

# Technology Driven Market Concentration through Idea Allocation

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## Abstract

Using a newly-created measure of technology novelty, this paper identifies periods with and without technology breakthroughs from the 1980s to the 2020s in the US. It is found that market concentration decreases at the advent of revolutionary technologies. We establish a theory addressing inventors' decisions to establish new firms or join incumbents of selected sizes, yielding two key predictions: (1) A higher share of inventors opt for new firms during periods of heightened technology novelty. (2). There is positive assortative matching between idea quality and firm size if inventors join incumbents. Both predictions align with empirical findings and collectively contribute to a reduction in market concentration when groundbreaking technologies occur. Quantitative analysis shows the allocation of inventors' idea can capture 47.4% of the rising trend in market concentration and the correlation between the model-generated and the actual detrended market concentration is 0.932.

**Keywords:** technological waves, HHI, startups, incumbent firms.

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# 1 Introduction

The interplay between technological progress and market concentration plays a significant role in economic growth and resource allocation. Most of the existing studies focus on the impact of the firm size distribution on technology evolution (e.g., [Akcigit and Kerr \(2018\)](#); [Cunningham, Ederer and Ma \(2021\)](#); [Akcigit and Goldschlag \(2023\)](#)), this paper provides empirical evidence and structural analysis showing that the reverse relationship is also important—technological novelty waves affects the market concentration by relocating innovative ideas between incumbent firms and new businesses.

Using a newly-created measure of the novelty of new technologies, this paper identifies periods in the US when technology breakthroughs occur and periods when most new technologies follow existing ones from the 1980s to the 2020s. There is a declining trend in technological novelty. Besides, technological novelty follows waves. At the peak, groundbreaking technologies replace existing ones, while at the trough, most technologies have entered a mature stage.

Surprisingly, we find a rising trend and a cyclical pattern in market concentration, as measured by the Herfindahl-Hirschman Index (HHI) of firm sales, which exhibits a notable negative correlation with the technological novelty waves. This observation strongly suggests that the emergence and maturation of novel technologies may be influential factors in shaping market concentration dynamics.

How are technological waves and market concentration connected? A potential channel is through the allocation of ideas. Since firm size is to a large extent impacted by firm productivity and new ideas are important sources of productivity growth, where new ideas contribute their value will determine the firm size distribution, and therefore, market concentration. Combining the Longitudinal Business Database (LBD) from the Census Bureau and the patent information from the USPTO, this paper tracks the affiliation of patents at their formation. It is shown that at the peaks of the technological waves, a larger share of patents are forming in new businesses, while at the troughs, a larger share of patents come from incumbent firms. Besides, among patents from incumbent firms, there is a positive relationship between patent citations, a quality measure of the ideas behind them, and the size of the firm. These patterns indicate that technological waves affect the number of firm entries and the way new ideas combine with firms of different sizes.

Based on the empirical findings, this paper proposes a theory about inventors' choice of where to contribute the value of their ideas, and how it connects the technological waves and market concentration. The technological novelty level is assumed to be a random aggregate shock capturing the random arrival of ground-breaking innovations in a period. Each inventor

is endowed with an idea of idiosyncratic quality. The inventor needs to choose between forming a new firm of a random size with a partner or joining an incumbent firm. In the case of the latter, she must also decide on the size of the incumbent firm to join. It is frictional for an incumbent firm to adopt new technology due to creative destruction as in [Greenwood and Yorukoglu \(1997\)](#), and the friction decreases when technologies enter a mature stage. Hence, higher aggregate technological novelty leads more inventors to form startups. Inventors' decisions directly impact firm-level innovation intensity, technology improvement, and hence the firm size distribution. Simulation of the calibrated model shows that the evolvement of the market concentration generated by the technological waves captures 47.4% of the actual rising trend and has a correlation of 0.932 with the actual detrended fluctuations.

There are three key elements in our model: novelty-related adoption cost, commercialization synergy, and inventor-firm contracts. The first element, novelty-related adoption cost, refers to the learning friction that arises when new ideas are integrated into established incumbent firms. It impedes ideas from reaching their full value upon completion. In contrast, new firms do not suffer from such frictions. The learning frictions capture the cost incumbent firms have to pay to adapt to the new technology. The extent of the friction is more pronounced at the peaks of the technological waves since new technologies are more distinct from existing ones in these periods. So, startups become more attractive to inventors.

The second element is commercialization synergy between ideas and incumbent firms. Incumbent firms can provide the idea with synergy through its production or commercialization. In contrast, new firms lack the capacity to provide such synergies. The size of incumbent firms and inventors' idiosyncratic idea quality also matter. Larger firms offer more synergy due to better production or commercialization capacity and idea of higher quality is worth more and benefits more from synergy. This interaction in synergy value between firm size and idea quality leads to a positive assortative sorting.

The third element is inventor-firm contracts. It characterizes how inventors and firms collaborate and ultimately determines the idea allocation. Ideas are developed under the research and development (R&D) process into useful technologies. The process is risky and the success rate depends on the inventors' effort, which is unobservable to either the partner or the owner of the incumbent firm. To incentivize the inventor to devote her optimal effort, a contract is signed between the inventor and the other party through a combination of equity and wages. Larger firms are subject to larger incentive problems since shocks unrelated to R&D are larger and the inventor's equity provides a weaker incentive for R&D efforts.

The contract, together with the adoption friction and synergy, are the three dimensions an inventor needs to consider when choosing the optimal firm. Startups do not suffer from adoption friction, and provide more aligned incentives, but are not capable of generating

synergy. All incumbents encounter adoption friction while larger firms offer weaker incentives yet better synergy. In light of these trade-offs, inventors make strategic decisions regarding whether to establish their own firms or join incumbent firms of a specific size.

The model has two major predictions. First, a larger share of inventors choose to start new firms to develop their ideas during periods of high technological novelty since the learning friction at incumbent firms is larger. Second, among inventors that choose to do R&D in incumbent firms, there is positive assortative matching between idea quality and firm size. Therefore, firms already with a larger size attract ideas of higher value. These two predictions are consistent with observations in data and collectively contribute to a reduction in market concentration when the economy is closer to the peak of the technological waves. The upsurge in new startups leads to a proliferation of firms in the market. Given that new startups are less constrained by the positive matching between idea quality and firm size, they offer a counterbalance to the tendency of larger firms to further expand.

To quantify the impact of the technological novelty waves on market concentration through allocation of new ideas, we calibrate the model and then do simulations by changing the degree of novelty of new technologies in an economy. The model is calibrated to match the average data moments between 1982 and 2016. Key moments include patent novelty, average patent value, degree of positive matching between patent citation and firm size, the growth rates, etc. In the simulation exercise, we fix all the parameters except for the one related to patent novelty for each year following 1986, the first peak of the technological waves within our sample period. This variation serves to capture the evolving dynamics of learning friction within incumbent firms. Consequently, we generate paths of two essential data moments: (1) the ratio of the number of ideas in new firms relative to those in incumbent firms; (2) the HHI of firm sales. The two paths are compared with the data.

The two generated paths of moments are consistent with the actual trend in general and nearly have simultaneous peaks and troughs with the actual time variations. In particular, the model-generated HHI captures 47.4% of the actual rising trend. The correlation between the detrended model-generated and the detrended actual HHI is 0.932; the correlation between the detrended model-generated and the detrended actual new-to-incumbent ratio is 0.810. These comparisons indicate that the technology waves is a strong driving force of idea allocation and market concentration.

To decompose the effect of the two channels, firm number changes (extensive margin) and the positive assortative matching (intensive margin) between idea quality and firm size, on the evolvement of market concentration, we shut down the intensive margin in the simulation process. The decomposition shows that both margins contribute to the rising trend in HHI, with the extensive margin explaining 36.8% and the intensive margin

explaining 10.5%; they lead to fluctuations in HHI in the same directions in response to the technological novelty waves; the intensive margin responds to the technological waves more quickly and reduces the overall response time of the HHI.

## Related Literature

This paper is closely related to the literature on the interplay between innovation and market concentration. On the one hand, innovation leads to technological advancement that creates monopoly rents and larger firm size (Aghion and Howitt, 1990; Grossman and Helpman, 1991; Klette and Kortum, 2004). On the other hand, firms of different sizes are shown to have different innovation intensities in the literature, indicating that the overall innovation intensity depends on both the firm size distribution (Akcigit and Kerr, 2018) and the market for ideas (Eaton and Kortum, 1996; Silveira and Wright, 2010; Chatterjee and Rossi-Hansberg, 2012; Chiu, Meh and Wright, 2017; Cabral, 2018; Perla, Tonetti and Waugh, 2021; Fons-Rosen, Roldan-Blanco and Schmitz, 2021). Theories and empirical evidence in this aspect can be traced back to the Schumpeterian argument that large firms have a higher capacity to do R&D, to more recent findings that small firms are more inclined to engage in innovation activities due to the rise of the patent market (Cassiman and Veugelers, 2006; Higgins and Rodriguez, 2006; Phillips and Zhdanov, 2013; Bena and Li, 2014; Akcigit, Celik and Greenwood, 2016; Liu and Ma, 2021; Ma, 2022; Yang, 2023). Most of the existing studies focus on the relationship between innovation efforts and market structure, while this paper finds novel patterns that the novelty of new technologies is closely correlated with the market concentration measure. To our knowledge, this is the first paper that uncovers the cyclicity of market concentration and explains it by the technological novelty waves.

Our empirical and theoretical analyses indicate that the degree of novelty associated with emerging technologies significantly influences where inventors choose to conduct their R&D.<sup>1</sup> This perspective provides an alternative viewpoint on the relationship between the allocation of new ideas and market concentration. Existing research emphasizes the opposite relationship. Studies like Cunningham, Ederer and Ma (2021) and Akcigit and Goldschlag (2023) have posited that incumbent firms strategically acquire innovative startups or independent inventors only to subsequently abandon their ideas, thus preventing competition from new entrants and effectively stifling novel ideas. Therefore, the decrease in the novelty of new technologies is due to market concentration and the high monopoly power of incumbent

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<sup>1</sup>It adds to the literature on the boundary of the firm, going back to Coase (1937), important examples of which include Grossman and Hart (1986), Hart and Moore (1990), and Hart and Moore (2008). Closest are Aghion and Tirole (1994) and Schmitz (2005) who analyze the implications of the innovations' ownership. Most of the studies focuses on how ownership affects outcomes, while this paper casts these ideas in a general economic framework to think about how novelty interacts with ownership.

firms. Our paper does not contradict these assertions. Instead, the analysis in this paper suggests that technological novelty and market concentration may have mutual effects and the mutual effects amplify each other in the negative correlation between the technological waves and market concentration.

This paper also sheds light on the concerns about the rising market concentration after the 2000s. [Akçigit and Ates \(2023\)](#) and [Olmstead-Rumsey \(2019\)](#) observe a rising trend of concentration and attribute it to the lack of knowledge diffusion between leading and laggard firms. Our analysis, however, suggests an additional and unexplored factor contributing to the rise in market concentration—the deceleration in the emergence of revolutionary technologies. The novelty metric for new technologies defined in this paper indicates that the zeniths of technological waves occurred in the mid-1980s and mid-1990s, with a significant 20-year gap before resurfacing in the early 2010s. This phenomenon is consistent with evidence shown in [Bloom et al. \(2020\)](#) that good ideas are harder to find. The extended period without significant technological breakthroughs has led inventors to gravitate toward incumbent firms, resulting in an augmentation of concentration among these larger firms.

Finally, our analysis delves into the implications of the introduction of groundbreaking technologies. [Bowen III, Frésard and Hoberg \(2023\)](#) show empirically that in an era with rapid evolving technologies, more startups remain independent rather than being sold out. [Greenwood and Yorukoglu \(1997\)](#) and [Greenwood and Jovanovic \(1999\)](#) establish that technological revolutions lead to deterioration in the stock value of existing firms. The adoption of the novel technologies is costly and requires skilled labor, therefore, slowing down economic growth and widening income inequality in the short run. [Jovanovic and Rousseau \(2014\)](#) shows that at the advent of new technologies, incumbent firms decrease investment due to lack of compatibility while new firms increase investment. This paper extends the existing literature by investigating how a leap in technological progress affects the distribution of firm sizes, primarily due to the frictions when integrating inventors’ novel ideas into incumbent firms. It is shown that market concentration is another important outcome of technological revolutions. This paper demonstrates that apart from the high-frequency business cycle influenced by productivity fluctuations ([Kydland and Prescott \(1982\)](#)), the economy may also be susceptible to a low-frequency cycle driven by the waves of technological novelty.

The rest of the paper is organized as follows. Section 2 introduces measures of the technological waves, market concentration, and the allocation of ideas, and subsequently presents their patterns. Section 3 constructs a model where inventors make decisions between initiating new ventures or joining established incumbents at specific sizes. We derive predictions concerning the mapping between the quality of inventors’ ideas and their optimal choices. Section 4 defines the balanced growth path, the aggregate growth rate, and market

concentration. Section 5 calibrates the model. Section 6 simulates the model to evaluate the degree to which technological waves can account for changes in market concentration through the idea allocation channel. Section 7 concludes.

## 2 Empirical Patterns

This section exhibits empirical patterns of the technological waves, market concentration, and a potential channel that links the two—the choices of the inventors on where to invent.

### 2.1 Technological Waves

Technology waves capture the extent of new technology breakthroughs over time. At the peak of the technological waves, significantly innovative new technology emerges and substitutes existing technologies; at the trough of the waves, most of the technologies in the economy have reached a mature state, and the extent of creative destruction of new technology over existing ones is smaller.

To measure the technological waves, we create a “Novelty” Index of the new technologies in each year using the patent citation data. Specifically,

$$\text{Novelty}_t = \frac{\sum_{i \in I_t} \sum_{s=0}^5 \text{Forward Citations}_{i,t+s}}{\sum_{i \in I_t} \sum_{s=0}^5 \text{Forward Citations}_{i,t+s} + \sum_{i \in I_t} \sum_{s=0}^5 \text{Backward Citations}_{i,t-s}}, \quad (1)$$

where  $I_t$  is the set of the new patents granted in year  $t$ . The numerator is a summation of the number of forward citations (citations by others) each new patent gets within the next five years. The denominator is a summation of the number of forward citations plus a summation of the number of backward citations (citation on others) each patent makes on other patents granted within the previous five years. The five-year window is to ensure every year in the sample is compared on the common ground, since more recent patents are more likely to receive fewer forward citations due to the right-censoring issue. The rationale for this measure is that groundbreaking innovations typically exhibit lower similarity to current technologies, but pave the way for subsequent patents to emulate them. Since the forward citations capture the overlap of future patents with the focal patent, while the backward citations capture the overlap of the focal patents with previous patents, the relative number of the former provides a measure of patent novelty. The “Novelty” index sums the number of forward and backward citations across all the patents granted in a year and is in the range between zero and one. A higher index indicates that the year witnesses significant breakthroughs in new technologies; a lower index indicates that most of the technologies

have evolved into a mature stage in that year.

The data used to generate the “Novelty” index comes from the USPTO patent and citation data.<sup>2</sup> The USPTO records all patents granted after 1976 and all the patents they cite. To get a smoother trend, we take a three-year average for each observation,

$$\text{Novelty\_avg}_t = \frac{1}{3} \sum_{h=-1}^1 \text{Novelty}_{t+h}. \quad (2)$$

There are other measures of patent novelty. [Bowen III, Frésard and Hoberg \(2023\)](#) analyzes the text of all the US patents and defines patents as being revolutionary if the vocabulary they use is growing rapidly in the patent corpus overall. Their novelty measure is called “RETech”. [Kelly et al. \(2021\)](#) also uses textual analysis and measures patent novelty according to its similarity to previous work and subsequent innovations.

Figure 1 shows the technological waves defined in this paper and the “RETech” in the literature. They are significantly positively correlated with nearly simultaneous peaks and troughs, indicating the robustness of different measures. The figure suggests that significant technological breakthroughs happened in the mid-1980s, the mid-1990s, and the beginning of the 2010s although the third peak is lower, while the period around 1990 and the mid-2000s are periods when most of the technologies have entered a mature stage.

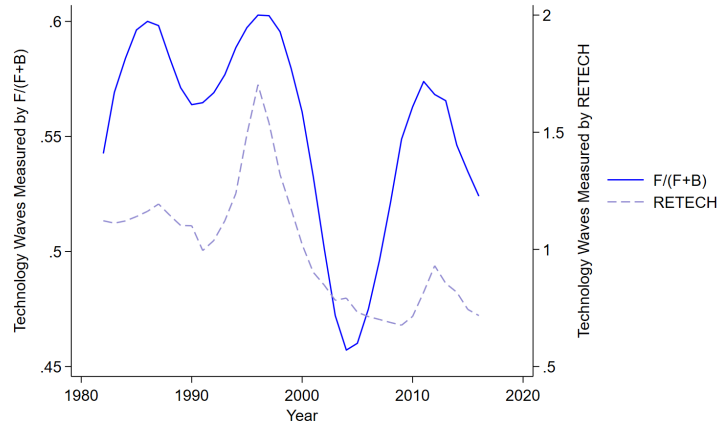


Figure 1: Two Measures of Technological Waves

*Notes:* This figure illustrates two measures of technological waves over time. The blue solid curve, based on the methodology defined in this paper, calculates the relative ratio of forward citations to the sum of forward and backward citations, while the gray dashed curve represents the “RETech” index, a measure of patent novelty from the literature, which assesses patent novelty by the prevalence of vocabularies that are growing in use in the patent description. The two curves have different y-axes, which are shown respective on the left and right.

*Sources:* USPTO patent and citation data.

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<sup>2</sup>The data can be found on PatentsView.



To identify the major contributors to the three peaks of the technological waves, we calculate the “Novelty” Index respectively for the nine patent fields—the first digit of the International Patent Classification (IPC) defined by the The World Intellectual Property Organization (WIPO) and show them in Figure 15 in Appendix B.1.<sup>3</sup> Then we identify the major technological class (the 3-digit IPC code) that has the most forward citations for each of the nine fields. Table 1 lists the major technological classes of the top three fields with the highest “Novelty” index at the three peaks of the technological novelty waves. Medical or Veterinary Science and Hygiene contribute most to the first third peaks; Electric Communication Technique contributes most to the second peak.

Table 1: Major Contributors to the Technological Novelty Peaks

	First Peak (1985-1987)	Second Peak (1995-1997)	Third Peak (2010-2012)
1	Medical or Vet. Sci.; Hygiene	Electric Communication Technique	Medical or Vet. Sci.; Hygiene
2	Measuring; Testing	Computing; Calculating or Counting	Organic Chemistry
3	Electric Elements	Medical or Vet. Sci.; Hygiene	Engineering Elements, etc

*Notes:* This table shows the major technological classes of the top three fields with the highest “Novelty” index at the technological novelty peaks in the period between 1981 and 2017.

The alignment between the technological waves as indicated by the citation-based measure in this paper and those identified through textual analysis in the literature bolsters the credibility of our newly developed measure. This measure offers several advantages. First, it draws upon readily accessible public data on patent citations, simplifying its application. Second, its definition is transparent, devoid of any additional assumptions. We anticipate this measure to be used more broadly for capturing technological shifts over time.

## 2.2 Market Concentration

We adopt the most commonly used measure, the HHI, to capture market concentration. The dataset used is Compustat Fundamentals Annual due to its comprehensive coverage of firms’ sales. It contains all publicly listed firms in the U.S. The sample used in this paper keeps all industrial firms headquartered in the US from Compustat. The HHI construction process is the following. First, we calculate the squared ratios of firm sales to total industry sales within each industry defined by the 2-digit SIC code in each year. Second, we sum up the ratios across all firms in each industry to get the industry-level HHIs in each year. Third, we weight each industry by its total sales and take a weighted average of all industry-level HHIs. To smooth the trend, we also take the three-year average for each observation point.

<sup>3</sup>The nine fields are respectively human necessities, performing operations and transportation, chemistry and metallurgy, textiles and paper, fixed constructions, mechanical engineering; lighting; heating; weapons; blasting, physics, electricity.

The pattern of the yearly HHI is shown in Figure 2. To illustrate its relationship with the technological waves, the “Novelty” index defined in the previous section is also plotted in the figure. The two curves exhibit a negative correlation. The linear trend of the technological waves has a negative slope of  $-0.002$ , while the linear trend of the HHI has a positive slope of  $0.002$ . The cross correlation between the detrended HHI ( $x_t$ ) and the detrended technological waves ( $y_{t+k}$ ) at different year gaps,  $\text{corr}(x_t, y_{t+k})$ , has the highest absolute magnitude,  $-0.770$  when  $k = -2$ . This indicates that the evolvement of the market concentration measured by HHI closely follows the technological waves and lags the waves for about two years.<sup>4</sup>

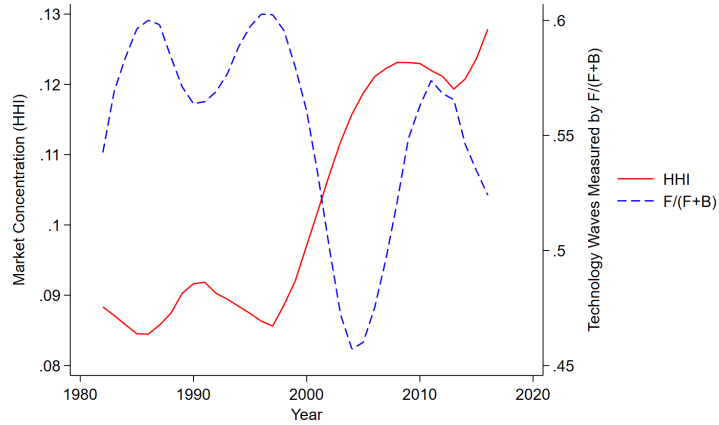


Figure 2: Technological Waves and Market Concentration

*Notes:* This figure shows the technological waves and the trend of market concentration over time. The blue dashed curve, based on the methodology defined in this paper, calculates the relative ratio of forward citations to the sum of forward and backward citations. The red solid curve displays the HHI in each year, which is the weighted average of the industry-level HHI in each year. The weight is the total sales of firms in each industry. The two curves have different y-axes, which are shown respective on the left and right.

*Sources:* Compustat Fundamental Annuals and USPTO patent and citation data.

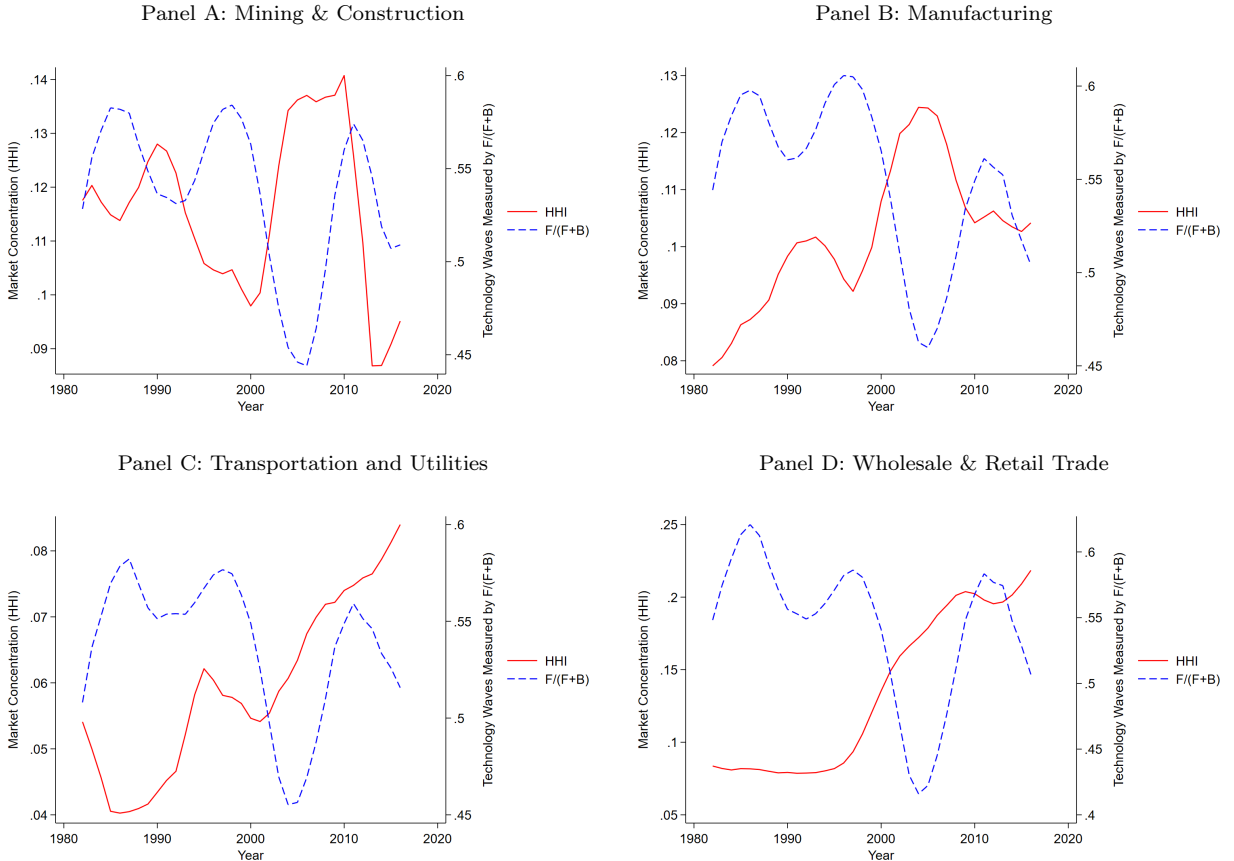
To examine the sector-level relationship between the market concentration and technological waves, we calculate the HHI and the “Novelty” Index by major sectors defined by the SIC code—Mining and Construction, Manufacturing, Transportation and Utilities, Wholesale and Retail Trade, Finance, and Services.<sup>5</sup> Aggregating the HHIs within each major sector is a straightforward process, accomplished by computing a sales-weighted average of the HHIs at the 2-digit SIC level. However, performing a similar aggregation for the “Novelty” Index presents a more complex challenge, since patents are classified by

<sup>4</sup>The cross correlations when  $k \in \{-3, -2, -1, 0, 1, 2, 3\}$  are shown in Table 7 in Appendix B.2. The lowest point (the highest in absolute value) appears when  $k = -2$ .

<sup>5</sup>The division is according to the U.S. department of Labor. Mining includes SIC 10-14; Construction includes SIC 15-17; Manufacturing includes SIC 20-39; Transportation and Utilities includes SIC 40-49; Wholesale Trade includes SIC 50-51; Retail Trade includes SIC 52-59; Finance includes SIC 60-67; Services includes SIC 70-89. To ensure sufficient observations, Mining and Constructions are combined; Wholesale and Retail Trade are combined.

the technology class (as captured by the International Patent Classification (IPC)) instead of sectors. To map the technology classes to sectors, we use the concordance developed by Silverman (2002) that links the 4-digit IPC code to the 4-digit SIC code according to usage. After applying this concordance, we obtain the counts of forward and backward citations at the 4-digit SIC level. These citation counts are then cumulatively summed up to the primary sector level, allowing us to calculate the "Novelty" Index for each sector. The visual representation of our findings can be observed in Figure 3.

Generally, a discernible negative relationship between technological waves and market concentration prevails across most major industries. The linear trend of the HHIs are non-negative, as opposed to negative trend of the technological waves. The detrended cross correlation between the two time series are as follows has the highest absolute magnitude at  $k = -2$  in most of the sectors.  $\text{corr}(x_t, y_{t-2})$  is respectively  $-0.782$  for Mining and Construction;  $-0.475$  for Manufacturing,  $-0.132$  for Transportation and Utilities,  $-0.483$  for Wholesale and Retail Trade,  $-0.339$  for Finance, and  $0.366$  for Services. The cross correlations when  $k \in \{-3, -2, -1, 0, 1, 2, 3\}$  for each sector are shown in Table 7 in Appendix B.2. These findings offer additional supporting evidence suggesting that market concentration may be influenced by the dynamics of technological novelty waves.



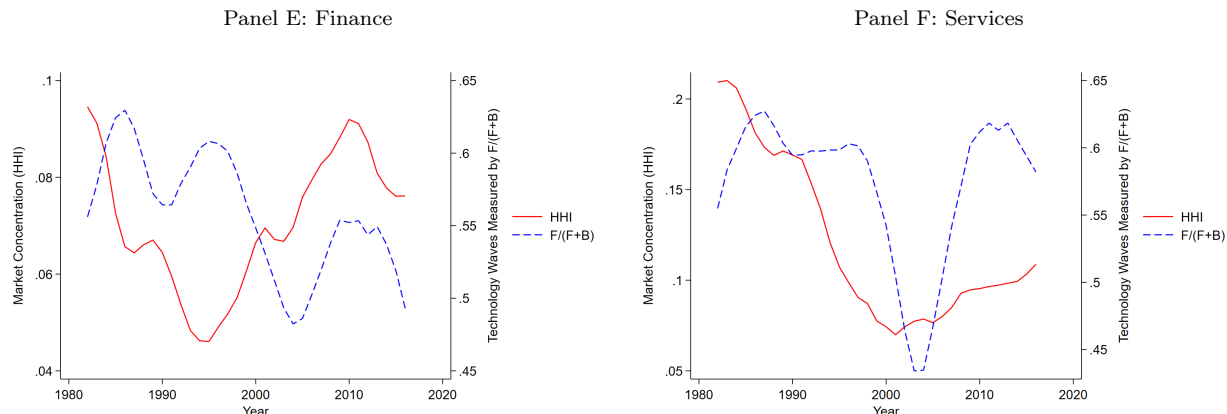


Figure 3: Technological Waves and Market Concentration by Industry

*Notes:* This figure shows the technological waves and the trend of market concentration over time by major sectors. The blue dashed curve, based on the methodology defined in this paper, calculates the relative ratio of forward citations to the sum of forward and backward citations in each major sector. The red solid curve displays the HHI in each year, which is the weighted average of the 2-digit-SIC-level HHIs by major sectors and years. The weight is the total sales of firms in each 2-digit SIC industry. The two curves have different y-axes, which are shown respective on the left and right.

*Sources:* Compustat Fundamental Annuals and USPTO patent and citation data.

## 2.3 Allocation of Ideas

One potential link between the technological waves and the market concentration is inventors' choices of where to do innovation. They can work independently and start their own businesses or contribute their innovation efforts to incumbent firms. In the latter case, they also choose the size of incumbent firms to work in. This section describes the flow of the new ideas using the Census data.

### 2.3.1 Entrants or Incumbent Firms

Data on the affiliations of inventors when they initiate a research project is unavailable to us, but we can observe the age of the firm when a patent is granted to it or applied by it and infer inventors' affiliation. Specifically, if a patent is granted to a firm at age zero to five, it implies that the initial idea was developed independently or spun off from other firms five years ago; if a patent is granted to a firm at age above five, it implies that the initial idea was developed by the incumbent firm five years ago or the firm bought the idea from independent inventors or other firms. We choose the time window to be five years since the average time between patent applications and patent issuance is around two or three years according to the USPTO and we assume the average time to complete a research project to

be also two to three years. We can compute the ratio between the number of ideas in new firms to the number of ideas absorbed in incumbent firms, i.e.,

$$\text{New-to-Incumbent Ratio}_t = \frac{\sum_{i \in I_{t+5}} \text{Granted in Firm(Age} \leq 5)_{i,t+5}}{\sum_{i \in I_{t+5}} \text{Granted in Firm(Age} > 5)_{i,t+5}}, \quad (3)$$

where  $I_{t+5}$  denotes the set of patents granted five years later; “Granted in Firm(Age $\leq 5$ )” and “Granted in Firm(Age $> 5$ )” are dummy variables indicating whether patent  $i$  is issued to a firm above five years old. An alternative measure is to use the age of a firm when it applies for patents. If a patent is applied for in a firm at age zero to three, it implies the founding of a new firm with the idea in the past three years. Otherwise, it implies incumbent firms absorbing new ideas.<sup>6</sup>

Note that there may be discrepancies between the patent affiliations and inventors’ affiliations due to spinoffs and patent sales. In the case of spinoffs, the “New-to-Incumbent Ratio” (N-to-I Ratio) based on patent affiliation is larger than the ratio based on inventors’ affiliation. In the case of patent sales, the situation is reversed. However, if we want to capture where innovation ideas finally contribute its value, taking into account spinoffs and patent sales works towards the purpose.

The data used to observe patent affiliations is constructed by combining the Longitudinal Business Database (LBD) from the US Census Bureau and the USPTO patent data. The LBD covers all the employer businesses in the US and documents the age of each firm. The combined dataset can track the age of firms at patent application and issuance.

Since the two measures of the New-to-Incumbent Ratio have very similar trends, we only report the first measure. We take the three-year average for each observation year as before and show the result in Figure 4. To compare it with the technological waves, the Novelty Index defined in this paper is also plotted. Notably, the New-to-Incumbent Ratio demonstrates prominent cyclicalities, with zeniths and nadirs occurring in close proximity to the peaks and troughs of technological novelty waves. There is a slight declining trend of slope  $-0.001$ , similar to the declining trend of the technological waves,  $-0.002$ . The cross correlation between the detrended New-to-Incumbent Ratio ( $x_t$ ) and the detrended technological waves ( $y_{t+k}$ ) at different year gaps,  $\text{corr}(x_t, y_{t+k})$ , has the highest absolute magnitude, 0.612, when  $k = 0$ , showing the two time series moves simultaneously.

To assess the robustness of the relationship between idea allocation and technological

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<sup>6</sup>In this alternative measure, the “New-to-Incumbent Ratio” is defined as

$$\text{New-to-Incumbent Ratio}_t = \frac{\sum_{i \in I_{t+3}} \text{Applied in Firm(Age} \leq 3)_{i,t+3}}{\sum_{i \in I_{t+3}} \text{Applied in Firm(Age} > 3)_{i,t+3}}, \quad (4)$$

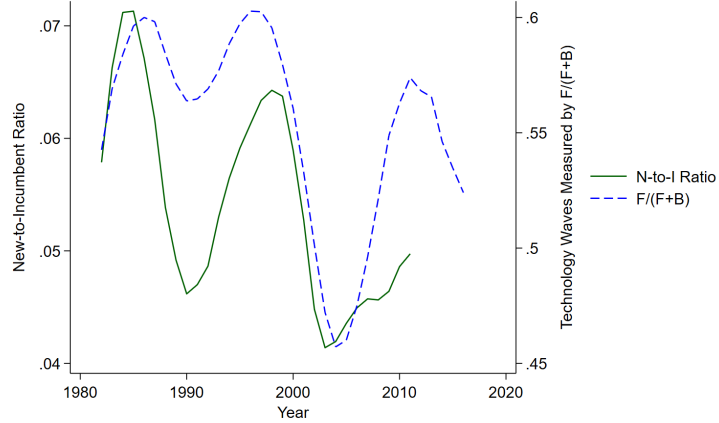


Figure 4: Technological Waves and Idea Allocation

*Notes:* This figure shows the technological waves and the idea allocation between new and incumbent firms over time. The blue dashed curve, based on the methodology defined in this paper, calculates the relative ratio of forward citations to the sum of forward and backward citations. The green solid curve displays the “New-to-Incumbent Ratio” defined in the paper, capture where new ideas contribute their value. The two curves have different y-axes, which are shown respective on the left and right.

*Sources:* Longitudinal Business Database (LBD) and USPTO patent and citation data.

waves, this paper compares the two trends by patent technological fields, categorized by the first digit of the patent IPC code. The IPC-level “Novelty” Index and “New-to-Incumbent Ratio” are computed using the same methodology as described in equations 1 and 3, with patent sets segregated according to their respective technology classes. Figure 5 illustrates that a positive correlation between idea allocation and technological waves is consistently observed across most technology classes. When a specific technology class experiences breakthroughs, there is an increase in the flow of ideas toward new startups. The contemporaneous correlation coefficients between the two curves are, respectively, 0.40 for Human Necessities, 0.30 for Performing Operations, 0.16 for Chemistry, 0.42 for Textiles, 0.39 for Fixed Constructions, -0.47 for Mechanical Engineering, 0.34 for Physics, and 0.58 for Electricity. The cross correlations when  $k \in \{-3, -2, -1, 0, 1, 2, 3\}$  for each technological field are shown in Table 7 in Appendix B.2.

### 2.3.2 Size of Incumbent Firms

When inventors opt to contribute their ideas to incumbent firms, they are also making a choice regarding the size of the firm, as it impacts the potential value that their innovations can attain. We establish a connection between the quality of inventors’ ideas and the size of the incumbent firms they select by examining a subset of patents that have been granted to firms with a history of at least five years in operation. This subset serves as the denominator

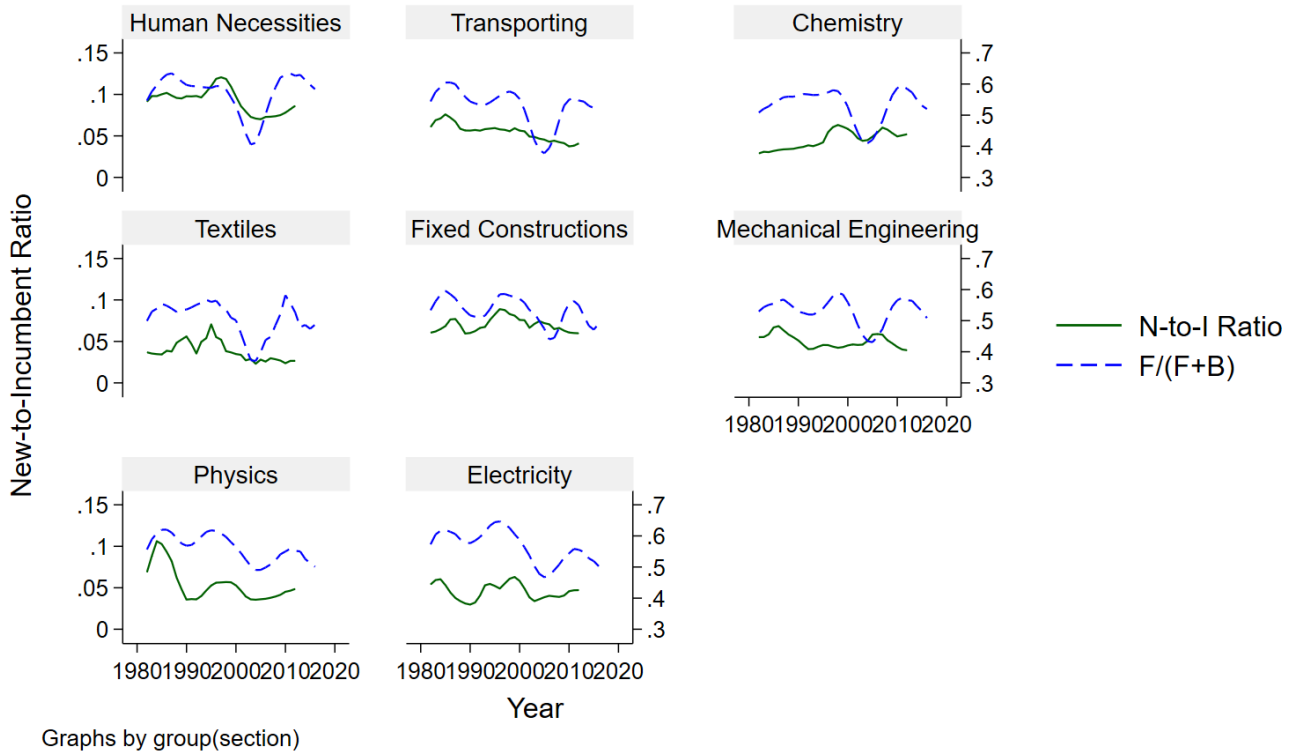


Figure 5: Technological Waves and Idea Allocation by Patent Technology Class

*Notes:* This figure shows the technological waves and the idea allocation between new and incumbent firms by patent technology class. The blue dashed curve, based on the methodology defined in this paper, calculates the relative ratio of forward citations to the sum of forward and backward citations. The green solid curve displays the “New-to-Incumbent Ratio” defined in the paper, capture where new ideas contribute their value. The two curves have different y-axes, which are shown respective on the left and right.

*Sources:* Longitudinal Business Database (LBD) and USPTO patent and citation data.

for calculating the “New-to-Incumbent Ratio,” as described in Section 2.3.1. The quality of inventors’ ideas is gauged by the number of forward citations each patent receives within the first five years following its issuance. We amalgamate data of all patents (issued to both new and incumbent firms) from various years and compute the quartiles for patent citations. Subsequently, we categorize patents into four distinct groups based on the quartile to which their citation count belongs. Then we calculate the average size of firms the patents in each quartile are granted to if they are granted to incumbent firms. The firm size is measured by the number of employees and the average employment in the first citation quartile is normalized to a value of one. The relative employment in each citation quartile is plotted in Figure 6. It is shown that there is positive assortative matching between idea quality and firm size when ideas are combined with incumbent firms. One potential concern is that the firm’s employment at the patent’s issuance may differ from the employment when

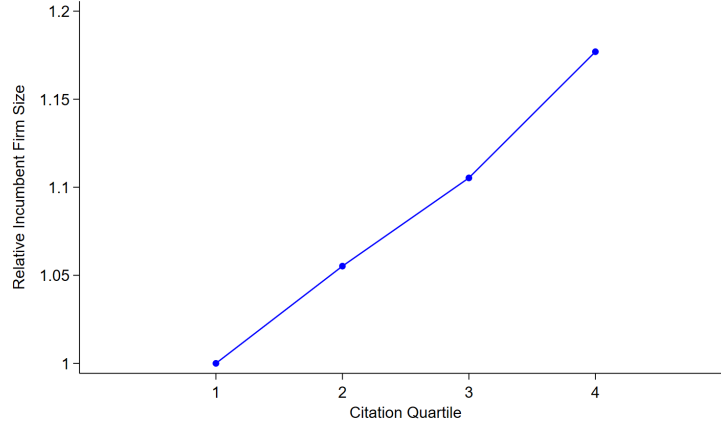


Figure 6: Mapping between Patent Citations and Incumbent Firm Size

*Notes:* This figure shows the mapping between inventors’ idea quality and firm size if inventors opt to develop their ideas in incumbent firms. The idea quality is measured by the number of patent citations and is classified into four quartiles. The firm size is measured by the number of employees. The average employment of firms corresponding to the first citation quartile is normalized to be one.

*Sources:* Longitudinal Business Database (LBD) and USPTO patent and citation data.

the inventor chooses the firm. To address this concern, we track each firm’s employment five years ago, using data from the LBD. Subsequently, we compute the average number of employees for firms falling into each of the four citation quartiles.<sup>7</sup> The relationship between relative firm size and patent citation quartiles mirrors the mapping depicted in Figure 6.

To check whether the positive relationship between idea quality and firm size exists for new firms, we calculate the average size of firms the patents in each quartile are granted to if they are granted to new firms—firms with less than five years of operation. It turns out the average firm sizes are similar across quartiles, suggesting the positive assortative matching only holds when ideas are contributed to incumbent firms.

### 3 Model

We have constructed a macroeconomic framework to elucidate the influence of technological novelty on market concentration by examining the allocation of innovative ideas. This outcome is propelled by two mechanisms. First, there is an increase in the number of firms after the emergence of technological breakthroughs. Second, when an inventor operates within an established firm, the firm size she chooses increases in her idea quality.

The two channels are underpinned by three key model features: novelty-related adoption friction, commercialization synergy, and inventor-firm contracts. The novelty-

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<sup>7</sup>Note that the citation quartiles are based on citations of patents granted five years later.



related adoption friction directly speaks to the first channel by affecting inventor's choice between incumbents and new businesses. It captures the creative destruction caused by new technologies on incumbents as in Greenwood and Yorukoglu (1997), and the magnitude of the destruction increases in the aggregate technological novelty. New businesses, since they do not own any production line beforehand, are immune to this particular friction.

The remaining two elements together contribute to the emergence of the second channel. On one hand, synergy enhances the value of innovations, with the effect increasing in firm size and idea quality. On the other hand, given the unobservability of inventors' efforts, firms adopt a common contract that combines equity and wages to motivate inventors. This contract features incentive problems, which are more pronounced in larger firms due to greater R&D-unrelated shocks. Inventors optimally choose the size of the firm they join, taking joint consideration of synergy and the incentive problems. Inventors with better ideas get more synergy from larger firms and face fewer incentive problems, given their larger stake in the overall firm value. Consequently, high-quality inventors prefer larger firms, establishing a positive sorting relationship between firm size and ideas.

This model is embedded in a general equilibrium with two categories of individuals (households and inventors) alongside two types of firms (intermediate goods producers and final goods producers). In this economy, there is an aggregate shock capturing the degree of novelty of new technologies in each period. This shock applies to all agents and determines the extent of friction when inventors' idea combine with incumbent intermediate goods producers. Inventors in each period receive ideas of idiosyncratic quality. They choose to start up new intermediate firms or join incumbent ones of selected size based on the aggregate shock and their idea quality. During periods of high aggregate technological novelty, a broader spectrum of ideas are developed within new firms, leading to a surge in the number of entrants and a decline in innovations among incumbents. Besides, the positive assortative nature of the firm-inventor matching suggests that when there fewer ideas are developed in incumbents, less sorting happens between idea quality and firm size. The resulting weaker positive assortative matching, together with the increment in firm numbers, collectively contributes to a reduction in the market concentration.

### 3.1 Preferences

There is a long-lived representative household in the economy. She works in the production sector, supplies one unit of labor to firms inelastically, and consumes final goods. The

household's utility function is

$$U_H = \int_0^\infty e^{-\rho t} \log(C_H(t)) dt, \quad (5)$$

where  $\rho > 0$  is the discount rate and  $C_H(t)$  is the consumption of the household.

Inventors are the ones who work in the R&D sector. In each period, there is a continuum of inventors of measure one. An inventor, with a short-lived lifespan of  $dt$  time periods, dedicates effort  $e_I$  to create innovations within either an incumbent firm or a new business. Simultaneously, they engage in consumption. Inventors are risk-averse and have a mean-variance utility, similar to [Yang \(2023\)](#):

$$U_I(c_I, e_I) = \mathbb{E}(c_I) - A \frac{\text{var}(c_I)}{\bar{q}} - R(e_I) \bar{q}, \quad (6)$$

where  $c_I$  is the consumption,  $e_I$  is the effort level, and  $R(e_I) \bar{q}$  is the associated cost.  $\bar{q}$  (defined below) is the average quality in the economy. The variance and cost are normalized by  $\bar{q}$  to keep the problem stable over time. Denote the inventors' aggregate consumption using  $C_I$ , i.e.,  $C_I = \int_0^1 c_{Ii} di$ .

### 3.2 Technology

The economy features two types of firms: intermediate goods producers and final goods producers. The setup is similar to [Akcigit and Kerr \(2018\)](#). Both types of firms are owned by the household. The former hires inventors to create innovations, and produce intermediate goods. The latter assembles intermediate goods and produces final goods.

The final good producers produce final goods using a continuum of intermediate goods  $j \in [0, N_F]$ :

$$Y(t) = \frac{1}{1-\beta} \int_0^{N_F} q_j^\beta(t) y_j^{1-\beta}(t) dj. \quad (7)$$

In this function,  $q_j(t)$  is the quality of the intermediate good  $j$ , and  $y_j(t)$  is its quantity. We normalize the price of the final good to be one in every period. The final good producers are perfectly competitive, taking the input prices as given. Henceforth, we will drop the time index  $t$  when it does not cause confusion.

The final goods are consumed by the household and inventors. The resource constraint of the economy is:

$$Y = C_H + C_I. \quad (8)$$

The intermediate goods producers are a continuum of risk neutral firms of measure  $N_F$ .

Each firm produces one type of good, with a linear technology using only labor:

$$y_j = \bar{q}l_j, \quad (9)$$

where  $l_j$  is the labor input;  $\bar{q} = \frac{1}{N_F} \int_0^{N_F} q_j dj$  is the average quality, meaning that innovations have positive externality (Romer, 1986). The cost is linear in wage  $w$ , which intermediate firms take as given. The labor market satisfies the constraint:

$$\int_0^{N_F} l_j dj \leq 1. \quad (10)$$

The production technologies, together with the market setting on innovation, ensure that a firm's value  $V(q_j)$  is linear in quality  $q_j$  (the proof is shown in the next section),

$$V(q_j) = \nu q_j, \quad (11)$$

where  $\nu$  is endogenous.

This paper focuses on the balanced growth path. We normalize the variables using the average quality  $\bar{q}$ , and denote the normalized variables using tilde:

$$\tilde{q}_j \equiv \frac{q_j}{\bar{q}}, \tilde{Q} \equiv \frac{Q}{\bar{q}}, \tilde{V}(\tilde{q}) \equiv \frac{V(q_j)}{\bar{q}} = \nu \tilde{q}_j, \quad (12)$$

where  $Q \equiv \int_0^{N_F} q_j dj$  is the total technology stock in the economy.

Within a given period, intermediate firms consist of a combination of established incumbents and new entrants. Incumbents hire inventors to improve their quality through innovations, while new entrants arise as a result of successful innovations by inventors collaborating with a partner. These innovations are generated by inventors exerting effort denoted as  $e_I$ . Given the level of effort  $e_I$ , the success rate of an innovation follows an instantaneous Poisson flow rate:

$$\lambda(e_I) = \lambda_0 e_I. \quad (13)$$

It is costly for inventors to dedicate effort, and the flow cost of choosing effort  $e_I$  is  $R(e_I) \bar{q}$ , and  $R(e_I) = \frac{1}{1+\delta} e_I^{\delta+1} dt$ . This implies a linear cost in time  $dt$  at a rate of  $\frac{1}{1+\delta} e_I^{\delta+1}$ , which is an increasing and convex function of the effort taken.<sup>8</sup>

Inventors are directly responsible for the cost of their efforts, but their efforts cannot be

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<sup>8</sup>The innovation production function and the cost functions are based on the growth theory literature (Romer, 1990; Klette and Kortum, 2004; Akcigit and Kerr, 2018). In the calibration, we choose  $\delta = 1$  following the literature.

observed by the partner or incumbent intermediate firms. In the absence of a performance-based incentive, an inventor, receiving a flat wage, would opt for  $e_I = 0$ . Consequently, the partner and the incumbent firms must incentivize inventors to take effort by implementing an innovation-dependent payment scheme. This paper adopts the assumption that firms utilize a common contract, which is a combination of wage and equity, to compensate inventors (Yang, 2023). The wage allow the partner and the firms to share risk with an inventor whereas equity aligns the inventor's interests with theirs.

Each inventor is born with one innovative idea characterized by an idea quality  $z_0$ . The inventor can choose to work either within an incumbent intermediate firm or start up a new intermediate firm with a partner. In the case of working in a startup, the inventor retains full control over the innovation process, and the innovation value is solely determined by the idea quality  $z_0$ . Following creation, the normalized innovation value  $\tilde{z}$  is a stochastic draw from the distribution,  $U((1 - \phi) z_0 \nu, (1 + \phi) z_0 \nu)$ . While, on average, a higher quality idea yields a better outcome, the inclusion of  $\phi$  allows for some randomness in the mapping between the innovation value and idea quality, with  $\phi \in (0, 1)$  capturing this variability.

In the other case, when the inventor with idea quality  $z_0$  works in an incumbent firm with quality  $\tilde{q}$ , the resulting innovation value becomes a stochastic variable drawn from another uniform distribution,  $U((1 - \phi) x_0(z_0, \tilde{q}) \nu, (1 + \phi) x_0(z_0, \tilde{q}) \nu)$ , where  $\frac{\partial x_0(z_0, \tilde{q})}{\partial z_0} > 0$  and  $\frac{\partial x_0(z_0, \tilde{q})}{\partial \tilde{q}} > 0$ . The mean value of the innovation,  $x_0(z_0, \tilde{q})$ , now depends not only on the idea quality  $z_0$ , but also on the firm size  $\tilde{q}$ . This reflects that the incumbent firm provides the inventor's idea with synergy and the synergy increases in the firm's quality.

The mean value of the innovation is also subject to adoption friction that increases in the aggregate technological novelty of the economy. The friction captures the learning cost when incumbent firms combine with new ideas. We assume that  $x_0(z_0, q)$  takes the following functional form:  $x_0(z_0, q) = \left(\frac{\tilde{q}}{\tilde{q}_0}\right)^b \gamma(z_0) z_0$ . The first term,  $\left(\frac{\tilde{q}}{\tilde{q}_0}\right)^b$ , denotes the synergy between an incumbent firm and an innovation, where  $\tilde{q}_0$  is a parameter. The second term,  $\gamma(z_0) = \frac{B}{B + z_0}$ , captures the influence of the technology waves. The function form is inspired by the Novelty Index defined in the empirical section. The parameter  $B$  corresponds to the backward citation stock in a certain period, representing the maturity of the technology to which the inventor's idea contributes. The value of  $B$  varies over time and is pinned down by mapping the average  $\gamma(z_0)$  to  $(1 - \text{the Novelty Index})$ . When the economy is closer to the peak of the technological waves, past innovations are less influential, leading to a smaller calibrated value of  $B$ . In such case, incumbent firms are subject to larger learning friction when integrating innovations, as revolutionary technologies cause more creatively destruction to the current production line (Greenwood and Yorukoglu (1997)).

### 3.3 Timeline

Upon an inventor's birth, she observes the quality  $z_0$  of her idea. A potential partner observe  $z_0$  and extends contracts to the inventor to jointly start a new intermediate firm. Concurrently, incumbent firms observe their corresponding  $x_0(z_0, \tilde{q})$  and also extend employment contracts to the inventor. The contracts from the potential partner and incumbent firms are strategically designed to maximize their payoff, taking into account the competition with other firms, as well as the inventor's incentive problem. They possess two key components: a fixed wage  $\tilde{T}$  and a stake in equity  $a \in [0, 1]$ .<sup>9</sup> After viewing all contracts, the inventor decides to either join her preferred incumbent firm of quality  $\tilde{q}^*(z_0)$ , or initiates a startup with the partner. In both cases, the matching process is frictional. With a probability of  $h$ , the inventor joins the optimal firm; alternatively, she is randomly assigned to another firm  $\tilde{q}$ , with the assignment determined by the incumbent firm size distribution  $\tilde{F}(\tilde{q})$ . Similarly, when the inventor prefers to start a new business, she can initiate a startup with probability  $h_s$ ; with probability  $1 - h_s$ , the inventor is randomly assigned to an incumbent firm. The frictions in the matching process are introduced to match the data, since the actual mapping between idea quality and firm size is not perfect. After signing the contract, the inventor chooses an R&D effort,  $e_I$ .

### 3.4 Entry and Exit

An new intermediate firm enters the market upon successfully innovation of an inventor who choose to work with a partner. Upon entry, the firm first draws a quality  $\tilde{q}$  from the current incumbent firm size distribution  $\tilde{F}(\tilde{q})$ . Subsequently, the entrant incurs a cost equivalent to the firm value associated with the drawn quality  $\tilde{q}$ . Following this, the firm applies the innovation, enhancing its quality by incorporating the value of the innovation itself. The rate at which entrants join the market is represented by  $\lambda_I$ .

Intermediate firms face an exogenous exit rate  $\tau$ , which is independent of their size and is a risk unrelated to innovation. We focus on a balanced growth path such that the number of entrants equals the number of firm exits,

$$\tau N_f = \lambda_I. \tag{14}$$

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<sup>9</sup>It is worth noting that the level of effort  $e_I$  is unobservable and unverifiable. Consequently, contracts cannot be contingent on the effort level.

## 4 Equilibrium: Balanced Growth Path

This section characterizes the equilibrium of the economy in which aggregate variables  $(Y, C, R, w, \bar{q})$  grow at a constant rate  $g$ .

### 4.1 Production

The final goods producer chooses  $\{y_j\}_j$  to maximize its profit using the technology described in Section 3.2, which yields the demand function faced by intermediate goods producers. Intermediate goods producers engage in monopolistic competition; their FOC yields

$$y_j = q_j \left( \frac{\bar{q}(1-\beta)}{w} \right)^{\frac{1}{\beta}}, l_j = y_j/\bar{q}, p_j = \frac{w}{\bar{q}(1-\beta)}. \quad (15)$$

In each period, the labor market clearing satisfies  $\int_0^{N_F} l_j dj = 1$ , which pins down the wage

$$w = N_F^\beta (1-\beta) \bar{q}. \quad (16)$$

Thus, both the production output  $y_j$  and profit  $\pi_j$  are linear in quality,

$$y_j = \frac{q_j}{N_F}, \pi_j = \frac{\beta q_j}{N_F^{1-\beta}}. \quad (17)$$

We drop the subscript  $j$  from the firm-level variable when it does not cause confusion. In this model, it is assumed that intermediate firms, responsible for hiring inventors to create innovation, operate in an environment where the competition ensures that the entire value from innovations is captured by inventors. The discounted value of being a firm of quality  $q$  is, therefore, the same as the net present value in the case where no innovation occurs. Thus, the value function of intermediate firm  $q$  at time  $t$  can be written as

$$V(q, t) = \int_t^\infty e^{-(r+\tau)(s-t)} \beta q / N_F^{1-\beta} ds = \nu q. \quad (18)$$

where  $\nu = \frac{\beta}{(r+\tau)N_F^{1-\beta}}$ . The value function is linear in its quality,  $q$ , and does not depend on time. This result implies that for any firm, the value of the same quality improvement  $\Delta q$  is the same. We will use  $q$  to denote both firm quality and size in the following sections.

The aggregate production is linear in the average quality  $\bar{q}$ . The resource constraint of the economy is  $Y = C_H + C_I$ . The relationship between the growth rate,  $g$ , and the time

discount factor can be derived from the household's maximization problem,

$$g = \frac{\dot{Y}}{Y} = \frac{\dot{C}_H}{C_H} = \frac{\dot{q}}{q} = r - \rho. \quad (19)$$

## 4.2 Hiring Inventors

Incumbent (intermediate) firms engage in competition to attract inventors by offering a compensation package including equity  $a$  and wage  $\tilde{T}$ . The setup yields a principal-agent problem, where the interests of the risk-neutral firms, who benefit from innovation, and the risk-averse inventors, who dedicate effort to create innovations, are not aligned.

While firms derive value from the innovations, they are not able to monitor the effort exerted by inventors. Consequently, firms aim to incentivize the inventors to invest effort by offering equity, while concurrently share the risk with inventors through a fixed wage. Firms enjoy the innovations produced by inventors, but it is costly for inventors to work and effort is impossible to monitor. Thus, firms want to split the surplus with the inventor by offering a constant wage; meanwhile, they need to incentivize the inventor to exert effort by offering equity. For an intermediate firm, the optimization problem is as follows:

$$\begin{aligned} \max_{a, \tilde{T}} & (1 - a) \left( \tilde{V}(\tilde{q}) + \lambda_0 e_I x_0(z_0, \tilde{q}) \nu dt \right) - \tilde{T} \\ \text{st } & e_I = \arg \max \left\{ u \left( c_I(a, \tilde{q}, \tilde{T}), e_I \right) \right\} \\ & u \left( c_I(a, \tilde{q}, \tilde{T}), e_I \right) \geq \bar{u}(z_0) \\ & (1 - a) \left( \tilde{V}(\tilde{q}) + \lambda_0 e_I x_0(z_0, \tilde{q}) \nu dt \right) - \tilde{T} \geq \tilde{V}(\tilde{q}) \end{aligned} \quad (20)$$

In this problem, a firm  $\tilde{q}$  chooses the optimal contract  $\{a, \tilde{T}\}$  for an inventor  $z_0$  to maximize its own payoff while taking three constraints into consideration. The firm's expected payoff consists of two components: the wage paid to the inventor  $\tilde{T}$ , and the expected firm value owned by the original shareholders (all shareholders except the inventor), given by  $(1 - a) \left( \tilde{V}(\tilde{q}) + \lambda_0 e_I x_0(z_0, \tilde{q}) \nu dt \right)$ , where  $\tilde{V}(\tilde{q})$  is the firm value prior to innovation.

The first constraint is the inventor's incentive compatibility constraint, ensuring that when the inventor is employed by the firm, her actions align with utility maximization. Namely, when facing the firm-specific contract  $\{a, \tilde{T}\}$ , the inventor chooses an effort level  $e_I$  to maximize her expected utility, denoted as  $u \left( c_I(a, \tilde{q}, \tilde{T}), e_I \right)$ . The second constraint describes the inventor's participation constraint, meaning the inventor prefers to accept this firm's employment offer over other alternatives. This condition implies that the firm needs to offer the inventor a utility level surpassing her outside option  $\bar{u}(z_0)$ . The outside option

is endogenously determined within this model by the Bertrand competition among firms in the inventor market. Lastly, the third constraint is the firm's participation constraint, guaranteeing the firm will not be worse off by hiring one inventor.

Though firms all have the same optimization problem in Equation 20, their optimal equity level  $a$  depends not only on the inventor's idea quality  $z_0$ , but also the firm size  $\tilde{q}$ . Firm sizes affect the composition of the risk profile in an inventor's utility function:

$$u\left(c_I\left(a, \tilde{q}, \tilde{T}\right), e_I\right)=\mathbb{E}\left(c_I\left(a, \tilde{q}, \tilde{T}\right)\right)-A \operatorname{Var}\left(c_I\left(a, \tilde{q}, \tilde{T}\right)\right)-R\left(e_I\right) . \quad (21)$$

The consumption  $c_I\left(a, \tilde{q}, \tilde{T}\right)$  depends on the contract terms  $a, \tilde{T}$  and the firm size  $\tilde{q}$ . The expected consumption includes two components—the flat wage and the equity value, which is the sum of the original firm value, and the value of innovation:

$$\mathbb{E}\left(c_I\right)=a\left(\tilde{V}(\tilde{q})+\lambda_0 e_I x_0\left(z_0, \tilde{q}\right) \nu d t\right)+\tilde{T}$$

Similarly, the variance also comes from two sources: the variance in non-innovation-related firm value<sup>10</sup> and the variance in the R&D process. It can be written as:

$$\operatorname{Var}\left(c_I\left(a, \tilde{q}, \tilde{T}\right)\right)=a^2\left(\underbrace{\sigma_0^2(\tilde{q}) d t}_{\operatorname{Var} \tilde{V}(\tilde{q})}+\underbrace{\lambda_0 e_I \mathbb{E}\left(\tilde{x}\left(z_0, \tilde{q}\right)^2\right) \nu^2 d t}_{\operatorname{Var}(\text { innovation })}\right)$$

Both terms increases in firm size  $\tilde{q}$ , but the former one increases in a faster speed, meaning in larger firms, shocks unrelated to R&D are stronger. Hence, larger firms are subject to larger incentive problems and the equity held by the inventor provides a weaker incentive for R&D efforts. Upon reviewing all available contracts, an inventor determines her preferred firm  $\tilde{q}$ .

Section 4.2.1 uses a simplified model to show the inventor's trade off in a closed form. With the same intuition, section 4.2.2 studies the inventor-firm matching using the full model.

#### 4.2.1 A Closed Form Example

This section describes a simplified model which gives tractable results. We use it to illustrate the intuition. This simplified model adopt one additional assumption: the innovation value  $\tilde{x}$  is drawn from a distribution with mean  $x_0\left(z_0, \tilde{q}\right) \nu$  and second order moment  $e_I^{-1} x_0\left(z_0, \tilde{q}\right)^2 \nu^2$ , instead of the uniform distribution  $U\left(\left(1-\phi\right) x_0\left(z_0, \tilde{q}\right) \nu,\left(1+\phi\right) x_0\left(z_0, \tilde{q}\right) \nu\right)$ . With this

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<sup>10</sup> $\operatorname{Var} \tilde{V}(\tilde{q})=\sigma_0^2(\tilde{q}) d t$ . The risk is from exogenous exit, meaning  $\sigma_0^2(\tilde{q})=\tau \tilde{q}^2 \nu^2$ .



change, the innovation-related uncertainty is now

$$\text{Var} \left( c_I \left( a, \tilde{q}, \tilde{T} \right) \right) = \left( \underbrace{\sigma_0^2(\tilde{q}) dt}_{\text{Var} \tilde{V}(\tilde{q})} + \underbrace{\lambda_0 \left( x_0(z_0, \tilde{q}) \right)^2 \nu^2 dt}_{\text{Var}(\text{var innovation})} \right),$$

which does not depend on effort level any more.

Use backward induction. Firm knows the inventor would choose an effort level <sup>11</sup>:

$$e_I = \lambda_0 a x_0(z_0, \tilde{q}) \nu$$

When an inventor owns a higher proportion of equity  $a$  or when the potential value of her innovation,  $x_0(z_0, \tilde{q})$ , is greater, she is inclined to invest more effort. This is because that, in both scenarios, given the cost function, the return of spending one more unit of effort is larger.

The firm's problem in Equation 20 yields:

$$a^* = \frac{\lambda_0^2 x_0(z_0, \tilde{q})^2 \nu^2}{\lambda_0^2 x_0(z_0, \tilde{q})^2 \nu^2 + 2A \left( \sigma_0^2(\tilde{q}) + \lambda_0 x_0(z_0, \tilde{q})^2 \nu^2 \right)} \quad (22)$$

The equity level  $a$  decreases with the firm size  $\tilde{q}$  when  $b < 1$ . This is because the optimal equity  $a$  is determined jointly by two forces: the commercialization value  $x_0(z_0, \tilde{q})$ , and the non-innovation-related shocks  $\sigma_0^2(\tilde{q})$ . The greater commercialization value leads to a higher equity choice, since it is more worthwhile to incentivize inventors. Meanwhile, the non-innovation-related shocks is negatively related to the equity level, for that firms want to avoid exposing inventors to unrelated risks. The firm size  $\tilde{q}$  affects both factors but in opposite directions. The innovation value increases in the firm size, causing larger incumbent firms to offer a higher amount equity. It has a positive influence on the former force, and has a negative impact on the latter one. The relationship between the equity  $a$  and the firm size  $\tilde{q}$  depends on the relative strength of the two channels. Under our functional form assumption, the second channel dominates, meaning larger firms optimally offer less equity to an inventor. The optimal compensation scheme is  $(a^*, \tilde{T}^*)$ , where the wage  $\tilde{T}^*$  is determined by the zero profit, due to Bertrand competition.  $\tilde{T}^* = -a^* \tilde{V}(\tilde{q}) + (1 - a^*) \lambda_0 e_I x_0(z_0, \tilde{q}) \nu dt$ .

Upon reviewing all contracts, an inventor  $z_0$  chooses which firm  $\tilde{q}$  to work for. The optimal choice yields

$$\frac{\partial x_0(z_0, \tilde{q})}{\partial \tilde{q}} = \frac{2A\sigma_0^2}{4A\sigma_0^2 \frac{\tilde{q}}{x_0(z_0, \tilde{q})} + \frac{2A\lambda_0 + \lambda_0^2}{\tilde{q}/x_0(z_0, \tilde{q})}} \quad (23)$$

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<sup>11</sup>We use  $\delta = 1$ .

The left-hand-side element is the benefit of joining a larger firm—higher synergy and hence better commercialization. The right-hand-side element is the cost—the innovation contributes to a smaller share of firm uncertainty. The optimal firm size is  $\tilde{q}^* = \left( \frac{(2A\lambda_0 + \lambda_0^2)(\gamma(z_0)z_0)^{2b}}{2A\sigma_0^2 q_0^{2b}(1-2b)} \right)^{\frac{1}{2-2b}}$ . When  $b < 0.5$ , which puts an upper bound on how fast the synergy can change with firm size, the second force dominates. The model predicts that better quality innovations are more likely to be created in larger firms, as long as they are developed in an incumbent.

#### 4.2.2 The Full Model

This section describes the full model, releasing the assumption that the innovation value's second order moment is inversely related to the effort  $e_I$ . Similar as before, firm knows the inventor would choose an effort level:

$$e_I = \lambda_0 a x_0(z_0, \tilde{q}) \nu - A a^2 \lambda_0 \mathbb{E}(\tilde{x}(z_0, \tilde{q})^2) \nu^2 \quad (24)$$

Exerting one more unit of effort has three effects: a heightened likelihood of generating innovation, an increased probability of experiencing a positive shock and greater cost. Comparing with the closed-form example, an inventor strategically opts for a lower level of effort  $e_I$ , since the effort introduces uncertainty in this case.

The firm's problem is described in Equation 20. When  $x_0(z_0, \tilde{q})$  increases mildly with  $\tilde{q}$ , the optimal stock  $a$  decreases with firm size  $\tilde{q}$ . The optimal compensation scheme is  $(a, \tilde{T})$ , where  $\tilde{T}$  is determined by the zero profit, due to Bertrand competition.  $\tilde{T} = -a\tilde{V}(\tilde{q}) + (1-a)\lambda_0 e_I x_0(z_0, \tilde{q}) \nu dt$ .

Given contracts, inventor chooses which firm  $\tilde{q}$  to work for by maximizing her utility. In each firm, her optimal effort level is given in Equation 24. Larger firms provide better commercialization but worse incentives. The numerical solution shows that, among all inventors that are in firms, inventors with better ideas prefer bigger firms.

However, due to the friction in the inventor-firm matching market, only a fraction  $h$  of inventors can go to their ideal firm: the rest are assigned randomly. The innovations within a firm are composed of two distinct components: the directed matched part and the frictional matched part.

The Novelty Index matters for both the inventor-firm matching process and the utility obtained. At the peak of a technology wave, the technology tends to exhibit greater novelty, thereby escalating adoption costs. As a result, in incumbent firms, an innovation is worth less and the synergy effect is weaker. Inventors strategically move to smaller firms, for that

the advantages of big firms are less silent. Meanwhile, systematically, inventors working within firms experience lower utility.

### 4.3 Independent Inventors

In addition to joining an incumbent, an inventor can also start her own company. The inventor, who is risk-averse, work with some risk-neutral partner to share risk. Similar as before, the inventor faces a compensation scheme  $(a, \tilde{T})$ . However, the inventor, instead of others, is in charge of the research direction. Hence, the innovation value is solely determined by the idea quality  $z_0$ . Upon the creation, the normalized innovation value  $\tilde{z}$  is a random draw from the distribution  $U((1 - \phi) z_0 \nu, (1 + \phi) z_0 \nu)$ . On average, a higher quality idea yields a better outcome.

The partner's problem is in the same form as the intermediate firm's, with  $\tilde{q} = 0$  and the innovation value is  $z_0$  instead of  $x_0(z_0, \tilde{q})$  (Equation 20). The partners still have zero profit. The inventor decides her effort level by maximizing her utility level.

Each inventor chooses between working in a firm (with  $h$  probability in the optimal firm and  $1 - h$  probability working in a random firm), and in a startup (with  $h_s$  probability in the optimal firm and  $1 - h_s$  probability working in a random firm). The inventor's decision rule is:

$$u(z_0) = \max(u(c_I(z_0, \tilde{q}^*), e_I(z_0, \tilde{q}^*)), u(c_I(z_0, 0), e_I(z_0, 0))). \quad (25)$$

The inventor joins a startup when it offers higher expected utility.

### 4.4 Entry and Exit

A firm enters the market when it successfully creates an innovation as a startup. The amount of entry equals the amount of innovations in startups:

$$\lambda_I = \int_{z_0 \in \{\tilde{q}^* = 0\}} \lambda_0 e_I(z_0, \tilde{q} = 0) \psi(z_0) dz_0 \quad (26)$$

When it is stationary, the amount of firm that enters is the same as exits:

$$\tau N_f = \lambda_I. \quad (27)$$

## 4.5 Growth Rate

The growth is from one source: innovation. The aggregate growth can be written as:

$$\begin{aligned}
g &= \frac{\bar{q}(t + \Delta t) - \bar{q}(t)}{\bar{q}(t) \Delta t} \\
&= \frac{\int_{z_0 \in \{z_0 | \tilde{q}^* > 0\}} \left( h \lambda_0 e_I(z_0, \tilde{q}^*) x_0(z_0, \tilde{q}^*) + (1 - h) \lambda_0 \int_{\tilde{q}} e_I(z_0, \tilde{q}) x_0(z_0, \tilde{q}) \tilde{f}(\tilde{q}) d\tilde{q} \right) d\Psi(z_0)}{N_f} \\
&\quad + \frac{\int_{z_0 \in \{z_0 | \tilde{q}^* = 0\}} \left( h_s \lambda_0 e_I(z_0, \tilde{q}^* = 0) z_0 + (1 - h_s) \lambda_0 \int_{\tilde{q}} e_I(z_0, \tilde{q}) x_0(z_0, \tilde{q}) \tilde{f}(\tilde{q}) d\tilde{q} \right) d\Psi(z_0)}{N_f}
\end{aligned} \tag{28}$$

## 4.6 Market Concentration

The novelty level affects the market concentration through both intensive margin and extensive margin. On the one hand, there is positive assortative matching between idea quality and firm sizes: better ideas tend to be developed in bigger firms. When there is a technology breakthrough, the technology is less mature. It implies that the adoption cost is high, and inventors systematically shift to smaller firms, which weakens the sorting between firms and ideas. On the other hand, since more inventors move to startups, there are more entries and drives down the market concentration through the extensive margin.

## 4.7 Equilibrium

We end this section by summarizing the equilibrium. The R&D expenditure  $C_I$  of the economy can be written as

$$\begin{aligned}
C_I &= \int_{z_0 \in \{z_0 | \tilde{q}^* > 0\}} \left( h \lambda_0 e_I(z_0, \tilde{q}^*) x_0(z_0, \tilde{q}^*) + (1 - h) \lambda_0 \int_{\tilde{q}} e_I(z_0, \tilde{q}) x_0(z_0, \tilde{q}) \tilde{f}(\tilde{q}) d\tilde{q} \right) \psi(z_0) dz_0 \\
&\quad + \int_{z_0 \in \{z_0 | \tilde{q}^* = 0\}} \left( h_s \lambda_0 e_I(z_0, \tilde{q}^* = 0) z_0 + (1 - h_s) \lambda_0 \int_{\tilde{q}} e_I(z_0, \tilde{q}) x_0(z_0, \tilde{q}) \tilde{f}(\tilde{q}) d\tilde{q} \right) \psi(z_0) dz_0
\end{aligned} \tag{29}$$

It captures all transfers made to inventors. Based on Equation (33), the equilibrium output level  $Y$  is linear in  $\bar{q}$

$$Y = \frac{1}{1 - \beta} \frac{\bar{q}}{N_F^{1-\beta}}. \tag{30}$$

and the consumption level is

$$C_H = Y - C_I. \tag{31}$$

**Definition** A balanced growth path of this economy for any combination of  $t, q$  is the mapping between  $q$  and  $z_0$ , the allocation  $\left(\{y_j^*\}_j, Y^*, C_I^*, C_H^*\right)$  the prices  $\left(w^*, \{p_j^*\}_j\right)$ , the growth rate  $g^*$ , the entry rate  $\lambda_I^*$ , and the measure of firms  $N_F^*$ , such that (1) for any  $j \in [0, 1]$ ,  $y_j^*$  and  $p_j^*$  satisfy Equation (15); (2) wage  $w^*$  satisfies Equation (16); (3) measure of the intermediate producers  $N_F^*$  satisfies Equation (27); (4) the mapping is the solution of Equation (25); (5) the entry rates  $\lambda_I^*$  satisfy Equation (26); (6) R&D spending  $C_I^*$  satisfies Equation (29); (8) aggregate output  $Y^*$  satisfies Equation (30); (9) aggregate consumption  $C_H^*$  satisfies Equation (31); and (10) steady-state growth rate  $g^*$  satisfies Equation (28).

## 5 Calibration

We calibrate the model to target the average US economy from 1982 to 2016, which covers a half of a technology novelty cycle, from a trough to a peak. We use patents as a surrogate for innovations. An innovation's idea quality, denoted by  $z_0$ , and the realized value,  $x$  ( $z$  in the context of a startup), correspond to the patent's citation (scientific importance) and the patent's pecuniary value, respectively. Additionally, we assume that the idea quality  $z_0$  follows the Pareto distribution characterized by a scale factor  $z_m$  and a shape factor  $\alpha$ .

### 5.1 Identification

Parameters in the model are categorized into two groups. The first group is calibrated by a prior information from the aggregate statistics or the literature. The second group is calibrated by estimation from the micro-level data or through the model. Table 2 reports the parameters in the first group,  $(\rho, \beta, \tau, A, \delta)$ . The discount rate,  $\rho$ , is set to 0.02 to match the average interest rate in the sample period. The production function quality share,  $\beta$ , is 0.109, following Akcigit and Kerr (2018). The firm exit rate,  $\tau$ , is 0.08, targeting the average exit rate in the United States during our sample period based on the Business Dynamics Statistics (BDS). The BDS data are compiled from the Longitudinal Business Database (LBD) by the Census Bureau. The risk aversion parameter,  $A$ , and the effort cost elasticity,  $\delta$ , are set to be 0.5 and 1, respectively, which are commonly used in the literature (Hall and Van Reenen, 2000).

We calibrate the eight remaining parameters in the second group,  $(\lambda_0, \alpha, z_m, \phi, B, b, q_0, h, h_s)$ , using the minimum distance method, inspired by Lentz and Mortensen (2008). The parameters, along with their corresponding moments are in Table 3.

*Growth Rate*—Innovation is the only driver of growth in this model. Therefore, the scale factor of the innovation arrival rate,  $\lambda_0$ , is an important determinant of the aggregate

growth rate. A higher arrival rate implies a shorter average time for innovation creation, leading to a subsequently elevated aggregate growth rate. We match the aggregate growth rate generated by the model to 2.75%, the average annual growth rate in the US between 1982 and 2016.

*The S.D.-to-Mean Ratio of Patent Citations*—This ratio measures the dispersion in patent citations in the data. The number of patent citations captures the scientific/non-pecuniary value of patents, which reflects the idea quality  $z_0$ . We assume the idea quality follows the Pareto distribution with the shape parameter,  $\alpha$ , and the scale parameter,  $z_m$ .  $\alpha$  governs how dispersed the distribution is. Specifically, the s.d.-to-mean ratio of the idea distribution can be expressed as  $\frac{1}{\sqrt{\alpha(\alpha-2)}}$ . Although patents observed in the USPTO data are successful innovations, which is a subset of all the ideas, the s.d.-to-mean ratio of the patent citation distribution is still significantly affected by  $\alpha$ . We derived the citation distribution by pooling all granted patents from 1976 with their citations recorded by the USPTO and calculate the s.d.-to-mean ratio. The ratio turns out to be around 2.784.

*Innovation Value*—The pecuniary value of innovations directly contributes to the value of firms. In the model, the pecuniary value of innovations,  $x$  ( $z$  when in a startup), is a uniform distribution with its mean depending on the underlying scientific value of the idea (i.e. idea quality),  $z_0$ . Given  $\alpha$ , the average scientific value of ideas is governed by the scale parameter of the Pareto distribution,  $z_m$ . Therefore, we can use the average pecuniary value of patents to calibrate  $z_m$ . We adopt the same estimation method as in Kogan et al. (2017) that uses the stock market response to news about patents. The sample used extends the one in their paper and is provided by the authors. It combines patents issued to US firms from 1926 to 2022 with the stock market information from the CRSP and firm-level information from the Compustat. Admittedly, the public firm distribution is different from the rest. We use a statistical model developed in Yang (2023) to estimate the average patent value among all firms using patent value in public firms. Based on our calculation, a patent is, on average, worth 0.0255 times the average firm value.  $z_m$  is calibrated to match this number.

*S.D.-to-Mean Ratio of Innovation Value conditional on Citations*—The pecuniary value of innovations is based on the scientific value of ideas but is also subject to some randomnesses. The degree of randomnesses is governed by  $\phi$  in the model. Specifically, the s.d.-to-mean ratio of the uniform distribution of the innovation pecuniary value is  $\frac{\phi}{\sqrt{3}}$ , conditional on the firm size. Across different firms,  $\phi$  still significantly impact the dispersion of patent value. Exploiting the same sample used to pin down  $z_m$ , we estimate the s.d.-to-mean ratio of patent pecuniary value when controlling the number of citations of the patents. In the data, this ratio is 0.416.

*Technology “Novelty” Index*—The technology novelty is defined as the total forward

citations over the sum of backward and forward citations of all patents granted in a year. The adoption frictions ( $\gamma(z_0) = \frac{B}{B+z_0}$ ) of new ideas in an incumbent firm is determined by  $B$ .  $B$  corresponds to the backward citation stock in a certain period, representing the maturity of the technology to which the inventor’s idea contributes. We calibrate the value of  $B$  such that the model-generated average adoption frictions ( $\frac{B}{B+\int z_0 d\Psi(z_0)}$ ) equals to  $1 -$  the average “Novelty” Index between 1982 and 2016, since  $\int z_0 d\Psi(z_0)$  is corresponding to the total forward citations of all ideas available in the period.<sup>12</sup>

*Regression Coefficient of Innovation Value on Firm Size*—Synergy provided by incumbent firms is governed by two parameters,  $b$  and  $\tilde{q}_0$ , with the former determining the elasticity of synergy with regard to the incumbent firm size and the latter determining the scale. To derive  $b$ , we take natural logarithm on both sides of the innovation value function,  $\log(x_0(z_0, q)) = b \log\left(\frac{\tilde{q}}{\tilde{q}_0}\right) + \log(\gamma(z_0)) + \log(z_0)$ . Then we run the following regression in the extended sample of Kogan et al. (2017) to approximate the function,

$$\ln(x(z_0, q)_{ist}) = b \ln(\tilde{q}_{ist}) + \iota \ln(z_{0,ist}) + \theta_s + \mu_t + \epsilon_{ist},$$

where  $i$ ,  $s$ , and  $t$  are respectively indexes for patents, technology classes, and years. The dependent variable is corresponding to the patent pecuniary value; the firm size,  $\tilde{q}_{ist}$ , is measured by the employment of the firm the patent belongs to; the idea quality,  $z_{0,ist}$ , is measured by the number of patent citations;  $\theta_s$  and  $\mu_t$  capture the fixed effects of patent technology classes and years. The coefficient of the firm size pins down  $b$ .

*New-to-Incumbent Ratio*—The scale parameter in the synergy function,  $q_0$ , affects the benefit of contributing an idea to an incumbent firm compared to initiating a new venture. Therefore, it is related to inventors’ choice between incumbent firms and startups. We use the “New-to-Incumbent Ratio” derived in Section 2.3.1 to calibrate  $q_0$ .

*Firm Size Ratio by Fourth-to-First-Quartile of Patent Citations*—The model predicts that, if inventors choose to join incumbent firms, ideally the firm size they choose increases in their idea quality. This positive sorting, nevertheless, is subject to matching frictions. When the friction is larger, the matching between inventors’ idea quality and incumbent firm size is closer to random sorting, and their relationship is vaguer. To calibrate the degree of frictions,  $h$ , we generate in the model the average firm size by patent citation quartiles given the patent is developed by incumbent firms. Then we calculate the ratio of firm size in the fourth to first quartile and match it the the data counterpart. Figure 7 shows the average firm size by the patent citation quartiles in the model and the data with the firm size

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<sup>12</sup>The “Novelty” Index defined in Section 2.1 can be expressed as  $\frac{F}{F+B}$ , where  $F$  represents all the forward citations in a period. So,  $(\frac{B}{B+\int z_0 d\Psi(z_0)})$  is corresponding to  $\frac{B}{B+F} = 1 - \frac{F}{B+F} = 1 -$  the “Novelty” Index.

normalized to 1 in the first quartile. The average firm size in the second and third quartiles are not targeted, but it turns out that they match the data well.

*Citation ratio between new and incumbent firms*—The model predicts that there is a threshold of idea quality above which the inventors would choose startups over incumbent firms. This implies that, on average, patent quality in startups should have higher scientific values than those in incumbents. The frictions in choosing startups,  $h_s$ , mitigates this effect. The patent citation ratio between new and incumbent firms reflects this effect.

Table 2: Parameter Values from a Priori Information

Parameter	Description	Value	Identification
$\rho$	Discount rate	0.02	Interest Rate
$\beta$	Production function quality share	0.109	Firm profitability
$\tau$	Exo. exit rate	0.06	BDS
$A$	Risk aversion	0.5	Risk aversion
$\delta$	Effort cost elasticity	1	Effort cost elasticity

*Notes:* This table shows parameter values from the literature of direct estimation.

Table 3: Parameter from the Minimum Distance Estimation

Parameter	Description	Identification
$\lambda_0$	Innovation arrival rate	Growth rate
$\alpha$	Shape of idea quality distribution	S.d.-to-mean ratio of patent citations
$z_m$	Scale of idea quality distribution	Average innovation value
$\phi$	Innovation value dispersion	S.d.-to-mean ratio of innovation value cond. on citations
$B$	Maturity of technology	Technology “Novelty” index
$b$	Exponent of the synergy function	Regression coefficient of innovation value on firm size
$q_0$	Scale of the synergy function	New-to-incumbent ratio
$h$	Matching friction (incumbent)	Firm size ratio by fourth-to-first-quartile of citations
$h_s$	Matching friction (startup)	Citation ratio between new and incumbent firms

*Notes:* Parameters in this table are jointly calibrated to minimize the distance between the model and data moments.

## 5.2 Estimation Results

Table 4 reports the model-generated moments and their counterparts in the data. Overall, the model matches the targeted moments closely. The resulting parameter values are reported in Table 5. Our estimates suggest that compared with startups, in terms of utilizing innovations, incumbents have a non-negligible cost as the average adoption friction,  $\int \gamma(z_0)dz_0 = 0.6$ , is significantly below 1. In addition, synergy plays a considerable role in commercialization, since the denominator of the synergy function  $q_0$  is as low as  $7E-4$ , and the exponent is 0.33—it means that a firm of the average size can generate 11 times value



Table 4: Moments

Identification Moment	Data	Model
Growth rate	0.0275	0.0293
S.d.-to-mean ratio of patent citations	2.784	2.753
Average innovation value	0.0255	0.0222
S.d.-to-mean ratio of innovation value cond. on citations	0.416	0.416
Technology “Novelty” index	0.554	0.554
Regression coefficient of innovation value on firm size	0.33	0.33
New-to-incumbent ratio	0.054	0.052
Firm size ratio by fourth-to-first-quartile of citations	1.18	1.20
Citation ratio between new and incumbent firms	1.361	1.369

*Notes:* This table compares the moments generated from the calibrated model and the data. In general, the model generated moments match the data well.

Table 5: Estimated Parameter Values

Parameter	Description	Value
$\lambda_0$	Innovation arrival rate	1.5
$\alpha$	Shape of idea quality distribution	2.176
$z_m$	Scale of idea quality distribution	5.6E-3
$\phi$	Innovation quality draw	0.201
$B$	Discount factor of idea commercialization	0.06
$b$	Exponent of the synergy function	0.33
$q_0$	Denominator of the synergy function	7.6E-4
$h$	Matching friction (incumbent)	0.0693
$h_s$	Matching friction (startup)	0.55

*Notes:* Parameters in this table are jointly calibrated to minimize the distance between the model and data moments.

at commercialization than a startup due to the synergy effect. If we combine synergy with the adoption friction, it shrinks to 17 times.

Figure 8 shows the optimal firm size when there is no matching friction ( $h = h_s = 1$ ) along the whole distribution of idea quality,  $z_0$ . The optimal firm size is assumed to be 0 if the inventor chooses to form a startup, since the startup size is drawn randomly from a distribution after the inventors’ choice. As shown in the figure, when the idea quality is below a certain threshold, inventors choose to join an incumbent firm and the optimal size increases in their idea quality. This positive relationship implies positive sorting between firms and inventors—better ideas contribute to larger firms, which allows larger firms to expand further. When the idea quality is above the threshold, the inventor would rather start a new firm. This pattern is consistent with the empirical observation that patents from startups, on average, receive more citations than patents from incumbents.

The actual mapping between the firm size and idea quality if the inventor join incumbent

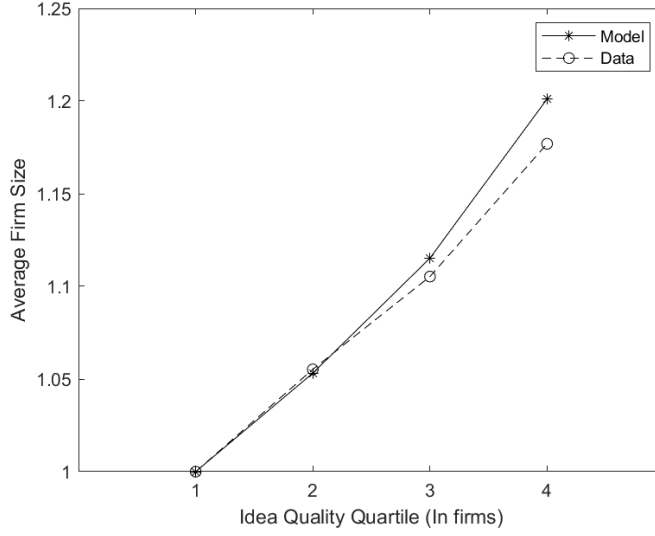


Figure 7: Estimated Mapping between Patent Citations and Incumbent Firm Size

*Notes:* This figure exhibits the mapping between inventors’ idea quality and the firm sizes if inventors opt to develop their ideas in incumbent firms. The idea quality is measured by the number of patent citations and is classified into four quartiles. The firm size is measured by the number of employees. The average employment of firms corresponding to the first citation quartile is normalized to be one. The solid curve represents the model prediction and the dashed one is the actual data in Figure 6.

firms is flatter than the optimal one due to the matching friction,  $h$ . In the calibrated model, only 19% inventors join firms of optimal size and the rest are assigned to incumbent firms of a random size. However, despite the matching friction, the overall relationship between the incumbent firm size and inventors’ idea quality is still positive, as displayed in Figure 7.

## 6 Quantitative Analysis

We use the model to the extent to which technological novelty waves shapes the market concentration through the flow of inventors’ ideas. Our analysis spans the period from 1982 to 2016, encompassing three distinct technology waves illustrated in Figure 1. First, we calibrate the model to align with the average data moments between 1982 and 2016, as described in the previous section. Subsequently, we simulate the model beginning from 1986. In each year, we adjust the patent novelty stock,  $B$ , and therefore, the adoption friction such that the model-generated average adoption frictions ( $\frac{B}{B + \int z_0 d\Psi(z_0)}$ ) matches 1-the “Novelty” Index in the data. In another word, we fix all the parameters except the one that governs the aggregate technological novelty shocks. The simulation yields the model-generated market concentration and the innovation allocation in each year. We compare the model-generated

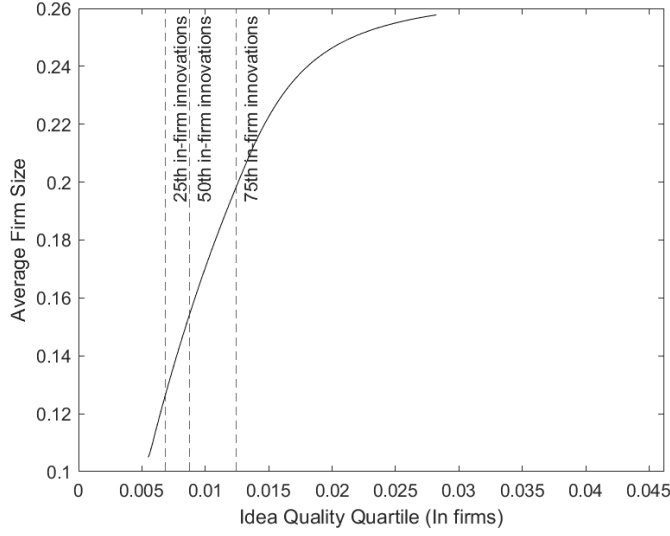


Figure 8: Estimated Mapping between Patent Citations and Incumbent Firm Size, Frictionless Matching between Inventors and Firms

*Notes:* This figure exhibits the estimated mapping between inventors' idea quality along the whole distribution of the idea quality when  $h = 0$ . The x-axis is idea quality of the inventors, and the y-axis is the corresponding optimal firm size. The optimal firm size is assumed to be 0 if the inventor chooses to form a startup. The average employment size is normalized to be one.

results with the actual data and calculate the similarity of them.

In the simulation exercise, we take 1986 as the benchmark year, which is the first peak of the technology wave in our sample. Each year is required to be in equilibrium but the equilibrium is not necessarily on a balanced-growth-path. In this non-stationary setting, the model state is jointly determined by two sets of state variables: the measure of firms  $N_f$  and the firm size distribution  $f(q)$ . Unlike the balanced-growth-path scenario, these state variables are not stationary and adapt annually according to the equilibrium. As a result, the entry-exit equality in Equation 27 no longer holds, causing a gap between entry and exit, which introduces dynamism into the system. Since even the benchmark year is not in a balanced-growth-path equilibrium, we use the net entry rate in 1986, 0.03 (from BDS), to pin down the initial measure of firms and the firm size distribution. In the following years, the corresponding firm numbers fluctuate in each year according to:

$$N'_f = N_f (1 - \tau) + \lambda_I, \quad (32)$$

where the number of entrants,  $\lambda_I$ , is endogenously determined by the model. When entry exceeds exit, the subsequent year starts with a higher count of firms, and conversely, if exit exceeds entry, the next year starts with fewer firms. Simultaneously, the dynamics of

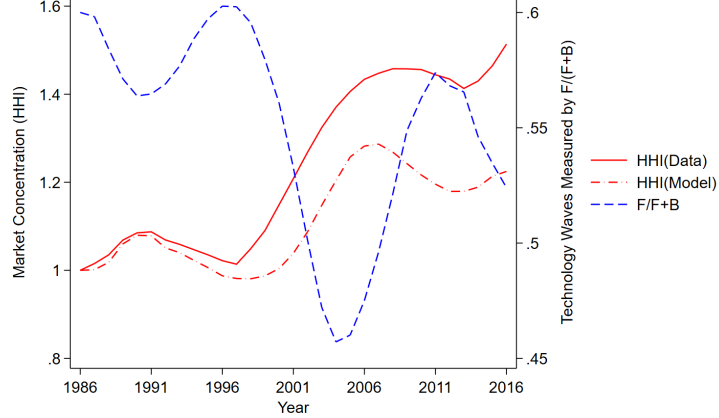


Figure 9: Technology Waves and Model Generated HHI

*Notes:* This figure shows the technological waves and the trend of model-generated market concentration over time. The blue curve, based on the methodology defined in this paper, calculates the relative ratio of forward citations to the sum of forward and backward citations (same as Figure 1). The red solid curve displays the simulated HHI in each year, which is normalized by the HHI in 1986. The red dashed curve is the empirical HHI moved forward for three years, also normalized by 1986.

the inventor-firm mapping cause shifts in the firm size distribution. Starting with the firm size distribution in the previous year, we conduct a one-year simulation of firm dynamics, ultimately arriving at the firm size distribution in the subsequent year. The measure of firms,  $N_f$ , and the firm size distribution,  $f(q)$ , evolve over time, and consequently shape the dynamics of market concentration.

## 6.1 Technology Waves and the Market Concentration

The simulated evolvement of the market concentration measured by the HHI, its data counterpart, and the technological novelty waves are presented in Figure 9. The red solid curve represents the HHI measured in the data, normalized by the HHI in 1986. The red dashed curve displays the simulated HHI in each year from the model, also normalized by 1986. To show the relationship with the technological waves, the figure also plots the relative ratio of forward citations to the sum of forward and backward citations (the same as Figure 1), based on the methodology defined in this paper. Our model-generated HHI not only follows a similar pattern which inversely related to the data, but also lags behind the technological waves by approximately three years.

Although the calibration process does not explicitly target any market concentration measure, our model successfully replicates the rising trend and the waves as in the data. To separate the two, we use linear trends to fit respective the data and the model and then

subtract the linear trend to get the detrended time variations, as shown in Figure 10. Their statistics are displayed in the first two rows of the Panel A in Table 6. The average HHI in the model from 1982 to 2016 is 1.113, which is above one but a bit lower than that in the data. The linear trend has a slope of 0.009 in the model and the counterpart in the data is 0.019. This suggests that the technological novelty wave alone can generate 47.4% of the rise in market concentration in the sample period. The detrended time variations of the model closely match the data, with a correlation coefficient of 0.932. The standard deviations in the model is 0.067, close to 0.072 in the data. The first-order autocorrelation in the model and the data are respectively 0.921 and 0.926. The results imply that the technological waves is an important driving force of the detrended time variations of market concentration.

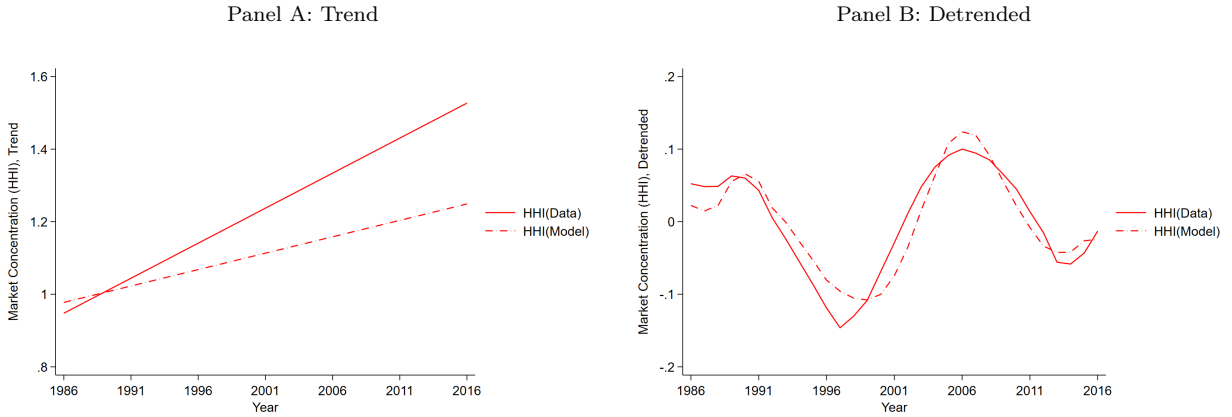


Figure 10: The Trend and Detrended Time Variations of the HHI

Table 6: Comparison between Model and Data

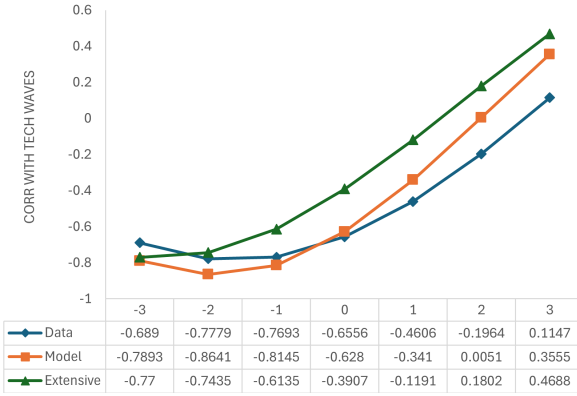
	No Detrend		Detrend	
	Mean	Time Trend	S.D.	Autocorr
Panel A. HHI				
Data	1.237	0.019	0.072	0.926
Model	1.113	0.009	0.067	0.921
Model (No PAM)	1.054	0.007	0.051	0.923
Panel B. N-I-Ratio				
Data	0.052	-5.05E-5	0.007	0.830
Model	0.060	-1.12E-4	0.019	0.914

*Notes:* This table shows the trend and detrended time variations of the HHI and New-to-Incumbent ratio in the data and the model.

To explore the relationship between the detrended HHI and the technological novelty waves in both the model and data, this paper calculates the cross correlation between the former ( $x_t$ ) and the latter ( $y_{t+k}$ ) at different year gaps,  $\text{corr}(x_t, y_{t+k})$ , following the

method in [Stock and Watson \(1999\)](#). When  $k$  is negative, the HHI is compared with the technological waves in previous years; when  $k$  is positive, the HHI is compared with technological waves afterwards. The results are shown in Panel A of Figure 11. In the data, the absolute magnitude of the correlation is high when  $k$  is negative, indicating that the market concentration responds to the technological waves. The highest value of the correlation occurs when  $k = -2$ , suggesting the responding time is around two years. The suggested responding time in the model is consistent with the data, showing the channel proposed in the model captures not only the time variations of the market concentration, but also its time lag to the technological change.

Panel A: Correlation between the HHI and Tech Waves



Panel B: Correlation between the N-I-Ratio and Tech Waves

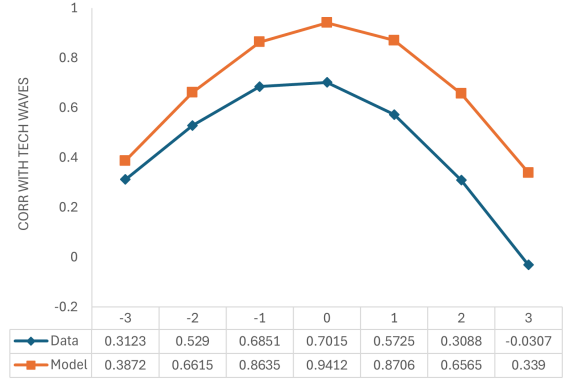


Figure 11: Cross Correlation between the Market Concentration and the Technological Waves

## 6.2 Allocation of ideas

Empirically, this paper shows that inventors are more likely to form startups when revolutionary technologies appear and join incumbent firms when technologies mature. This is repeatedly shown by the solid curve in Figure 12. The New-to-Incumbent ratio generated by the model shown by the dashed curve in the same figure. They have nearly simultaneous waves. To further evaluate their relationship, we use linear trends to fit the two curves respectively, and then subtract them to get the detrended time variations. The summary statistics are displayed in Panel B of Table 6.

The average New-to-Incumbent ratio in the model is 0.060, close to 0.052 in the data. The slope of the linear trend is  $-1.12E - 4$ , showing a declining share of inventors starting up new businesses. This is consistent with the data qualitatively, but is larger in magnitude. The detrended variations have a larger standard deviation (0.019 compared with 0.007), and a slightly larger first-order autocorrelation (0.914 compared with 0.830). The reason of a larger amplitude of the model-generated ratio is similar to the cause of the excessive

volatility of the model-predicted real gross investment per capita in real business cycle models—lack of adjustment costs. In our model, inventors are short-lived and make the choice between startups and incumbent firms without considering affiliations in the previous period. Therefore, the New-to-Incumbent ratio immediately responds to aggregate shocks. This can be supported by the cross correlation between the New-to-Incumbent ratio and the technological novelty waves, shown in Panel B of Figure 11. The correlation coefficient is the largest when the time lag,  $k$ , equals zero for both the data and the model, but the magnitude in the model, 0.9412, is much larger than that in the data, 0.7015.



Figure 12: Technology Waves and the Share of Innovations in Startups

*Notes:* This figure shows the technological waves and the trend of model-generated share of innovations in startups over time. The dashed curve displays the simulated New-to-Incumbent ratio in each year whereas the solid curve shows the New-to-Incumbent ratio in the data (same as Figure 4).

### 6.3 Decomposition of the Intensive and Extensive Margins

The impact of the technological novelty waves extends to both the intensive margin and the extensive margin of idea allocation. The former determines the number of inventors opting for new businesses, while the latter affects, among those working in incumbent firms, the selection of firm size. Figure 13 illustrates these two dimensions of idea allocation by the optimal firm size choice at different levels of idea quality in the model when there is no frictions in the inventor-firm matching process ( $h = h_s = 1$ ). A positive size suggests choosing an incumbent firm with that size, while zero means forming a new business. The figure draws a comparison between 1986 and 2005. Specifically, 1986 witnesses aggregate technological novelty, while technologies are mostly followers of existing ones in 2005. Compared with 1986 (peak), in 2005 (trough), the threshold of the idea quality for startups is higher, suggesting a larger share of inventors joining incumbent firms. Besides, among those who

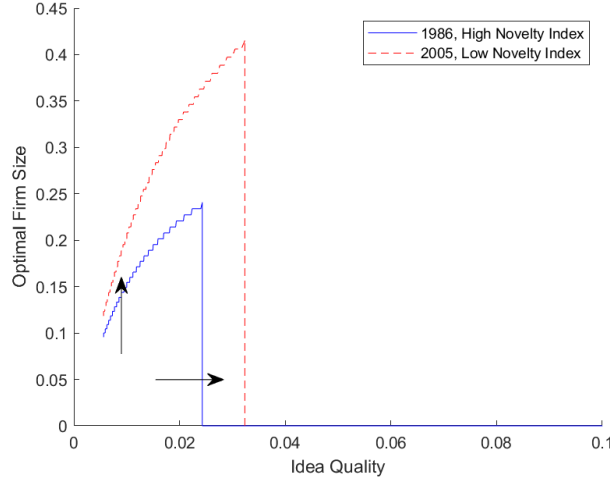


Figure 13: The Optimal Firm Size Comparison

*Notes:* This figure shows the optimal firm size by idea quality. The blue solid line and the red dashed line represents 1986 and 2006, respectively.

choose incumbent firms, there is a stronger positive assortative matching between firm size and idea quality. Both margins contribute to a higher market concentration in 2005.

To separate the two margins, we set the friction in the size selection of incumbent firms,  $h$ , to be 0.<sup>13</sup> In this context, inventors are restricted to altering their decision between new businesses and incumbents, without reallocating among incumbent firms. In other words, instead of choosing between a startup and an incumbent firm with a certain size, each inventor's decision set comprises solely a startup and one incumbent firm of a random size. Therefore, the intensive margin (positive assortative matching) is excluded. Following the same method as in the baseline simulation, we simulate the path when  $h = 0$  starting from 1986. The model-generated HHI is shown as the dotted curve in Figure 14, together with the HHI generated by the model with both margins (the dashed curve) and the data (the solid curve). Without the intensive margin, the model-generated HHI still captures the actual waves, but has a smaller rising trend. The gap between the dashed and dotted curves represent the effect of positive assortative matching between idea quality and incumbent firm size. The figure indicates that both the extensive and intensive margins contribute to the trend and waves of the market concentration in the data.

We fit a linear trend to the model-generated HHI without the intensive margin and get the detrended time variations. The summary statistics are displayed by the third row in Panel A of Table 6. The average HHI without positive assortative matching is 1.054,

<sup>13</sup>The friction when inventors choosing startups,  $h_s$ , adopts the same value as in the baseline calibrated model.





Figure 14: Technology Waves and Model Generated HHI, Extensive Margin

*Notes:* This figure shows the extensive margin of the model-generated market concentration over time. The dashed curve and dotted curve displays the simulated HHI and the HHI only considering extensive margin, respectively. The solid curve is the empirical HHI moved forward for three years, also normalized by 1986.

lower than 1.113 in the full model with both margins. The slope of the time trend is 0.007, indicating that the extensive margin explains 36.8% of the rising trend in the data, while the intensive margin explains 10.5%. The standard deviations is 0.051%, lower than the full model, indicating their fluctuations are in the same direction. The first-order autocorrelation is similar to the full model.

The cross correlation between the model-generated HHI with only the extensive margin and the technological wave is also shown in Panel A of Figure 11. The largest magnitude of the correlation appears when  $k = -3$  instead of  $k = -2$  as in the full model and the data. This implies that the extensive margin responds more slowly to the aggregate shocks compared to the intensive margin. This is because firm numbers are accumulated. Correspondingly, positive assortative matching between firm size and idea quality raises the speed at which market concentration responds to the technological waves.

In summary, the extensive and intensive margins jointly affect the evolvement of market concentration. (1). They both have a rising trend. (2). They fluctuates in the same directions at the advent of the technological shocks. (3). The intensive margin reduces the response time to shocks.

## 7 Conclusion

This paper studies how technological waves shape the market concentration, through the reallocation of inventors. This study provides empirical evidence and structural analysis

showing that market concentration, measured by HHI, is inversely related to and lagged behind the technological waves. This discovery suggests the presence of a low-frequency business cycle in the economy. We explore one potential channel behind this connection: the allocation of ideas. Using the data from the Longitudinal Business Database (LBD) from the Census Bureau and the patent information from the USPTO, this paper shows that the share of patents formed in new businesses co-move closely with the technological waves. At the peaks of the technological waves, a larger share of patents are forming in new businesses, while at the troughs, a larger share of patents come from existing businesses.

This paper proposes a theoretical framework that elucidates the decision-making process of inventors regarding their choice of innovation pathways, thus providing an explanation for the observed empirical patterns. Inventors are faced with a choice between forming a new business of a random size with a partner or joining an incumbent business of a selected size. This decision hinges on a trade-off: new businesses offer better incentives and adaptability in embracing novel technologies, while incumbents possess synergies and experience in commercialization. Our model effectively captures the relationship between technological waves and market concentration, primarily through the redistribution of innovative ideas. It implies that the deceleration in the emergence of groundbreaking technologies could be a significant contributing factor to the rise in market concentration after the 2000s.

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# Appendix

## A Data Description

The data used in this paper includes the Longitudinal Business Database (LBD), the USPTO patent data, and the Compustat Fundamentals Annual. This section provides details about the information of the datasets and the construction of key variables.

### A.1 The USPTO Patent Data

The USPTO patent data contains information of all patents issued between 1976 and 2022. It can be downloaded from the PatentsView website. For each patent, the data documents the patent type (utility, design, plant, etc.), the IPC code indicating its technological class, the grant year, and the patents it cites and it is cited. We keep all the utility patents to focus our attention to the introduction of new products and processes.

**Forward Citations** Forward citations are citations a focal patent receives from others. It indicates how many patents follow the focal one. This paper calculates the number of forward citations each patent gets within five years after issuance.

**Backward Citations** Backward citations are citations that other patents receive from the focal patent. It indicates to what extent the focal patent follows the existing technology. This paper calculates the number of backward citations by counting the number of patents cited by the focal patent that were granted within the previous five years.

**The Novelty Index** According to the definition in the paper, we calculate this index by dividing the number of forward citations received by all the utility patents granted in a year by the summation of the forward and backward citations of those patents. The Novelty Index by IPC is derived in a similar way for each IPC class and each year.

### A.2 The Compustat Fundamentals Annual

The Compustat Fundamentals Annual contains information of all the publicly listed firms in the US. It records the firms' net sales, the number of employees, the primary industry (4-digit SIC code), and the headquarter locations of each firm. We keep all the firms that are headquartered in the US.

**Primary Industry** The primary industry of each firm in Compustat is based on the 4-digit SIC code assigned to each firm in the Fundamentals Annual. The code can be aggregated to different levels. Manufacturing is corresponding to SIC codes 2000-3999; utility and

transportation is corresponding to SIC codes 4000-4999; wholesale trade is corresponding to SIC codes 5000-5199; retail trade is corresponding to SIC codes 5200-5999; finance is corresponding to SIC codes 6000-6999; service is corresponding to SIC codes 7000-8999.

**The Herfindahl-Hirschman Index (HHI)** Following the methods in Grullon, Larkin and Michaely (2019), we first calculate the HHI of each 3-digit SIC code by the squared ratios of firm net sales to the total net sales in that 3-digit industry. To get the aggregate HHI, we sum up the HHIs of all the 3-digit SIC codes and weight them by their total net sales.

### A.3 The Longitudinal Business Database (LBD)

The LBD is collected by the US Census Bureau and is an establishment-level data that covers the universe of US businesses with paid employees from 1976 to 2020. The dataset assigns a firm ID to all establishments belonging to the same firm. Using the Business Dynamics Statistics of Patenting Firms (BDS-PF) patent assignee-FIRMID crosswalk from the Census, this paper links the USPTO patent data with firms in the LBD, therefore, derives all utility patents in the US that were granted to employer businesses between 1976 and 2020.

**New-to-Incumbent Ratio** After merging the patent data with the LBD, this paper can identify the firm each patent was granted to. If the firm is less than or equal to five years old in the patent’s grant year, we indicate that the idea behind the patent was absorbed by a new firm 5 years ago. Otherwise, we indicate that the idea was absorbed by an incumbent firm 5 year ago. Then we divide the number of ideas combined with new firms by the number of ideas combined with incumbent firms to get the New-to-Incumbent Ratio.

**Firm Size** The LBD documents the number of employees each firm hires in each year. We deriving the mapping between patent forward citations and incumbent firm size, we use the number of employees as a proxy for size.

## B More Empirical Evidence

### B.1 Analysis of the Technological Waves

The “Novelty” index across the nine technological fields is shown in Figure 15. The index is based on the same algorithm as in Equation 1 except that the forward and backward citations are aggregated across each of the 1-digit IPC code. The top three fields with the highest “Novelty” index are Human Necessities, Physics, and Electricity at the first peak; Electricity, Physics, and Human Necessities at the second peak; Human Necessities, Chemistry and Metallurgy, and Mechanical Engineering etc. at the third peak.

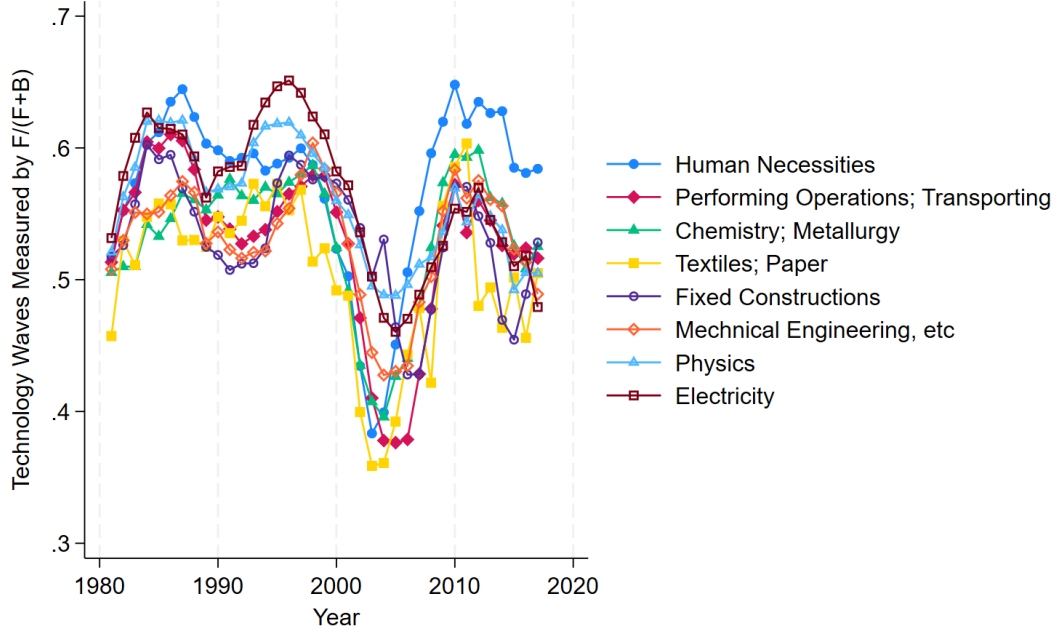


Figure 15: Technological Waves by Technological Fields

*Notes:* This figure shows the technological waves by the nine technological fields between 1981 and 2017. The nine fields are defined by the 1-digit IPC code. The technological waves are measured by the “Novelty” index as defined by Equation 1 in the paper.

*Sources:* USPTO patent and citation data.

## B.2 Relationship with the Technology Waves

Table 7 exhibits the time trend of the technological novelty waves, the market concentration measured by the HHI, and the New-to-Incumbent Ratio of idea allocations (Panel A). It also displays the cross correlation of the two latter time series with the technological waves at different year gaps (Panel B). The time trend is derived by fitting a linear trend to the focal time series and taking its slope. The cross correlations are obtained by calculating the correlation coefficients of the detrended time series when the year gaps of the two series are respectively  $-3$ ,  $-2$ ,  $-1$ ,  $0$ ,  $1$ ,  $2$ ,  $3$ . The detrending process subtracts the linear trend from the original time series. The cross correlations capture not only the co-movement of the different time series, but also the relative timing of their movements. The first row of each panel shows the statistics for the whole sample; the subsequent rows are statistics by major industries according to the Standard Industrial Classification (SIC) code or technological fields according to the International Patent Classification (IPC).



Table 7: Time Trend and Cross Correlation

Time Trend			Detrended Cross Correlation						
Panel A. HHI									
	Tech Wave	HHI	$k = -3$	$k = -2$	$k = -1$	$k = 0$	$k = 1$	$k = 2$	$k = 3$
All	-0.002	0.001	-0.683	-0.770	-0.763	-0.654	-0.424	-0.146	0.145
Mining & Construction	-0.002	0	-0.747	-0.782	-0.688	-0.500	-0.279	-0.046	0.189
Manufacturing	-0.002	0.001	-0.226	-0.475	-0.637	-0.692	-0.747	-0.663	-0.460
Transportation & Utilities	-0.001	0.001	-0.197	-0.132	-0.041	0.043	0.330	0.523	0.599
Wholesale & Retail Trade	-0.002	0.005	-0.495	-0.483	-0.432	-0.344	-0.195	-0.039	0.117
Finance	-0.003	0	-0.330	-0.339	-0.330	-0.272	-0.074	0.107	0.210
Services	-0.001	0.004	0.255	0.366	0.457	0.539	0.654	0.734	0.771
Panel B. N-I-Ratio									
	Tech Wave	N-I-Ratio	$k = -3$	$k = -2$	$k = -1$	$k = 0$	$k = 1$	$k = 2$	$k = 3$
All	-0.002	-0.001	0.107	0.314	0.504	0.612	0.536	0.317	-0.001
Human Necessities	-0.001	-0.001	0.539	0.557	0.514	0.402	0.199	-0.063	-0.361
Performing Operations	-0.003	-0.001	0.117	0.210	0.283	0.301	0.191	0.017	-0.201
Chemistry; Metallurgy	-0.001	0.001	0.239	0.231	0.211	0.163	0.049	-0.128	-0.349
Textiles; Paper	-0.002	-0.001	0.458	0.451	0.462	0.417	0.371	0.270	0.189
Fixed Construction	-0.002	0	0.211	0.331	0.397	0.386	0.297	0.215	0.161
Mechanical Engineering	-0.001	0	-0.456	-0.505	-0.467	-0.358	-0.208	-0.061	0.059
Physics	-0.003	-0.001	-0.156	0.016	0.212	0.343	0.284	0.068	-0.207
Electricity	-0.003	-0.002	0.373	0.465	0.540	0.580	0.552	0.367	0.070

*Notes:* This table shows the trends of the technological waves, HHI, New-to-Incumbent ratio and the detrended cross correlations among them. The trend is derived by running linear regressions of the focal time series on year and taking the coefficient; the cross correlations are derived by computing the correlation coefficients at different year gaps of the detrended time series.

### B.3 Alternative Measures of Market Concentration

The main text of this paper uses the Herfindahl-Hirschman Index to measure market concentration. It captures the whole distribution of firm sales in the economy, but the limitation is that it is based on only publicly listed firm. An alternative measure of market concentration is the share of sales by the top firms. This paper adopts the cleaned data series by [Kwon, Ma and Zimmermann \(2023\)](#) to calculate respectively the three-year moving average of the receipt share of the top 0.1% and 1% firms. The top shares are generated by the IRS data, which covers a more comprehensive set of firms. So, it can be used as a complement to the HHI measure in the paper. As displayed in Figure 16, the top shares exhibit increasing trends in general but with fluctuations. The peaks and troughs of the fluctuations appear nearly simultaneously with the HHI measured in this paper, showing the robustness of the market concentration patterns shown in the paper.

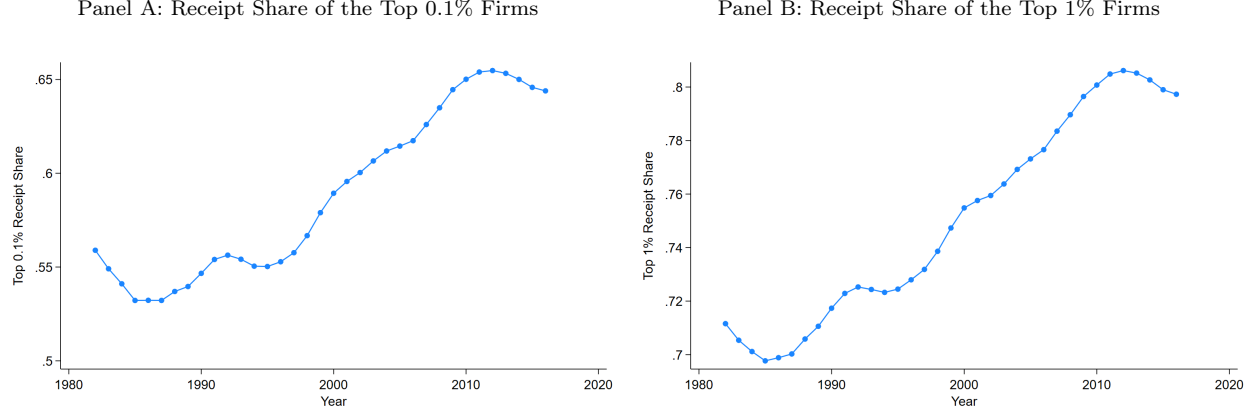


Figure 16: Receipt Shares by Top firms

*Notes:* This figure shows the three-year moving average of the receipt share of the top 0.1% (Panel A) and 1% firms (Panel B). The receipt shares are from the cleaned data series by [Kwon, Ma and Zimmermann \(2023\)](#), which is posted on <https://businessconcentration.com/>. The data source is the Statistics of Income (SOI) and the associated Corporation Source Book published annually by the IRS. Their statistics cover the whole population of US corporations.

*Sources:* <https://businessconcentration.com/>.

## C Model and Proof

### C.1 Production

The production sector features two types of firms: a representative final goods producer and intermediate goods producers. The final good producer assembles intermediate goods, denoted by  $j$  within the range  $[0, N_F]$ , to produce final goods. It chooses  $\{y_j\}_j$  to maximize its profit using the technology described in Section 3.2. The final goods producer's problem can be written as:

$$\max_{\{y_j\}} \frac{1}{1-\beta} \int_0^{N_F} q_j^\beta y_j^{1-\beta} dj - \int_0^{N_F} y_j p_j dj. \quad (33)$$

The first-order condition

$$p_j = q_j^\beta y_j^\beta$$

yields the demand function for goods produced by intermediate firms.

The intermediate goods are produced by their corresponding firm  $j \in [0, N_F]$  using only labor  $y_j = \bar{q} l_j$ , where  $\bar{q} = \frac{1}{N_F} \int_0^{N_F} q_j dj$  represents the average quality, and  $l_j$  is the labor input. Intermediate good producers engage in monopolistic competition, optimizing their

profit by choosing  $l_j, p_j, y_j$ , given the wage level  $w$ :

$$\begin{aligned} \max_{l_j, p_j, y_j} & y_j p_j - w l_j. \\ \text{s.t. } & y_j = \bar{q} l_j \\ & p_j = q_j^\beta y_j^{-\beta} \end{aligned} \tag{34}$$

labor market clear, which derives that  $\frac{\int_0^{N_F} q_j \left( \frac{\bar{q}(1-\beta)}{w} \right)^{\frac{1}{\beta}} dj}{\bar{q}} = 1$ .

## C.2 Closed Form Model

The firm's problem in Equation 20 can be rewritten as:

$$\begin{aligned} \max_a & \left( \tilde{V}(\tilde{q}) + \lambda_0 e_I x_0(z_0, \tilde{q}) \nu dt \right) - \bar{u}(z_0) \\ & - A a^2 \left( \sigma_0^2(\tilde{q}) dt + \lambda_0 x_0(z_0, \tilde{q})^2 \nu^2 dt \right) - \frac{1}{2} e_I^2 \\ \text{st } & e_I = \lambda_0 a x_0(z_0, \tilde{q}) \end{aligned} \tag{35}$$

Upon reviewing all contracts, an inventor  $z_0$  chooses which firm  $\tilde{q}$  to work for by maximizing her utility:

$$\begin{aligned} \max_{\tilde{q}} & u \left( c_I(a, \tilde{q}, \tilde{T}), e_I \right) = \mathbb{E} \left( c_I(a, \tilde{q}, \tilde{T}) \right) - A \text{Var} \left( c_I(a, \tilde{q}, \tilde{T}) \right) - R(e_I) \\ \text{st } & a = a^*(\tilde{q}) \\ & \tilde{T} = \tilde{T}^*(\tilde{q}) \end{aligned}$$

The two forces and the solution of the optimization problem is shown in Figure 17.

## C.3 Full Model

The firm's problem in Equation 20 becomes

$$\begin{aligned} \max_a & \left( \tilde{V}(\tilde{q}) + \lambda_0 e_I x_0(z_0, \tilde{q}) \nu dt \right) \\ & - A a^2 \left( \sigma_0^2(\tilde{q}) dt + \lambda_0 e_I \mathbb{E}(\tilde{x}(z_0, \tilde{q})^2) \nu^2 dt \right) - R(e_I) \\ \text{st } & e_I = \lambda_0 a x_0(z_0, \tilde{q}) \nu - A a^2 \lambda_0 \mathbb{E}(\tilde{x}(z_0, \tilde{q})^2) \nu^2 \end{aligned} \tag{36}$$

Given contracts, inventor chooses which firm  $\tilde{q}$  to work for by maximizing her utility.

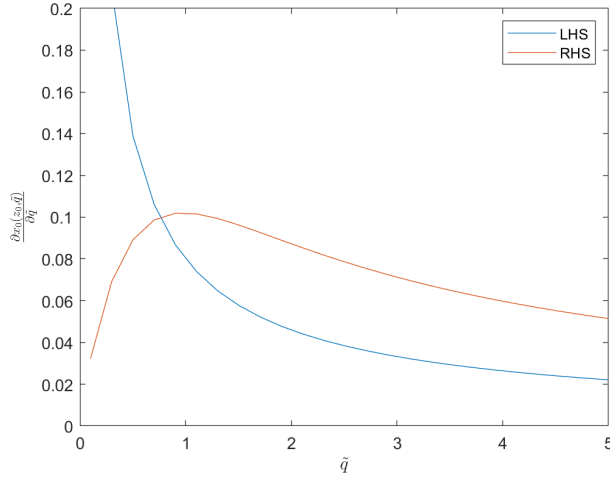


Figure 17: FOC condition - the optimal size of firm to work for

In each firm, her optimal effort level is given in Equation 24.

$$\begin{aligned} \max_{\tilde{q}} u \left( c_I \left( a, \tilde{q}, \tilde{T} \right), e_I \right) &= a(z_0, \tilde{q}) \left( \tilde{V}(\tilde{q}) + \lambda_0 e_I x_0(z_0, \tilde{q}) \nu dt \right) + \tilde{T} \\ &\quad - A a(z_0, \tilde{q})^2 \left( \sigma_0^2(\tilde{q}) dt + \lambda_0 e_I \mathbb{E}(x(z_0, \tilde{q}))^2 \nu^2 dt \right) - R(e_I) \\ \text{st } e_I &= \lambda_0 a(z_0, \tilde{q}) x_0(z_0, \tilde{q}) \nu - A a(z_0, \tilde{q})^2 \lambda_0 \mathbb{E}(\tilde{x}(z_0, \tilde{q})^2) \nu^2 \end{aligned}$$

The firm-level innovation arrival rate can be written as:

$$\lambda_q(\tilde{q}) = \frac{h \lambda_0 e_I (z_0^*, \tilde{q}) \psi(z_0^*) dz_0^* + (1-h) \tilde{f}(\tilde{q}) dq \int_{z_0 \in \{z_0 | q^*(z_0) > 0\}} \lambda_0 e_I (z_0, \tilde{q}) \psi(z_0) dz_0}{N_F \tilde{f}(\tilde{q}) dq} \quad (37)$$

where  $z_0^*$  is the inventor whose optimal choice is  $\tilde{q}$ .<sup>14</sup>

<sup>14</sup>If an inventor  $z_0$  works in a firm  $\tilde{q}$  when the novelty index is  $\gamma$ , the utility level is:

$$u(z_0, \tilde{q}) = \lambda_0 e_I x_0(z_0, \tilde{q}) - a^2 A (\lambda_0 e_I k x_0^2(z_0, \tilde{q}) + \sigma_0^2(\tilde{q})) - e_I^2/2$$

Take derivative with respect to  $x_0(z_0, \tilde{q})$  yields:

$$\frac{du}{dx_0} = 2A\sigma_0^2(\tilde{q}) + (1 - aAkx_0(z_0, \tilde{q})) \lambda_0^2 x_0^2(z_0, \tilde{q})$$

As long as comparing with the optimal firm size  $\tilde{q}$ ,  $x_0$  is not too big, the derivative is positive and the utility increases in  $x_0$ , and hence it increases in  $\gamma$ . It means that during the period when the technologies breakthroughs ( $B$  and  $\gamma$  are low), an inventor expects systematically less utility when working in an incumbent firm.

## C.4 Independent Inventor

The partner's problem is in the same form as the intermediate firm's, with  $\tilde{q} = 0$  and the innovation value is  $z_0$  instead of  $x_0(z_0, \tilde{q})$  (Equation 20).

$$\begin{aligned}
& \max_a (1 - a) (\lambda_0 e_I z_0 \nu dt) - \tilde{T} \\
& \text{st } e_I = \arg \max \left\{ u \left( c_I \left( a, 0, \tilde{T} \right), e_I \right) \right\} \\
& u \left( c_I \left( a, 0, \tilde{T} \right), e_I \right) \geq \bar{u}(z_0) \\
& (1 - a) (\lambda_0 e_I x_0(z_0, \tilde{q}) \nu dt) - \tilde{T} \geq 0
\end{aligned} \tag{38}$$

The partners still have zero profit.

The inventor decides her effort level by maximizing her utility level, which yields:

$$e_I = \lambda_0 a z_0 \nu - A a^2 \lambda_0 \mathbb{E} \left( \tilde{z}(z_0)^2 \right) \nu^2 \tag{39}$$

The firm's problem in Equation 38 becomes

$$\begin{aligned}
& \max_a (\lambda_0 e_I z_0 \nu dt) \\
& - A a^2 (\lambda_0 e_I \mathbb{E} \left( \tilde{z}(z_0)^2 \right) \nu^2 dt) - \frac{1}{2} e_I^2 \\
& \text{st } e_I = \lambda_0 a z_0 \nu - A a^2 \lambda_0 \mathbb{E} \left( \tilde{z}(z_0)^2 \right) \nu^2
\end{aligned} \tag{40}$$

It gives the highest utility an inventor can obtain when working in a startup.