Parameters:

 f_i : Operating expense for center i

 O_i : Opening expense for center i

 K_i : Center capacity for center i

 d_{ij} : Distance between center i and region j

Variables:

 y_{it} : whether to open center i at time t

 x_{ijt} : number of hours allocated from center i to region j at time t

 h_{it} : number of new hires for center i at time t

wit: number of existing workers for center i at time t

Objective Function:

$$Max \sum_{t=1}^{T} \sum_{i=1}^{n} \sum_{j=1}^{m} c_{ijt} x_{ijt} + \sum_{t=1}^{T} \sum_{i=1}^{n} f_{i} y_{it} + \sum_{i=1}^{n} O_{i} y_{i1} + \sum_{t=1}^{T} \sum_{i=1}^{n} h_{it} * 15,000$$

where:
$$c_{ijt} = 37.85 * 1.025^{t-1} + 0.25 * d_{ij} - 42$$

Constraints:

- Constriant for the variables bounds:

$$\begin{split} x_{ijt}, h_{it}, w_{it} \geq 0 & for \ i = 1, \dots, n; \ for \ j = 1, \dots, m \ ; \ for \ t = 1, \dots, T \\ h_{it} \leq 300 & for \ i = 1, \dots, n; \ for \ t = 1, \dots, T \\ y_{it} \in \{0,1\} & for \ i = 1, \dots, n; \ for \ t = 1, \dots, T \end{split}$$

- Constraint for Center A, B, C, D must be open:

$$y_{i1} = 1$$
 for $i = 1, ..., n$

- Constraint for opened centers in period 1 must remain open:

$$y_{it} = y_{i(t-1)}$$
 for $i = 1, ..., n$; for $t = 2, ..., T$

- Constriant for Demand - all demand must be satisifed:

$$\sum_{i=1}^{n} x_{ijt} = D_{jt} \quad for j = 1, ..., m; \quad for t = 1, ..., T$$

- Constraint for Center Capacity – all centers would not pass it's maximum capacity

$$\sum_{j=1}^{m} x_{ijt} \le K_i y_{it} \quad for j = 1, ..., m; \quad for t = 1, ..., T$$

- Constraint for HP's (workers) Capacity – all centers should not surpass their maximum working hour

$$\sum_{j=1}^{m} x_{ijt} \le 6 * 250 * (h_{it} + w_{it}) \qquad for \ i = 1, ..., n; \quad for \ t = 1, ..., T$$

- Constraint for total number of worker that can be allcated in the first year:

$$\sum_{i=1}^{n} w_{i1} = 560 \quad for i = 1, ..., n$$

- Constraint for the flow of workers (workers can not reallocated to other places after year 1)

$$w_{it} = w_{i(t-1)} + h_{i(t-1)}$$
 for $i = 1, ..., n$; for $t = 2, ..., T$