

Ziping Liu 109 Spanish Oak Circle Lake Jackson, TX 77566

Dear Ziping (EEID: 106181148):

This letter confirms that the date of involuntary termination of your employment with Amazon Development Center U.S., Inc. is May 7, 2022.

You have executed a Confidentiality, Noncompetition and Invention Assignment Agreement with the Company. You are reminded that certain provisions of the agreement survive the termination of your employment with the Company and remain in full force and effect. Your agreement is available for review in the MyDocs portal for 90 calendar days after the end of your employment.

We wish you the best in your future endeavors.

Sincerely, Amazon Human Resources





