**How are the top 24 banks hiring?**

As you can see in these top 24 banks, there are 16 banks which include larger proportion of jobs in Fin-Tech Area than other normal jobs. And among these 16 banks, there are 2 banks’ fintech job ratio is between 70%~80%, 16 banks’ are above 90%, and suprisingly includes 4 banks(M&T Bank, Discover Financials, JP Morgan, Capital One) which ratio is 100%.

**How are the fintech related job hiring trends?**

According to these graphs, we can see there are huge requirements of Fin-Tech related jobs.

**Which companies have the most fintech related jobs and which ones least?**

The most one : JP Morgan

the least one: Pendi

**Rank the jobs in fintech categories.**

cluster1>cluster7>cluster8>cluster5

**Which categories have the most jobs and which ones least?**

Cluster1 one has most jobs related to Fintech;

Cluster5 one has least jobs related to Fintech.

**If you have a job seeker, which areas would you recommend the job seeker to focus on based on available jobs?**