on track to integrating sustainability into all our business activities. Our operation assessment allows us to identify and prioritize activities that address our direct environmental and social impact and explore opportunities where we can make a difference where we operate.

Our Sustainability Strategy is based on the three pillars of sustainable development: **economy**, **environment** and **society**.

We strive to align our strategy with the Sustainable Development Goals (SDGs), a call to action set by the United Nations General Assembly in 2015 to protect the planet and ensure that all people enjoy peace and prosperity.

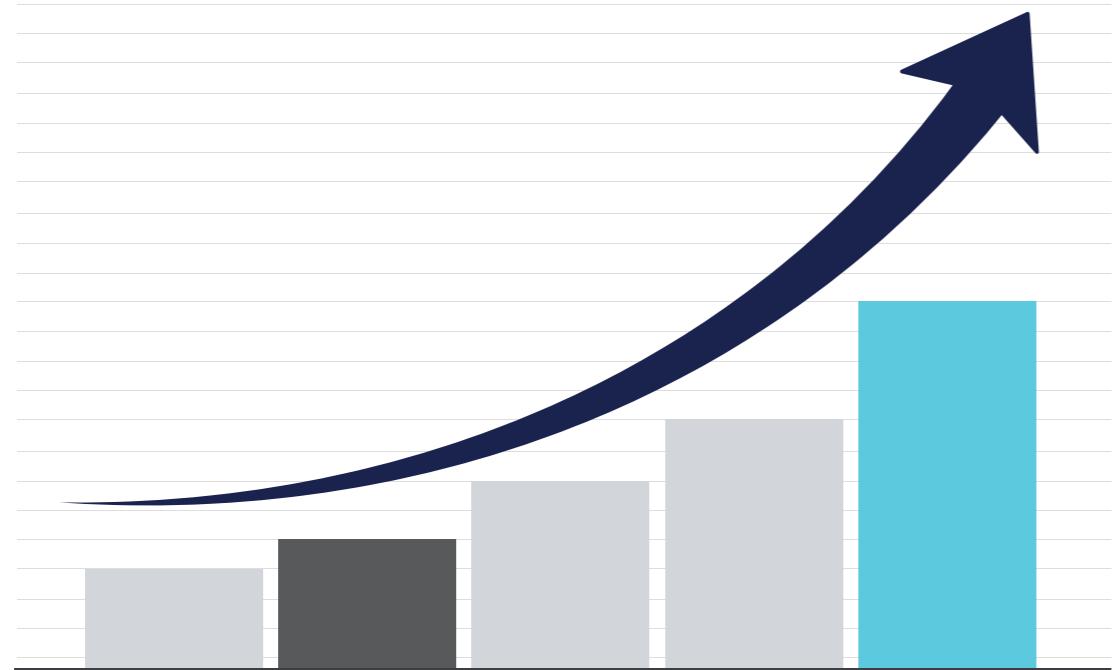
CCC's vision is to foster a culture of sustainability that promotes economic prosperity, environmental benefits, and social value all geared to increasing our positive impact on the world.



ECONOMIC DEVELOPMENT

Facilitate sustainable economic growth

- Maintain a robust and enduring business.
- Expand business through further market and geographical diversification.
- Target sustainable infrastructure projects.
- Focus on resilient recovery after COVID-19 by factoring in projects' resilience to climate impacts.



Conduct business ethically and adhere to the highest governance standards

- Advocate corporate transparency and accountability.
- Educate employees on Ethics and Anti-Corruption (100% all staff).

ENVIRONMENTAL PROTECTION



Reduce environmental footprint¹

- Reduce 15% of CO2 emission (Energy & Fuel)
- Use 20% of recycled content Construction materials (The procurement team should identify suppliers who deliver circular economy benefits).
- Reduce 50% of Water consumption.
- Reduce Construction waste to less than 30 Kg/m².
- Reduce 50% of Construction waste disposal.
- Reduce 25% of Wastewater discharge.
- Adopt a zero plastic usage strategy.



Source sustainable materials

- Integrate social, ethical, and environmental performance factors into processes of selecting suppliers & subcontractors.
- Use 50% of regional Construction materials.
- Use 20% of recycled content Construction materials.
- Use 50% of Certified Wood.

¹ compared to our 2012 baseline performance



SOCIAL DEVELOPMENT

Provide safe and healthy workplaces for our employees

- Zero Injuries and Workplaces Free from Accidents.
- Increase HSE Training (minimum 70 hrs / employee).



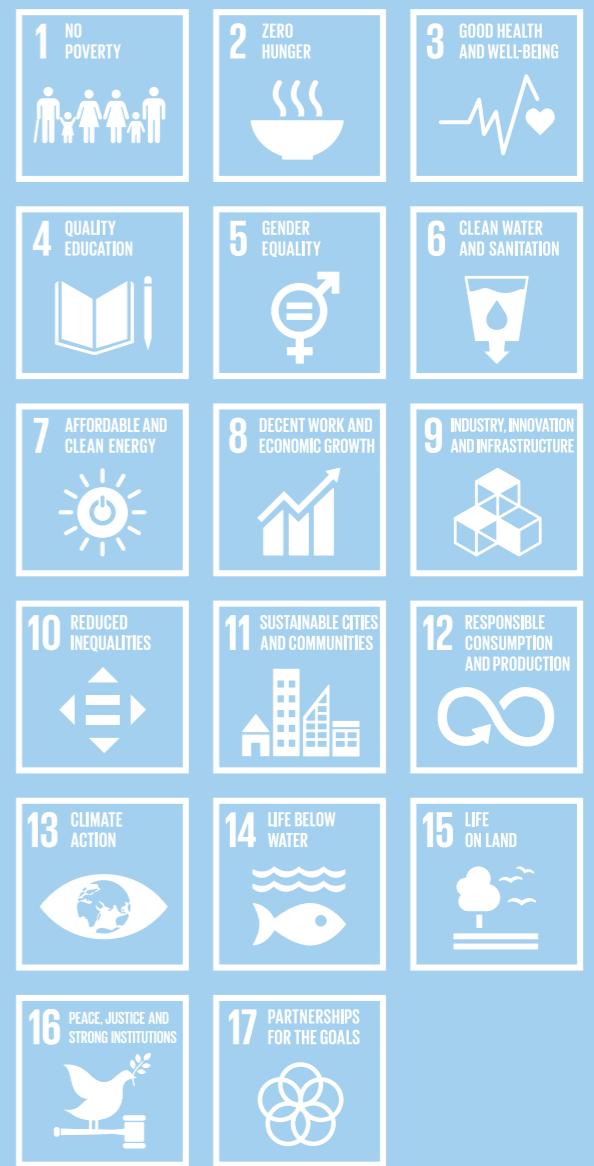
Promote a culture of diversity and inclusion

- Ensure a safe, fair, and empowering work environment.
- Create opportunities for employee training and development (minimum 24 hrs / employee).
- Enabling the inclusion of CCC employees through policies and affirmative action.



Drive the socioeconomic development of local communities and promote community engagement

- Generate local employment opportunities.
- Support local businesses through our supply chain.
- Engage with our communities.



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