



## Fintech, Blockchain & Modern Software Development

### EXECUTIVE SUMMARY

"Clarity Techworks is a Fintech company based in Singapore and Malaysia, known for the Rapidz Pay crypto ecosystem. This session explored their full tech stack (Blockchain, Mobile, Web), the daily routine of their developers, and the specific soft skills they look for in new hires."

### MEET THE TEAM



Yee Soon Tuck - Leadership



Mohamad Noor Ridwan -  
Android Dev



Syarifah Adiatul - UI/UX  
Designer



Saiful Habib - Web Developer

### TECH STACK & TOOLS

#### Core Development

- Mobile: Native iOS (Swift), Android (Kotlin)
- Web & API: PHP (Laravel), Vue.js 3, TypeScript, Inertia.js
- Blockchain: Solidity, ERC20, Web3.js
- Database: MySQL, Redis, MongoDB

#### DevOps & Design

- Design: Figma (UI/UX)
- Coding: VS Code, Sourcetree
- Management: Jira (Agile), Confluence (Docs), Slack
- Testing: Postman (API), Bugfender

### JOB ROLES & DAILY ROUTINE

#### Android Developer

"Implement new features, resolve bugs, improve project codes, and publish apps to the Google Play Store."

#### Web/API Developer

"Produce APIs for internal/external use, troubleshoot backend solutions, and manage company web applications."

#### UI/UX Designer

"Conduct user research, create wireframes & prototypes, and manage design hand-offs to developers."

### Our REFLECTION

"The session with Clarity Techworks gave us a realistic view of the Fintech industry. We were particularly inspired by their advice to 'start small' by publishing personal projects to GitHub to build a portfolio. Learning about their diverse tech stack (from Vue.js to Solidity) reminded me that I need to be a 'self-learner' who can adapt to new tools quickly. Furthermore, the emphasis on communication and attention to detail showed us that writing clean code is just as important as the logic itself."



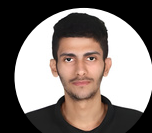
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Name: Ali A23CS3001



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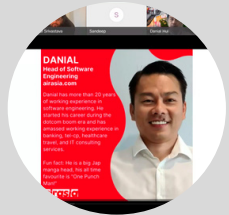


## Working Culture, Agile Methodology & Career Paths at AirAsia

### EXECUTIVE SUMMARY

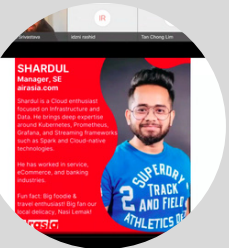
"This webinar provided a comprehensive overview of the software engineering ecosystem at AirAsia. The session covered the company's 'No Sir' working culture, their adoption of Agile methodologies, and the various technical career paths available. It also addressed remote work myths and outlined internship opportunities."

### OUR SPEAKERS



#### Danial Hui

Head of software engineering  
20 years+ exp in banking and healthcare. Big manga fan (one punch man)



#### Shardul Srivastava

Manager, Software Engineering  
"Cloud enthusiast (Kubernetes). Big foodie & loves Nasi Lemak."

### WORKING CULTURE & AGILE METHODOLOGY

#### "The 'All Star' Culture"

- "No Sir" Policy: A flat hierarchy where subordinates do not use titles like "Sir".
- Diversity: Staff from 25+ countries ("Strength in Diversity").
- WFH Reality: Focused on accountability rather than supervision.

#### "Agile Processes"

- Sprints: Work is organized into well-planned sprints.
- Rituals: Includes Daily Standups and Periodic Code Reviews.
- Process: Emphasis on well-defined engineering processes.

### CAREER PATHS & INTERNSHIPS

- "Roles Available: Frontend Developer, Backend Developer, DevOps/SRE, Data Engineer, Data Scientist, Tester, Business Analyst."

"Internship Intakes: Standard Program (Q1, Q3, Q4) | GUTOP Program (Q2 - June to Aug)."

### Our REFLECTION

"The 'No Sir' culture at AirAsia was a key takeaway for us, as it breaks down communication barriers and fosters innovation. Learning about their strict adherence to Agile (daily standups) showed us that coding is disciplined teamwork, not just solo work. Furthermore, seeing the wide range of roles from DevOps to Data Science encourages us to broaden our skills beyond basic programming to be industry-ready."



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