# Paul R. Organ

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## **EDUCATION**

#### Joint PhD in Business and Economics

2017-2022 (Expected)

University of Michigan, Ann Arbor

Committee: Joel Slemrod (chair), James R. Hines, Jr., Ashley Craig, Edward Fox

Dissertation: Essays in Public Finance and Taxation

Master of Arts in Economics

2017-2019

University of Michigan, Ann Arbor

Bachelor of Science in Economics

2010-2014

George Washington University

Honors: summa cum laude, Phi Beta Kappa

Minors: Mathematics, German

Undergraduate Study Abroad

Fall 2012

IES Vienna

# **RESEARCH**

Citizenship and taxes: Evaluating the effects of the U.S. tax system on individuals' citizenship decisions (Job Market Paper)

Do collateral sanctions work? Evidence from the IRS' passport certification and revocation process (with Alex Ruda, Joel Slemrod, and Alex Turk; R&R at the *Journal of Public Economics*)

Does shaming pay? Evaluating California's Top 500 tax delinquent publication program (with Chad Angaretis, Brian Galle, and Allen Prohofsky)

## **TEACHING**

Primary Instructor, University of Michigan, Ross School of Business

BE 300 (Applied Microeconomics, undergraduate)

Fall 2019

Teaching Assistant, University of Michigan, Ross School of Business

BA 480 (Senior Thesis, undergraduate)

Fall 2020-Winter 2021 Fall 2021-Winter 2022

# <u>EXPERIENCE</u>

University of Michigan, Research Assistant for Prof. Joel Slemrod	2017-Present
The Brattle Group, Senior Research Analyst	2016-2017
The Brattle Group, Research Analyst	2014-2016
U.S. Treasury Dept., Office of Economic Policy, Intern	Fall 2013
ACS Moeschner & Co., GmbH, Intern	Fall 2012

# **AWARDS AND GRANTS**

## Oxford Center for Business Taxation Doctoral Conference

Best paper award for "Citizenship and taxes"

#### UM Ross Kathy Terrell Paper Prize

Best paper award for "Does shaming pay?"

## Rackham Faculty/Student Allies Diversity Grants

Grants to fund and implement DEI initiatives in Ross PhD program

#### Thomas William Leabo Memorial Fellowship

2020-2021

2021-2022

September 2021

September 2021

Endowed fellowship for senior students with high academic standing and commitment to teaching

### UM Ross Kathy Terrell Paper Prize

October 2020

Runner-up award for "Citizenship and taxes"

## UM Ross Doctoral Research Grant

June 2018

Grant to fund research data costs

## Rackham Graduate Research Fellowship

April 2018

Grant to attend ESTIMATE econometrics workshop

# PROFESSIONAL SERVICE

## University of Michigan, Ross School of Business

Rackham Faculty/Student Allies Diversity Grants, DEI Student Ally	2021-2022
Business Economics, PhD Admissions, Student Representative	2020
PhD Student Forum, Facilities Committee Co-Chair	2018-2019
PhD Student Forum, Grants Committee Member	2018-2019

## University of Michigan, Department of Economics

Graduate Economics Society, PhD Student Orientation Coordinator 2018-2019

#### Community Tax Aid D.C.

VITA Program, Volunteer Tax Preparer

2017

# **PRESENTATIONS**

**2021**: UM Ross BE Annual Symposium; UM PFFLS; M-TAXI; IRS-TPC Joint Conference on Tax Administration; U.S. Treasury Office of Tax Analysis; IIPF Annual Congress; Oxford Center for Business Taxation Doctoral Conference.

2020: National Tax Association Annual Conference; Internal Revenue Service; UM Ross BE lunch seminar.

2019: UM Ross BE Annual Symposium; UM Ross BE lunch seminar.

2018: National Tax Association Annual Conference; UM Ross BE Annual Symposium.

# MEMBERSHIP AND CLEARANCE

American Economic Association, member	2021-Present
International Institute of Public Finance, member	2021-Present
National Tax Association, member	2018-Present

Joint Statistical Research Program (IRS)

2019-Present

Student Volunteer, working on projects 'Citizenship and taxes' and 'Do collateral sanctions work?'

# **SKILLS**

Languages English (native), Spanish (beginner), German (beginner)

Programming R (advanced), PYTHON (proficient), STATA (proficient), SAS (proficient)

# **REFERENCES**

**Note**: The Department of Economics Placement Office is handling all reference requests. Please direct all inquiries to Econ-PhDplacements@umich.edu.

Joel Slemrod (Chair)

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James R. Hines, Jr.

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