

Talents2Germany – Your Path to a Tech Career in Germany 🇩🇪🚀

At **Talents2Germany**, we understand that financial constraints can make it challenging for international tech talent to pursue opportunities in Germany. That's why we offer **flexible payment options** and the **Patronship Program** to support candidates on their journey.

💰 Program Fee Options

- ♦ **Installment Plan:** €1,500 upfront + 15% of the first year's gross salary in Germany
- ♦ **Regular Plan:** €5,500 upfront, no further payment after employment
- ♦ **VIP Plan:** €12,000 upfront, no further payment after employment

These pricing options allow candidates to **choose what works best for them**, ensuring accessibility while maintaining the highest quality of training and support.

🤝 How the Patronship Program Works

For those who **cannot afford the upfront fees**, we have introduced the **Patronship Program**—a unique opportunity for companies to **sponsor and invest in future talent**.

♦ Step 1: Browse Our Talent Pool

Explore a curated selection of **pre-vetted software engineers** who are ready to embark on their careers in Germany.

♦ Step 2: Handpick Your Future Team Member

Employers select candidates that align with their company's needs and values, ensuring a strong cultural and technical fit.

♦ Step 3: Sponsorship & 9-Month Training

- Once selected, the candidate **becomes part of the company's team** during our **9-month program**.
- The employer **pays the candidate a salary equivalent to what they earn in their home country**.
- A portion of this salary supports the Talents2Germany program, covering language training, visa support, and professional upskilling.

♦ Step 4: Seamless Integration

We provide ongoing **cultural, professional, and technical training**, ensuring that the candidate is well-prepared to work in Germany.

♦ **Step 5: Full-Time Employment in Germany**

After completing the **9-month journey**, the candidate officially joins the company in Germany—**fully equipped to contribute from day one!**

? **Why Choose the Patronship Program?**

✓ **For Employers**


- ✓ Access to **top international tech talent**
- ✓ Reduced hiring risk with a **well-prepared and trained employee**
- ✓ Stronger long-term commitment from the candidate

✓ **For Candidates**

- ✓ **No upfront fees** – allowing access to world-class training
 - ✓ **Direct employer sponsorship**, leading to secure employment
 - ✓ **Smooth transition to Germany**, supported every step of the way
-


Important Notes for Candidates

- ♦ **You can migrate to Germany without an Opportunity Card**, but you must meet the eligibility criteria to secure a **Blue Card**.
 - ♦ **Learning German before migrating significantly improves your hiring chances** and helps with cultural adaptation.
 - ♦ The **Patronship Program is designed for those earning less than €700 per month** in their home country.

 **Honesty is crucial**—if accepted into the Patronship Program, you will be expected to work full-time for your employer while preparing for your move to Germany.

Ready to Start Your Journey?

If you're a **tech talent** looking for opportunities or an **employer** seeking skilled international professionals, **let's connect!**

 **Are you an employer interested in the Patronship Program?** Get in touch to explore how we can support your hiring needs!

 **Contact us today!**

#TechTalent #Germany #Hiring #FutureOfWork #GlobalMobility #Talent2Germany