

CELL PRESS INCLUSION AND DIVERSITY FORM

The inclusion and diversity form helps Cell Press assess and document inclusion and diversity initiatives and practices from our authors. This includes a wide variety of aspects, such as research methodology, sample selection, and (co-)author profiles. You can find more information about the rationale and motivation for this initiative in the [inclusion and diversity statement FAQ](#) and in the journal's "Guidelines for authors" page.

This form also provides authors with the option to include an inclusion and diversity statement in their paper. By adding a statement to your paper, you have the opportunity to increase transparency, raise awareness of inclusion and diversity in academia, and highlight your publication as an example of best practices.

In the following pages, you will find:

- Page 2 – An inclusion and diversity questionnaire regarding these aspects of your paper
- Page 3 – The option to include an inclusion and diversity statement in your paper
- Page 4 – Signature and option to provide feedback

Please complete this form and upload it with your final submission to Editorial Manager, alongside the declaration of interests form and any other requested final materials.

- **One copy of this form is required for all original research content** at the point of acceptance.
- **The corresponding author is solely responsible for completing this form**, on behalf of all contributing authors. As a part of the normal process of sharing the final version of the paper with all authors before resubmission, we suggest the corresponding author takes the opportunity to ask co-authors what, if any, information they would like to share.
- **No author is required to provide any information that they do not feel comfortable disclosing.**
- **Information gathered in this form is private and secure.** Cell Press will only use the data for aggregate reporting. We will not share it with external parties. If you choose to publish an inclusion and diversity statement in your paper, our aim is to ensure that individual authors remain anonymous, as you will see in the examples below.
- **Information provided in this form will not influence the scientific consideration of your paper.**

If you have specific questions about how to complete this form or about this initiative, please send us an email at diversity@cell.com.

PAGE 2: INCLUSION AND DIVERSITY QUESTIONNAIRE

In the questionnaire below, our aim is to capture how authors are implementing inclusion and diversity efforts. We understand that these are not comprehensive and apologize in advance if an effort that you would like to highlight is not included as an option.

Please check any/all sentences that apply to your paper. If you do not wish to provide information about inclusion and diversity, please proceed to page 4.

Inclusion and diversity relating to the scientific content of the paper:

Yes No n/a

For studies involving human subjects, whether recruited (e.g. clinical analyses) or enrolled spontaneously (e.g. online surveys):

We worked to ensure gender balance in the recruitment of human subjects.

We worked to ensure ethnic or other types of diversity in the recruitment of human subjects.

We worked to ensure that the study questionnaires were prepared in an inclusive way.

For studies involving non-human subjects or material:

We worked to ensure sex balance in the selection of non-human subjects.

We worked to ensure diversity in experimental samples through the selection of the cell lines.

We worked to ensure diversity in experimental samples through the selection of the genomic datasets.

Inclusion and diversity relating to authorship and attribution:

Yes No Prefer not to disclose

One or more of the authors of this paper self-identifies as an underrepresented ethnic minority in their field of research or within their geographical location.

One or more of the authors of this paper self-identifies as a gender minority in their field of research.

One or more of the authors of this paper self-identifies as a member of the LGBTQIA+ community.

One or more of the authors of this paper self-identifies as living with a disability.

One or more of the authors of this paper received support from a program designed to increase minority representation in their field of research.

While citing references scientifically relevant for this work, we also actively worked to promote gender balance in our reference list.

The following sentence relates specifically to “helicopter science”, in which authors, generally from a high-income country or non-indigenous group, rely on people and resources from a lower-income or indigenous group, but then analyze and publish the data without appropriate involvement or recognition. If this situation applies to the research presented in your paper, and you actively avoided “helicopter science”, please check this box:

We avoided “helicopter science” practices by including the participating local contributors from the region where we conducted the research as authors on the paper.

PAGE 3: INCLUSION AND DIVERSITY STATEMENT FOR YOUR PAPER

Optionally, to highlight your efforts to promote diversity and inclusion in the context of your paper, we encourage you to include an inclusion and diversity statement section using the statements you checked **Yes** to on page 2.

Alternately, if you wish to signal your support for inclusion and diversity in general but do not wish to use any of the statements on page 2, please use: *We support inclusive, diverse, and equitable conduct of research.*

Your decision about whether to include this statement will not have any influence on the editorial handling of your paper.

To add an inclusion and diversity statement to your paper, please copy the sentences you have checked 'Yes' to on page 2 and include them in an 'Inclusion and diversity' section (please see examples below), positioned in the manuscript immediately after the 'Declaration of interests' section.

If you choose to add an inclusion and diversity statement to your paper, please note the following:

- **We will not add it for you if you do not include it yourself.** Please add this section to the paper during your final revisions, positioned after the 'Declaration of interests' section.
- **Please only use the sentences you checked 'Yes' to on page 2 exactly as written.** We have intentionally phrased them in a general format that will convey information in a consistent, clear, and neutral way.
- If you include any information that is different from these checked statements, your handling editor will contact you to adjust your statement before proceeding with accepting your paper.

Inclusion and diversity statement examples:

INCLUSION AND DIVERSITY

One or more of the authors of this paper self-identifies as an underrepresented ethnic minority in science. One or more of the authors of this paper self-identifies as a member of the LGBTQ+ community. One or more of the authors of this paper received support from a program designed to increase minority representation in science.

INCLUSION AND DIVERSITY

We support inclusive, diverse, and equitable conduct of research.

PAGE 4: SIGNATURE AND COMMENTS

If you do not wish to provide information about inclusion and diversity, please check this box:

If you and all your co-authors agree to add an inclusion and diversity statement in your paper (using the sentences you checked 'Yes' to on page 2 or the support statement on page 3), please check this box:

REQUIRED:

I declare that I have completed this form on behalf of all authors and all authors agree to the provision of any information I have indicated.

Name:

Journal:

Manuscript number (if available):

OPTIONAL:

If you wish to share any other comments or feedback, we welcome hearing from you. For example, we would be interested to hear about any other action you may have taken to promote inclusion and diversity in the context of your paper, or suggestions you have for options that we could include in the available list of options on page 2.

Also, if you chose not to participate in this initiative, we would be interested to understand your reasoning. The information you provide in this section will not be included in the paper or our broad-based analysis but will help us in further development of this initiative and in our continuing efforts to promote inclusion and diversity.

If you have specific questions about how to complete this form needing immediate attention, please send us an email at diversity@cell.com.