

🧠 futureHR Lab #001: AI Onboarding Companion

Lab Type: Idea

Estimated Time: 30–45 mins

Skill Level: Beginner

Let's begin by printing your name to personalize the notebook

```
your_name = "Zion Chapman"
```

```
print(f"Welcome to the lab, {your_name}!")
```

🔎 STAR Method Lab Prompt

Situation:

[A tech company is growing really fast, but new employees are feeling lost and overwhelmed because they don't have a clear plan for their first week.]

Task:

[My job is to create an AI-powered "onboarding buddy" that answers questions and organizes schedules so new hires feel comfortable and ready to work right away.]

Action:

[I'll use Google Chat to build a bot that answers FAQs, Google Calendar to automatically set up meetings with mentors, and Gemini to write a custom "Day 1" schedule for every person based on their job.]

Expected Result:

[New employees will start their real work faster, and the HR team won't have to spend all day answering the same basic questions over and over.]

👍 Your Assignment

Use this section to complete your deliverable:

```markdown

(Example Format)

- \*\*Company Type\*\*: Fast-growing tech startup

- \*\*AI Assistant Name\*\*: "Nexus guide"

- \*\*Main Channels\*\*: Google Calendar, Google Chat, Drive

- \*\*Actions Taken\*\*:

- Writes a personalized "first week" plan for each person.

- Automatically sets up coffee chats with team mentors.

- Answers questions like "Where is the handbook?" using Gemini.

- Sends a check-in survey after the first month.

- **\*\*Expected Outcome\*\*:**
- New hires feel supported and productive immediately.
- 50% fewer "help" emails sent to the HR department.

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