

Individuals, Motivation and Teams Quiz

Due	No due date	Points	7	Questions	7	Time Limit	None
Allowed Attempts	Unlimited						

Instructions

This a practice quiz, for you to test your own understanding.

You can do the quiz as many times as you like.

There are NO marks for completing this quiz

Take the Quiz Again

Attempt History

	Attempt	Time	Score
LATEST	Attempt 1	less than 1 minute	0 out of 7

Submitted Oct 14 at 9:04

Unanswered

Question 1

0 / 1 pts

Tuckman's team development involves which of the following stages

Incorrect Answer

☐ Norming

Incorrect Answer

☐ Storming

Incorrect Answer

☐ Adjourning

Incorrect Answer

☐ Performing

Incorrect Answer

☐ Forming

☐ Grouping

Unanswered

Question 2**0 / 1 pts**

What is a positive sign of an effective team?

- ☐ No clear roles and responsibilities
- ☐ Team members work alone, rarely sharing information and offering assistance.
- ☐ All of the statements.
- ☐ Blame for what goes wrong, no-one accepts responsibility/
- ☐ Commitment to the project outcomes and the other team members.

Correct Answer

Unanswered

Question 3**0 / 1 pts**

The difference between a leader and manager is-

- ☐ A manager is someone who aligns and influences and a leader is someone who shows direction.
- ☐ A manager allocates resources and a leader controls and solves problems.
- ☐ A manager and leader both motivate but a leader also inspires individuals towards a goal.
- ☐ A leader plans and a manages budgets.

Correct Answer



A leader is someone who talks and a manager is someone who listens.

Unanswered

Question 4**0 / 1 pts**

Which of the following are correct. Pick **all correct** statements-

Incorrect Answer



Hertzberg Two Factor Theory focuses on sets of factors that increase job satisfaction and those that cause dissatisfaction.



Hygiene factors are maintenance factors that increase job satisfaction.

Incorrect Answer



Social loafing refers to individuals in teams exerting less effort than if they were working by themselves.

Incorrect Answer



Maslow's Hierarchy of Needs focuses on a 5 tier model of human needs.

Incorrect Answer



Shared accountability refers to all members of the team feeling mutually accountable to each other.

Unanswered

Question 5**0 / 1 pts**

Teams have the following advantages and disadvantages. Pick **all** that are **correct**-

Incorrect Answer

☐

An advantage is that if a person leaves the team, there are other members of the team with some shared knowledge resulting in less disruption.

Incorrect Answer

☐

An advantage is that a team creates a larger pool of ideas.

Incorrect Answer

☐

A disadvantage is that it takes time, effort and skill to manage a team.

Incorrect Answer

☐

A disadvantage is that one person can demoralise the whole team.

☐

A disadvantage is that interaction enhances the knowledge of others in the team.

Unanswered

Question 6

0 / 1 pts

Why do we use teams?

☐

Substantial benefits to the organisation and to team members.

Incorrect Answer

☐

All of the answers.

☐

Complementary teamwork are one of the most commonly required skills in the work environment.

☐

Few individuals possess all the knowledge, skills and abilities needed to accomplish all tasks.

☐

Shared accountability increases likelihood of success.

Unanswered

Question 7**0 / 1 pts**

What is a team?

☐

One or more people with an individual skill set working next to each other to achieve an outcome.

☐

All of the above.

☐

A collection of individuals working together who do not necessarily work collectively towards some goal.

Correct Answer☐

Two or more individuals working together to achieve a common objective.