

# Payslip

2018.01.19 | Regular Pay (Monthly)

Name	Employee ID	Department	CL Name
Enoch Sim	14015442	Service Operation Group	Professional

Earning	Tax	Deduction
Base Pay 2,170,000	Income Tax . 239,210	Personal Pension (Emp) 202,050
Basic Overtime Pay 434,000	Residence Tax 23,920	Health Insurance (Emp) 193,930
Monthly Allocated Bor 1,302,000		Long-Term Care Insur 14,310
		Employment Insurance 27,370
		Employee Association 500
		Fitness Center Fee 31,000
		Meal Expense (Employ 10,000)

Total Earning	3,906,000	Total Tax	263,130	Total Deduction	479,160
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	3,163,710

Other Income	
Housing Loan Interest Support	304,989
Other Income Deduction Total	304,989

Item	Contract Date	Number of Payments	Accu Total Amount
National Pension	2014.02.04	47	16,965,740

Notification
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## [ '18년 건강보험료 요율 인상 안내 ]

- 건강보험료 : '17년 3.06% → '18년 3.12% (본인 부담 기준)
  - 노인장기요양보험료 : '17년 6.55% → '18년 7.38% (건강보험료 기준)
- ※ 자세한 사항은 "HR Partner > Notice > [건강보험] '18년 보험료율 변경 안내"를 참고 바랍니다.

## [ 지금명세서 상 일부 명칭 및 표기방식 변경 안내 ]

- 급여관련 항목의 명확한 표기를 위해 일부 명칭과 표기 방법을 변경하였습니다.  
예) 수당명칭 변경 : 교대근무자 수당 명칭변경 (전환수당 → 교대수당)  
표기방식 변경 : 병결시 급여차감 표기변경 (전환급 차감 → 병결차감 별도표기)

# Payslip

2018.02.12 | Lunar New Year Bonus Statement

Name	Employee ID	Department	CL Name
Enoch Sim	14015442	Creativity Lab.	Professional

Earning	Tax	Deduction
Lunar New Year Bonus 2,604,000	Income Tax Residence Tax 390,600 39,060	Employment Insurance 16,920

Total Earning	2,604,000	Total Tax	429,660	Total Deduction	16,920
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	2,157,420

## Notification

# Payslip

2018.02.21 | Regular Pay (Monthly)

Name	Employee ID	Department	CL Name
Enoch Sim	14015442	Creativity Lab.	Professional

Earning	Tax	Deduction
Base Pay Basic Overtime Pay Monthly Allocated Bor	2,170,000 434,000 1,302,000	Income Tax Residence Tax
		239,210 23,920
		Personal Pension (Empl) Health Insurance (Emp) Long-Term Care Insuranc Employment Insurance Employee Association Fitness Center Fee Meal Expense (Employer) Nanum Dream Road
		202,050 193,930 14,310 27,370 500 31,000 15,000 3,000

Total Earning	3,906,000	Total Tax	263,130	Total Deduction	487,160
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	3,155,710

Other Income	
Housing Loan Interest Support	304,989
Other Income Deduction Total	304,989

Item	Contract Date	Number of Payments	Accu Total Amount
National Pension	2014.02.04	48	17,369,840

Notification
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# Payslip

2018.03.21 | Regular Pay (Monthly)

Name	Employee ID	Department	CL Name
Enoch Sim	14015442	Creativity Lab.	Professional

Earning	Tax	Deduction
Base Pay 2,279,000	Income Tax 261,690	Personal Pension (Emp) 202,050
Basic Overtime Pay 456,000	Residence Tax 26,160	Health Insurance (Emp) 193,930
Monthly Allocated Bor 1,368,000		Long-Term Care Insuranc 14,310
		Employment Insurance 28,470
		Employee Association 500
		Fitness Center Fee 31,000

Total Earning	4,103,000	Total Tax	287,850	Total Deduction	470,260
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	3,344,890

Other Income	
Housing Loan Interest Support	277,051
Other Income Deduction Total	277,051

Item	Contract Date	Number of Payments	Accu Total Amount
National Pension	2014.02.04	49	17,773,940

Notification	

# Payslip

2018.04.20 | Regular Pay (Monthly)

Name	Employee ID	Department	CL Name
Enoch Sim	14015442	Creativity Lab.	Professional

Earning	Tax	Deduction
Base Pay 2,279,000	Income Tax 267,030	Personal Pension (Emp) 202,050
Basic Overtime Pay 456,000	Residence Tax 26,700	Health Insurance (Emp) 236,380
Monthly Allocated Bor 1,368,000		Additional Collection i 111,940
		Long-Term Care Insuranc 17,440
		Additional Collection i 7,370
		Employment Insurance 28,730
		Employee Association 500
		Fitness Center Fee 31,000

Total Earning	4,103,000	Total Tax	293,730	Total Deduction	635,410
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	3,173,860

## Other Income

Housing Loan Interest Support	317,219
Other Income Deduction Total	317,219

Item	Contract Date	Number of Payments	Accu Total Amount
National Pension	2014.02.04	50	18,178,040

## Notification

매년 4월은 건강보험료 정산 및 당해년도 월 건강보험료를 재책정하는 달입니다.  
 이에, 당월 급여에는 건강보험료 추징 또는 환급액이 반영되어 있으며,  
 본인의 총 정산금액 및 분할 횟수는 HR-Partner에서 확인하실 수 있습니다.  
 ※ 확인방법 : HR-Partner → 복리후생 → 건강보험

'18년 임금조정에 따라, 4월부터 개인연금 요율이 변경됩니다.  
 (회사/개인 1.5%/1.5% → 회사/개인 2.0%/2.0%)  
 본인의 납부내역 및 월납입액은 HR-Partner에서 확인하실 수 있습니다.  
 ※ 확인방법 : HR-Partner → 복리후생 → 개인연금

# Payslip

2018.05.21 | Regular Pay (Monthly)

Name	Employee ID	Department	CL Name
Enoch Sim	14015442	Creativity Lab.	Professional

Earning	Tax	Deduction
Base Pay 2,279,000	Income Tax 264,360	Personal Pension (Emp) 202,050
Basic Overtime Pay 456,000	Residence Tax 26,430	Health Insurance (Emp) 236,380
Monthly Allocated Bor 1,368,000		Additional Collection i 111,920
		Long-Term Care Insur 17,440
		Additional Collection i 7,330
		Employment Insurance 28,660
		Employee Association 500
		Fitness Center Fee 31,000

Total Earning	4,103,000	Total Tax	290,790	Total Deduction	635,280
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	3,176,930

Other Income	
Housing Loan Interest Support	306,986
Other Income Deduction Total	306,986

Item	Contract Date	Number of Payments	Accu Total Amount
National Pension	2014.02.04	51	18,582,140

Notification	

# Payslip

2018.06.21 | Regular Pay (Monthly)

Name	Employee ID	Department	CL Name
ENOCH SIM ( 심애녹 )	14015442	C-Lab 파트	Professional

Earning	Tax	Deduction
Base Pay 2,279,000	Income Tax 267,030	Personal Pension (Emp) 202,050
Basic Overtime Pay 456,000	Residence Tax 26,700	Health Insurance (Emp) 236,380
Monthly Allocated Bor 1,368,000		Additional Collection i 111,920
		Long-Term Care Insuranc 17,440
		Additional Collection i 7,330
		Employment Insurance 28,730
		Employee Association 500
		Fitness Center Fee 31,000

Total Earning	4,103,000	Total Tax	293,730	Total Deduction	635,350
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	3,173,920

Other Income	
Housing Loan Interest Support	317,219
Other Income Deduction Total	317,219

Item	Contract Date	Number of Payments	Accu Total Amount
National Pension	2014.02.04	52	18,986,240

Notification	

# Payslip

2018.07.06 | TAI(100%)

Name	Employee ID	Department	CL Name
ENOCH SIM ( 심애녹 )	14015442	C-Lab 파트	Professional

Earning	Tax	Deduction
Target Achievement In 2,735,000	Income Tax Residence Tax 410,250 41,020	Employment Insurance 17,770

Total Earning	2,735,000	Total Tax	451,270	Total Deduction	17,770
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	2,265,960

Incentive Base	Type of Tax Calculation	The Final Rate for Payment
2,735,000	Tax Table by Job Grade	100 %

Notification
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# Payslip

2018.07.20 | Regular Pay (Monthly)

Name	Employee ID	Department	CL Name
ENOCH SIM ( 심애녹 )	14015442	C-Lab 파트	Professional

Earning	Tax	Deduction
Base Pay 2,279,000	Income Tax 264,360	Personal Pension (Emp) 210,600
Basic Overtime Pay 456,000	Residence Tax 26,430	Health Insurance (Emp) 236,380
Monthly Allocated Bon 1,368,000		Additional Collection i 111,920
		Long-Term Care Insura 17,440
		Additional Collection i 7,330
		Employment Insurance 28,660
		Employee Association 500
		Fitness Center Fee 31,000

Total Earning	4,103,000	Total Tax	290,790	Total Deduction	643,830
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	3,168,380

Hourly Pay	Other Income
15,196	Housing Loan Interest Support 306,986
	Other Income Deduction Total 306,986

Item	Contract Date	Number of Payments	Accu Total Amount
National Pension	2014.02.04	53	19,407,440

## Notification

□ 매년 7월에는 법정보험인 국민연금과 회사 복리후생인 개인연금이 조정됩니다.

이에 당월 급여에는 국민연금과 개인연금 조정액이 반영되어 있습니다.

※ 국민연금 상한액 조정 : 기준 202,050원 → 변경 210,600원

※ 개별적으로 개인연금 본인 부담액 증액/감액을 신청한 경우,

신청하신 금액만큼 추가로 반영되며

GHRP → 국민/건강/고용/개인연금 → 개인연금 Tap에서 확인 가능합니다.

□ 7월부터 급여명세서에는 시급이 표기됩니다.

※ 추가근로수당을 산정하는 전월 기준 시급으로 표기

# Payslip

2018.08.21 | Regular Pay (Monthly)

Name	Employee ID	Department	CL Name
ENOCH SIM ( 심애녹 )	14015442	C-Lab 파트	Professional

Earning	Tax	Deduction
Base Pay 2,279,000	Income Tax 267,030	Personal Pension (Emp) 210,600
Basic Overtime Pay 456,000	Residence Tax 26,700	Health Insurance (Emp) 236,380
Monthly Allocated Bor 1,368,000		Additional Collection i 111,920
		Long-Term Care Insuranc 17,440
		Additional Collection i 7,330
		Employment Insurance 28,730
		Employee Association 500
		Fitness Center Fee 31,000

Total Earning	4,103,000	Total Tax	293,730	Total Deduction	643,900
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	3,165,370

Hourly Pay	Other Income
15,196	Housing Loan Interest Support 317,219
	Other Income Deduction Total 317,219

Item	Contract Date	Number of Payments	Accu Total Amount
National Pension	2014.02.04	54	19,828,640

## Notification

7월 사무직 유연근무제 시행으로,  
8월부터 전월 근무실적에 따라 평일초과근로수당 등 연장근로수당이 지급됩니다.

- 계산 기간 : 전월 1일 ~ 전월 말일 (8월 급여의 경우, 7. 1 ~ 7. 31)
- 평일초과근로수당 : [총 근로시간 - (월 필수근로시간 + 20hr)] × 시급 × 150%
- \* 사무직의 경우, 고정시간외수당(20hr) 초과분에 대해 초과근로수당 지급
- \* 생산직의 경우, 기존과 동일한 방식으로 지급 (변경사항 없음)

※ 본인의 연장근로시간은 GHRP → 근태종합현황에서 확인하실 수 있습니다.

기타 문의사항은 급여지원센터 및 사업부 인사팀으로 연락주시기 바랍니다.

# Payslip

2018.09.19 | Chuseok Bonus Statement

Name	Employee ID	Department	CL Name
ENOCH SIM ( 심애녹 )	14015442	Creativity Lab.	Professional

Earning	Tax	Deduction
Thanksgiving Day Bon 2,735,000	Income Tax Residence Tax	410,250 41,020 Employment Insurance 17,770

Total Earning	2,735,000	Total Tax	451,270	Total Deduction	17,770
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	2,265,960

## Notification

# Payslip

2018.09.21 | Regular Pay (Monthly)

Name	Employee ID	Department	CL Name
ENOCH SIM ( 심애녹 )	14015442	Creativity Lab.	Professional

Earning	Tax	Deduction
Base Pay 2,279,000	Income Tax 264,360	Personal Pension (Emp) 210,600
Basic Overtime Pay 456,000	Residence Tax 26,430	Health Insurance (Emp) 236,380
Monthly Allocated Bon 1,368,000		Long-Term Care Insurance 17,440
		Employment Insurance 28,690
		Employee Association 500
		Fitness Center Fee 31,000

Total Earning	4,103,000	Total Tax	290,790	Total Deduction	524,610
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	3,287,600

Hourly Pay	Other Income
15,196	Housing Loan Interest Support 312,272
	Other Income Deduction Total 312,272

Item	Contract Date	Number of Payments	Accu Total Amount
National Pension	2014.02.04	55	20,249,840

## Notification

# Payslip

2018.10.19 | Regular Pay (Monthly)

Name	Employee ID	Department	CL Name
ENOCH SIM ( 심애녹 )	14015442	Creativity Lab.	Professional

Earning	Tax	Deduction
Base Pay Basic Overtime Pay Monthly Allocated Bor	2,279,000 456,000 1,368,000	Income Tax Residence Tax
		261,690 26,160
		Personal Pension (Emp Health Insurance (Emp Long-Term Care Insur: Employment Insurance Employee Association Fitness Center Fee
		210,600 236,380 17,440 28,590 500 31,000

Total Earning	4,103,000	Total Tax	287,850	Total Deduction	524,510
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	3,290,640

Hourly Pay	Other Income
15,196	Housing Loan Interest Support 296,753
	Other Income Deduction Total 296,753

Item	Contract Date	Number of Payments	Accu Total Amount
National Pension	2014.02.04	56	20,671,040

## Notification

# Payslip

2018.11.21 | Regular Pay (Monthly)

Name	Employee ID	Department	CL Name
ENOCH SIM ( 심애녹 )	14015442	Creativity Lab.	Professional

Earning	Tax	Deduction
Base Pay 2,279,000	Income Tax 264,360	Personal Pension (Emp) 210,600
Basic Overtime Pay 456,000	Residence Tax 26,430	Health Insurance (Emp) 236,380
Monthly Allocated Bor 1,368,000		Long-Term Care Insur 17,440
		Employment Insurance 28,620
		Employee Association 500
		Fitness Center Fee 31,000

Total Earning	4,103,000	Total Tax	290,790	Total Deduction	524,540
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	3,287,670

Hourly Pay	Other Income
15,196	Housing Loan Interest Support 301,358
	Other Income Deduction Total 301,358

Item	Contract Date	Number of Payments	Accu Total Amount
National Pension	2014.02.04	57	21,092,240

Notification
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# Payslip

2018.12.06 | Special Bonus

Name	Employee ID	Department	CL Name
ENOCH SIM ( 심애녹 )	14015442	Creativity Lab.	Professional

Earning	Tax	Deduction
Special Bonus 2,735,000	Income Tax Residence Tax 410,250 41,020	Employment Insurance 17,770

Total Earning 2,735,000	Total Tax 451,270	Total Deduction 17,770
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	2,265,960

Incentive Base	Type of Tax Calculation	The Final Rate for Payment
2,735,000	Tax Table by Job Grade	100 %

## Notification

# Payslip

2018.12.21 | Regular Pay (Monthly)

Name	Employee ID	Department	CL Name
ENOCH SIM ( 심애녹 )	14015442	Creativity Lab.	Professional

Earning	Tax	Deduction
Base Pay 2,279,000	Income Tax 261,690	Personal Pension (Emp) 210,600
Basic Overtime Pay 456,000	Residence Tax 26,160	Health Insurance (Emp) 236,380
Monthly Allocated Bon 1,368,000		Long-Term Care Insurance 17,440

Total Earning	4,103,000	Total Tax	287,850	Total Deduction	527,450
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	3,287,700

Hourly Pay	Other Income
15,196	Housing Loan Interest Support 287,555
	Other Income Deduction Total 287,555

Item	Contract Date	Number of Payments	Accu Total Amount
National Pension	2014.02.04	58	21,513,440

## Notification

# Payslip

2018.12.24 | TAI(50%)

Name	Employee ID	Department	CL Name
ENOCH SIM ( 심애녹 )	14015442	Creativity Lab.	Professional

Earning	Tax	Deduction
Target Achievement In 1,367,500	Income Tax Residence Tax 205,120 20,510	Employment Insurance 8,880

Total Earning	1,367,500	Total Tax	225,630	Total Deduction	8,880
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	1,132,990

Incentive Base	Type of Tax Calculation	The Final Rate for Payment
2,735,000	Tax Table by Job Grade	50 %

## Notification

# Payslip

2019.01.31 | OPI(43%)

Name	Employee ID	Department	CL Name
ENOCH SIM ( 심애녹 )	14015442	Creativity Lab.	Professional

Earning	Tax	Deduction
Overall Performance Ir 23,523,580	Income Tax Residence Tax 4,892,630 489,360	Employment Insurance 164,150

Total Earning	23,523,580	Total Tax	5,381,990	Total Deduction	164,150
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Bank	Account No.	Net Payment
Woori Bank	1002-549-235160	17,977,440

Incentive Base	Type of Tax Calculation	The Final Rate for Payment
54,706,000	Yearly Tax Adjustment	43 %

Notification
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