EMPLOYEE ANALYTICSEE DATA

DEFINITION

Employee data analytics involves collecting ,analysing ,and Interpreting, dat about your workforce to gain insights into Their performance ,behaviour and overall contribution   to Orgnisation.

EMPLOYEE DATA INCLUDES DATA ON

* Productivity and efficiency
* Attendance and absenteeisam
* Perfomance metrics and goals
* Traing and devolpment
* Engagement and sentiment
* Diversity and equity
* Career progression and retention

EMPLOYEE DATA ANALYTIC TOOL

* Human capital management (HCM) systems
* HR information systems
* Performance management software
* Time and attendance tracking system
* Surway and feedback tools
* Data visualization and business intelligence platforms

EMPLOYEE TRIFECTA

ENPLOYEE DATA ANALYTICS TYPES

* Descriptive analytics

* Diagnostic analytics

* Predictive analytics

* Prescriptive analytics

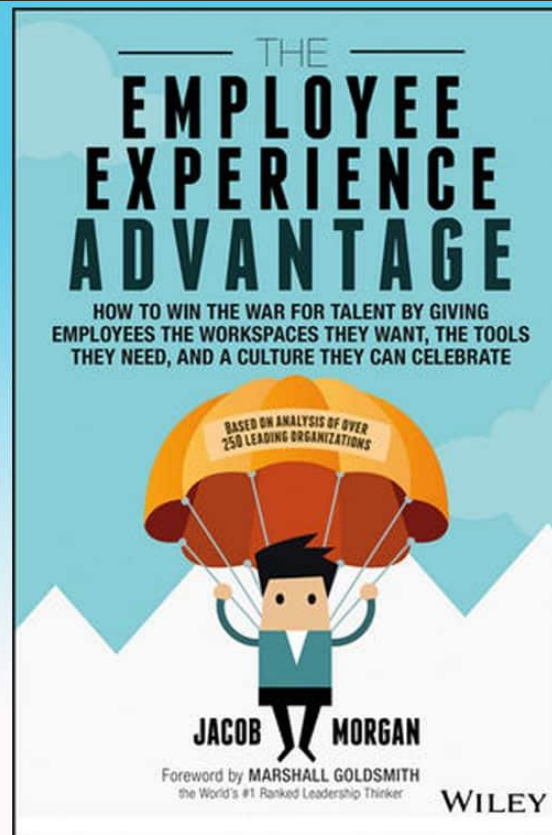# EMPLOYEE SATISFICATION

* Appreciate for your work

* Good relationship with colleges

* Good work life balance

* Company's financial stability

* Learning and career development

* Job security

* Attractive and fixed salary

* Company value

EMPLOYEE DATA ANALYTIC BENEFITS

* Improving employee experience

* Rethinking financial compensation

* Streaming corporate training

* Unified employee support

* Stabilize retention

* Talent acquisition

ADVANTAGES

THANK YOU