

# PERSONAL VALUE ACTIVITY

Theme	✓	I Hate Statement
Achiever	<input type="checkbox"/>	I hate a lack of diligence
Activator	<input type="checkbox"/>	I hate waiting, wasting time
Adaptability	<input type="checkbox"/>	I hate predictability
Analytical	<input type="checkbox"/>	I hate things that are not or cannot be proven
Arranger	<input type="checkbox"/>	I hate resistance to necessary change
Belief	<input type="checkbox"/>	I hate anything that does not mesh/align with my beliefs
Command	<input type="checkbox"/>	I hate passivity and avoidance
Communication	<input type="checkbox"/>	I hate experience without expression
Competition	<input type="checkbox"/>	I hate coming in second
Connectedness	<input type="checkbox"/>	I hate an "us vs.them" mentality
Consistency	<input type="checkbox"/>	I hate unnecessary customization
Context	<input type="checkbox"/>	I hate when the past is forgotten
Deliberative	<input type="checkbox"/>	I hate a rush to judgment
Developer	<input type="checkbox"/>	I hate wasted or unrealized potential
Discipline	<input type="checkbox"/>	I hate chaos and confusion, flying by the seat of one's pants
Empathy	<input type="checkbox"/>	I hate those things that block or limit emotional expression
Focus	<input type="checkbox"/>	I hate going off on misdirect tangents
Futuristic	<input type="checkbox"/>	I hate contentment with status quo
Harmony	<input type="checkbox"/>	I hate negative effects of friction
Ideation	<input type="checkbox"/>	I hate doing what we have always done
Includer	<input type="checkbox"/>	I hate cliques
Individualization	<input type="checkbox"/>	I hate a one-size-fits-all approach
Input	<input type="checkbox"/>	I hate not having things that would be useful to others
Intellection	<input type="checkbox"/>	I hate a thoughtless approach to anything
Learner	<input type="checkbox"/>	I hate knowing it all and know-it-alls
Maximizer	<input type="checkbox"/>	I hate an obsession with weakness fixing
Positivity	<input type="checkbox"/>	I hate negative people who drain the life out of others
Relator	<input type="checkbox"/>	I hate the initial social discomfort of meeting someone new
Responsibility	<input type="checkbox"/>	I hate disappointing others and being disappointed by others
Restorative	<input type="checkbox"/>	I hate the idea that problems will disappear if they are ignored
Self-Assurance	<input type="checkbox"/>	I hate others telling me what to do
Significance	<input type="checkbox"/>	I hate being invisible to or ignore by others
Strategic	<input type="checkbox"/>	I hate doing things the way we have always done them
Woo	<input type="checkbox"/>	I hate a static or shrinking social network

\*Excerpts from Gallup Theme Insight Cards

# TEAM CONTRIBUTION DISCUSSION GUIDE

Theme	✓	I Bring Statement
Achiever	<input type="checkbox"/>	I bring intensity and stamina of effort
Activator	<input type="checkbox"/>	I bring a catalytic sense of urgency
Adaptability	<input type="checkbox"/>	I bring a willingness to follow the lead of change
Analytical	<input type="checkbox"/>	I bring dispassionate thinking to emotional issues
Arranger	<input type="checkbox"/>	I bring flexibility and interactivity
Belief	<input type="checkbox"/>	I bring values stability, clarity, and conviction
Command	<input type="checkbox"/>	I bring emotional clarity
Communication	<input type="checkbox"/>	I bring attention to messages that must be heard
Competition	<input type="checkbox"/>	I bring an aspiration to be the best
Connectedness	<input type="checkbox"/>	I bring an appreciation of the mystery and wonder of life and all creation
Consistency	<input type="checkbox"/>	I bring rules and policies that promote cultural predictability
Context	<input type="checkbox"/>	I bring accurate memories and valuable memorabilia
Deliberative	<input type="checkbox"/>	I bring a thorough and conscientious approach
Developer	<input type="checkbox"/>	I bring a commitment (time and energy) to human growth
Discipline	<input type="checkbox"/>	I bring precision and detail orientation
Empathy	<input type="checkbox"/>	I bring emotional intelligence
Focus	<input type="checkbox"/>	I bring clarity through concentration and direction
Futuristic	<input type="checkbox"/>	I bring previews, predictions, forecasts
Harmony	<input type="checkbox"/>	I bring a peace-loving, conflict-resistant approach
Ideation	<input type="checkbox"/>	I bring new and fresh perspectives
Includer	<input type="checkbox"/>	I bring a high level of tolerance with and acceptance of diversity
Individualization	<input type="checkbox"/>	I bring an understanding of people that is valuable for placement
Input	<input type="checkbox"/>	I bring tangible tools that can facilitate growth and performance
Intellection	<input type="checkbox"/>	I bring depth of understanding and wisdom
Learner	<input type="checkbox"/>	I bring a learning perspective
Maximizer	<input type="checkbox"/>	I bring a quality orientation
Positivity	<input type="checkbox"/>	I bring contagious energy and enthusiasm
Relator	<input type="checkbox"/>	I bring social depth and transparency
Responsibility	<input type="checkbox"/>	I bring dependability and loyalty
Restorative	<input type="checkbox"/>	I bring courage and creativity to problematic situations
Self-Assurance	<input type="checkbox"/>	I bring a willingness to take necessary risks
Significance	<input type="checkbox"/>	I bring a desire for wanting more
Strategic	<input type="checkbox"/>	I bring creative anticipation, imagination, and persistence
Woo	<input type="checkbox"/>	I bring energy to social situations

\*Excerpts from Gallup Theme Insight Cards