

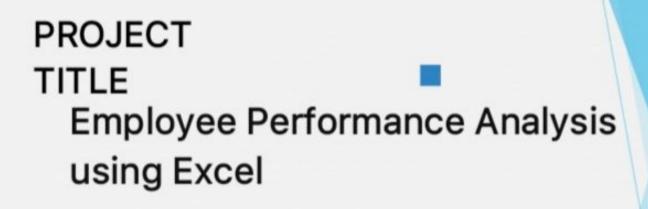
STUDENT NAME: YUVASRI.M

NM ID: 5186B6F7E616084923746965D83DC185

REGISTER NO: 312216045
DEPARTMENT: B.COM GENERAL

COLLEGE: SHRI SHANKARLAL SUNDARBAI SHASUN

JAIN COLLEGE FOR WOMEN



AGEND

Α

- 1.Problem Statement
- 2.Project Overview
- 3.End Users
- 4. Our Solution and

Proposition

- 5.Dataset Description
- 6.Modelling Approach
- 7. Results and Discussion
- 8.Conclusion



PROBLEM STATEMEN

We need a comprehensive solution to collect, analyse and interpret relevant data on employee performance, providing actionable insights to enhance productivity and employee growth.



PROJECT OVERVIE W

This project aims to develop a comprehensive framework to measure and evaluate individual and team performance accurately.



WHO ARE THE END

USERSepartment

- -HR Managers
- -learning and development professionals
- 2. Management team
- -Department heads
- -team leads
- -supervisors
- 3. Employees
- 4. Senior leadership
- -CEO
- -CFO
- -COO
- 5. IT Department

OUR SOLUTION AND ITS VALUE PROPOSITION



Conditional formatting missing
Filter - remove
Formula - performance
Pivot table - summary
Graph - data visualization

Dataset Description

Employee = Kaggle

26 - features

9 - features

Emp ID Num

Performance level

Gender - female male

Employee rating – Num



* Performance level = IFS(Z8>=5,"VERY HIGH",Z8>=4,"HIGH",Z8>=3,"MED", TRUE,"LOW")

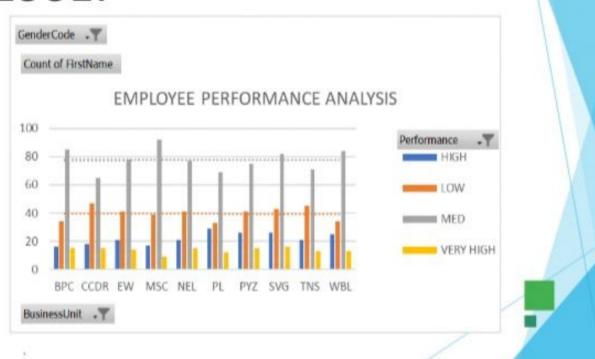


MODELLIN G

- * DATA COLLECTION
- * FEATURE COLLECTION
- * DATA CLEANING
- * PERFORMANCE LEVEL
- *SUMMARY

RESULT

S



conclusion

In conclusion, the Employee
Performance Analysis project aims to
enhance organisational productivity,
employee engagement and data
driven decision making by providing
actionable insights into employee
performance, development and
growth.