



# Assessments

## *Finding the right role for you*

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January 27, 2021

**Email:**

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**Position:**

Early Talent

Now is the moment you have been waiting for--your results are in! Your participation in this assessment process provides valuable insight into the way you approach your work and is not the only piece of information that we use to determine whether your skills and capabilities are a fit for this role. The following are some insights based on your assessment performance:

**Drive to Impact:** You tend to be very persistent in accomplishing tasks and meeting deadlines. Because of this, you often push through roadblocks and successfully complete tasks that require high levels of perseverance. You also tend to be highly goal-oriented, hold yourself to a very high standard, and often set ambitious goals for yourself.

**Adapt Quickly, Always Learn:** You are frequently able to develop novel solutions to common or familiar problems and are often willing to change and adapt if there is a compelling reason to do so. You also tend to actively seek out opportunities to learn and grow.

**Unlock the Potential of our People:** You are flexible in your approach to working with others, and are likely as comfortable being the outspoken leader of a group as you are letting others take the lead and share their talents.

**Speak Up for the Good of RBC:** Though you are decisive and very comfortable speaking your mind when needed, you tend to stay grounded and are equally comfortable listening to what others have to say.

Thank you for applying to RBC and taking the time to complete the assessment,

RBC Recruitment Team

P.S. Follow us on Twitter @RBCCareers for useful tips and to learn more about preparing for the future of work with #RBCFutureLaunch