HR Analytics: Absenteeism

6.95
Average Absenteeism Time in Hours

Overwieght had the highest Sum of Absenteeism_time_in_hours at 1931, followed by Healthy at 1732 and Obese at 1461.

Overwieght accounted for 37.69% of Sum of Absenteeism_time_in_hours.
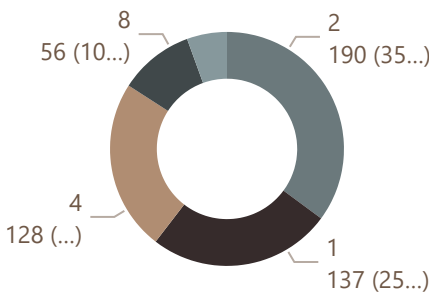
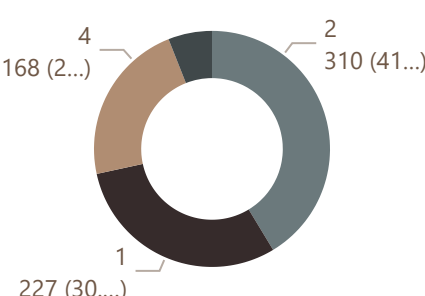## Employee and Categories

How Many Employees?

737
Employees

How many Total Hou...

5124
Absence Hours

Pets
- 8
- 56 (10...)
- 2 190 (35...)
- 4 128 (...)
- 1 137 (25...)

Children
- 4 168 (2...)
- 2 310 (41...)
- 1 227 (30...)

Education
- 2 92 (9...)
- 3 237 (...)
- 1 608 (63...)

BMI
- Obese 1K (28...)
- Overwie... 2K (3...)
- Healthy 2K (33...)
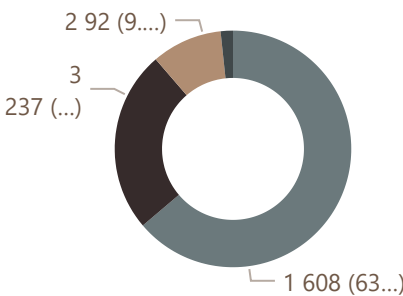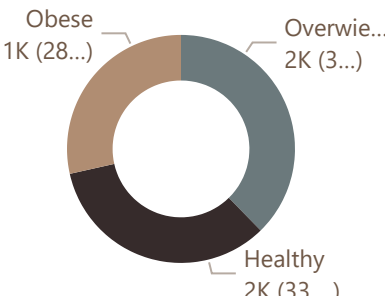
Trends and Time

Average of Absenteeism Time in Hours by Month Of Absence

Month of Absence	Value
1	4.44
2	4.03
3	8.79
4	9.09
5	6.25
6	7.6
7	10.96
8	5.33
9	5.51
10	4.92
11	7.5
12	8.45
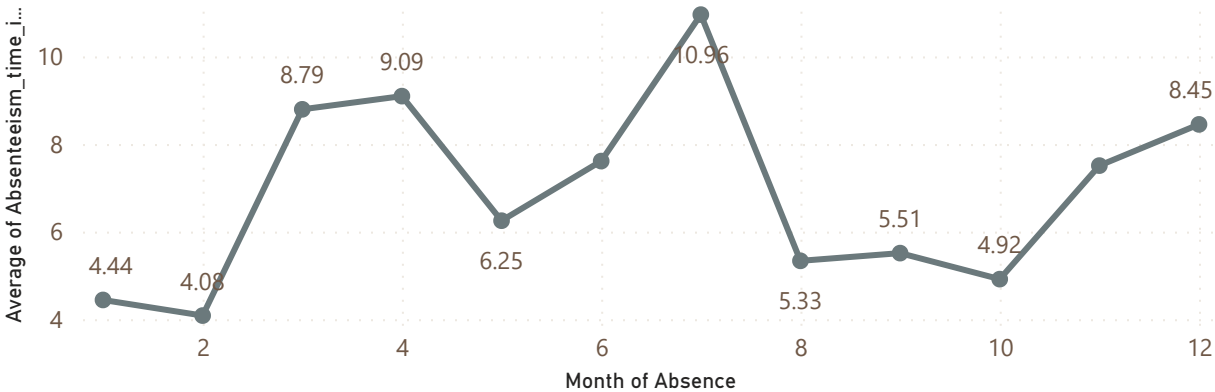
Average of Absenteeism Time in Hours by Day of the Week

Day of the Week	Value
2	9.25
3	8.03
4	7.19
5	4.42
6	5.16
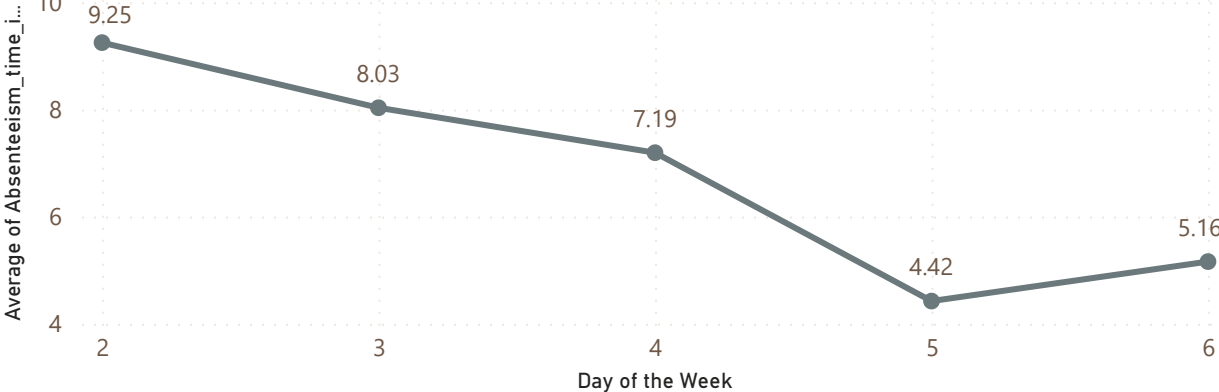
Reasons and Comparisons

Reason	Count of Reason
medical consultation	149
dental consultation	112
physiotherapy	69
Diseases of the musculoskeletal system and connective tissue	55
Injury, poisoning and certain other consequences of external causes	40
Unkown	40
patient follow-up	38
unjustified absence	33
laboratory examination	31
Diseases of the digestive system	26
Total	**737**

Average of Work Load Average day by Transportation Expense