

**BOSCH**

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**Letter of Reference****24 August 2018**

To Whom It May Concern:

My name is Minya Yan and I am working as Head of Intellectual Property Department, Vice Present of Bosch (China) Investment Ltd. Ding Yuhao worked in the Intellectual Property Department at Bosch China Investment Ltd. under my supervision during Jun.25<sup>th</sup>-Aug.24<sup>th</sup>, 2018. During that time I developed a very high regard for Ding Yuhao based on the outstanding contributions that he made to the office throughout that time.

Ding Yuhao has exhibited a rare combination of speed and accuracy that has enabled him to produce a very high volume of work while maintaining very high standards for quality. Ding was able to follow complex directions in a thorough and detailed manner and also worked very independently without close supervision when it was appropriate. Ding Yuhao is an organizational whiz who can work on multilayered tasks and balance multiple projects concurrently. He supported the colleagues nicely in administrative tasks. He worked efficiently and carefully while reviewing contracts and doing translations. He also made an impressive legal research and report on the topic of intellectual property issues related to artificial intelligence.

His strong human relations skills enabled him to interface very effectively with many different constituencies. Ding's strong verbal and written communications skills allowed him to relay information in a clear and coherent manner. Ding Yuhao is a naturally caring person with a strong helping orientation.

Yours faithfully,

Minya Yan  
Vice Present  
Intellectual Property Department  
Bosch (China) Investment Ltd.