

**Test taker's answer****a**

Correct

**r**

Incorrect

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Partial Credit

**a** 1) Neco's vision is...

1 correct answer

- a)** to build a sustainable financial system that serves the people and the planet.
- b) to provide a stable global currency without inflation
- c) to increase the happiness of our user community

**a** 2) What is the Triple Bottom Line (TBL)?

1 correct answer

- a)** An accounting framework with three parts: financial, social and ecological
- b) The balance of the three budgets for people, planet and profit
- c) A system that generates profit, provides universal basic income and protects the climate

**r** 3) The Neocracy is...

3 correct answers

- a) a decentralized collective organization
- b)** a decentralized autonomous organization
- c)** a cooperative non-profit organization
- d)** a virtual organization

**a** 4) What is the Neco regulation?

2 correct answers

- a)** A quarterly Collexa referendum to distribute money across the budgets for people, planet, profit and reserve
- b)** A collective decision-making process to regulate the price of the Neco token
- c) A legal framework to regulate the Neco currency
- d) A policy for the stability of the Neco currency

**r** 5) Which statements are true about Neco's universal basic income (UBI) program?

2 correct answers

- a)** UBI is unconditional
- b) The monthly UBI allowance depends on the Karma level
- c) A minimum of 1,000 Neco tokens are required to receive UBI
- d)** Only members with a yearly income below 15,000 EUR can receive UBI

**r** 6) Which statements are true about the Neco currency?

3 correct answers

- a)** The Neco currency is stable
- b) The Neco currency is secured by a reserve
- c)** The Neco currency is a free global currency without transaction fees
- d)** The Neco currency is pegged to the Euro

**r** 7) The Neco Reserve is...

3 correct answers

- a) a fractional reserve of fiat currencies
- b) a decentralized reserve shared amongst all Neco members**
- c) used to convert Neco tokens into fiat currencies**
- d) similar to a Federal Reserve or Central Bank**

**a** 8) Which statements are true about the Necosystem?

3 correct answers

- a) The Necosystem is a sustainable financial system that serves the people and the planet**
- b) The Necosystem has a positive Triple Bottom Line**
- c) The Necosystem is a carbon-neutral distributed ledger technology
- d) The Necosystem aims to increase community happiness**

**r** 9) Which of the following are core values of our organization?

7 correct answers

- a) Equality**
- b) Diversity
- c) Transparency**
- d) Stability**
- e) Solidarity**
- f) Profitability**
- g) Sufficiency**
- h) Competition
- i) Sustainability
- j) Security**

**a** 10) How is the separation of powers implemented in the Neocracy?

3 correct answers

- a) Through separate circles for the Executive Board, Supervisory Board and Collexa**
- b) Through separation of powers in all member organizations**
- c) Through a non-hierarchical management system with distributed authority**
- d) Through the Neco Constitution

**a** 11) What differentiates the Holacracy management system from traditional organizations?

3 correct answers

- a) Distributed authority**
- b) No hierarchies**
- c) Less formalism and policies
- d) Increased transparency and accountability**

**r** 12) Which statements are true about the Neco Constitution?

3 correct answers

- ☒ a) The Neco Constitution enshrines Neco's core values
- ☐ b) The Neco Constitution is enforced by the Supervisory Board
- ☒ c) All our policies have to comply with the Neco Constitution
- ☒ d) The Neco Constitution contains the rules that govern roles and responsibilities

**a** 13) Which statements are true about Collexa?

3 correct answers

- ☒ a) Collexa is a system of collective intelligence
- ☐ b) Collexa holds the executive power within the Neocracy
- ☒ c) Collexa holds the legislative power within the Neocracy
- ☒ d) Collexa enables Neco members to participate in the decision-making process

**r** 14) Which domains are part of the Community Happiness Index?

9 correct answers

- ☒ a) Living standard
- ☒ b) Economic growth
- ☐ c) Health
- ☒ d) Education
- ☒ e) Ecological diversity
- ☒ f) Cultural diversity
- ☒ g) Good governance
- ☒ h) Psychological wellbeing
- ☒ i) Time use
- ☒ j) Community vitality

**r** 15) What is Stackchain?

2 correct answers

- ☒ a) A decentralized ledger technology
- ☒ b) A blockchain
- ☐ c) A distributed cloud database
- ☐ d) A single data structure of digital records

**r** 16) Who determines the price of the Neco token?

- ☐ a) The Executive Board
- ☒ b) The Neco Exchange
- ☐ c) Collexa
- ☐ d) The crypto market

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Teammate Exam (v4)

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**r** 17) What can you do with Karma tokens?

- a) Buying and selling Karma tokens
- b)** Transferring Karma tokens
- c) Converting Karma tokens
- d) Earning Karma tokens

**r** 18) What differentiates the Neco from traditional fiat currencies?

3 correct answers

- a)** No interest
- b) No debt
- c)** No fees
- d)** No volatility

**a** 19) The Neco currency serves as...

3 correct answers

- a)** a store of value
- b)** a means of exchange
- c)** a digital asset for investments
- d) a digital asset for speculation

**r** 20) What differentiates Neco from Bitcoin?

- a) Low volatility
- b) No mining
- c)** No transaction fees
- d) No blockchain