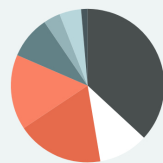




brain drain

Talent deficit : students

2018 visa registered of the majority country students study abroad



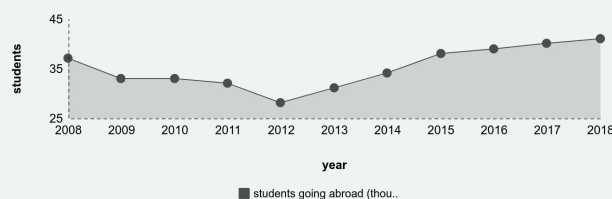
■ U.S. (36.88%) ■ U.K. (10.46%) ■ Australia (18.31%)
 ■ Japan (15.86%) ■ Canada (8.99%) ■ France (3.55%)
 ■ Germany (4.60%) ■ New Zealand (1.36%)

Recently, the trend of Taiwanese students going abroad to study is on prevalence. The situation indicates the brain drain crisis of Taiwanese intelligence.

From the graph on the left side, we can tell the nations where students prefer to study abroad.

As for the line graph below, the trend indicates that the number of students going abroad to study is increasing each year on a regular basis.

2008~2018 visa registered of students studying abroad



■ students going abroad (thou..

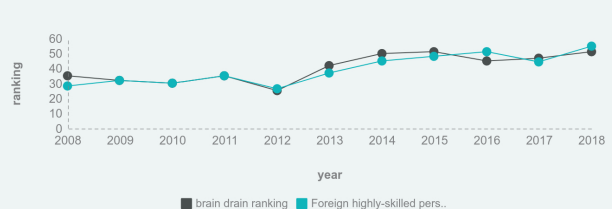
brain drain

Talent deficit : workplace

As the IMD World Talent Ranking (which is based on countries' performance in three main categories — investment and development, appeal and readiness.)

IMD assess how countries perform in a wide range of areas at the line graph below it shows that the ranking of Taiwan drops year by year.

IMD World Competitiveness Yearbook



■ brain drain ranking ■ Foreign highly-skilled pers..

brain drain

How can we cope with brain drain?

1. Loosen the policies.
2. Intense creativity and develop new brands.
3. Improve the investing environment.
4. Modify the educational system.
5. Globalize