

Business

Most Fed-up Workers Renege on Decisions to Quit

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Three out of five salaried workers who consider quitting their jobs decide to stay in the end, according to a poll.

Employment portal Job Korea said Monday that a survey of 2,928 workers found that only 35.2 percent followed through on a decision to quit their jobs. The other 64.8 percent wanted to quit but ended up staying.

The older they get and the more money they earn, the more likely workers are to stay even if their jobs become barely tolerable. Some 60.7 percent of employees in their 30s reneged on decisions to quit. The proportion rose to 68.3 percent among those in their 40s or above.

And some 62.6 percent of entry-level employees reneged on decisions to quit, while the ratio increased to 66.5 percent among mid-level staff, 71.8 percent among senior staff and 77.6 percent among department heads.



Job Korea said changing jobs is easier decision for younger and lower-ranking employees.

The biggest reason why they changed their minds was an uncertain future (41.4 percent), followed by the desire to spend a few more years on their jobs for experience (39.3 percent), and complications in job switches (39.3 percent).

Some 10.1 percent of those surveyed said they decided not to quit, because their current employer lured them with higher pay, promotion or other incentives.

Multiple answers were allowed.