|  | **Estimate** | **Std. Error** | **z value** | **Pr(>|z|)** |
| --- | --- | --- | --- | --- |
| **(Intercept)** | 1.178 | 1.056 | 1.115 | 0.265 |
| **age** | 0.005 | 0.014 | 0.328 | 0.743 |
| **educ** | -0.071 | 0.072 | -0.993 | 0.321 |
| **black** | -0.225 | 0.366 | -0.615 | 0.539 |
| **hisp** | -0.853 | 0.507 | -1.683 | 0.092 |
| **married** | 0.164 | 0.277 | 0.591 | 0.555 |
| **nodegr** | -0.904 | 0.313 | -2.882 | 0.004 |
| **re74** | -0.000 | 0.000 | -1.223 | 0.221 |
| **re75** | 0.000 | 0.000 | 1.414 | 0.157 |