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## Innovators and early adopters in the diffusion of innovations: A literature review

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**Abstract:** Despite accounting for a very small percentage of the population that adopts an innovation, the ‘innovators’ and ‘early adopters’ – representing the two earliest groups of individuals to acquire the new product or service – play a crucial role in the dissemination of the innovation to larger market segments. The objective of this paper is to understand the characteristics of these individuals that positively influence their decisions to adopt innovations. We argue that awareness of these traits will enable firms to attain speedier uptake of their offerings while aiding policymakers achieve quicker and wider proliferation of new technologies intended for societal benefit. We undertake a review of the literature studying the diffusion of innovations, and show future directions that this framework should take to analyse the adoption lifecycle.

**Keywords:** Innovation; diffusion; new product development; product life cycle; segmentation.

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## 1 Introduction

The aim of this paper is to give an overview of the defining characteristics of innovators and early adopters of an innovation. Rogers (2003, p.12) defines an innovation as “an idea, practice, or object that is perceived as new by an individual or other unit of adoption”. The innovators and early adopters are the first in the population to acquire the innovation. Individuals belonging to these groups carry commonalities, such as novelty seeking behaviour and price insensitivity, which motivate them to adopt a new product or service relatively early. More significant, however, is their role in communicating or convincing the benefits of the innovation and its uses to the remainder of the population. The early identification of innovators and early adopters is therefore important for businesses developing new products, “since it assists in the process of tailoring each element of the marketing mix to the requirements and behaviors of those buyers who initiate markets and without whom the social comparison that leads to diffusion would often not occur.” (Foxall and Goldsmith, 1994, p. 35-36).

These viewpoints are central to the ‘adoption and diffusion of innovations’ theory advanced by Everett Rogers. Since Rogers’s seminal work - “Diffusion of Innovations” (1962) - which builds on the prior contribution of Griliches (1957) exploring the diffusion of hybrid corn, a plethora of studies have analysed the diffusion of innovations in a variety of contexts ranging from agriculture (e.g. Berger, 2001), to health care (e.g. Berwick, 2003) and information technology (e.g. Jeyaraj et al., 2006). Our objective is to provide a synthesis of this literature that spans over 50 years. In this endeavour we begin by providing an overview of the large body of empirical work on innovators’ and early adopters’ characteristics completed and published between the 1960s and 1995. Given that many of these sources are not widely available electronically, our review relies on the conclusions and methodological issues raised in important review papers published in the mid-1990s. We then proceed with a systematic search and analysis of empirical studies conducted after 1995 using the ISI Web of Science database, which allowed us to peruse 470 relevant scientific publications, of which 70 were selected to form the core of our analysis.

We focus on the following research questions:

- What are the characteristics of innovators and early adopters?
- How do post 1995 empirical studies relate to the work done before 1995?

Our paper begins with a brief overview of the theoretical foundation and results of empirical research prior to 1995 exploring the innovators’ and early adopters’ characteristics (section 2). We then discuss our methods (section 3) and present the results of our literature review (section 4). In this section we will propose a conceptual model that relates a number of independent variables, which explain innovation adoption. In the conclusion (section 5) we discuss whether methodological weaknesses underscored in earlier contributions have been taken into account in later works, and subsequently explore future research avenues (section 6).

## 2 The diffusion of innovations

The diffusion of innovation theory operates at both individual and aggregate levels of analysis. At the individual level, it focuses on the process of adoption, which essentially involves: (i) the innovation; (ii) an individual that has already adopted the innovation; (iii) another individual that is yet to adopt the innovation; and (iv) some kind of communication channel that allows these two individuals to exchange information (Rogers, 1995; Eerkens and Lipo, 2014). Firstly, the theory explains the sequence of stages through which the individual, who is yet to adopt the innovation, will progress in making a final decision to adopt or not to adopt (Rogers, 1995; Blackburn, 2011). Secondly, the theory explains how communication can influence this individual process in multiple ways. Communication between individuals, for example in word-of-mouth process, or observation of individuals that adopt and use the innovation and thereby stimulate other individuals to imitate that behaviour, and the communication transferring information about the innovation through mass media, all have their own distinct role in the individual process of adoption.

At the aggregate level of analysis, the diffusion of innovation theory suggests the manifestation of an S-curved cumulative adoption pattern, as the population of individuals acquire the innovation over time. This temporal pattern further proposes that some members of the population adopt earlier than others, reflecting their level of innovativeness, in other words, "the degree to which an individual is relatively earlier in adopting an innovation than other members of his social system" (Rogers and Shoemaker, 1971, p. 27). Based on the timeliness of their adopting behaviour, Rogers distinguishes groups of individuals that form the population according to their socioeconomic, personality, and communication behaviour characteristics (Faiers and Neame, 2006)

### *Overview of the findings regarding innovator characteristics prior to 1995*

An overview of empirical studies exploring the characteristics of innovators and early adopters conducted since the 1960s appear in several publications (Engel, Blackwell and Miniard, 1990; Foxall and Goldsmith, 1994; Robertson, 1971; Rogers and Shoemaker, 1971), although here we focus only on two – Engel et al. (1990) and Foxall and Goldsmith (1994) – since they have greater coverage of the pre-1995 period. These papers firstly provide broad categories of characteristics, distinguished on the basis of a large number of studies. Engel et al. (1990) suggest these categories to include: (1) socio-economic characteristics (e.g. age, education); (2) personality variables (e.g. empathy, dogmatism); and (3) characteristics related to the communication behaviour (e.g. social participation, interconnectedness with the social system). Meanwhile, Foxall and Goldsmith (1994) add two further categories to this list: (4) perceptions of new products, and (5) purchase and consumption patterns. It is interesting to note that the first three categories of characteristics are generic i.e., not directly related to a particular innovation, whereas the last two categories are specific i.e., related to the product category to which the innovation belongs.

The papers secondly show that some of the widely held notions about innovators and early adopters of innovations are not confirmed, or are only weakly confirmed. The most salient observation is that innovator characteristics vary per product category. For

example, innovators in fashion do not have the same characteristics as innovators in IT. At the same time, some of the pre-1995 studies indicate that across different innovations the earliest adopters are not younger than later adopters, and they are also not less dogmatic than later adopters, as we might theoretically anticipate. These findings would plea for a distinction between generic innovator characteristics (such as the first three broad categories mentioned above) and specific innovator characteristics (such as the last two categories mentioned above). If this distinction is important then we would expect the specific characteristics (with a direct relationship to the product category to which the innovation belongs) to have a stronger relationship with early adoption than the generic characteristics.

Engel et al. (1990, p. 696-697) thirdly indicate that (the speed of) diffusion depends on other variables, in addition to early adopter characteristics. These include the competitive intensity of the innovation's main supplier, supplier reputation, supplier's resource commitments, availability of standards for the innovation, coordination of and cooperation between complementary actors required to supply the innovation, and all of the innovation's complementary products and services. It is interesting to see that fast diffusion requires conditions to be optimal in the entire market system: on the supply side, the demand side, and the guiding institutions in which the supply- and demand side actors operate.

Fourthly, the papers propose that early adopters have similar characteristics to 'early rejecters', in other words, those who decide not to adopt the innovation. Labay and Kinnear (1981) demonstrate the remarkable similarity between early rejecters and early adopters of solar panels, in stark contrast to the diffusion of innovation theory that sees rejecters as falling outside the groups of adopters.

And finally, while early adopters are deemed to be opinion leaders, the papers underline that innovativeness and opinion leadership are distinctly different. This difference is reflected in the sometimes deviant behaviour of innovators. An example is provided by Rogers (2003) himself, who describes the first users of a water well installed by development aid workers as likely to be a person that is an outcast of the village. In this instance, the early adopter is not an opinion leader, and in fact may discourage others from making the same adoption decision.

### **3 Method**

Following the summary of the empirical work undertaken prior to 1995, we now proceed to the systematic literature review of contributions after 1995. To this end, we followed a step-wise procedure (Hart, 1998). We commenced by consulting the ISI Web of Science database in February 2016, and using the keyword *innovator\** in conjunction with the keyword *diffusion* in the title, abstract, and keywords of publications, identified a set of scientific papers appearing in journals, books, and conference proceedings ( $N = 259$ ). We repeated this exercise by using the keyword *early adopter\** in conjunction with the keyword *diffusion* to identify a second set of scientific papers ( $N = 211$ ). In the following step we implemented two inclusion criteria to omit publications that would not contribute to our study. We firstly left out papers that studied firms as the unit of analysis, given that our research focuses on individual adopters of innovation. Secondly, we precluded publications that did not employ the diffusion of innovations theory with a sufficient level of depth (e.g. in cases where the keywords appeared in the reference list of the

papers, or were merely mentioned without any subsequent analysis). After careful examination of the abstracts of all publications with respect to these criteria, we selected 70 papers that were deemed to be most relevant to the purpose of our survey and warranting a thorough analysis.

The collection of papers were then read through independently by the authors and analysed to extract two groups of data: (i) contextual; and (ii) categorical. Contextual data included the empirical setting (e.g. medical), the diffusing innovation (e.g. internet-based patient education programme), and the social system within which the innovation diffuses (e.g. nurses in psychiatric hospitals) studied by the authors of a given publication (e.g. Anttila et al., 2011). The categorical data, in turn, related directly to the question driving our research, and included dependent variables (e.g. adoption) and independent variables (e.g. characteristics of individuals that may explain adoption) used in the empirical investigations, as well as the main outcomes of these investigations such as the verification of hypotheses or the discovery of additional variables that explain the dependent variable. The data recorded from this analysis was then synthesized to provide a comprehensive set of characteristics that define individuals belonging to the innovators and early adopter categories.

## **4 Results**

Our review of the literature revealed the examination of a wide spectrum of innovations, and the employment of a diverse set of variables in these studies. We commenced our meta-analysis of this large dataset by implementing two grouping strategies. First, we designated the studied innovations into one of several generic categories, which essentially define the broad empirical contexts studied by scholars (see Table 1).

As the table shows, a majority of scholarly works over the past twenty years explore the diffusion of ‘electronics, IT, internet, and social media’ as well as the ‘medical, health, and pharmaceutical’ innovations. There is also a notable number of empirical studies of the ‘agriculture and farming’ context, following the footsteps of seminal scholars such as Rogers (1962) and Grilliches (1957).

**Table 1** Empirical contexts and innovations studied by scholars (detailed references available at request)

<i>Empirical setting</i>	<i>Innovation</i>	<i>Study</i>
electronics, IT, internet, and social media	internet services	Atkin et al., 1998
	e-book readers	Bergstrom and Hoglund, 2014
	consumer electronics	Boyd and Mason, 1999
	Multimedia Message Service	Chiyangwa and Alexander, 2015
	LCD TV	Cho and Koo, 2012
	personal shopping assistant	Evanschitzky et al., 2015
	internet content filtering software	Jin, 2013
	online travel booking services	Kah et al., 2016
	wireless phones	Kauffman and Techatassanasoontorn, 2009
	online banking services	Kavak and Demirsoy, 2009
	smart phones	Lee, 2014
	broadband internet	Lin and Wu, 2013
	e-learning	Loogma et al., 2012
	mobile phones	Moldovan et al., 2015
	broadband internet	Park and Yoon, 2005
	Internet Protocol Television	Sawng et al., 2013
	internet services	Stafford, 2003
	microblogs	Svensson, 2014
	video players	Van Rijnsoever and Harmen Oppewal, 2012
	food processors; video cassette recorders; PCs	Venkatraman, 1991
medical, health, and pharmaceutical	internet-based patient education programme	Anttila et al., 2011
	clinical BRCA1/2 testing	Armstrong et al., 2003
	new drugs	Bourke and Roper, 2012
	HIV/AIDS Positive Living (a public health innovation)	Caldwell and Kleppe, 2010
	health behavior innovation (internet-based diet diary)	Centola, 2011
	robot-assisted minimally invasive surgery	Cundy et al., 2014
	contingency management	Hartzler and Rabun, 2013
	new drugs (celecoxib, alendronate, clopidogrel, pantoprazole)	Kozyrskyj et al., 2007
	new drugs	Lublóy, 2014
	adjuvant radiotherapy (brachytherapy)	Pollack et al., 2015
	QIRC strategy	Simunovic et al., 2013
	drug use	Van Haverre et al., 2012
	point-of-care ultrasonography	Woo et al., 2013
	digital technologies (dental practice)	van der Zande et al., 2013
	instructional technology (medical faculty teaching)	Zayim et al., 2006
	e-appointment scheduling service (e-health)	Zhang et al., 2015
agriculture and farming	maize	Boz and Akbay, 2005
	conservation cropping system	Forte-Gardner et al., 2004
	organic drystock production	Läpple and Van Rensburg, 2011
	organic farming	Padel, 2001
	organic farming	Parra-Lopez et al., 2007
	conservation practices	Upadhyay et al., 2002
	grid soil sampling; yield monitoring; remote sensing	Watcharantapong et al., 2014
	process	Wheeler et al., 2009
energy production (industrial and home)	water trade	
	solar power	Faiers and Neame, 2006
	solar power	Faiers et al., 2007
	IHS (Innovative Heating Systems)	Mahapatra and Gustavsson, 2008
	small-scale sustainable energy solutions	Nygrén et al., 2015
automotive and transportation	solar heaters	Ornetzeder, 2001
	wood pellet heating	Sopha et al., 2011
	alternative fuel vehicle	Jansson et al., 2011
	plug-in electric vehicles	Namdeo et al., 2014
	electric vehicles	Peters and Dütschke, 2014
consumables (food)	electric vehicles	Plötz et al., 2014
	electric vehicles (e-bike & e-scooter)	Seebauer, 2015
	table wine	Rossow, 2005
	ecolabel	Thøgersen, 2010
crafts	MyPlate	Wansink and Kranz, 2013
	pottery	Eerkens and Lipo, 2014

Our second grouping strategy employed an inductive approach to allow the emergence of a generic set of variable categories. Repeated iterations between the data and the diffusion of innovations theory led us to propose four groups of variables – sociodemographic, personality, behavioral, and resources – which essentially define the characteristics of the adopting unit, in other words, the individual. These emergent groups align with, and at the same time extend, Rogers’s (1962) original set of characteristics of the decision making unit.

In Table 2 we firstly summarize the sociodemographic variables most commonly employed by scholars – age, education level, income, and gender.

**Table 2** Sociodemographic variables explaining the diffusion of innovations

<i>Characteristics of adopting unit</i>	<i>Variable</i>	<i>No. of studies</i>	<i>Findings (positive influence on diffusion)</i>		
sociodemographic	age	24	agriculture and farming (5)	young (1) old (2)	<i>no effect (2)</i>
			automotive and transportation (2)	middle age (2)	
			consumables (food) (1)	-	<i>no effect (1)</i>
			electronics, IT, internet, and social media (6)	young (5) old (1)	
			energy production (industrial and home) (3)	young (3)	
			medical, health, and pharmaceutical (7)	young (3) old (1)	<i>no effect (3)</i>
	educational level	19	agriculture and farming (5)	high (3) low (1)	<i>no effect (1)</i>
			automotive and transportation (2)	high (1)	<i>no effect (1)</i>
			consumables (food) (1)	-	<i>no effect (1)</i>
			electronics, IT, internet, and social media (6)	high (5) low (1)	
			energy production (industrial and home) (2)	high (1) low (1)	
			medical, health, and pharmaceutical (3)	high (2)	<i>no effect (1)</i>
	income	11	agriculture and farming (2)	high (2)	
			electronics, IT, internet, and social media (5)	high (3)	<i>no effect (2)</i>
			energy production (industrial and home) (3)	high (1) medium (1) low (1)	
			medical, health, and pharmaceutical (1)	high (1)	
	gender	11	agriculture and farming (1)	female (1)	
			automotive and transportation (2)	male (2)	
			consumables (food) (1)	female (1)	
			electronics, IT, internet, and social media (4)	male (3)	<i>no effect (1)</i>
			medical, health, and pharmaceutical (3)	male (1) female (1)	<i>no effect (1)</i>

Among the sociodemographic variables, age (n=24) and education level (n=19) have been the most prominently studied independent variables to understand adoption of innovations by innovators and early adopters. The table also indicates that the four variables have been explored across various empirical contexts. Nevertheless, there does not appear to be consensus on the causal influence of these variables on adoption behavior in general, as well as within any particular empirical context. For example, the variable ‘age’ has been employed in studying the diffusion of agriculture and farming innovations on 5 occasions. In one of the studies the authors have found younger individuals to be more likely to adopt the innovation (organic drystock production) while in two studies older individuals to be more likely to adopt the innovations (organic farming and water trade, respectively). Meanwhile two other studies report ‘age’ to have no influence on the adoption of innovations (maize and conservation practices, respectively). Similar inconsistencies can be observed for the other empirical settings where the variable ‘age’ has been examined, as well as the other sociodemographic variables listed in Table 2. Overall, these findings question the relevance of sociodemographic descriptors of the social system (i.e. individuals) as determinants of innovation adoption.

In Table 3 we summarize the personality variables employed by scholars in their studies, which refer to the intrinsic descriptors of the individual adopter.



**Table 3** Personality variables explaining the diffusion of innovations

<i>Characteristics of adopting unit</i>	<i>Variable</i>	<i>No. of studies</i>	<i>Findings (positive influence on diffusion)</i>		
Personality	outward focus <sup>1</sup>				
	environmental concern	7	agriculture and farming (2)	high (2)	
			automotive and transportation (2)	high (2)	
			consumables (food) (1)	high (1)	
			energy production (industrial and home) (2)	high (1)	no effect (1)
	trust in organization	2	consumables (food) (1)	high (1)	
			electronics, IT, internet, and social media (1)	high (1)	
	technology orientation <sup>2</sup>				
	technophilia	4	automotive and transportation (2)	high (1)	no effect (1)
			energy production (industrial and home) (1)	high (1)	
			electronics, IT, internet, and social media (1)	high (1)	
	technology use attitude	3	electronics, IT, internet, and social media (1)	positive (1)	
			medical, health, and pharmaceutical (2)	positive (1)	no effect (1)
	technological anxiety	1	electronics, IT, internet, and social media (1)	low (1)	
	innovativeness	7	consumables (food) (1)	high (1)	
			electronics, IT, internet, and social media (4)	high (4)	
			medical, health, and pharmaceutical (2)	high (2)	
	economic values <sup>3</sup>				
	profit orientation	2	agriculture and farming (2)	low (2)	
	saving consciousness	2	electronics, IT, internet, and social media (1)	-	no effect (1)
			energy production (industrial and home) (1)	high (1)	
	willingness to pay	1	automotive and transportation (1)	high (1)	
	inward focus <sup>4</sup>				
	self-efficacy	3	electronics, IT, internet, and social media (2)	high (1)	no effect (1)
			medical, health, and pharmaceutical (1)	high (1)	
	market mavenism	1	electronics, IT, internet, and social media (2)	high (1)	
	novelty <sup>5</sup>				
	risk attitude	2	agriculture and farming (2)	low (1)	no effect (1)
	novelty seeking	1	electronics, IT, internet, and social media (1)	high (1)	
	non-traditionalism	1	electronics, IT, internet, and social media (1)	high (1)	
	cosmopolitaness	4	agriculture and farming (2)	more (1) less (1)	
			electronics, IT, internet, and social media (1)	-	no effect (1)
			medical, health, and pharmaceutical (3)	-	no effect (1)
	opinion leadership	3	agriculture and farming (1)	high (1)	
			automotive and transportation (1)	high (1)	
			electronics, IT, internet, and social media (1)	high (1)	
	communication needs	3	electronics, IT, internet, and social media (2)	high (1)	no effect (1)
			energy production (industrial and home) (1)	high (1)	

<sup>1</sup>variables 'community consciousness' and 'future orientation' have no effect

<sup>2</sup>variables 'willingness to adopt other innovations' and 'craftsman' have no effect

<sup>3</sup>variable 'cost orientation' has no effect

<sup>4</sup>variables 'subjective norms', 'health consciousness', 'egoistic values', 'altruistic values', 'voluntariness', and 'positive attitude' have no effect

<sup>5</sup>variables 'adventurous' and 'outgoing' have no effect

By and large, the personality related variables show more consistency than sociodemographic variables. While we are unable to make statistically confident conclusions, we see that outward focus variables (environmental concern and trust in organization) are mostly consistent in the way they influence adoption by innovators and early adopters. Technology orientation variables (technophilia, technology use attitude, and technology anxiety) as well as inward focus variables (self-efficacy and market mavenism - being knowledgeable about the market) illustrate similar consistencies. The table underlines most notable consistency for the ‘innovativeness’ variable, with all studies (in three different empirical settings) showing that a high level of innovativeness as a personality trait will lead to innovation adoption. Early adopters of an innovation are also shown to display high level of opinion leadership, which is necessary for the dissemination of that innovation to larger market segments. Overall, our meta-analysis gives some confidence for the explanatory power of most personality attributes in the adoption behavior of innovators and early adopters, although ‘cosmopolitanness’ (being open to new ideas and information) appears to be a surprising exemption from this list.

Table 4 summarizes the behavioral variables employed in studies, in other words, the variables that describe what the individuals do leading up to the adoption of an innovation.

**Table 4** Behavioural variables explaining the diffusion of innovations

Characteristics of adopting unit	Variable	No. of studies	Findings (positive influence on diffusion)	
Behavioral	information use			
	information search and gathering	3	agriculture and farming (1) energy production (industrial and home) (2)	more (1) more (2)
	use of extension personnel/service	1	agriculture and farming (1)	more (1)
	frequency of consultation	1	agriculture and farming (1)	less (1)
	deliberation and social comparison	1	energy production (industrial and home) (1)	less (1)
	media use			
	reading books and printed materials	4	agriculture and farming (3) electronics, IT, internet, and social media (1)	less (2) <i>no effect (1)</i> more (1)
	use of general media	1	energy production (industrial and home) (1)	more (1)
	technology use <sup>1</sup>			
	use of ICT tools	1	electronics, IT, internet, and social media (1)	more (1)
	use of technology	1	medical, health, and pharmaceutical (1)	more (1)
	variety of use	1	electronics, IT, internet, and social media (1)	more (1)
	rate of use	1	electronics, IT, internet, and social media (1)	more (1)
	information sharing	1	electronics, IT, internet, and social media (1)	more (1)

<sup>1</sup>variables ‘use of internet’, ‘use of television’, ‘use of radio’, and ‘computer use frequency’ have no effect

The majority of the behavioral traits examined in the literature encompass the individuals’ use of information, media, and technology. The table suggests that the more innovators and early adopters use technology in their lives (i.e. use of ICT tools, use of technology (in general), variety of use, and rate of use) the more likely they will adopt innovations. How individuals use information and the media, however, do not confidently inform about the likelihood of innovation adoption. For example, two studies of

agricultural and farming innovations (organic drystock production and organic farming) underscore that innovators and early adopters read less books and printed materials than later adopters, while the diffusion of e-book readers in the electronics, IT, internet, and social media context suggests the contrasting effect. At closer inspection, we see similar contradictions amongst the 'information use' variables. For instance, while individuals adopting HIS (Innovative Heating Systems) in the energy production context have been shown to engage more in information search and gathering activities, adopters of wood pallet heating (in the same context) have been reported to delve less into deliberation and social comparison. These findings appear to contradict one another given that the latter is arguably another mode of information gathering. As a result, besides technology use variables, other behavioral attributes of individuals may not be accurate predictors of innovators' and early adopters' innovation adoption behavior.

And finally in Table 5 we summarize the resource variables employed by scholars, in other words, the variables that describe what the individuals have in possession, and which may facilitate the adoption of innovations.

**Table 5** Resource variables explaining the diffusion of innovations

Characteristics of adopting unit	Variable	No. of studies	Findings (positive influence on diffusion)
Resources	prior experience		
	adoption of similar technology	2	energy production (industrial and home) (1) more (1) medical, health, and pharmaceutical (1) more (1)
	product experience	2	agriculture and farming (1) more (1) electronics, IT, internet, and social media (1) good (1)
	vocational experience	2	agriculture and farming (1) less (1) electronics, IT, internet, and social media (1) less (1)
	adoption of previous generation	1	electronics, IT, internet, and social media (1) more (1)
	technical skills <sup>1</sup>		
	computer skills	2	electronics, IT, internet, and social media (1) high (1) medical, health, and pharmaceutical (1) - no effect (1)
	elearning skills	1	electronics, IT, internet, and social media (1) high (1)
	pedagogical competence	1	electronics, IT, internet, and social media (1) high (1)
	digital skills	1	medical, health, and pharmaceutical (1) high (1)
	computer experience	1	medical, health, and pharmaceutical (1) high (1)
	network <sup>2</sup>		
	recommending peers	3	energy production (industrial and home) (2) more (2) medical, health, and pharmaceutical (1) more (1)
	informal sources of information	2	agriculture and farming (1) more (1) energy production (industrial and home) (1) more (1)
	contact with credible people	1	medical, health, and pharmaceutical (1) more (1)
	knowledge		
	general knowledge	1	consumables (food) (1) more (1)
	subjective knowledge	1	consumables (food) (1) more (1)
	knowledge of supporting systems	1	agriculture and farming (1) more (1)
	awareness of innovation	1	medical, health, and pharmaceutical (1) more (1)
	access to use	2	electronics, IT, internet, and social media (1) more (1) medical, health, and pharmaceutical (1) - no effect (1)

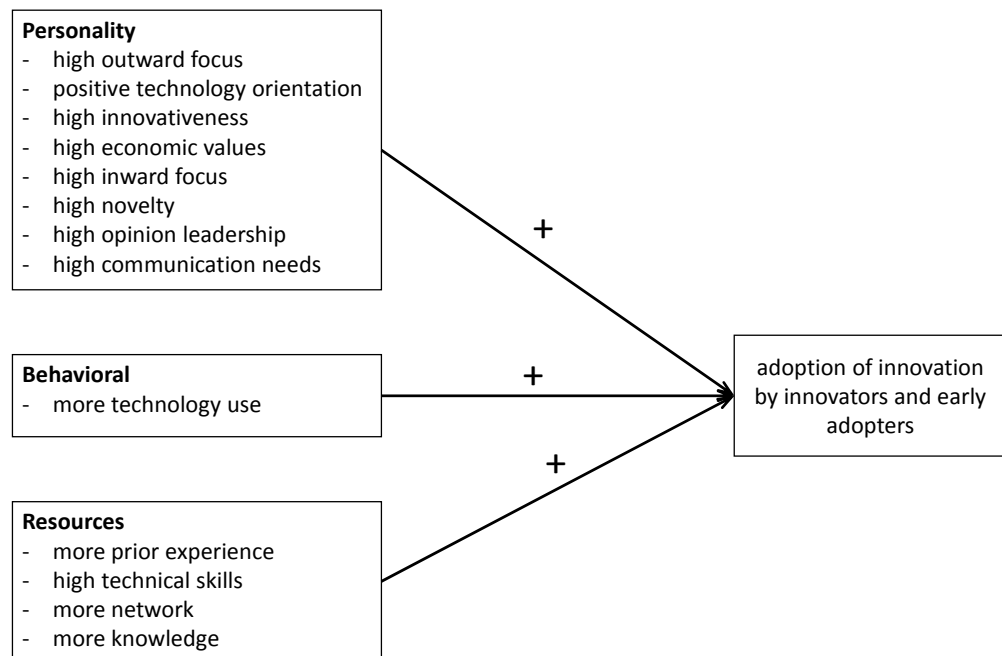
<sup>1</sup>variable 'internet skills' has no effect

<sup>2</sup>variable 'knowledge of other adopters' has no effect

From the table we observe that resource variables are consistent predictors of the adoption decisions of innovators and early adopters. First, individuals' prior experiences (i.e. with similar technologies, with the innovation in question, with an occupation that relates to the innovation, and earlier generations of the innovation) all serve to motivate the adoption of the innovation. These findings are consistent for different empirical contexts as well. Interestingly, we see that individuals are more likely to adopt an innovation when they have been employed in the vocational setting for shorter time, possibly explained by their openness to new ideas. Second, the high level of technical skills of innovators and early adopters (e.g. their computer, e-learning, digital skills, as well as experience with computers and work related competences) appear to have a positive effect on their innovation adoption decisions. The table thirdly shows that

individuals access resources exogenous to themselves, namely, from their networks. Hence, innovators and early adopters are more likely to adopt innovations when they have more peers recommending the innovation, when they can access informal sources of information, and when they have contact with credible people. And finally, individuals that have more knowledge (whether this is general, subjective, about supporting systems, or about the innovation itself) are more likely to adopt the innovation. This is not a surprising finding and reaffirms the centrality of knowledge and communication channels as underlined by Rogers in his original framework.

Collectively, the results of our meta-analysis lead us to propose a conceptual model that relates the variables that can positively influence the innovation adoption decisions of innovators and early adopters (see Figure 1).



**Figure 1** Conceptual model of variables that can positively influence innovation adoption.

## 5 Conclusions

Innovators and early adopters are two important groups of innovation adopters. Although these groups account for less than 20% of potential adopters, they are very important in the diffusion process of innovations. This research commenced by reviewing the body of literature prior to 1995, and in turn used a systematic review process to study the literature after 1995 to identify the variables used to characterize innovators and early adopters. Our paper specifically focused on the following research questions:

- What are the characteristics of innovators and early adopters?
- How do post 1995 empirical studies relate to the work done before 1995?

In answering these questions, our exploration suggests that the characteristics of innovators and early adopters proposed by scholars prior to 1995 are roughly the same as those employed in empirical work after 1995. Indeed, some broad categories of variables – such as sociodemographic and personality traits – have remain central to this field of research over time. Nevertheless, our meta-analysis of the literature post-1995 suggests that some of the specific variables that fall within these broad categories (e.g. age, education level, and gender) are not consistent descriptors of innovators and early adopters and should therefore be omitted from forecasting exercises. Interestingly, the inconsistency of these independent variables have been underlined in earlier, seminal contributions, and yet, as our study shows, scholars continue to employ them in contemporary empirical work.

By contrast, other specific variables do show consistency in their description of innovators and early adopters (e.g. innovativeness, technology orientation, and economic values). This finding suggests that businesses can benefit from understanding a personality trait such as innovativeness, which can be assessed either as the time of adoption of the specific product innovation, or the count of the number of products in a specific category already adopted by an individual.

The review of the post-1995 literature also underscored the relevance of resource variables, in other words, what individuals have in possession that positively influences their decision to adopt an innovation. Our findings indicate that businesses aiming to launch new products and services should target individuals that possess more prior experience, have high technical skills and a strong social network. At the same time, businesses should spend effort in enhancing the potential adopters' knowledge about the new product or service.

Our findings show that innovator characteristics vary per product category, an issue already highlighted in overviews in the mid-1990s but which continues to be emphasized in recent research, now more than 50 years after the emergence of this research strand. In fact, given that the variables that determine innovators and early adopters can vary from context to context, we observe that some scholars induce a selection-bias in their studies by determining, a priori, the population of innovators and early adopters based on a set of variables and their values as prescribed by Rogers. We argue that if these characteristics are product-category specific then we would expect that the specific characteristics (with a direct relationship to the product category to which the innovation belongs) have a stronger relationship with early adoption than the generic characteristics.

Overall, although Rogers' framework proposed a sound model to study the diffusion of innovations, our review shows that other variables that were not necessarily considered in Rogers' work can explain innovativeness in different contexts. Besides personality, behavioural, and resource variables that pertain to the individual adopter, factors exogenous to the adopter, including supplier reputation, the supplier's resource commitments, and the availability of complementary products and services can also play a role in the speed with which an innovation is adopted. Our findings therefore suggest that new perspectives are necessary to improve academic understanding of the behavioural characteristics for those individuals that are first to adopt innovations.

## 6 Future research

Two of the methodological issues seem, still now, to represent a serious gap in the literature. Firstly, some studies indicate that early adopters and early rejecters (the ones that early on decide not to adopt an innovation) may have similar characteristics, but require further research to verify this proposition and understand the nature of these similarities. This is an important issue that could render the notion of innovator characteristics futile if not addressed properly.

Another line of work that requires attention is the notion that innovativeness and opinion leadership are distinctly different. As Engel et al. (1990, p.698) assert, “[w]hen a social system’s norms favor change, opinion leaders are more innovative, but when the norms do not favor change, opinion leaders are not especially innovative.” This suggests that opinion leadership is contextual, and further, that if some innovators do scare subsequent groups of adopters away with their deviant behaviour then the smooth diffusion curve would collapse. It is important therefore to carefully distinguish between two situations: (1) when innovators and early adopters have opinion leader characteristics and thereby seem to invite subsequent adopter groups, versus (2) when innovators and early adopters are distinctly different from opinion leaders and scare away subsequent adopter groups

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