



03/12/2015

MICHIGAN TECHNOLOGICAL UNIVERSITY ANNUAL SALARY OF FACULTY AND STAFF

The Annual Salary report for employees is in alphabetical order by last name. The report includes all regular faculty and staff who have an active position or are on paid leave. This report does not include student employees, temporary staff, and employees on leave without pay.

This record contains positions on file as of the run date of the report, and reflects the individual's status effective on that date.

EMPLOYEE NAME - The individual's name.

TITLE - Primary job title.

DEPARTMENT - Primary department.

INSTITUTIONAL BASE SALARY (IBS) - Annual compensation paid by the University for an employee's appointment, whether that individual's time is spent on research, instruction, administration or service. IBS does not include additional, bonus, or faculty summer compensation. IBS also excludes any income that an individual is permitted to earn outside of duties for the University.

BASIS - The duration of position for the salary shown.

FTE - The Full Time Equivalent for the position. For example, 1.00 = full-time; 0.50 = half-time.

AMOUNT OF SALARY PAID FROM THE GENERAL FUND - This salary is calculated based on the percentage set up to a general fund as of the date the report is run and may change at any time. As an example:

Employee has a total Institutional Base Salary of \$ 40,000 , which is paid through the following 3 different funds.

<u>Fund</u>	<u>Description</u>	<u>Percentage of IBS</u>	<u>Amount of IBS</u>
AXXXX	General Fund "XXXX"	10%	4,000
AYYYY	General Fund "YYYY"	15%	6,000
EZZZZ	Sponsored Fund "ZZZZ"	75%	30,000

The general fund portion of the employee's total IBS would be \$10,000 (sum of General Fund "XXXX" and General Fund "YYYY")

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Abbott, Michael	Director, GLRC Operations	Vice Pres for Research	85,947	12 Month	1	85,947
Abbotts, Hannah	Community Liaison Specialist	Sch Forest Resources & Environ Sci	29,094	12 Month	0.75	29,094
Abdelkhalik, Ossama	Assistant Professor	Mechanical Engrg-Engrg Mechanics	91,985	9 Month	1	91,985
Abramson, Christine	Departmental Coordinator	Chemical Engineering	50,336	12 Month	1	50,336
Abramson, Susan	Cook	Dining Services	39,936	12 Month	1	0
Ackerman, Scott	Principal Systems Analyst	Information Technology	87,997	12 Month	1	87,997
Adams, Tayloria	Outreach Coordinator	Center for Diversity & Inclusion	30,240	9 1/2 Month	1	30,240
Adhikari, Kapil	Post Doc Resch Assoc (Pruett)	Chemistry	46,231	12 Month	1	0
Adolphs, Dieter	Associate Professor	Humanities	71,659	9 Month	1	71,659
Ahlborn, Theresa	Professor	Civil & Environmental Engineering	115,521	9 Month	1	115,521
Ahn, Yushin	Assistant Professor	School of Technology	79,536	9 Month	1	79,536
Aho, Brian	Custodian	Athletic/Rec Facility Operations	36,483	12 Month	1	36,483
Aho, Jethro	IT Procurement Agent	Information Technology	42,500	12 Month	1	42,500
Aho, Karla	Director of Gift Planning	Office of Advancement	80,000	12 Month	1	0
Ahola, Ricky	Building Mechanic II	Facilities Management	42,786	12 Month	1	0
Ahola, Tammy	Office Assistant 5	Dining Services	18,901	9 Month	0.75	0
Ahonen, Deborah	Custodian	Facilities Management	37,565	12 Month	1	37,565
Al araje, Abdul Nasser	Associate Professor	School of Technology	99,950	9 Month	1	99,950
Alegre-Figuero, Leyre	Lecturer	Humanities	43,416	9 Month	1	43,416
Alger, Russell	Project Manager/Resch Leader	Keweenaw Research Center	133,275	12 Month	1	0
Allen, Jeffrey	Professor	Mechanical Engrg-Engrg Mechanics	128,959	9 Month	1	103,812
Allred, Nora	Ref, ILL & Copyright Librarian	Van Pelt and Opie Library	53,742	12 Month	1	53,742
Alvarado, Vicente	Personal Computer Specialist	Information Technology	44,562	12 Month	1	44,562
Amador, Carlos	Assistant Professor	Humanities	55,000	9 Month	1	55,000
Amani, Sara	Lecturer	Humanities	46,000	9 Month	1	46,000
Amato-Henderson, Susan	Department Chair	Cognitive & Learning Sciences	120,389	12 Month	1	120,389
Ambardar, Ashok	Associate Professor	Electrical and Computer Engineering	96,400	9 Month	1	96,400
Anderson, Chris	Help Desk Consultant	Information Technology	43,860	12 Month	1	43,860
Anderson, Dean	Research Engineer II	Keweenaw Research Center	78,224	12 Month	1	0
Anderson, Jamey	Coordinator Marine Operations	Vice Pres for Research	47,175	12 Month	1	0
Anderson, Jared	Interim Department Chair	Visual & Performing Arts	92,299	12 Month	1	92,299
Anderson, Karen	Office Assistant 6	Financial Aid Administration	38,397	12 Month	1	38,397
Anderson, Ricky	Maintenance Mechanic	Keweenaw Research Center	53,186	12 Month	1	0
Anderson, Sherry	Office Assistant 6	College of Engineering	30,264	12 Month	1	30,264
Anderson, Ted	Lecturer	School of Technology	49,506	9 Month	1	49,506
Anderson, Terry	Department Coordinator	Kinesiology/Integrative Physiology	45,490	12 Month	1	45,490
Anderson, Thomas	Custodian	Facilities Management	35,152	12 Month	1	35,152
Anton, Maureen	Administrative Aide 7	Chemical Engineering	34,091	12 Month	1	34,091
Anttila, Brenda	Office Assistant 4	Center for Diversity & Inclusion	24,170	12 Month	1	24,170
Anzalone, Gerald	Lab Supervisor/Research Sci I	Materials Science and Engineering	50,167	12 Month	1	0
Archambeau, Courtney	Administrative Aide 7	Housing and Residential Life	29,994	12 Month	1	0
Archer, Glen	Principal Lecturer/Assoc Chair	Electrical and Computer Engineering	83,758	9 Month	1	83,758
Archer, Ruth	Manager of Process Improvement	Auxiliary Services Operations	44,000	12 Month	1	0
Argentati, Carol	Administrative Aide 7	Office of Advancement	37,086	12 Month	1	0
Arko, Kirsti	Asst Dir-Car Dev & Exp Learn	Career Services	46,000	12 Month	1	46,000
Arney, Chad	Asst Dir Library Tech & Innov	Van Pelt and Opie Library	68,323	12 Month	1	68,323

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Arney, Todd	Lecturer	School of Technology	51,351	9 Month	1	51,351
Artman, Lynn	Lecturer	School of Technology	65,475	9 Month	1	65,475
Asiala, Carol	Food Service Helper	Dining Services	33,114	12 Month	1	0
Asiala, Carol	Asst Research Sci/Engineer	Geological & Mining Eng & Sciences	45,942	12 Month	0.75	0
Asiala, Cynthia	Office Assistant 6	Financial Services & Operations	31,803	12 Month	1	0
Asselin, Patricia	Departmental Coordinator	Biological Sciences	52,225	12 Month	1	52,225
Atwood, Donald	Senior Research Scientist II	Michigan Tech Rsrch Institute(MTRI)	150,000	12 Month	1	0
Auer, Martin	Professor	Civil & Environmental Engineering	119,920	9 Month	1	119,920
Auer, Nancy	Professor	Biological Sciences	89,880	9 Month	1	89,880
Azizi, Seyyedmohsen	Assistant Professor	School of Technology	81,310	9 Month	1	81,310
Backman, Lisa	Food Service Helper	Memorial Union	21,204	9 Month	1	0
Baird, Melissa	Assistant Professor	Social Sciences	59,000	9 Month	1	59,000
Baker, James	Executive Director	Innovation & Industry Engagement	133,774	12 Month	1	127,085
Ball, Todd	Central Energy Plant Operator	Facilities Management	48,901	12 Month	1	48,901
Balla, Steven	Research Engineer I	Keweenaw Research Center	74,871	12 Month	1	0
Banach, David	Assistant Research Scientist	Michigan Tech Rsrch Institute(MTRI)	36,000	12 Month	1	0
Banfield, Nancy	Sr Programmer/Analyst	Information Technology	69,275	12 Month	1	69,275
Bankemper, Danielle	Custodian	Facilities Management	27,435	12 Month	1	27,435
Bar Ziv, Ezra	Professor	Mechanical Engrg-Engrg Mechanics	160,680	9 Month	1	160,680
Barajas, Andrea	Workshop Coord/Marketing Asst	Civil & Environmental Engineering	35,000	12 Month	1	0
Baratono, Robert	Research Engineer II	Keweenaw Research Center	101,284	12 Month	1	0
Baril, Laura	Administrative Aide 7	Human Resources	36,296	12 Month	1	36,296
Barkdoll, Brian	Associate Professor	Civil & Environmental Engineering	94,113	9 Month	1	94,113
Barna, Jason	Senior Appl & Systems Analyst	Information Technology	58,000	12 Month	1	58,000
Barnard, Andrew	Assistant Professor	Mechanical Engrg-Engrg Mechanics	85,500	9 Month	1	85,500
Barnard, Rebecca	Acad Advisor & Comm Director	Electrical and Computer Engineering	56,000	12 Month	1	56,000
Barnett, Audrey	Research Associate	Geological & Mining Eng & Sciences	55,325	12 Month	1	0
Baroni, Nancy	Food Service Helper	Dining Services	20,049	9 Month	1	0
Barr, Nancy	Comm & Sr Design Prog Adv	Mechanical Engrg-Engrg Mechanics	43,279	12 Month	1	43,279
Barrett, Mackenzie	Office Assistant 5	Ticketing	30,722	12 Month	1	30,722
Barrette, Roxanne	Payroll Associate	Human Resources	30,014	12 Month	1	30,014
Barron, Robert	Dept Laboratory Mgr	Geological & Mining Eng & Sciences	59,202	12 Month	1	59,202
Bastion, Peggy	Cook	Dining Services	39,021	12 Month	1	0
Battaglia, Michael	Asst Rsch Scientist	Michigan Tech Rsrch Institute(MTRI)	46,800	12 Month	1	0
Bauer, Sally	Food Service Utility	Memorial Union	20,049	9 Month	1	0
Baumann, Jeremiah	Mgr Digital Media/Creative Ser	Housing and Residential Life	45,459	12 Month	1	0
Beard, John	Associate Professor	Mechanical Engrg-Engrg Mechanics	103,606	9 Month	1	103,606
Beaudoin, Melissa	Custodian	Facilities Management	37,336	12 Month	1	0
Beaudry, Teresa	Food Service Helper	Dining Services	33,114	12 Month	1	0
Becia, Mary	Food Service Utility	Dining Services	20,277	9 Month	1	0
Beck, Donald	Professor	Physics	125,141	9 Month	1	125,141
Becker, Jennifer	Associate Professor	Civil & Environmental Engineering	94,450	9 Month	1	94,450
Becker, Joan	Office Assistant 6	School of Technology	36,109	12 Month	1	36,109
Beels, Donna	Lieutenant	Public Safety & Police Services	51,750	12 Month	1	51,750
Beffel, Anne	Professor	Visual & Performing Arts	78,355	9 Month	1	78,355
Bellin-Sloat, Kari	Library Assistant 4	Van Pelt and Opie Library	24,170	12 Month	1	24,170

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Benda, Diane	Director of Administration	School of Business and Economics	62,201	12 Month	1	62,201
Bennett, Amber	Assistant Director	Counseling Services	64,890	12 Month	1	64,890
Bennett, Daniel	Chief of Police	Public Safety & Police Services	82,500	12 Month	1	82,500
Bennett, Patricia	Assistant Director of Housing	Housing and Residential Life	47,740	12 Month	1	0
Bennett, Ryan	Coord Housing Operations	Housing and Residential Life	42,500	12 Month	1	0
Berg, Karl	AutoCad Technician	Facilities Management	38,500	12 Month	1	38,500
Bergman, Brenda	Postdoctoral Research Fellow	Graduate School	50,000	12 Month	1	0
Bergstrom, Paul	Professor	Electrical and Computer Engineering	117,428	9 Month	1	117,428
Bergvall, Victoria	Associate Professor	Humanities	67,437	9 Month	1	67,437
Berkey, Richard	Dir of Ind Engag & Edu Partner	Pavlis Honors College	108,068	12 Month	1	0
Berryman, Donna	Custodian	Facilities Management	27,534	9 Month	1	0
Bershing, Scott	Technical Editor	Civil & Environmental Engineering	63,565	12 Month	1	0
Bess, Karen	Administrative Aide 7	Mechanical Engrg-Engrg Mechanics	32,302	12 Month	1	32,302
Bessonon, Sherri	Custodian	Facilities Management	35,963	12 Month	1	35,963
Betterly, Emily	Administrative Aide 7	Biological Sciences	34,320	12 Month	1	34,320
Beutler, Ernest	Manager Dining Services	Dining Services	42,319	12 Month	1	0
Beutler, Michael	Food Service Helper	Memorial Union	27,747	12 Month	1	0
Bharti, Shivam	Tech Commercialization Assoc	Innovation & Industry Engagement	51,500	12 Month	1	38,625
Bi, Lanrong	Associate Professor	Chemistry	78,977	9 Month	1	78,977
Bialas, James	Telecommunications Engineer I	Information Technology	58,582	12 Month	1	0
Bianucci, Haley	Public Safety Officer	Public Safety & Police Services	43,389	12 Month	1	43,389
Bickford, Tonia	Systems & Data Analyst	Advancement	50,000	12 Month	1	0
Biekkola, Jennifer	Mgr-Stu & Young Alum Engagemnt	Office of Advancement	40,560	12 Month	1	0
Bierbrauer, Juergen	Professor	Mathematical Sciences	100,410	9 Month	1	100,410
Bilich, Linda	Financial Associate	Financial Services & Operations	42,603	12 Month	1	0
Billmire, Michael	Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	69,510	12 Month	1	0
Bingham, Tonya	Cook	Dining Services	40,456	12 Month	1	0
Bird, Sarah	Photographer	Univ Marketing & Communications	38,934	12 Month	1	38,934
Bishop, Fay	Food Service Helper	Dining Services	21,158	9 Month	1	0
Bishop, Robert	Director	Office of Student Affairs & Advance	57,766	12 Month	1	57,766
Bishop, Traci	Accountant	Financial Services & Operations	40,000	12 Month	1	40,000
Blair, Carl	Lecturer	Social Sciences	53,400	9 Month	1	53,400
Blake, Amy	Web Developer	Information Technology	49,595	12 Month	1	49,595
Blake, Donna	Food Service Helper	Dining Services	25,095	9 Month	1	0
Blank, Jeffrey	Sr Network Administrator II	Information Technology	62,000	12 Month	1	0
Blau, Lois	Dir CLC & Chem Advising Coord	Chemistry	50,046	10 Month	1	50,046
Bloom, Cheryl	Custodian	Facilities Management	36,192	12 Month	1	36,192
Blough, Jason	Associate Professor	Mechanical Engrg-Engrg Mechanics	107,601	9 Month	1	107,601
Boatman, Eric	Help Desk Consultant	Information Technology	44,880	12 Month	1	44,880
Boersma, Eric	System Administrator	Information Technology	51,667	12 Month	1	51,667
Bohmann, Leonard	Associate Dean	College of Engineering	170,752	12 Month	1	170,752
Booth, Gregory	Assoc Director of IT Services	Information Technology	68,330	12 Month	1	68,330
Bornhorst, Theodore	Dir, AE Seaman Mineral Museum	AE Seaman Mineral Museum	159,390	12 Month	1	79,137
Boroski, Whitney	Health & Wellness Coordinator	Student Activities	35,819	12 Month	1	0
Borysow, Jacek	Professor	Physics	97,028	9 Month	1	97,028
Bourgeau-Chavez, Laura	Research Scientist II	Michigan Tech Rsrch Institute(MTRI)	123,491	12 Month	0.9	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Bowen, Lauren	Assistant Professor	Humanities	57,392	9 Month	1	57,392
Bowler, Michael	Assoc Prof/Dir Grad Studies	Humanities	72,137	9 Month	1	72,137
Bradley, Scott	Project Mgr/Resch Leader	Keweenaw Research Center	129,143	12 Month	1	0
Brady, M	Associate Professor	Humanities	74,037	9 Month	1	74,037
Bramble, John	Manager Dining Services	Dining Services	41,367	12 Month	1	0
Brassard, Jessica	Research Development Spec	Vice Pres for Research	40,000	12 Month	1	40,000
Breffe, William	Associate Professor	School of Business and Economics	99,741	9 Month	1	99,741
Brewer, Tara	Reg Admissions Mgr- W Chicago	Admissions	40,716	9 Month	1	40,716
Brinkman, Scott	Custodian	Housing - Facilities	6,458	12 Month	0.25	0
Brinks, Daniel	Assoc Director IT Operations	Information Technology	60,000	12 Month	1	60,000
Britz, Roy	Atheltic Equipment Supervisor	General Athletics	17,066	12 Month	0.5	0
Brodeur, Shannon	SWEAT Coordinator	Kinesiology/Integrative Physiology	32,198	12 Month	0.75	0
Brooks, Colin	Senior Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	126,361	12 Month	1	0
Brown, Laura	Assistant Professor	Computer Science	97,185	9 Month	1	97,185
Brusso, Clifton	Central Energy Plant Operator	Facilities Management	49,712	12 Month	1	49,712
Brusso, Nick	Programmer	Information Technology	58,000	12 Month	1	58,000
Bryan, Christopher	Senior Help Desk Consultant	Information Technology	45,441	12 Month	1	45,441
Bucci, Laura	Recruiter/Outreach Coordinator	School of Business and Economics	39,150	12 Month	1	39,150
Buche, Mari	Associate Professor	School of Business and Economics	125,331	9 Month	1	125,331
Bucheger, Duane	Professor of Practice	Electrical and Computer Engineering	87,634	9 Month	1	87,634
Buda, Paul	Assistant Professor	School of Technology	61,983	9 Month	1	61,983
Buettner, Joshua	Asst Coach Men's BB	General Athletics	34,500	12 Month	1	6,900
Bukovich, Jennifer	Assistant Grants Analyst	Sponsored Programs Office	36,330	12 Month	1	36,330
Bulleit, William	Professor	Civil & Environmental Engineering	129,042	9 Month	1	129,042
Buller, William	Research Engineer II	Michigan Tech Rsrch Institute(MTRI)	147,328	12 Month	1	0
Bump, Joseph	Assistant Professor	Sch Forest Resources & Environ Sci	66,354	9 Month	1	66,354
Bunzendahl-Bulleit, Laura	Assistant Dean	Dean of Students Office	59,806	12 Month	1	59,806
Burgess, Machel	Office Assistant 5	International Programs and Services	25,667	12 Month	1	25,667
Burich, Jean	Acad Advising Support Coord	Registrar's	44,478	12 Month	1	44,478
Burke, Kathleen	Lecturer	Humanities	51,474	9 Month	1	51,474
Burl, Jeffrey	Associate Professor	Electrical and Computer Engineering	96,481	9 Month	1	96,481
Burns, Brent	Director, Industry Relations	Corporate Partnerships	79,954	12 Month	1	0
Burns, Catherine	Manager of Staff Employment	Human Resources	42,800	12 Month	1	42,800
Burns, Joseph	Sr Research Scientist/Engr II	Michigan Tech Rsrch Institute(MTRI)	202,720	12 Month	1	0
Burroughs, Jennifer	Sr Operator Dispatcher	Public Safety & Police Services	29,765	12 Month	1	29,765
Burton, Andrew	Professor	Sch Forest Resources & Environ Sci	99,666	9 Month	1	99,666
Burton, Patricia	Office Assistant 4	Sch Forest Resources & Environ Sci	14,747	12 Month	0.5	0
Buschell, Brittany	Administrative Aide 7	Electrical and Computer Engineering	33,925	12 Month	1	33,925
Buschell, Laurie	Office Assistant 6	Financial Services & Operations	38,626	12 Month	1	0
Busov, Victor	Professor	Sch Forest Resources & Environ Sci	112,961	9 Month	1	112,961
Butkovich, Derrick	Cook	Memorial Union	38,418	12 Month	1	0
Butler, Patricia	Research Scientist I	Sch Forest Resources & Environ Sci	50,954	12 Month	1	0
Byers Sprague, Nancy	Director Graduate Degree Svcs	Graduate School	72,075	12 Month	1	72,075
Bykkonen, Nancy	Administrative Aide 7	Human Resources	36,816	12 Month	1	36,816
Cadwell, Amanda	Administrative Aide 7	Civil & Environmental Engineering	35,942	12 Month	1	35,942
Cadwell, Brian	Deputy Chief of Police	Public Safety & Police Services	60,350	12 Month	1	60,350

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Cai, Yu	Associate Professor	School of Technology	97,154	9 Month	1	97,154
Cameron, Kimberly	Head Coach Women's Basketball	General Athletics	71,715	12 Month	1	7,172
Campbell, Gary	Professor	School of Business and Economics	101,390	9 Month	1	101,390
Caneba, Gerard	Professor	Chemical Engineering	104,069	9 Month	1	104,069
Cantrell, Will	Associate Professor	Physics	83,375	9 Month	1	83,375
Carlson, Ninette	Regional Admissions Manager	Admissions	47,874	9 Month	1	47,874
Carn, Simon	Associate Professor	Geological & Mining Eng & Sciences	108,000	9 Month	1	108,000
Carne, Lori	Custodian	Facilities Management	37,565	12 Month	1	37,565
Caron, Bettyann	Custodian	Facilities Management	37,606	12 Month	1	0
Caron, Joseph	Custodian	Facilities Management	37,045	12 Month	1	37,045
Carpenter, Stephanie	Lecturer	Humanities	41,652	9 Month	1	41,652
Carter, Allison	Director	Admissions	82,000	12 Month	1	82,000
Carter, Jason	Dept Chair KIP/Assoc Dean CSA	Kinesiology/Integrative Physiology	155,277	12 Month	1	99,377
Caspary, David	Mgr Laboratory Facilities	Chemical Engineering	85,033	12 Month	1	85,033
Castro Oliveira, Emanuel Marcos R	Assistant Professor	School of Business and Economics	100,288	9 Month	1	100,288
Cattelino, Peter	Assoc Dir Strat Ind Part	Corporate Partnerships	73,235	12 Month	1	0
Cavaleri, Molly	Assistant Professor	Sch Forest Resources & Environ Sci	66,102	9 Month	1	66,102
Chabalowski, Cary	Department Chair	Chemistry	129,333	12 Month	1	129,333
Chang, Kelken	Postdoctoral Research Fellow	Physics	48,000	12 Month	1	0
Chapin, Vienna	Study Abroad Coordinator	International Programs and Services	33,000	12 Month	1	33,000
Chard, David	Director Media Technology Svcs	Information Technology	79,421	12 Month	1	79,421
Charlesworth, Debra	Assistant Dean	Graduate School	63,654	12 Month	1	63,654
Charlesworth, Paul	Associate Professor	Chemistry	73,045	9 Month	1	73,045
Chatterjee, Snehamoy	Assistant Professor	Geological & Mining Eng & Sciences	82,000	9 Month	1	82,000
Chen, Bo	Dave House Associate Professor	Mechanical Engrg-Engrg Mechanics	102,151	9 Month	1	102,151
Chen, Jinsen	Postdoctoral Research Fellow	Chemistry	35,000	12 Month	1	0
Chen, Qinghui	Assistant Professor	Kinesiology/Integrative Physiology	70,459	9 Month	1	53,549
Chimner, Rodney	Associate Professor	Sch Forest Resources & Environ Sci	76,744	9 Month	1	76,744
Chirinos, Johana	Assistant Research Scientist	Physics	52,598	12 Month	1	0
Choi, Chang Kyoung	Assistant Professor	Mechanical Engrg-Engrg Mechanics	92,727	9 Month	1	92,727
Choi, Seokwoo	Visiting Assistant Professor	Mathematical Sciences	50,000	9 Month	1	50,000
Chopp, Natasha	Research Dev & Mkting Mgr	Vice Pres for Research	38,690	12 Month	1	38,690
Christianson, Michael	Visiting Asst Prof/Dir of Band	Visual & Performing Arts	40,890	9 Month	1	40,890
Ciochetto, David	Assistant Research Engineer	Physics	45,000	12 Month	1	0
Cischke, Christopher	Senior Lecturer	Electrical and Computer Engineering	70,664	9 Month	1	70,664
Clancey, Michael	Instructor	Chemical Engineering	25,000	9 Month	1	25,000
Close, Donald	System Administrator	Information Technology	59,178	12 Month	1	59,178
Clouthier, Gregory	Custodian	Facilities Management	27,435	12 Month	1	27,435
Co, Tomas	Associate Professor	Chemical Engineering	79,645	9 Month	1	79,645
Codere, Cathy	Assistant to VP for Research	Vice Pres for Research	60,771	12 Month	1	60,771
Codere, Christine	Sr Project Mgr, Training & Ops	Civil & Environmental Engineering	64,043	12 Month	1	0
Codere, Kim	Manager of Grants & Contracts	Sponsored Programs Office	51,413	12 Month	1	51,413
Cokely, Edward	Associate Professor	Cognitive & Learning Sciences	85,500	9 Month	1	85,500
Colarossi, Gisele	Sr Accountant/Spvsr Gift Proc	Financial Services & Operations	54,000	12 Month	1	0
Coleman-Kaiser, Theresa	Asst VP for Administration	Auxiliary Services Operations	122,980	12 Month	1	0
Colling, Timothy	Director, CTT	Civil & Environmental Engineering	123,200	12 Month	1	0

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Collins, Arlene	Print Production Specialist	Univ Marketing & Communications	38,771	12 Month	1	38,771
Collins, Sue	Assistant Professor	Humanities	61,958	9 Month	1	61,958
Colon-Peters, Evelyn	Office Assistant 4	Military Science (Army ROTC)	32,885	12 Month	1	32,885
Comfort, Darlene	Business Services Coord	Vice President for Administration	37,502	12 Month	1	37,502
Comfort, Jessica	Business Systems Analyst	Enrollment Services	44,000	12 Month	1	44,000
Condratovich, James	Custodian	Facilities Management	37,544	12 Month	1	0
Connors, Rachel	Assistant Director	Admissions	39,000	12 Month	1	39,000
Connors, Tori	Administrative Aide 7	Waino Wahtera Ctr Student Success	37,232	12 Month	1	37,232
Cook, Leslie	VP for Student Affairs & Adv	Office of Student Affairs & Advance	224,820	12 Month	1	179,856
Cooper, Joseph	Director Student Activities	Student Activities	59,000	12 Month	1	59,000
Cooper, Katharine	Asst Director Residential Life	Housing and Residential Life	45,208	12 Month	1	0
Corrigan, Nancy	Office Assistant 6	Financial Services & Operations	34,549	12 Month	1	34,549
Cotey, Stacy	Academic Advisor	Biological Sciences	50,516	12 Month	1	50,516
Crane, Mary	Sr Software Engineer	Civil & Environmental Engineering	66,768	12 Month	1	0
Crisman, Shellie	Business Systems & Data Anal	Graduate School	32,038	9 Month	1	32,038
Crist, Shane	Senior System Administrator	Information Technology	76,933	12 Month	1	76,933
Crouch, Chris	Sergeant	Public Safety & Police Services	50,419	12 Month	1	50,419
Crowl, Daniel	Professor	Chemical Engineering	132,852	9 Month	1	132,852
Cruickshank, Lynett	Custodian	Facilities Management	26,624	12 Month	1	26,624
Cunard, Lisa	Office Assitant 6	Information Technology	26,312	12 Month	1	26,312
D'Luge, James	Food Service Utility	Dining Services	20,049	9 Month	1	0
Daavettila, John	Associate Professor	School of Technology	69,341	9 Month	1	69,341
Dai, Qingli	Assistant Professor	Civil & Environmental Engineering	81,600	9 Month	1	69,278
Dalquist, Roberta	Mgr Financial Info Systems	Financial Services & Operations	64,932	12 Month	1	64,932
Dam, Tarun	Assistant Professor	Chemistry	73,268	9 Month	1	73,268
Datta, Rupali	Associate Professor	Biological Sciences	93,134	9 Month	1	93,134
Daunais, Thomas	Postdoctoral Research Fellow	Electrical and Computer Engineering	36,630	11 1/2 Month	1	0
Davis, Danielle	Office Assistant 6	Merchandising Operations	33,072	12 Month	1	0
De Clerck, James	Professor of Practice	Mechanical Engrg-Engrg Mechanics	90,806	9 Month	1	90,806
DeClerck, Jean	Inst Design & Assessmnt Spclst	Jackson Center for Teach & Learn	46,001	9 1/2 Month	1	46,001
DeJonge, Robert	Senior Research Engineer II	Mechanical Engrg-Engrg Mechanics	103,140	12 Month	1	103,140
DeVoge, Reid	Public Safety Officer	Public Safety & Police Services	45,531	12 Month	1	45,531
DeWinter, Stefaan	Associate Professor	Mathematical Sciences	75,987	9 Month	1	75,987
Dean, David	Asst Research Scientist	Michigan Tech Rsrch Institute(MTRI)	50,346	12 Month	1	0
Deering, Chad	Assistant Professor	Geological & Mining Eng & Sciences	81,000	9 Month	1	81,000
Delreal, Christoforo	Web Developer/Staff Associate	Civil & Environmental Engineering	40,000	12 Month	1	0
Dennis, Elisabeth	Library Assistant 5	Van Pelt and Opie Library	25,667	12 Month	1	25,667
DesRochers, Heather	Financial Aid Manager	Financial Aid Administration	38,625	12 Month	1	38,625
Desrochers, James	Assoc Dir Employer Relations	Career Services	60,274	12 Month	1	60,274
Dessellier, Christopher	Building Mechanic II	Facilities Management	42,827	12 Month	1	42,827
Dessellier, Roberta	Staff Assoc to the Pres	President's Office	120,000	12 Month	1	96,000
Destrampe, Kevin	Research Support Specialist	Keweenaw Research Center	59,821	12 Month	1	0
Dewey, George	Associate Professor	Civil & Environmental Engineering	88,511	9 Month	1	88,511
Dickie, Bruce	Custodian	Facilities Management	26,624	12 Month	1	26,624
Dickinson, Yvette	Assistant Professor	Sch Forest Resources & Environ Sci	60,000	9 Month	1	60,000
Diebel, John	Asst Dir Tec Commercialization	Innovation & Industry Engagement	77,250	12 Month	1	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Dillinger, Robin	Office Assistant 3	Aerospace Studies (Air Force ROTC)	15,404	10 Month	0.75	15,404
Dixon, David	Biosafety Officer	Vice Pres for Research	68,958	12 Month	1	68,958
Dobbs, Steven	Marketing & Communications Mgr	Alumni Relations	35,000	12 Month	1	8,750
Dobson, Richard	Assistant Research Scientist	Michigan Tech Rsrch Institute(MTRI)	44,886	12 Month	1	0
Doll, Annelise	Digital Initiatives Librarian	Van Pelt and Opie Library	45,000	12 Month	1	45,000
Dombrowski, JoAnn	Telecommunications Tech II	Information Technology	40,747	12 Month	1	40,747
Dompier, Faye	Office Assistant 4	Human Resources	24,170	12 Month	1	24,170
Donahue, Judy	Academic Advisor, Undergrad	Electrical and Computer Engineering	60,212	12 Month	1	60,212
Dong, Jianping	Professor	Mathematical Sciences	109,587	9 Month	1	109,587
Donovan, Amanda	Food Service Helper	Dining Services	26,624	12 Month	0.25	0
Donovan, Jennifer	Director of News & Media Rel	Univ Marketing & Communications	77,936	12 Month	1	77,936
Dorvinen, Kathleen	Administrative Aide 7	Merchandising Operations	36,608	12 Month	1	0
Doskey, Paul	Professor	Civil & Environmental Engineering	119,999	9 Month	1	85,199
Dowd, Ronda	Food Service Helper	Memorial Union	20,277	9 Month	1	0
Downey, Timothy	Food Service Helper	Dining Services	26,624	12 Month	0.25	0
Drellich, Jaroslaw	Professor	Materials Science and Engineering	107,370	9 Month	1	107,370
Drew, Alan	Manager Dining Services	Dining Services	38,543	12 Month	1	0
Drewyor, Michael	Professor of Practice	School of Technology	63,166	9 Month	1	63,166
DuLong, Daniel	Golf Course Technician	Portage Lake Golf Course	22,070	9 Month	1	0
Dube, Germaine	Custodian	Facilities Management	37,606	12 Month	1	37,606
Dube, Kelly	Plant Fund Accountant	Financial Services & Operations	49,056	12 Month	1	49,056
Dube, Paula	Custodian	Facilities Management	35,152	12 Month	1	0
Dunstan, Gina	Office Assistant 5	Engineering Fundamentals	35,402	12 Month	1	35,402
Dunstan, Margaret	Office Assistant 5	Innovation & Industry Engagement	32,968	12 Month	1	32,968
Dupont, Anthony	Software Engineer	Civil & Environmental Engineering	60,842	12 Month	1	0
Durfee, Donald	Project Coordinator	Social Sciences	34,091	12 Month	1	0
Durfee, Mary	Associate Professor	Social Sciences	77,632	9 Month	1	77,632
Durocher, John	Assistant Professor	Biological Sciences	73,787	9 Month	1	73,787
Dutcher, Thomas	Carpenter	Facilities Management	55,078	12 Month	1	55,078
Dwivedi, Sweta	Programmer/Analyst	Information Technology	60,180	12 Month	1	60,180
Ebert, Nikki	Office Assistant 4	Dining Services	31,866	12 Month	1	0
Ebrenasir, Ali	Associate Professor	Computer Science	102,126	9 Month	1	102,126
Edwards, Rhys	Coordinator Student Conduct	Office of Student Affairs & Advance	36,100	10 Month	1	36,100
Eggerding, Philip	Mine Safety Trainer	Geological & Mining Eng & Sciences	36,395	12 Month	0.75	0
Eikenberry, Jennifer	Asst Research Scientist	Sch Forest Resources & Environ Sci	44,881	12 Month	0.75	0
Eilola, Nathan	Help Desk Consultant	Information Technology	40,800	12 Month	1	40,800
Eisele, Timothy	Assistant Professor	Chemical Engineering	88,975	9 Month	1	88,975
El-Ganainy, Ramy	Assistant Professor	Physics	68,200	9 Month	1	68,200
Elenich, Richard	Director	Institutional Analysis	124,200	12 Month	1	124,200
Eles, Stephen	Senior Media Systems Engineer	Information Technology	55,000	12 Month	1	55,000
Ellenich, Jacqueline	Dept Budget/Schedule Coord	Humanities	48,193	12 Month	1	48,193
Ellenich, Katy	Administrative Aide 7	Humanities	28,642	12 Month	1	28,642
Ellis, Melissa	Residence Life Coordinator	Housing and Residential Life	30,000	12 Month	1	0
Elmer, Steven	Assistant Professor	Kinesiology/Integrative Physiology	63,000	9 Month	1	63,000
Endres, Sarah	Asst Research Scientist	Michigan Tech Rsrch Institute(MTRI)	48,088	12 Month	1	0
Endres, William	Associate Professor	Mechanical Engrg-Engrg Mechanics	102,933	9 Month	1	102,933

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Engler, Leah	Asst Grants Analyst	Vice Pres for Research	33,000	12 Month	1	33,000
Englund, Ramona	Facility Security Officer	Keweenaw Research Center	45,000	12 Month	1	0
Erkkila, Albert	Custodian	Facilities Management	37,336	12 Month	1	0
Erkkila, Erika	Office Assistant 5	Vice Pres for Research	25,667	12 Month	1	25,667
Erlandson, Michael	Custodian	Facilities Management	35,485	12 Month	1	35,485
Erlandson, Roy	Equipment Operator/Mechanic	Mont Ripley	32,962	12 Month	1	0
Erva, Colleen	Associate Director	Financial Aid Administration	55,620	12 Month	1	55,620
Erva, Mary	Office Assistant 4	Information Technology	15,132	12 Month	0.5	15,132
Escobar Wolf, Rudiger	Postdoctoral Research Fellow	Geological & Mining Eng & Sciences	49,440	12 Month	1	0
Eskola, Joseph	Research Associate	Sch Forest Resources & Environ Sci	41,584	12 Month	1	0
Fan, Jiqing	Postdoctoral Research Fellow	Chemical Engineering	50,000	12 Month	1	0
Fang, Shiyue	Associate Professor	Chemistry	82,266	9 Month	1	60,967
Farrey, Michelle	Coord Career Dev/Corp Evnt Pro	Career Services	41,000	12 Month	1	41,000
Fay, Karyn	Professor of Practice	Biological Sciences	68,709	9 Month	1	68,709
Feigl, Kathleen	Professor	Mathematical Sciences	94,100	9 Month	1	94,100
Feltz, Adam	Assistant Professor	Cognitive & Learning Sciences	70,000	9 Month	1	70,000
Feng, Zhuo	Assistant Professor	Electrical and Computer Engineering	93,945	9 Month	1	93,945
Fick, Brian	Professor	Physics	95,121	9 Month	1	95,121
Filpus, Jodie	Graduate Recruiter	School of Business and Economics	40,000	12 Month	1	40,000
Fisher, Jill	Research Associate	Sch Forest Resources & Environ Sci	24,430	12 Month	0.5	0
Fiss, Andrew	Assistant Professor	Humanities	55,000	9 Month	1	55,000
Fitzgerald, Christian	Research Engineer II	Keweenaw Research Center	85,490	12 Month	1	0
Flanagan, Lauren	Regional Admissions Manager	Admissions	40,000	9 Month	1	40,000
Flaspohler, David	Professor	Sch Forest Resources & Environ Sci	92,699	9 Month	1	92,699
Flora, Thomas	Programmer/Analyst	Information Technology	63,654	12 Month	1	63,654
Foetisch, Vincent	Stores Clerk	Dining Services	35,506	12 Month	1	0
Foltz, Karen	Office Assistant 6	School of Business and Economics	36,941	12 Month	1	36,941
Fonkoue, Ramon	Assistant Professor	Humanities	64,188	9 Month	1	64,188
Fontaine, Joyce	Office Assistant 5	Financial Aid Administration	35,090	12 Month	1	35,090
Fontaine, Linda	Financial Aid Administrator	Financial Aid Administration	42,550	12 Month	1	42,550
Forsell, Renee	Food Service Helper	Dining Services	21,538	9 Month	1	0
Forsman, John	Asst Rsch Engr/Sci	Sch Forest Resources & Environ Sci	38,844	12 Month	0.75	0
Frahm, Elka	Office Assistant 6	University Images	28,496	12 Month	1	0
Frahm, Wesley	Director Media Relations	General Athletics	51,708	12 Month	1	51,708
Fraki, Tammie	Coordinator of Benefits	Human Resources	32,302	12 Month	1	32,302
Fraley, Mary	Lecturer	Engineering Fundamentals	50,000	9 Month	1	50,000
Fraley, Paul	Engineer/Scientist	Materials Science and Engineering	59,358	12 Month	1	54,609
Franke, Jennifer	Office Assistant 5	Computer Science	28,808	12 Month	1	28,808
Franke, Quentin	Digital Services Specialist	Univ Marketing & Communications	40,810	12 Month	1	40,810
Frazier, Joshua	Manager, Purc & Central Rec	Facilities Management	35,000	12 Month	1	17,500
Frederick, Beth	Custodian	Facilities Management	36,712	12 Month	1	36,712
Fredianelli, Benjamin	Custodian	Facilities Management	27,435	12 Month	1	27,435
Fredianelli, David	Building Mechanic II	Facilities Management	42,515	12 Month	1	0
Fredrick, Ronald	Maintenance Mechanic	Facilities Management	55,078	12 Month	1	55,078
Fredrickson, David	Sr Application Sys Analyst	Information Technology	71,356	12 Month	1	71,356
Freeman, Thomas	Senior Instructional Designer	Jackson Center for Teach & Learn	54,349	12 Month	1	54,349

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
French, Nancy	Senior Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	132,885	12 Month	1	0
Frendewey, Carol	Assistant Contracts Analyst	Innovation & Industry Engagement	35,006	12 Month	1	35,006
Frendewey, James	Dean	School of Technology	170,000	12 Month	1	170,000
Frey, James	System Administrator	Information Technology	50,285	12 Month	1	50,285
Friedrich, Craig	Professor/Robbins Chair	Mechanical Engrg-Engrg Mechanics	145,129	9 Month	1	145,129
Friedrich, Mary	Professor	Visual & Performing Arts	77,961	9 Month	1	77,961
Fritz, Robert	Technical Lab Coord	Civil & Environmental Engineering	31,372	12 Month	0.75	31,372
Froese, Robert	Associate Professor	Sch Forest Resources & Environ Sci	82,620	9 Month	1	82,620
Frost, Megan	Associate Professor	Biomedical Engineering	96,741	9 Month	1	96,741
Fuhrmann, Daniel	Department Chair	Electrical and Computer Engineering	207,425	12 Month	1	207,425
Fujita, Elizabeth	Coordinator	Center for Pre-College Outreach	30,000	12 Month	1	0
Futrell, Marlene	Custodian	Facilities Management	36,712	12 Month	1	36,712
Gaddis, Michael	Administrative Aide 7	Human Resources	35,568	12 Month	1	35,568
Gaede, David	IT Inventory Control Analyst	Information Technology	47,500	12 Month	1	47,500
Gagnon, Nancy	Administrative Aide 8	Registrar's	38,002	12 Month	1	38,002
Gailing, Oliver	Associate Professor	Sch Forest Resources & Environ Sci	80,743	9 Month	1	80,743
Galerieau, Andrew	Lecturer	Chemistry	48,824	9 Month	1	48,824
Gao, Chunming	Assistant Professor	School of Technology	75,235	9 Month	1	75,235
Garbarino, Joseph	Rsch Eng/Scientist I/Sci Prog	Michigan Tech Rsrch Institute(MTRI)	120,640	12 Month	1	0
Garnell, Louis	Maintenance Mechanic	Facilities Management	53,186	12 Month	1	53,186
Garnell, Robert	Steam Fitter	Facilities Management	51,584	12 Month	1	51,584
Garrow, Diane	Mgr Stu Design/Acad Agreements	Innovation & Industry Engagement	50,209	12 Month	1	50,209
Garrow, Jesse	Mail Service Specialist	Univ Marketing & Communications	35,422	12 Month	1	35,422
Gasperich, Timothy	Research Associate	Chemical Engineering	53,653	12 Month	1	53,653
Gau, Justus	Public Safety Officer	Public Safety & Police Services	39,915	12 Month	1	39,915
Gauchia Babe, Lucia	Assistant Professor	Electrical and Computer Engineering	90,640	9 Month	1	90,640
Gaus, Lynn	Regional Admissions Manager	Admissions	40,012	9 Month	1	40,012
Geborkoff, Marc	Public Safety Officer	Public Safety & Police Services	43,389	12 Month	1	43,389
Geiger, Kimberly	Outreach Coordinator	College of Engineering	58,449	12 Month	1	58,449
Georgieva, Tatyana	Postdoctoral Research Fellow	Sch Forest Resources & Environ Sci	40,898	12 Month	1	0
Gershenson, John	Professor	Mechanical Engrg-Engrg Mechanics	121,116	9 Month	1	121,116
Ghera, Cheryl	Coord Regulatory Review Boards	Vice Pres for Research	37,187	12 Month	1	37,187
Gibbons, Lucille	Custodian	Housing - Facilities	37,586	12 Month	1	0
Giddings, Karen	Dir Enrollment Svcs Info Sys	Enrollment Services	71,500	12 Month	1	71,500
Gierke, John	Department Chair	Geological & Mining Eng & Sciences	174,000	12 Month	1	174,000
Gilbertson, Christopher	Sr. Research Engineer I	Civil & Environmental Engineering	77,426	12 Month	1	0
Gillis, James	Director, Mine Safety	Geological & Mining Eng & Sciences	87,051	12 Month	1	21,345
Gilreath, Robert	Telecommunications Engr II	Information Technology	60,000	12 Month	1	0
Giusti, Alfred	Maintenance Mechanic	Facilities Management	52,187	12 Month	1	52,187
Giusti, Jean	Food Service Helper II	Dining Services	35,818	12 Month	1	0
Givens, Laura	Administrative Aide 8	International Programs and Services	37,710	12 Month	1	37,710
Glienke, Susanne	Research Assistant	Physics	41,472	12 Month	0.5	0
Gloss, Laura	Custodian	Facilities Management	35,485	12 Month	1	0
Gockenbach, Mark	Department Chair	Mathematical Sciences	146,801	12 Month	1	146,801
Golde, Emmett	Director of EAS	Information Technology	95,000	12 Month	1	95,000
Goldman, Jeremy	Associate Professor	Biomedical Engineering	101,055	9 Month	1	101,055

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Goldsworthy, Michael	Senior Design Training Spec	Mechanical Engrg-Engrg Mechanics	34,000	9 Month	1	34,000
Goltz, Sonia	Professor	School of Business and Economics	127,396	9 Month	1	127,396
Gorman, Bonnie	Assoc VP/Dean of Students	Dean of Students Office	141,750	12 Month	1	141,750
Gorman, Hugh	Professor	Social Sciences	83,242	9 Month	1	83,242
Gorton, Peggy	Executive Assistant	School of Technology	49,918	12 Month	1	49,918
Goudge, Gina	Mgr Bus Ops & Student Emplmnt	Career Services	46,717	12 Month	1	46,717
Goulette, Jason	Catering Manager	Dining Services	35,000	12 Month	1	0
Goulette, Kathleen	Executive Assistant	Mechanical Engrg-Engrg Mechanics	46,890	12 Month	1	46,890
Grace, Celine	Office Assistant 6	Chemistry	33,509	12 Month	1	33,509
Graci, Samuel	Help Desk Manager	Information Technology	58,351	12 Month	1	58,351
Graff, Lorrie	Coordinator Annual Giving Pgms	Office of Advancement	35,245	12 Month	1	0
Graff, Will	Building Mechanic II	Facilities Management	42,827	12 Month	1	42,827
Graman, Gregory	Associate Professor	School of Business and Economics	120,015	9 Month	1	120,015
Green, Christopher	Senior Research Engineer I	Keweenaw Research Center	102,858	12 Month	1	0
Green, Sarah	Professor	Chemistry	102,144	9 Month	1	102,144
Greenlee, Daniel	President, Michigan Tech Fund	Office of Advancement	35,000	12 Month	0.33	0
Greenley, Renee	Sr Programmer/Analyst	Information Technology	67,212	12 Month	1	67,212
Gregersen, Jason	Lecturer	Mathematical Sciences	50,480	9 Month	1	50,480
Gretz, Michael	Professor	Biological Sciences	93,999	9 Month	1	93,999
Griffin, Christian	Cook	Dining Services	38,813	12 Month	1	0
Griffin, Timothy	Director Custodial & Maint Svc	Facilities Management	87,500	12 Month	1	43,750
Griffis, Adam	Office Assistant 5	Career Services	27,747	12 Month	1	27,747
Grimm, Amanda	Assistant Research Scientist	Michigan Tech Rsrch Institute(MTRI)	49,141	12 Month	1	0
Gronevelt, Rory	Parking Enforcement Agent	Facilities Management	25,251	12 Month	1	0
Gronlund, Roger	Custodian	Facilities Management	37,045	12 Month	1	37,045
Groth, Emil	Research Assistant	College of Engineering	42,572	12 Month	0.75	42,572
Grotzke, Christine	Regional Admissions Manager	Admissions	49,619	12 Month	1	49,619
Gruenberg, Scott	Senior Research Engineer II	Keweenaw Research Center	114,983	12 Month	1	0
Gulley, Jason	Assistant Professor	Geological & Mining Eng & Sciences	83,500	9 Month	1	83,500
Gullstrand, Jada	Director Camps and Recreation	General Athletics	49,350	12 Month	1	49,350
Guney, Durdu	Assistant Professor	Electrical and Computer Engineering	88,665	9 Month	1	88,665
Gupta, Mahesh	Professor	Mechanical Engrg-Engrg Mechanics	103,917	9 Month	1	103,917
Guter, Jacob	Facilities Architect	Facilities Management	73,000	12 Month	1	73,000
Guth, Alexandria	Online & Interdisc Grad Coord	Graduate School	40,280	12 Month	1	40,280
Gutierrez, Andrew	Financial Aid Manager	Financial Aid Administration	38,625	12 Month	1	0
Gwaltney, Geoffrey	Senior Research Engineer I	Keweenaw Research Center	109,911	12 Month	1	0
Haapapuro, Marilyn	Assoc Dir Industrial Contract	Innovation & Industry Engagement	98,735	12 Month	1	98,735
Haase, Janette	Research Engineer I	Keweenaw Research Center	71,451	12 Month	1	0
Hackman, Wendy	Custodian	Facilities Management	37,045	12 Month	1	37,045
Hackmeier, John	Building Mechanic II	Facilities Management	42,515	12 Month	1	42,515
Hackney, Eric	Multimedia Specialist	Information Technology	43,285	12 Month	1	43,285
Hackney, Paige	Director of College Admin	Pavlis Honors College	50,000	12 Month	1	50,000
Hackney, Stephen	Professor	Materials Science and Engineering	116,995	9 Month	1	116,995
Hagenbuch, Kate	Dir NCAA Comp, St Ath Svcs/SWA	General Athletics	37,200	12 Month	1	0
Haggenmiller, Joseph	Hd Coach M&W CC/Nor Ski-T&Fld	General Athletics	50,000	12 Month	1	5,000
Haischer, Laura	Custodian	Facilities Management	36,483	12 Month	1	36,483

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Hale, David	Chief Info Security Officer	Information Technology	95,040	12 Month	1	95,040
Hale, Jena	Director of IT Business Oper	Information Technology	70,035	12 Month	1	70,035
Halkola, Abbi	Employment Services Rep	Human Resources	36,500	12 Month	1	36,500
Hall, Scott	Custodian	Facilities Management	9,728	9 Month	0.5	0
Halonen, Eric	Assistant VP, Advancement	Office of Advancement	139,500	12 Month	1	0
Halvorsen, Kathleen	Professor	Social Sciences	85,101	9 Month	1	85,101
Hamlin, Amy	Senior Lecturer	Engineering Fundamentals	57,462	9 Month	1	57,462
Hamlin, Brett	Sr Lecturer/Asst Dept Chair	Engineering Fundamentals	69,536	9 Month	1	69,536
Hampton, Thomas	Regional Admissions Manager	Admissions	41,777	9 Month	1	41,777
Han, Douglas	Asst Coach Volleyball	General Athletics	28,500	12 Month	1	5,700
Hand, David	Department Chair	Civil & Environmental Engineering	180,000	12 Month	1	140,400
Handler, Robert	Operations Mgr/Sr Rsch Engr	Chemical Engineering	80,000	12 Month	1	0
Hanner, James	Building Mechanic I	Facilities Management	38,875	12 Month	1	38,875
Hannon, Brian	Asst Dir Ind Spons Prg	Corporate Partnerships	67,269	12 Month	1	0
Hannon, David	Building Mechanic II	Facilities Management	42,474	12 Month	1	42,474
Hannon, Pamela	MTTI Coordinator	Mich Tech Transportation Inst-MTTI	51,211	12 Month	1	0
Harrington, Carly	Coord of Academic Services	School of Business and Economics	47,350	12 Month	1	47,350
Harry, Christopher	Custodian	Athletic/Rec Facility Operations	37,066	12 Month	1	37,066
Harry, Laura	Administrative Aide 8	Memorial Union	37,960	12 Month	1	0
Hart, Benjamin	Assistant Research Engineer	Michigan Tech Rsrch Institute(MTRI)	52,848	12 Month	1	0
Haskell, Daniel	Research Scientist I	Sch Forest Resources & Environ Sci	37,936	12 Month	1	0
Hassell, Trevor	Academic Advisor	Electrical and Computer Engineering	62,400	9 Month	1	62,400
Hauswirth, Kristi	Manager, Finance & Purchasing	Facilities Management	44,000	12 Month	1	22,000
Havens, Timothy	Assistant Professor	Electrical and Computer Engineering	94,021	9 Month	1	94,021
Hayden, Janet	Director Risk Management	Governmental Relations/Sec Board	105,542	12 Month	1	105,542
Hebert, Angelica	Senior Help Desk Consultant	Information Technology	52,000	12 Month	1	52,000
Heiden, Patricia	Professor	Chemistry	93,697	9 Month	1	93,697
Heikkinen, Jacqueline	Office Assistant 5	Financial Aid Administration	25,667	12 Month	1	25,667
Hein, Allison	Rsch Engr/Sci I	Materials Science and Engineering	64,391	12 Month	1	0
Hein, Gretchen	Senior Lecturer	Engineering Fundamentals	61,488	9 Month	1	61,488
Heinonen, Lynda	Administrative Aide 8	Enrollment Services	36,587	12 Month	1	36,587
Heinonen, Randy	Dir Ath Parterships & Ann Gvng	Office of Advancement	62,460	12 Month	1	0
Held, Roger	Professor	Visual & Performing Arts	87,900	9 Month	1	87,900
Heldt, Caryn	Assistant Professor	Chemical Engineering	94,144	9 Month	1	94,144
Helminen, Bonnie	Custodian	Facilities Management	37,565	12 Month	1	37,565
Helminen, Kurt	Custodian	Facilities Management	36,171	12 Month	1	36,171
Helsel, Patricia	Associate Professor	Visual & Performing Arts	64,960	9 Month	1	64,960
Hembroff, Guy	Associate Professor	School of Technology	90,155	9 Month	1	90,155
Hendrick, Evan	System Administrator	Information Technology	50,000	12 Month	1	50,000
Hendricks, Michael	Dir Inst Sys Dev & Analysis	Vice Pres for Research	106,586	12 Month	1	106,586
Hendrickson, Barbara	Office Assistant 5	Financial Services & Operations	35,693	12 Month	1	35,693
Hendrickson, Julie	Director of Administration	College of Engineering	81,624	12 Month	1	81,624
Hendrickson, Nicholas	Operations/Facilities Spvr	School of Technology	53,446	12 Month	1	53,446
Henquinet, Kari	Lecturer	Social Sciences	54,200	9 Month	1	54,200
Hersch-Green, Erika	Assistant Professor	Biological Sciences	70,035	9 Month	1	70,035
Herzberg, Michael	Food Service Helper	Dining Services	6,656	12 Month	0.25	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Hext, Karen	Manager of Benefits	Human Resources	46,300	12 Month	1	46,300
Hietala, Brian	Equipment Operator I	Facilities Management	9,235	12 Month	0.25	9,235
Hietala, Jane	Office Assistant 5	General Athletics	37,107	12 Month	1	0
Higgins Arney, Quincy	Master Gardener	Facilities Management	36,858	12 Month	1	36,858
Hill, James	Equipment Operator II	Facilities Management	42,786	12 Month	1	42,786
Hill, Susan	CMS Maintenance Specialist	Univ Marketing & Communications	36,989	12 Month	1	36,989
Hiller, Jacob	Associate Professor	Civil & Environmental Engineering	91,517	9 Month	1	91,517
Hiller, Renee	Director	Human Resources	97,850	12 Month	1	97,850
Hilss, Jeffrey	IT Procurement Agent	Information Technology	48,243	12 Month	1	48,243
Hilss, Judy	Certification Officer	Cognitive & Learning Sciences	46,026	12 Month	1	46,026
Hiltunen, Lindsay	Senior Archivist	Van Pelt and Opie Library	45,000	12 Month	1	45,000
Hiltunen, Robert	Director Auxiliary Services	Dining Services	90,000	12 Month	1	0
Hiner, Helene	Administrative Associate	Provost and VP for Acad Affairs	55,535	12 Month	1	55,535
Hodek, Ralph	Associate Professor	Civil & Environmental Engineering	88,034	9 Month	1	88,034
Hodges, Jill	Director	Institutional Equity	106,000	12 Month	1	106,000
Hodges, Mary Beth	Office Assistant 5	Vice Pres for Research	25,667	12 Month	1	25,667
Hodur, Kevin	Content Specialist	Univ Marketing & Communications	33,990	12 Month	1	33,990
Hoeper, Amanda	Food Service Helper	Dining Services	26,624	12 Month	0.25	0
Hoffman, Joan	Business Systems Analyst	Financial Services & Operations	46,923	12 Month	1	46,923
Hohnholt, Christopher	Dir Development and Outreach	Sch Forest Resources & Environ Sci	57,089	12 Month	1	57,089
Holzberger, Thomas	Contracts Analyst	Innovation & Industry Engagement	45,416	12 Month	1	45,416
Holzberger, Todd	Scientific Support Specialist	Keweenaw Research Center	52,083	12 Month	1	0
Holzberger, Valerie	Coord Institutional Equity	Institutional Equity	53,074	12 Month	1	53,074
Hong, Soonkwan	Assistant Professor	School of Business and Economics	109,926	9 Month	1	109,926
Honkala, Erik	Machine Shop Assistant	School of Technology	24,960	12 Month	1	24,960
Hopp, Patrick	Director of IT Operations	Information Technology	85,000	12 Month	1	85,000
Horsch, Ellen	VP for Administration	Vice President for Administration	212,520	12 Month	1	212,520
Houle, Sandra	Supervisor Parking Enforcement	Facilities Management	35,700	12 Month	1	0
Hoy, Elizabeth	Asst Dir Ops & Outreach	Corporate Partnerships	56,590	12 Month	1	56,590
Hribljan, John	Postdoctoral Research Fellow	Sch Forest Resources & Environ Sci	48,925	12 Month	1	0
Hristova, Stefka	Assistant Professor	Humanities	59,496	9 Month	1	59,496
Hu, Shiyang	Associate Professor	Electrical and Computer Engineering	103,321	9 Month	1	103,321
Hu, Yun Hang	Professor	Materials Science and Engineering	113,091	9 Month	1	100,199
Hubert, Shellie	Assistant Director	Enrollment Services	49,400	12 Month	1	49,400
Huckins, Casey	Associate Professor	Biological Sciences	81,222	9 Month	1	81,222
Huentemeyer, Petra	Associate Professor	Physics	82,115	9 Month	1	82,115
Hughes, Alexander	Digital Developer/Web Prog	Univ Marketing & Communications	47,240	12 Month	1	47,240
Hughes, Amy	Director of Internal Audit	Internal Audit	83,784	12 Month	1	83,784
Hui, Chiumun	Postdoctoral Research Fellow	Physics	48,667	12 Month	1	0
Humes, Ann	Sr Lecturer/Dir First Yr Math	Mathematical Sciences	59,129	9 Month	1	59,129
Hungwe, Kedmon	Associate Professor	Cognitive & Learning Sciences	70,675	9 Month	1	66,717
Huntoon, Jacqueline	Assoc Provost/Dean Grad Sch	Graduate School	171,000	12 Month	1	171,000
Hutchinson, Robert	Associate Professor	School of Business and Economics	160,000	9 Month	1	160,000
Hutula, Ronald	Electrician	Facilities Management	54,808	12 Month	1	54,808
Hwang, Jiann-Yang	Professor	Materials Science and Engineering	122,934	9 Month	1	122,934
Hyslop, Michael	Senior Academic Consultant	Information Technology	74,755	12 Month	1	74,755

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
leuter, Erik	Asst Coach Football	General Athletics	45,688	12 Month	1	9,138
Irish, Michael	Associate Professor	Visual & Performing Arts	69,156	9 Month	1	69,156
Irwin, John	Associate Professor	School of Technology	97,894	9 Month	1	97,894
Isaacson, Alane	Asst to Athletic Director	General Athletics	40,040	12 Month	1	0
Isaacson, Jillian	Office Assistant 5	Mechanical Engrg-Engrg Mechanics	28,142	12 Month	1	28,142
Isaacson, Joel	Associate Athletic Director	General Athletics	60,467	12 Month	1	0
Isakson, Dawn	Business Ops Coordinator	Michigan Tech Rsrch Institute(MTRI)	48,422	12 Month	1	0
Jackovich, James	Contracts Analyst	Keweenaw Research Center	65,513	12 Month	1	0
Jacob, Michelle	Head Coach Women's Soccer	General Athletics	54,325	12 Month	1	5,432
Jacques, Theresa	Registrar	Registrar's	71,255	12 Month	1	71,255
Jakovic, Karen	Cook	Dining Services	39,229	12 Month	1	0
James, Eric	Research Associate	Keweenaw Research Center	58,490	12 Month	1	0
Jarve, Debbie	Custodian	Facilities Management	37,315	12 Month	1	37,315
Jarvey, Danise	Senior Engrg Academic Advisor	Mechanical Engrg-Engrg Mechanics	49,977	12 Month	0.8	49,977
Jaszczak, John	Prof, Assoc Dean, Adj Curator	Physics	97,938	9 Month	1	97,938
Jayaraman, Gopal	Professor	Mechanical Engrg-Engrg Mechanics	96,428	9 Month	1	96,428
Jenkins, Liza	Research Scientist II	Michigan Tech Rsrch Institute(MTRI)	76,922	12 Month	1	0
Jennings, Matthew	Head Coach Volleyball	General Athletics	50,000	12 Month	1	5,000
Jeon, Myounghoon	Assistant Professor	Cognitive & Learning Sciences	72,275	9 Month	1	72,275
Jiang, Jingfeng	Assistant Professor	Biomedical Engineering	89,331	9 Month	1	89,331
Jiang, Renfang	Professor	Mathematical Sciences	92,651	9 Month	1	92,651
Jin, Yongmei	Associate Professor	Materials Science and Engineering	102,498	9 Month	1	102,498
Joda, Andrew	Ast Coach M&W CC/Nor Ski-T&Fld	General Athletics	32,900	12 Month	1	3,290
Johnson, Adam	Director, Industry Program Dev	Advancement	80,000	12 Month	1	0
Johnson, Ariana	Office Assistant 3	Memorial Union	22,693	12 Month	1	0
Johnson, Cheryl	Administrative Aide 8	Public Safety & Police Services	39,042	12 Month	1	39,042
Johnson, Dana	Professor	School of Business and Economics	133,958	9 Month	1	133,958
Johnson, Dean	Professor	School of Business and Economics	147,816	9 Month	1	147,816
Johnson, Evelyn	Senior Lecturer/Acad Advisor	Humanities	45,480	9 Month	1	45,480
Johnson, Jaclyn	Lecturer	Mechanical Engrg-Engrg Mechanics	68,000	9 Month	1	68,000
Johnson, Jaclyn	Design Specialist	Univ Marketing & Communications	40,840	12 Month	1	40,840
Johnson, James	Central Energy Plant Operator	Facilities Management	50,211	12 Month	1	50,211
Johnson, Jared	Asst Dir of Student Activities	Student Activities	47,567	12 Month	1	47,567
Johnson, Kevin	Research Engineer/Scientist I	Mechanical Engrg-Engrg Mechanics	63,860	12 Month	1	63,860
Johnson, L. Syd M.	Assistant Professor	Humanities	66,724	9 Month	1	66,724
Johnson, Lisa	Assistant Professor	Visual & Performing Arts	50,000	9 Month	1	50,000
Johnson, Marcus	Public Safety Officer	Public Safety & Police Services	43,389	12 Month	1	43,389
Johnson, Mark	General Mgr Merchandising Ops	Merchandising Operations	69,722	12 Month	1	0
Johnson, Mark	Associate Professor	School of Technology	102,480	9 Month	1	102,480
Johnson, Michael	Associate Registrar	Registrar's	61,076	12 Month	1	61,076
Johnson, Robert	Professor	Humanities	110,111	9 Month	1	110,111
Jones, Bethany	Marketing Manager	Rozsa Ctr for Performing Arts	44,558	12 Month	1	44,558
Jones, Douglas	Sergeant	Public Safety & Police Services	49,046	12 Month	1	49,046
Jones, Steven	Assistant Production Manager	Rozsa Ctr for Performing Arts	29,640	9 Month	1	29,640
Joshi, Chandrashekhar	Department Chair	Biological Sciences	156,632	12 Month	1	156,632
Jukkala, Lisa	Assistant Director, SPO	Sponsored Programs Office	64,617	12 Month	1	64,617

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Jukuri, Georgeann	Office Assistant 5	Van Pelt and Opie Library	24,835	12 Month	1	24,835
Juneau, Kevyn	Postdoctoral Research Fellow	Biological Sciences	40,000	12 Month	1	0
Junttonen, Lani	Custodian	Facilities Management	36,171	12 Month	1	36,171
Kalcich, Sandra	Office Assistant 5	Dining Services	35,194	12 Month	1	0
Kalinec, Kevin	Hd Coach Men's/Women's Tennis	General Athletics	50,000	12 Month	1	15,000
Kalliainen, Taana	Office Assistant 4	Physics	19,032	12 Month	0.75	19,032
Kallio, Katherine	Sr Operator Dispatcher	Public Safety & Police Services	30,514	12 Month	1	30,514
Kallio, Kelly	Senior Grant Accountant	Sponsored Programs Office	47,197	12 Month	1	47,197
Kampe, Jean-Celeste	Associate Professor	Materials Science and Engineering	112,693	9 Month	1	112,693
Kampe, Stephen	Department Chair	Materials Science and Engineering	187,200	12 Month	1	187,200
Kamppinen, Michele	Office Assistant 6	Electrical and Computer Engineering	34,986	12 Month	1	34,986
Kane, Evan	Assistant Professor	Sch Forest Resources & Environ Sci	67,422	9 Month	1	0
Kangas, Cody	Dir Ctr Pre-College Outreach	Center for Pre-College Outreach	61,500	12 Month	1	46,205
Kangas, Karen	Administrative Aide 7	College of Sciences & Arts	38,958	12 Month	1	38,958
Karagiannakis, Amanda	Office Assistant 5	Pavlis Honors College	14,068	9 Month	0.75	14,068
Karau, Jarrod	Deputy Chief Tech Officer	Information Technology	120,000	12 Month	1	120,000
Karppinen, Sharri	Administrative Aide 7	Registrar's	38,459	12 Month	1	38,459
Karry, Maxine	Food Service Helper	Dining Services	15,230	9 Month	0.75	0
Karvonen, Eric	Executive Chef	Dining Services	46,350	12 Month	1	0
Karvonen, Wayne	Electrician	Facilities Management	51,875	12 Month	1	51,875
Kastamo, Mark	Print Specialist	Univ Marketing & Communications	36,005	12 Month	1	0
Kasza, Maria	Asst Coach Women's Basketball	General Athletics	32,000	12 Month	1	6,400
Kauppila, Sheena	Assistant Director	Waino Wahtera Ctr Student Success	43,000	12 Month	1	0
Kaurala, Gregory	Mgr, Central Energy Plant Ops	Facilities Management	60,000	12 Month	1	60,000
Kawatra, Surendra	Department Chair	Chemical Engineering	203,448	12 Month	1	203,448
Kearly, Thomas	Head Coach Football	General Athletics	98,834	12 Month	1	0
Keith, William	Assistant Professor	Mathematical Sciences	60,016	9 Month	1	60,016
Kela, Cynthia	Custodian	Facilities Management	37,378	12 Month	1	0
Keller, Lauren	Application Programmer Analyst	Information Technology	47,080	12 Month	1	47,080
Kemppainen, Amber	Senior Lecturer	Engineering Fundamentals	56,502	9 Month	1	56,502
Kemppainen, Erin	Office Assistant 5	Ticketing	31,990	12 Month	1	31,990
Kendall, Philip	Senior Lecturer	Mathematical Sciences	55,776	9 Month	1	55,776
Kennedy, William	Associate Professor	Cognitive & Learning Sciences	104,389	9 Month	1	104,389
Kent, David	Director of IT Services	Information Technology	100,000	12 Month	1	100,000
Kent, Sandra	Office Assistant 5	Office of Advancement	31,782	12 Month	1	0
Kentala, Jackie	Custodian	Athletic/Rec Facility Operations	36,254	12 Month	1	36,254
Keranen, Angela	Administrative Aide 7	Civil & Environmental Engineering	34,715	12 Month	1	34,715
Keranen, Erik	Asst Research Scientist	Sch Forest Resources & Environ Sci	66,461	12 Month	1	0
Keranen, Melissa	Associate Professor	Mathematical Sciences	76,361	9 Month	1	76,361
Kerfoot, W. Charles	Professor	Biological Sciences	103,097	9 Month	1	103,097
Kern, Shaughn	Technical Writer	Civil & Environmental Engineering	49,532	12 Month	1	0
Kero, Dale	Senior Advancement Officer	Office of Advancement	125,283	12 Month	1	31,321
Kerttu, Amanda	Staff Associate	Civil & Environmental Engineering	36,256	12 Month	1	0
Kerttu, C. Sue	Office Assistant 6	Keweenaw Research Center	36,088	12 Month	1	0
Kerttu, Samantha	Facilities Helper	Facilities Management	38,750	12 Month	1	0
Kieckhafer, Roger	Associate Professor	Electrical and Computer Engineering	105,946	9 Month	1	105,946

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Kiefer, John	Research Engineer II	Civil & Environmental Engineering	76,270	12 Month	1	0
Kiilunen, Heather	Cooks Helper	Dining Services	36,213	12 Month	1	0
Kiilunen, Mark	Print Production Specialist I	Univ Marketing & Communications	11,440	12 Month	0.5	0
Kiiskila, Laurie	Custodian	Facilities Management	36,192	12 Month	1	36,192
Kilpela, Don	Textbook Manager	Merchandising Operations	39,707	12 Month	1	0
Kilpela, Karma	Office Assistant 5	Student Activities	32,053	12 Month	1	32,053
Kilpela, Susanne	Senior Lecturer	Visual & Performing Arts	54,658	9 Month	1	54,658
King, Henry	System Administrator	Information Technology	50,260	12 Month	1	50,260
King, Julia	Professor	Chemical Engineering	123,093	9 Month	1	123,093
King, Lyon	Professor/Dir of Research	Mechanical Engrg-Engrg Mechanics	132,631	9 Month	1	132,631
King, Todd	Associate Professor	Mathematical Sciences	77,900	9 Month	1	77,900
Kinnunen, Steven	Licensed Trade	Facilities Management	52,707	12 Month	1	52,707
Kirkpatrick, Sean	Department Chair	Biomedical Engineering	178,572	12 Month	1	178,572
Kitalong, Karla	Professor	Humanities	84,775	9 Month	1	84,775
Kitalong-Will, Ann	Exec Director Business Ops	Vice President for Administration	73,000	12 Month	1	73,000
Kivela, Vicki	Cooks Helper	Dining Services	36,525	12 Month	1	0
Klein, Christine	Billing Coordinator	Sponsored Programs Office	36,914	12 Month	1	36,914
Klippel, R. Eugene	Dean	School of Business and Economics	232,500	12 Month	1	232,500
Klooster, Mary	Senior Lecturer	Kinesiology/Integrative Physiology	58,088	9 Month	1	58,088
Klooster, Timothy	Custodian	Facilities Management	20,576	9 Month	1	20,576
Klutts, Judy	Manager Dining Services	Dining Services	41,746	12 Month	1	0
Knewtson, Heather	Assistant Professor	School of Business and Economics	128,000	9 Month	1	128,000
Knowlton, Jessie	Research Scientist	Sch Forest Resources & Environ Sci	46,000	12 Month	1	0
Knuuttila, Mary	Library Assoc:Metadata & Coll	Van Pelt and Opie Library	30,900	12 Month	1	30,900
Kocjan, Alisha	Administrative Aide 7	Registrar's	27,810	12 Month	1	27,810
Kolacz, John	Research Associate	Electrical and Computer Engineering	43,680	12 Month	1	43,680
Kolehmainen, Angela	Manager, Husky Mtrs, Trnsp Svc	Facilities Management	45,500	12 Month	1	0
Kolehmainen, Robin	Patent/License Manager	Innovation & Industry Engagement	49,038	12 Month	1	34,327
Komaravolu, V	Principal Lecturer	Mechanical Engrg-Engrg Mechanics	74,145	9 1/2 Month	1	74,145
Koppana, Bryan	Food Service Helper	Dining Services	15,037	9 Month	0.75	0
Korpela, Linda	Mgr Donor Outreach & Comm	Office of Advancement	62,500	12 Month	1	0
Koski, Clark	Custodian	Facilities Management	37,565	12 Month	1	0
Koskiniemi, Danny	Custodian	Facilities Management	13,312	12 Month	0.5	13,312
Kostinski, Alexander	Professor	Physics	117,862	9 Month	1	117,862
Koszykowski, Nicholas	Principal Programmer/Analyst	Civil & Environmental Engineering	76,268	12 Month	1	0
Kourous, Helen	Research Engineer/Scientist II	Michigan Tech Rsrch Institute(MTRI)	108,424	12 Month	0.8	0
Kramer, Louisa	Assistant Professor	Geological & Mining Eng & Sciences	82,200	9 Month	1	82,200
Kreher, Donald	Professor	Mathematical Sciences	106,872	9 Month	1	106,872
Krogel, Patrick	Senior Application Sys Analyst	Information Technology	68,994	12 Month	1	68,994
Kueber Watkins, Melanie	Facilities Engineer	Facilities Management	60,500	12 Month	1	30,250
Kuester, Christine	Custodian	Facilities Management	37,336	12 Month	1	37,336
Kuhl, Sarah	Academic Advisor	Computer Science	20,894	9 Month	0.55	20,894
Kuhl, Scott	Assistant Professor	Computer Science	94,795	9 Month	1	94,795
Kunnari, Joel	Assistant Research Engineer	Keweenaw Research Center	95,111	12 Month	1	0
Kupari, Nancy	Custodian	Facilities Management	15,037	9 Month	0.75	15,037
Kyllonen, Patricia	Director of HRIS	Human Resources	66,000	12 Month	1	66,000

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
LaBeau, Michael	Academic Advisor/Lab Coord	Biomedical Engineering	48,575	12 Month	1	48,575
LaBissoniere, Tammy	Associate Director	Sponsored Programs Office	73,748	12 Month	1	73,748
LaLonde, Randall	Operator Dispatcher	Public Safety & Police Services	24,170	12 Month	0.25	24,170
LaPlante, Tracy	Grant Accountant	Sponsored Programs Office	37,610	12 Month	1	37,610
Laajala, Susan	Director, Gen/Aux Accounting	Financial Services & Operations	70,528	12 Month	1	70,528
Labeau, Gregory	Building Mechanic II	Facilities Management	42,578	12 Month	1	0
Labovsky, Alexander	Assistant Professor	Mathematical Sciences	69,884	9 Month	1	69,884
Lafreniere, Donald	Assistant Professor	Social Sciences	57,000	9 Month	1	57,000
Lagalo, Bryan	Lecturer	School of Business and Economics	70,000	9 Month	1	70,000
Lagalo, Latika	Assistant Professor	School of Business and Economics	97,000	9 Month	1	97,000
Laitila, Edward	Engineer/Scientist	Materials Science and Engineering	62,013	12 Month	1	58,912
Laitinen, Sheila	Custodian	Facilities Management	36,483	12 Month	1	36,483
Laks, Peter	Professor	Sch Forest Resources & Environ Sci	118,188	9 Month	1	118,188
Lamit, Louis	Postdoctoral Research Fellow	Sch Forest Resources & Environ Sci	41,200	12 Month	1	0
Lampinen, Arthur	Food Service Helper	Dining Services	15,037	9 Month	0.75	0
Lampinen, David	Facilities Manager	Facilities Management	50,000	12 Month	1	0
Landsparger, Margaret	Testing Center Coordinator	Jackson Center for Teach & Learn	24,320	9 Month	1	0
Landsparger, Robert	Senior Application Sys Analyst	Information Technology	81,009	12 Month	1	81,009
Langdon, William	Training Specialist Sr Design	Mechanical Engrg-Engrg Mechanics	38,434	12 Month	1	38,434
Langston, Nancy	Professor	Social Sciences	122,200	9 Month	1	122,200
Laplume, Andre	Assistant Professor	School of Business and Economics	121,973	9 Month	1	121,973
Lappeus, Marlene	Program Coordinator/Advisor	Mechanical Engrg-Engrg Mechanics	48,302	12 Month	1	48,302
Lappi, Andrea	Departmental Coordinator	Physics	41,226	12 Month	1	41,226
Lark, Amy	Assistant Professor	Cognitive & Learning Sciences	60,000	9 Month	1	60,000
Larkin, Glenn	Sr Resch Engineer/Scientist I	Sch Forest Resources & Environ Sci	86,293	12 Month	1	0
Larsen, Peter	Director, Research Development	Vice Pres for Research	76,066	12 Month	1	76,066
Larson, Benjamin	Senior Advancement Officer	Office of Advancement	74,000	12 Month	1	0
Larson, Calvin	Director, New Media	General Athletics	42,000	12 Month	1	42,000
Larson, Janet	Office Assistant 5	Memorial Union	33,176	12 Month	1	0
Larson, Kay	Asst Dir, External Relations	Alumni Relations	40,871	12 Month	1	40,871
Lasanen, Raymond	Mgr Purchasing	Financial Services & Operations	54,353	12 Month	1	54,353
Lassila, Deborah	Executive Dir Budget/Planning	Budget Office	136,711	12 Month	1	136,711
Lassila, Kevin	Stores Clerk	Memorial Union	37,024	12 Month	1	0
Lautala, Pasi	Assistant Professor	Civil & Environmental Engineering	101,750	9 Month	1	19,974
Laux, Denise	Departmental Coordinator	Chemistry	38,958	12 Month	1	38,958
LeBlanc, Joel	Research Engineer/Scientist II	Michigan Tech Rsrch Institute(MTRI)	137,446	12 Month	1	0
LeMay, Gina	Director Sponsored Operations	Vice Pres for Research	58,778	12 Month	1	58,778
LeMay, John	Mail Service Specialist	Univ Marketing & Communications	37,898	12 Month	1	37,898
Lean, Matthew	Assoc Director Dining Services	Dining Services	49,775	12 Month	1	0
Ledgerwood, Amie	Assistant to the Dean	Graduate School	40,000	12 Month	1	40,000
Ledgerwood, Jerod	Lead Equipment Operator	Facilities Management	46,530	12 Month	1	46,530
Lee, Bruce	Assistant Professor	Biomedical Engineering	89,762	9 Month	1	89,762
Lee, Seong-Young	Associate Professor	Mechanical Engrg-Engrg Mechanics	103,294	9 Month	1	103,294
Lehman, Jodi	Asst Dir, Research Development	Vice Pres for Research	51,207	9 1/2 Month	1	51,207
Lehman, John	Assc VP Enroll, Marktng & Comm	Enrollment Services	148,400	12 Month	1	148,400
Lehman, William	Office Assistant 3	Ticketing	21,861	12 Month	1	21,861

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Lehmann, Christina	Office Assistant 5	Kinesiology/Integrative Physiology	28,205	12 Month	1	28,205
Lehmann, Steven	Research Associate	Mechanical Engrg-Engrg Mechanics	63,345	12 Month	1	63,345
Leinonen, Doreen	Food Service Helper	Dining Services	6,656	12 Month	0.25	0
Leonard, Gregory	Business & Operations Director	Michigan Tech Rsrch Institute(MTRI)	171,423	12 Month	1	0
Leonard-Thome, Amber	Lecturer	Kinesiology/Integrative Physiology	48,500	9 Month	1	48,500
Levin, Evgueny	Associate Professor	School of Technology	95,672	9 Month	1	95,672
Levy, Miguel	Professor	Physics	104,409	9 Month	1	104,409
Lewandowski, Dennis	Senior Lecturer	Mathematical Sciences	54,473	9 Month	1	54,473
Lewin, Jeffrey	Supvr Lab	Biological Sciences	46,743	12 Month	1	46,743
Li, Yue	Associate Professor	Civil & Environmental Engineering	98,800	9 Month	1	98,800
Liebau, Susan	Director	Waino Wahtera Ctr Student Success	66,953	12 Month	1	33,477
Lieburn, Jason	Help Desk Consultant	Telecommunications	40,000	12 Month	1	40,000
Lindley, Marjorie	Administrative Aide 7	Sch Forest Resources & Environ Sci	35,942	12 Month	1	35,942
Linn, Debra	Office Assistant 4	Physics	17,503	12 Month	0.75	17,503
Little, Randy	Asst Mgr Univ Images/Campus St	Merchandising Operations	40,548	12 Month	1	0
Liu, Haiying	Professor	Chemistry	89,996	9 Month	1	89,996
Liu, Zhen	Assistant Professor	Civil & Environmental Engineering	81,000	9 Month	1	81,000
Loar, Anna	Resource & Consultant Coor	Humanities	20,800	12 Month	0.5	20,800
Loar, Joshua	Professor of Practice	Visual & Performing Arts	58,400	9 Month	1	58,400
Lohman, Keith	Central Energy Plant Operator	Facilities Management	49,317	12 Month	1	49,317
Loman, James	Director of Academic Services	School of Technology	55,142	12 Month	1	55,142
Long, Fei	Instructor	Mechanical Engrg-Engrg Mechanics	55,000	12 Month	1	22,500
Longenecker, Allison	Food Service Helper	Memorial Union	15,037	9 Month	0.75	0
Longenecker, John	Custodian	Facilities Management	27,435	12 Month	1	27,435
Longhini, Andrea	Administrative Associate	Sch Forest Resources & Environ Sci	41,807	12 Month	0.8	41,807
Loughead, Michele	Lecturer	School of Business and Economics	63,621	9 Month	1	63,621
Louks, Russell	Professor of Practice	School of Business and Economics	83,358	9 Month	1	83,358
Lowney, Mary Jane	Director Advancement Ops	Office of Advancement	92,704	12 Month	1	0
Lozano, Karen	Food Service Helper	Memorial Union	26,624	12 Month	0.25	0
Lu, Jiang	Asst Research Scientist	Physics	48,259	12 Month	1	0
Lucchesi, Sarah	Instruct & Learning Librarian	Van Pelt and Opie Library	47,482	12 Month	1	47,482
Lucier, Gerald	Machinist	Keweenaw Research Center	49,754	12 Month	1	0
Luck, Rudy	Associate Professor	Chemistry	73,687	9 Month	1	73,687
Luke, Kevin	Hd Coach Men BBall & Assoc AD	General Athletics	109,778	12 Month	1	0
Lukowski, John	Associate Professor	Electrical and Computer Engineering	81,797	9 Month	1	81,797
Lumsdaine, Edward	Professor	Mechanical Engrg-Engrg Mechanics	157,352	9 Month	1	157,352
Lunde, Beth	Spc Asst VP/Assc Dir Inst Eqty	Office of Student Affairs & Advance	97,380	12 Month	0.9	94,069
Luokkanen, Pattie	Mgr Resource Acc & Discvry Svc	Van Pelt and Opie Library	55,470	12 Month	1	55,470
Luse, Melissa	Instructor	Cognitive & Learning Sciences	48,000	9 Month	1	48,000
Lutz, Jerry	Asst Engineer/Scient	Chemistry	38,585	12 Month	0.75	34,148
Lypsinmaa, Michael	Food Service Helper	Dining Services	6,458	12 Month	0.25	0
Maatta, Robert	Professor of Practice	School of Technology	79,745	9 Month	1	79,745
MacLennan, Carol	Professor	Social Sciences	86,070	9 Month	1	86,070
Machiela, Keith	Manager Billing/Cashiers	Financial Aid Administration	52,215	12 Month	1	52,215
Maclean, Ann	Professor	Sch Forest Resources & Environ Sci	99,677	9 Month	1	99,677
Mahmoudian, Nina	Assistant Professor	Mechanical Engrg-Engrg Mechanics	95,000	9 Month	1	95,000

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Maiville, Joshua	Interim Shop Supervisor	Visual & Performing Arts	18,000	12 Month	1	18,000
Maki, Gary	Sergeant	Public Safety & Police Services	51,043	12 Month	1	51,043
Maki, Karen	Asst Dir IT Business Operation	Information Technology	56,500	12 Month	1	56,500
Maki, Kevin	Custodian	Facilities Management	27,435	12 Month	1	27,435
Maki, Nathan	Equipment Operator I	Facilities Management	39,208	12 Month	1	39,208
Maki, Tanya	Office Assistant 6	Human Resources	39,666	12 Month	1	39,666
Makkonen, Carol	Asst Dir Admn & Lib Access Svc	Van Pelt and Opie Library	68,939	12 Month	1	68,939
Manchester, Jacob	Business Info & Sys Analyst	Vice Pres for Research	40,203	12 Month	1	40,203
Manderfield, Peter	Licensed Trade	Facilities Management	55,078	12 Month	1	55,078
Marcarelli, Amy	Assistant Professor	Biological Sciences	70,763	9 Month	1	70,763
Marcinkowski, Kailey	Research Scientist I	Sch Forest Resources & Environ Sci	43,883	12 Month	1	0
Mariotto, Isabella	Assistant Professor	Sch Forest Resources & Environ Sci	60,000	9 Month	1	60,000
Markham, Karmen	Case Manager	Counseling Services	36,601	9 Month	1	36,601
Marks, Ellen	Univ Librn/Dir Library	Van Pelt and Opie Library	136,615	12 Month	1	136,615
Maroste, Mark	Assoc Dir Auxiliary Services	Portage Lake Golf Course	73,737	12 Month	1	0
Marratto, Scott	Assistant Professor	Humanities	61,864	9 Month	1	61,864
Martell, Rose	Administrative Aide 7	Center for Pre-College Outreach	35,526	12 Month	1	24,336
Martin, Cynthia	Data Analyst	Enrollment Services	35,000	12 Month	1	35,000
Martin, Juli	Administrative Aide 7	Visual & Performing Arts	28,642	12 Month	1	28,642
Martin, Patrick	Department Chair	Social Sciences	134,495	12 Month	1	134,495
Masarik, Matthew	Research Engineer/Scientist II	Michigan Tech Rsrch Institute(MTRI)	112,350	12 Month	1	0
Matas, Erin	Information Svcs Specialist	Van Pelt and Opie Library	41,500	12 Month	1	41,500
Matthews, Robyn	Food Service Helper	Dining Services	21,189	9 Month	1	0
Matthews, Sylvia	Program Director	College of Sciences & Arts	55,210	9 1/2 Month	1	55,210
Mattila, Kris	Associate Professor	Civil & Environmental Engineering	92,576	9 Month	1	92,576
Mauno, Ronald	Senior Lecturer	School of Technology	63,160	9 Month	1	63,160
Maxson, Christopher	Skier Services Manager	Mont Ripley	27,219	9 Month	1	0
Mayer, Alex	Professor	Civil & Environmental Engineering	126,504	9 Month	1	41,746
Mayer, Audrey	Associate Professor	Social Sciences	75,076	9 Month	1	75,076
Maynard, Thomas	Coordinator - Mind Trekkers	Center for Pre-College Outreach	34,000	12 Month	1	0
Mayo, Jean	Associate Professor	Computer Science	100,010	9 Month	1	100,010
Mazzoleni, Claudio	Associate Professor	Physics	82,630	9 Month	1	82,630
Mazzoleni, Lynn	Associate Professor	Chemistry	83,174	9 Month	1	83,174
McCarthy, Patrick	Custodian	Athletic/Rec Facility Operations	36,192	12 Month	1	36,192
McCarty, Jessica	Research Engineer/Scientist II	Michigan Tech Rsrch Institute(MTRI)	86,822	12 Month	1	0
McClellan, Kevin	Mountain Operations Manager	Mont Ripley	37,013	10 1/2 Month	1	0
McClellan, Rhonda	Facilities Helper	Facilities Management	37,565	12 Month	1	0
McConnon, Amanda	Assistant Director	Center for Pre-College Outreach	40,000	12 Month	1	0
McDaniel, Susan	Office Assistant 6	Human Resources	31,491	12 Month	1	31,491
McGowan Hobmeier, Linnea	Library Assistant 6	Van Pelt and Opie Library	29,536	12 Month	1	29,536
McKaig, Dennis	Safety Tech Instructional Asst	Visual & Performing Arts	34,000	12 Month	1	34,000
McKelvie, Karen	Food Service Helper	Memorial Union	27,435	12 Month	0.25	0
McLean, Kelly	Administrative Associate	Geological & Mining Eng & Sciences	42,912	12 Month	1	42,912
McLeod, Crystal	Clinical Counselor	Counseling Services	45,002	9 Month	1	45,002
McMillan, Travis	Shuttle Bus Driver	Facilities Management	25,459	12 Month	1	0
Meadows, Guy	Dir GLR Init/Robbins Chair	Vice Pres for Research	215,056	12 Month	1	215,056

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Meadows, Lorelle	Dean, Pavlis Honors College	Pavlis Honors College	140,000	12 Month	1	140,000
Meddings, Jeremy	IT Project Manager	Information Technology	72,100	12 Month	1	72,100
Medici, Ezequiel	Research Engineer	Mechanical Engrg-Engrg Mechanics	58,000	12 Month	1	0
Meese, James	Trail Manager	Athletic/Rec Facility Operations	24,960	12 Month	0.75	24,960
Mehendale, Sunil	Assistant Professor	School of Technology	82,254	9 Month	1	82,254
Meldrum, Jay	Director	Keweenaw Research Center	193,991	12 Month	1	0
Mello, Susan	Office Assistant 6	Financial Services & Operations	33,218	12 Month	1	0
Meneguzzo, Scott	Master Machinist	School of Technology	51,875	12 Month	1	51,875
Mensch, Amy	Office Assistant 6	Mechanical Engrg-Engrg Mechanics	28,330	12 Month	1	28,330
Merryman, Kam	Application Programmer Analyst	Information Technology	49,835	12 Month	1	49,835
Merz, Thomas	Professor/Associate Dean	School of Business and Economics	149,192	12 Month	1	149,192
Meyer, Elizabeth	Community String Prog Director	Visual & Performing Arts	43,529	9 Month	1	8,253
Meyer, Michael	Director	Jackson Center for Teach & Learn	86,808	12 Month	1	86,808
Meyers, Deborah	Department Coordinator	Cognitive & Learning Sciences	34,133	12 Month	0.75	34,133
Meyers, Jeanne	Budget Coord/Office Manager	Mathematical Sciences	46,869	12 Month	1	46,869
Middlebrook, Christopher	Associate Professor	Electrical and Computer Engineering	102,778	9 Month	1	102,778
Miers, Scott	Associate Professor	Mechanical Engrg-Engrg Mechanics	103,725	9 Month	1	103,725
Mileski, Jennifer	Asst Dir Campus Visit Program	Admissions	41,000	12 Month	1	41,000
Miller, Danny	Lecturer	School of Technology	52,181	9 Month	1	52,181
Miller, David	Food Service Helper	Dining Services	27,435	12 Month	1	0
Miller, Mary	Research Engineer/Scientist II	Michigan Tech Rsrch Institute(MTRI)	67,220	12 Month	1	0
Miller, Michele	Professor	Mechanical Engrg-Engrg Mechanics	115,992	9 Month	1	115,992
Miller, Shanda	Office Assistant 4	Merchandising Operations	26,562	12 Month	1	0
Milligan, Walter	Professor	Materials Science and Engineering	191,444	12 Month	1	191,444
Mills, Allison	SCT/Technical Writer	Univ Marketing & Communications	43,000	12 Month	1	43,000
Mills, Owen	Sr Resch Engineer/Scientist II	Materials Science and Engineering	87,620	12 Month	1	62,210
Min, Junhong	Assistant Professor	School of Business and Economics	112,659	9 Month	1	112,659
Minakata, Daisuke	Assistant Professor	Civil & Environmental Engineering	86,000	9 Month	1	86,000
Minerick, Adrienne	Associate Professor	Chemical Engineering	106,902	9 Month	1	106,902
Mirchi, Ali	Post Doctoral Research Fellow	Civil & Environmental Engineering	46,300	12 Month	1	0
Miskioglu, Ibrahim	Associate Professor	Mechanical Engrg-Engrg Mechanics	94,133	9 Month	1	94,133
Moncada Hernandez, Hector	Postdoctoral Research Fellow	Chemical Engineering	35,000	12 Month	1	0
Monette, Lori	Custodian	Facilities Management	36,483	12 Month	1	36,483
Monette, Michael	Building Mechanic II	Facilities Management	42,827	12 Month	1	0
Monette, Tammy	Custodian	Facilities Management	37,107	12 Month	1	0
Mongeau, Mary	Library Assoc Access Svcs	Van Pelt and Opie Library	37,080	12 Month	1	37,080
Monte, Amy	Senior Lecturer	Engineering Fundamentals	43,111	9 Month	0.75	43,111
Monticello, Jared	Food Service Helper	Memorial Union	26,624	12 Month	0.25	0
Moore, Don	Professor of Practice	Electrical and Computer Engineering	80,000	9 Month	1	80,000
Moore, Nancy	Software Engineer II	Civil & Environmental Engineering	58,354	12 Month	1	0
Moran, Peter	Associate Professor	Materials Science and Engineering	106,837	9 Month	1	106,837
Moridian, Barzin	Research Engineer	Mechanical Engrg-Engrg Mechanics	42,000	12 Month	1	42,000
Morin, Brigitte	Lecturer	Biological Sciences	53,729	9 Month	1	53,729
Morin, Suzanne	Controller	Financial Services & Operations	96,355	12 Month	1	64,558
Mork, Bruce	Wiitanen Professor of EPS	Electrical and Computer Engineering	141,405	9 Month	1	141,405
Morley, Michael	Manager, Tech Marketing	Innovation & Industry Engagement	64,013	12 Month	1	64,013

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Morrison, Faith	Professor	Chemical Engineering	101,888	9 Month	1	101,888
Morrison, Lesley	Visiting Assistant Professor	Humanities	42,000	9 Month	1	42,000
Mouw, Colleen	Assistant Professor	Geological & Mining Eng & Sciences	84,700	9 Month	1	84,700
Mroz, Gail	Dir of Stewardship & Dev Event	Office of Advancement	93,838	12 Month	0.75	0
Mroz, Glenn	President	President's Office	315,000	12 Month	1	252,000
Muckalt, William	Asst Coach Hockey	General Athletics	89,500	12 Month	1	0
Mueller, Shane	Assistant Professor	Cognitive & Learning Sciences	72,825	9 Month	1	72,825
Mukherjee, Amlan	Associate Professor	Civil & Environmental Engineering	96,976	9 Month	1	96,976
Muller, Patricia	Space/Safety & Tech Coord	Facilities Management	55,000	12 Month	1	27,500
Mullins, Michael	Professor	Chemical Engineering	127,605	9 Month	1	127,605
Muncil, Mary	Interim Director Rozsa Center	Memorial Union	43,680	12 Month	1	43,680
Murthy, Pushpalatha	Professor	Chemistry	102,862	9 Month	1	0
Myers, Paul	Cooks Helper	Dining Services	25,369	9 Month	1	0
Myles, Joshua	Assistant Director of EAS	Information Technology	72,491	12 Month	1	72,491
Myllyoja, Mark	Transportation Services Tech	Facilities Management	42,786	12 Month	1	0
Myllyoja, Michael	Building Mechanic II	Facilities Management	42,765	12 Month	1	42,765
Myllyoja, Patrice	Asst to Chief Tech Officer	Information Technology	42,099	12 Month	1	42,099
Naber, Jeffrey	Professor	Mechanical Engrg-Engrg Mechanics	148,813	9 Month	1	148,813
Nakkula, Diane	Administrative Assistant	Financial Svcs & Oper Exec Director	45,427	12 Month	1	36,342
Nankervis, William	Asst Dir of Telecommunications	Information Technology	65,000	12 Month	1	0
Narain, Amitabh	Professor	Mechanical Engrg-Engrg Mechanics	115,010	9 Month	1	115,010
Narhi, Melanie	Custodian	Facilities Management	37,294	12 Month	1	0
Narhi, Robert	System Administrator	Information Technology	59,845	12 Month	1	59,845
Neher, Joseph	Custodian	Facilities Management	19,456	9 Month	1	19,456
Nelson, David	Sr Research Engr I-Rail Trans	Civil & Environmental Engineering	57,200	12 Month	1	0
Nelson, Paul	Associate Professor	School of Business and Economics	93,016	9 Month	1	93,016
Nemiroff, Robert	Professor	Physics	102,546	9 Month	1	82,550
Neuman, Michael	Professor	Biomedical Engineering	151,326	9 Month	1	151,326
Neves, Joel	Assistant Professor	Visual & Performing Arts	52,563	9 Month	1	52,563
Newman, James	Custodian	Facilities Management	27,435	12 Month	1	0
Niedermeier, Dennis	Postdoctoral Research Fellow	Physics	15,000	12 Month	0.75	0
Niemi, Allen	Director	Occupational Safety & Health Svcs	70,297	12 Month	1	70,297
Niemi, Michael	Building Mechanic I	Facilities Management	41,662	12 Month	1	41,662
Niemi, Susan	Office Assistant 6	Chemical Engineering	36,837	12 Month	1	36,837
Nitz, David	Professor	Physics	99,363	9 Month	1	99,363
Nooshabadi, Saeid	Professor	Electrical and Computer Engineering	122,793	9 Month	1	122,793
Nordeng, Jesse	Master Machinist	Physics	55,120	12 Month	1	55,120
Nordstrom, David	Assoc Ath Dir Fac & Ops	Athletic/Rec Facility Operations	70,718	12 Month	1	70,718
Norkol, Jerry	Master Machinist	Chemical Engineering	52,707	12 Month	1	52,707
Normand, Lisa	Office Assistant 5	Financial Aid Administration	25,667	12 Month	1	25,667
Normand, Mechelle	Administrative Aide 7	Univ Marketing & Communications	38,418	12 Month	1	38,418
Norrod, Matthew	Regional Admissions Manager	Admissions	40,973	9 Month	1	40,973
North, Gail	Programmer/Analyst	Information Technology	60,733	12 Month	1	60,733
Nutini, Daniel	Stores Clerk	Dining Services	37,835	12 Month	1	0
Nutini, Paula	Director Annual Giving	Office of Advancement	87,732	12 Month	1	0
O'Brien, Dale	Facilities Manager	Facilities Management	51,675	12 Month	1	0

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O'Brien, Margo	Director Student Business Svcs	Financial Services & Operations	70,754	12 Month	1	70,754
Odegard, Gregory	Professor	Mechanical Engrg-Engrg Mechanics	117,780	9 Month	1	117,780
Ojanen, Marianne	Custodian	Facilities Management	35,942	12 Month	1	35,942
Oliveira, Aurenice	Associate Professor	School of Technology	93,345	9 Month	1	93,345
Ollanketo, Alan	Coordinator, Institut Analysis	Institutional Analysis	42,000	12 Month	1	42,000
Olson, Allen	Building Mechanic II	Facilities Management	42,827	12 Month	1	0
Olson, Amy	Office Assistant 6	Financial Services & Operations	36,338	12 Month	1	36,338
Olson, David	Senior Lecturer	Mathematical Sciences	65,292	9 Month	1	65,292
Olson, Joshua	Chief Technology Officer	Information Technology	130,000	12 Month	1	130,000
Olson, Michael	Research Analyst	Office of Advancement	39,163	12 Month	1	0
Olson, Paula	Office Assistant 4	Camps/Clinics/Tournaments/Leagues	29,515	12 Month	1	29,515
Olson, Steven	Asst Football Coach Def Coord	General Athletics	45,348	12 Month	1	9,070
Olson, Tamara	Associate Professor	Mathematical Sciences	71,317	9 Month	1	71,317
Onder, Nilufer	Associate Professor	Computer Science	100,721	9 Month	1	100,721
Onder, Soner	Associate Professor	Computer Science	100,763	9 Month	1	77,799
Ong, Benjamin	Assistant Professor	Mathematical Sciences	70,000	9 Month	1	70,000
Ong, Keat	Associate Professor	Biomedical Engineering	99,590	9 Month	1	99,590
Ongie, Kevin	Building Mechanic I	Athletic/Rec Facility Operations	38,875	12 Month	1	15,550
Ontl, Todd	Postdoctoral Research Fellow	Sch Forest Resources & Environ Sci	41,200	12 Month	1	0
Oommen, Thomas	Assistant Professor	Geological & Mining Eng & Sciences	88,100	9 Month	1	56,613
Oppliger, Douglas	Senior Lecturer	Engineering Fundamentals	59,511	9 Month	1	59,511
Orr, Blair	Professor	Sch Forest Resources & Environ Sci	101,696	9 Month	1	101,696
Osborne, Mark	Project Mgr/Resch Leader	Keweenaw Research Center	141,935	12 Month	1	0
Oslund, Christy	Coord Student Disability Svcs	Dean of Students Office	46,810	12 Month	1	46,810
Ott, Linda	Professor	Computer Science	125,097	9 Month	1	125,097
Ozanich, Renee	Manager of Academic Employment	Human Resources	42,800	12 Month	1	42,800
Page, Charlene	Office Assistant 4	Chemistry	21,372	12 Month	0.75	21,372
Page, Robert	Manager Laboratory Facilities	Mechanical Engrg-Engrg Mechanics	66,843	12 Month	1	66,843
Pakkala, James	Research Engineer Scientist	Keweenaw Research Center	64,019	12 Month	1	0
Palosaari, Joseph	Baker	Dining Services	40,456	12 Month	1	0
Pandey, Aparna	Lab Associate	Chemistry	30,257	9 1/2 Month	1	30,257
Pandey, Ravindra	Department Chair	Physics	171,576	12 Month	1	144,484
Panov, Gavril	Personal Computer Specialist	Information Technology	47,277	12 Month	1	47,277
Parisot, Lisa	Food Service Helper	Dining Services	20,277	9 Month	1	0
Park, James	Food Service Helper	Memorial Union	20,049	9 Month	1	0
Parker, Andrew	Facilities Helper	Facilities Management	38,688	12 Month	1	38,688
Parker, Gordon	Professor	Mechanical Engrg-Engrg Mechanics	133,558	9 Month	1	133,558
Pastel, Robert	Associate Professor	Computer Science	102,589	9 Month	1	102,589
Patchin, Stephen	Director	Career Services	77,000	12 Month	1	77,000
Pathak, Saurav	Assistant Professor	School of Business and Economics	128,886	9 Month	1	128,886
Pati, Ranjit	Professor	Physics	90,476	9 Month	1	90,476
Pattenaude, Tim	Research Enggrg/Scientist I	Michigan Tech Rsrch Institute(MTRI)	79,654	12 Month	1	0
Patterson, Karen	Office Assistant 5	Registrar's	30,139	12 Month	1	30,139
Patterson, Michael	Associate Director	Dining Services	48,410	12 Month	1	0
Paudyal, Sumit	Assistant Professor	Electrical and Computer Engineering	89,588	9 Month	1	89,588
Payne, John	Sr Research Scientist II	Michigan Tech Rsrch Institute(MTRI)	163,800	12 Month	1	0

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Pearce, Joshua	Associate Professor	Materials Science and Engineering	102,187	9 Month	1	63,846
Pearson, Melvin	Head Coach Hockey	General Athletics	275,000	12 Month	1	0
Pelissero, Peter	Manager of Grounds & Trades	Facilities Management	58,150	12 Month	1	58,150
Pellizzaro, Craig	Director Intramurals & Phys Ed	Kinesiology/Integrative Physiology	59,870	12 Month	1	59,870
Peltola, Kevin	Programmer/Analyst	Information Technology	62,573	12 Month	1	62,573
Peng, Ching-An	Professor/Mack Chair	Chemical Engineering	156,405	9 Month	1	156,405
Pennington, Wayne	Dean	College of Engineering	233,000	12 Month	1	233,000
Perander, Margaret	Administrative Aide 7	Mathematical Sciences	40,685	12 Month	1	40,685
Perger, Warren	Professor	Electrical and Computer Engineering	125,019	9 Month	1	125,019
Perlinger, Judith	Professor	Civil & Environmental Engineering	103,750	9 Month	1	103,750
Perram, David	Sr Research Engineer/Scientist	Civil & Environmental Engineering	78,354	12 Month	1	57,669
Perreault, Courtney	Supervisor of ACF	Vice Pres for Research	35,654	12 Month	1	0
Perron, James	Custodian	Facilities Management	36,192	12 Month	1	36,192
Persha, Darlene	Office Assistant 3	Aerospace Studies (Air Force ROTC)	18,204	9 Month	0.8	18,204
Peters, Susanna	Lecturer	Social Sciences	51,442	9 Month	1	51,442
Peterson, Luke	Principal Programmer/Analyst	Civil & Environmental Engineering	76,380	12 Month	1	0
Peterson, Mark	Baker	Dining Services	38,522	12 Month	1	0
Peyton, Erica	Residence Life Coordinator	Housing and Residential Life	30,000	12 Month	1	0
Phillips, Lisa	Office Manager	Michigan Tech Rsrch Institute(MTRI)	88,128	12 Month	1	0
Pichette, Dawn	Administrative Aide 7	Univ Marketing & Communications	33,509	12 Month	1	33,509
Pickens, James	Professor	Sch Forest Resources & Environ Sci	97,339	9 Month	1	97,339
Pierce, Travis	Chief Housing Officer/Director	Housing and Residential Life	82,657	12 Month	1	0
Pietila, Allan	Building Mechanic II	Athletic/Rec Facility Operations	41,475	12 Month	1	41,475
Pietrzyk, Kari	Facilities & Events Coord	Memorial Union	37,045	12 Month	1	0
Pihlaja, Travis	Custodian	Facilities Management	27,435	12 Month	1	27,435
Pindral, Janey	Office Assistant 6	International Programs and Services	33,842	12 Month	1	33,842
Pinelis, Iosif	Professor	Mathematical Sciences	108,979	9 Month	1	108,979
Pinnow, Christopher	Electronics/Computer Engineer	Vice Pres for Research	66,228	12 Month	1	66,228
Pintar, Kathleen	Senior Coord of Student Svcs	Registrar's	45,699	12 Month	1	45,699
Pionke, Michael	Sr Software Engineer	Civil & Environmental Engineering	66,715	12 Month	1	0
Piret, Cecile	Assistant Professor	Mathematical Sciences	65,000	9 Month	1	65,000
Pletka, Bruce	Professor	Materials Science and Engineering	69,521	9 Month	0.75	69,521
Plichta, Justin	Videographer	Univ Marketing & Communications	36,987	12 Month	1	36,987
Plummer, Christopher	Associate Professor	Visual & Performing Arts	65,099	9 Month	1	65,099
Polkinghorn, Thomas	Building Mechanic II	Facilities Management	42,515	12 Month	1	42,515
Pollins, Elizabeth	Assistant to the VP	Office of Student Affairs & Advance	64,000	12 Month	1	64,000
Polzien, Douglas	Electronic Multimedia Tech	Information Technology	46,468	12 Month	1	46,468
Polzien, Joanne	Exec Dir Compl, Integ, Safety	Vice Pres for Research	95,190	12 Month	1	95,190
Ponta, Fernando	Associate Professor	Mechanical Engrg-Engrg Mechanics	100,966	9 Month	1	100,966
Poonamallee, Latha	Associate Professor	School of Business and Economics	125,603	9 Month	1	125,603
Poplawski, David	Associate Professor	Computer Science	96,467	9 Month	1	96,467
Porter, Michael	Baker	Dining Services	26,691	9 Month	1	0
Portmann, Adam	Annual Giving Manager	Office of Advancement	38,000	12 Month	1	0
Posega, John	Custodian	Facilities Management	36,171	12 Month	1	36,171
Predebon, William	Department Chair	Mechanical Engrg-Engrg Mechanics	208,197	12 Month	1	208,197
Price, Kari	Educ Prog Coord/Mgr FFC	Ford Center	44,715	12 Month	0.875	44,715

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Price, Krystal	Food Service Helper	Dining Services	20,049	9 Month	1	0
Price, Russell	Help Desk Consultant	Information Technology	42,840	12 Month	1	42,840
Provoast, Mark	Assoc Dir of Admissions	Admissions	56,464	12 Month	1	56,464
Puranik, Swati	Research Scholar	Biological Sciences	35,000	12 Month	1	0
Puuri, Duane	Building Mechanic II	Facilities Management	42,827	12 Month	1	42,827
Puuri, Kimberly	Office Assistant 6	Vice Pres for Research	34,507	12 Month	1	34,507
Qi, Hao	Associate Professor	School of Business and Economics	129,093	9 Month	1	129,093
Quimby, Patrick	Laboratory/Demonstration Coord	Materials Science and Engineering	49,830	12 Month	1	29,898
Quinn, Anita	Spec Asst to the VP for Admin	Vice Pres for Research	122,000	12 Month	1	0
Quinn, Byron	Manager, Finance & Planning	Vice President for Administration	50,000	12 Month	1	37,500
Quivik, Fredric	Professor	Social Sciences	77,000	9 Month	1	77,000
Raber, Mary	Professor of Practice	Pavlis Honors College	83,147	9 Month	1	83,147
Raffaelli, Amy	Office Assistant 6	Facilities Management	31,762	12 Month	1	31,762
Raffaelli, Kellie	Director	Center for Diversity & Inclusion	56,122	12 Month	1	26,939
Rajachar, Rupak	Senior Lecturer	Biomedical Engineering	68,624	9 Month	1	68,624
Rastgaar Aagaah, Mohammad	Assistant Professor	Mechanical Engrg-Engrg Mechanics	95,000	9 Month	1	95,000
Rauch, Joseph	Food Service Helper	Dining Services	27,435	12 Month	0.25	0
Raymond, Paul	Media Systems Engineer	Information Technology	51,177	12 Month	1	51,177
Redding, Lisa	Office Assistant 4	Financial Services & Operations	33,197	12 Month	1	33,197
Reed, David	Vice President for Research	Vice Pres for Research	263,149	12 Month	1	263,149
Reed, Elizabeth	Sr Lecturer/Asst to the Chair	Mathematical Sciences	61,922	9 Month	1	61,922
Reed, Michelle	Office Assistant 6	Civil & Environmental Engineering	28,496	12 Month	1	0
Reed, Stephanie	Library Assistant 6	Van Pelt and Opie Library	25,132	12 Month	0.75	25,132
Reed, Tracey	Help Desk Consultant	Telecommunications	43,000	12 Month	1	43,000
Reenders-Arens, Audrey	Instructional Tech Specialist	Information Technology	45,008	12 Month	1	45,008
Reid, Heidi	Employment Services Rep	Human Resources	39,543	12 Month	1	39,543
Reilly, Lorri	Laboratory Supervisor	Chemistry	58,768	12 Month	1	58,768
Repp, Ian	Director Univ Mktg & Comm	Univ Marketing & Communications	98,000	12 Month	1	98,000
Reynolds, Carole	CRM Adm/Software Supprt Anlyst	Civil & Environmental Engineering	44,805	12 Month	1	0
Rho, Yeonwoo	Assistant Professor	Mathematical Sciences	72,000	9 Month	1	72,000
Richards, Carrie	Dual Career Asst Svcs Coord	Provost and VP for Acad Affairs	27,900	12 Month	0.5	27,900
Richards, Gregg	Director Engineering Services	Facilities Management	75,000	12 Month	1	75,000
Richter, Dana	Rsch Engr/Sci II	Sch Forest Resources & Environ Sci	60,250	12 Month	0.75	0
Riederich, April	Food Service Helper	Dining Services	15,037	9 Month	0.75	0
Riehl, Jonathan	Senior Lecturer	Engineering Fundamentals	55,897	9 Month	1	55,897
Rivest, Ronald	Mail Specialist II	Univ Marketing & Communications	40,040	12 Month	1	40,040
Robb, David	Cook	Dining Services	36,254	12 Month	1	0
Roberts, William	Director-Student Financial Svc	Financial Aid Administration	84,960	12 Month	1	84,960
Robinett, Rush	Professor/Henes Chair	Mechanical Engrg-Engrg Mechanics	161,460	9 Month	1	161,460
Robins, Jonathan	Assistant Professor	Social Sciences	59,100	9 Month	1	59,100
Rogers, Tony	Associate Professor	Chemical Engineering	105,343	9 Month	1	105,343
Roggemann, Michael	Professor/Director, CISSIC	Electrical and Computer Engineering	143,766	9 Month	1	143,766
Rollenhagen, Andrew	Software Engineer II	Civil & Environmental Engineering	48,022	12 Month	1	0
Romney, Abraham	Assistant Professor	Humanities	56,652	9 Month	1	56,652
Rosen, Clare	Senior Design Specialist	Univ Marketing & Communications	44,083	12 Month	1	44,083
Ross, Julie	Academic Advisor	Civil & Environmental Engineering	57,681	12 Month	1	57,681

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Ross, Kathryn	Office Assistant 5	Admissions	32,802	12 Month	1	32,802
Ross, Megan	Business Systems Analyst	Auxiliary Services Operations	44,000	12 Month	1	0
Rothenberger, Jane	Food Service Helper	Dining Services	21,371	9 Month	1	0
Rothenberger, Margaret	Office Assistant 5	Materials Science and Engineering	34,965	12 Month	1	34,965
Rouleau, Daniel	Building Mechanic II	Facilities Management	42,827	12 Month	1	42,827
Rouleau, Lisa	Business Mgr/Tech Comm Spclst	Electrical and Computer Engineering	69,888	12 Month	1	69,888
Rouleau, Mark	Assistant Professor	Social Sciences	62,517	9 Month	1	62,517
Roussi, Christopher	Sr Research Scientist/Engr I	Michigan Tech Rsrch Institute(MTRI)	179,266	12 Month	1	0
Rovano, Monica	Office Assistant 6	AE Seaman Mineral Museum	33,842	12 Month	1	0
Roy, Christopher	Facilities & Special Evnts Mgr	Athletic/Rec Facility Operations	62,472	12 Month	1	62,472
Roy, Vicky	Departmental Coordinator	Computer Science	40,082	12 Month	1	40,082
Rubino, Nicole	Office Assistant 4	Graduate School	23,338	12 Month	1	23,338
Rudiger, Brenda	Executive Director	Alumni Relations	105,000	12 Month	1	105,000
Rudnicki, Mark	Professor of Practice	Sch Forest Resources & Environ Sci	76,734	9 Month	1	76,734
Ruoho, Leslie	Office Assistant 5	Vice Pres for Research	25,667	12 Month	1	25,667
Ruonavaara, Nathan	Advancement Officer	Office of Advancement	65,230	12 Month	1	0
Ruonavaara, Nils	Engineer/Scientist	Keweenaw Research Center	85,579	12 Month	1	0
Ruotsala, Andrea	Food Service Helper	Dining Services	33,114	12 Month	1	0
Rutterbush, Scott	Laboratory/Systems Associate	Physics	31,283	12 Month	1	31,283
Ryan, Timothy	System Administrator	Information Technology	54,107	12 Month	1	54,107
Ryding, Marie	Associate Director	Financial Aid Administration	55,620	12 Month	1	55,620
Saari, Alexander	HRIS Data Analyst	Human Resources	32,150	12 Month	1	32,150
Saari, Darlene	Office Assistant 6	Vice Pres for Research	32,635	12 Month	1	32,635
Sadri-Sabet, Mir	Professor of Practice	Engineering Fundamentals	59,999	9 Month	1	59,999
Salo, Karen	Dir of College Administration	College of Sciences & Arts	58,513	12 Month	1	58,513
Sams, Jennifer	Librarian	Van Pelt and Opie Library	46,967	12 Month	1	46,967
Sandell, John	Associate Professor	Chemical Engineering	83,265	9 Month	1	83,265
Sandell, Rashelle	Technical Comm/Budget Coord	Civil & Environmental Engineering	57,661	12 Month	1	57,661
Sander, Heather	Administrative Aide 7	Alumni Relations	28,642	12 Month	1	28,642
Sanders, Paul	Associate Professor	Materials Science and Engineering	109,210	9 Month	1	92,741
Sannes, Charlie	Laboratory Supervisor	Electrical and Computer Engineering	64,047	12 Month	1	64,047
Sanregret, Suzanne	Director	General Athletics	121,149	12 Month	1	0
Sarazin, Christina	Office Assistant 6	Mechanical Engrg-Engrg Mechanics	36,026	12 Month	1	36,026
Sartin, David	Asst Coach Football	General Athletics	40,000	12 Month	1	8,000
Sawtell, Reid	Assistant Research Scientist	Michigan Tech Rsrch Institute(MTRI)	57,606	12 Month	1	0
Sayen, Gina	Administrative Assistant	Vice President for Administration	69,992	12 Month	1	69,992
Sayers, Michael	Research Engineer I	Michigan Tech Rsrch Institute(MTRI)	61,590	12 Month	1	0
Scarlett, Sarah	Lecturer/Chipstone Postdoc Fel	Visual & Performing Arts	35,000	9 Month	1	8,001
Scarlett, Timothy	Associate Professor	Social Sciences	69,782	9 Month	1	69,782
Schaaf, Carol	Cooks Helper	Dining Services	27,086	9 Month	1	0
Schaefer, Lacy	Food Service Helper	Dining Services	6,458	12 Month	0.25	0
Schelly, Chelsea	Assistant Professor	Social Sciences	57,500	9 Month	1	57,500
Schlaff, Gary	Sr Proj Mgr, Sftwre Dev & IS	Civil & Environmental Engineering	88,014	12 Month	1	0
Schlaff, Karen	Food Service Helper	Dining Services	20,490	9 Month	1	0
Schlenker, Karin	Lecturer	Humanities	49,170	9 Month	1	49,170
Schmierer, James	Instructor	Sch Forest Resources & Environ Sci	42,188	9 Month	1	16,875

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Schmitt, Kristen	Research Scientist I	Sch Forest Resources & Environ Sci	50,954	12 Month	1	0
Schmitz, Rebecca	Assistant Professor	Mathematical Sciences	61,804	9 Month	1	61,804
Schultz, Angelene	Office Assistant 3	Jackson Center for Teach & Learn	19,421	9 1/2 Month	1	19,421
Schulz, Timothy	Professor	Electrical and Computer Engineering	177,045	9 Month	1	177,045
Schumaker Chadde, Joan	Coord Education Program	Civil & Environmental Engineering	68,143	12 Month	1	0
Schutz, Mary	Food Service Helper	Dining Services	32,906	12 Month	1	0
Schwaller, Richelle	Business Systems Analyst	Vice Pres for Research	43,620	12 Month	1	43,620
Schwartz, Tyler	Programmer/Analyst	Information Technology	58,000	12 Month	1	58,000
Scott, Connie	Advancement Officer	Office of Advancement	66,544	12 Month	1	0
Scullion, Timothy	Business Analyst	Human Resources	39,000	12 Month	1	39,000
Seagren, Eric	Professor	Civil & Environmental Engineering	105,438	9 Month	1	105,438
Secord, Tonya	Custodian	Facilities Management	37,336	12 Month	1	37,336
Sedar, Lois	Administrative Aide 8	Athletic/Rec Facility Operations	39,104	12 Month	1	39,104
Sedar, Stacey	Departmental Coordinator	Biomedical Engineering	42,994	12 Month	1	42,994
Seel, Maximilian	Provost and Vice President	Provost and VP for Acad Affairs	259,110	12 Month	1	259,110
Seely, Bruce	Dean	College of Sciences & Arts	192,400	12 Month	1	192,400
Seely, Nancy	Assoc Dir CTLFD, Res Analyst	Jackson Center for Teach & Learn	55,821	12 Month	1	55,821
Seguin, Daniel	Engineer/Scientist/Acad Advsr	Materials Science and Engineering	60,030	10 Month	1	54,027
Seidel, Ellen	Head Collection Mgmt/Tech Svcs	Van Pelt and Opie Library	70,337	12 Month	1	70,337
Seigel, Marika	Associate Professor	Humanities	71,680	9 Month	1	71,680
Seigel, Matthew	Associate Professor	Humanities	66,523	9 Month	1	66,523
Seitz, Jan-Marten Wolfgang	Postdoctoral Research Fellow	Materials Science and Engineering	48,000	12 Month	1	24,725
Semouchkina, Elena	Associate Professor	Electrical and Computer Engineering	102,743	9 Month	1	102,743
Sengupta, Aparupa	Lab Safety Scientist/RCR Instr	Vice Pres for Research	43,260	12 Month	1	43,260
Seppala, Dean	Research Associate	Chemistry	50,669	12 Month	1	50,162
Seppala, Devin	Office Assistant 6	Van Pelt and Opie Library	36,296	12 Month	1	36,296
Seppala, Julie	Exec Dir SPO & Fin Srvc Ops	Sponsored Programs Office	144,182	12 Month	1	115,346
Sergey, Susan	Special Project Coordinator	Vice President for Administration	9,088	9 Month	0.3	9,088
Sergeyev, Aleksandr	Associate Professor	School of Technology	92,934	9 Month	1	92,934
Sertich, James	Stock Clerk	Dining Services	35,360	12 Month	1	0
Sever, George	Custodian	Facilities Management	35,152	12 Month	1	35,152
Sever, Joseph	Custodian	Facilities Management	6,458	12 Month	0.25	6,458
Sha, Qiuying	Associate Professor	Mathematical Sciences	87,996	9 Month	1	87,996
Shahbakhti, Mahdi	Assistant Professor	Mechanical Engrg-Engrg Mechanics	91,494	9 Month	1	91,494
Shahbazian Yassar, Reza	Associate Professor	Mechanical Engrg-Engrg Mechanics	101,401	9 Month	1	101,401
Shan, Zhiying	Assistant Professor	Kinesiology/Integrative Physiology	66,000	9 Month	1	50,160
Shankara, Gowtham	Director of Research Computing	Information Technology	85,000	12 Month	1	85,000
Shannon, Jeremy	Senior Lecturer	Geological & Mining Eng & Sciences	58,300	9 Month	1	58,300
Shannon, Joseph	Research Scientist	Sch Forest Resources & Environ Sci	40,535	12 Month	1	0
Shannon, Patricia	Research Scientist I	Sch Forest Resources & Environ Sci	44,877	12 Month	1	0
Shannon, Scott	Digital Developer	Univ Marketing & Communications	47,491	12 Month	1	47,491
Sharik, Terry	Dean/Robbins Chair	Sch Forest Resources & Environ Sci	202,400	12 Month	1	146,740
Shaw, Raymond	Professor	Physics	103,477	9 Month	1	103,477
Shawhan, Joseph	Assistant Coach Hockey	General Athletics	60,500	12 Month	1	0
Shebby, Jeremy	Custodian	Athletic/Rec Facility Operations	13,312	12 Month	0.5	13,312
Shene, Ching-Kuang	Professor	Computer Science	104,182	9 Month	1	104,182

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Shin, Dong Hwan	Postdoctoral Research Fellow	Mechanical Engrg-Engrg Mechanics	35,000	12 Month	1	0
Shokuhfar, Tolou	Assistant Professor	Mechanical Engrg-Engrg Mechanics	88,873	9 Month	1	88,873
Shonnard, David	Professor/Robbins Chair	Chemical Engineering	156,600	9 Month	1	156,600
Shoos, Diane	Associate Professor	Humanities	68,475	9 Month	1	68,475
Shuchman, Robert	Institute Co-Director	Michigan Tech Rsrch Institute(MTRI)	238,133	12 Month	1	0
Sickler, Beth	Departmental Coordinator	Materials Science and Engineering	44,458	12 Month	1	44,458
Sickler, Carol	Office Assistant 5	Financial Services & Operations	39,229	12 Month	1	0
Simpson, Heather	Assistant Director	Waino Wahtera Ctr Student Success	50,020	12 Month	1	32,013
Sirdenis, Nicholas	General Manager	Mont Ripley	68,737	12 Month	1	0
Slack, Jennifer	Professor	Humanities	90,329	9 Month	1	90,329
Slade, Darnishia	Director	International Programs and Services	67,500	12 Month	1	67,500
Sleeman, Ginger	Executive Assistant	Human Resources	38,501	12 Month	1	38,501
Sleeman, Kerri	Executive Director	Facilities Management	110,250	12 Month	1	77,175
Sloat, Mark	Research Associate	Electrical and Computer Engineering	57,220	12 Month	1	57,220
Slough, William	Lab Coordinator/Instructor	Physics	54,540	12 Month	1	54,540
Smigowski, Judith	Office Assistant 4	College of Engineering	15,732	9 Month	0.75	15,732
Smigowski, Timothy	Research Engineer I	Keweenaw Research Center	68,888	12 Month	1	0
Smirnov, Aleksey	Associate Professor	Geological & Mining Eng & Sciences	104,700	9 Month	1	104,700
Smith, Beatrice	Professor	Humanities	87,118	9 Month	1	87,118
Smith, Erin	Principal Lecturer/Resourc Dir	Humanities	66,043	9 Month	1	66,043
Smith, Jacque	Director Grad Enrollment Svcs	Graduate School	74,595	12 Month	1	74,595
Smith, Joel	Chem Stores Assistant	Chemistry	35,000	12 Month	1	21,000
Smith, Kelley	Laboratory Supervisor	Chemistry	47,954	12 Month	1	47,474
Smith, Kurt	Director of Telecommunications	Information Technology	85,253	12 Month	1	0
Snell, Alexis	Administrative Aide 8	Rozsa Ctr for Performing Arts	40,061	12 Month	1	40,061
Snyder, Thomas	Associate Professor	Biological Sciences	68,384	9 Month	1	68,384
Solomon, Barry	Professor	Social Sciences	88,731	9 Month	1	88,731
Song, Liang	Assistant Professor	School of Business and Economics	131,711	9 Month	1	131,711
Song, Min	Department Chair	Computer Science	181,111	12 Month	1	181,111
Sorg, Matthew	Office Assistant 4	Merchandising Operations	25,522	12 Month	1	0
Sotirin, Patricia	Professor/Assoc Chair	Humanities	83,485	9 Month	1	83,485
Soumis, Andre	Building Mechanic I	Athletic/Rec Facility Operations	40,581	12 Month	1	0
Soykan, Orhan	Professor of Practice	Biomedical Engineering	85,000	9 Month	0.75	85,000
Spahn, Amy	Office Assistant 5	Social Sciences	15,548	9 1/2 Month	0.75	15,548
Spitzack, Jacqueline	Services Coordinator	Center for Diversity & Inclusion	25,200	9 1/2 Month	1	25,200
Sproule, William	Professor	Civil & Environmental Engineering	109,880	9 Month	1	109,880
Srivastava, Manish	Assistant Professor	School of Business and Economics	119,580	9 Month	1	119,580
Stancher, Christopher	Grant Accountant	Sponsored Programs Office	37,450	12 Month	1	37,450
Stander, Anne	Instructor	Humanities	32,000	9 Month	1	32,000
Stapleton, Jessie	Asst Dir Student Activities	Student Activities	41,817	12 Month	1	0
Staresnick, Martha	Food Service Utility	Dining Services	29,245	12 Month	1	0
Stark, Laurie	Departmental Coord	Van Pelt and Opie Library	37,960	12 Month	1	37,960
Steed, Candy	Office Assistant 4	Mathematical Sciences	12,791	9 Month	0.75	12,791
Steelman, Kelly	Assistant Professor	Cognitive & Learning Sciences	69,400	9 Month	1	69,400
Stefano, Christopher	Associate Curator	AE Seaman Mineral Museum	70,500	12 Month	1	0
Stein, Russell	Research Engineer	Materials Science and Engineering	55,000	12 Month	1	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Stevens, Ashley	Manager Central Ticketing Ops	Ticketing	45,325	12 Month	1	45,325
Stevens, Gina	Departmental Coordinator	Social Sciences	40,643	12 Month	1	40,643
Stevens, Mary	Dir of Admin & Res Planning	Office of Student Affairs & Advance	71,221	12 Month	1	71,221
Stevens, Mary	Mgr International Prog & Svcs	International Programs and Services	41,200	12 Month	1	41,200
Stevens, Mary	Office Assistant 6	Facilities Management	38,022	12 Month	1	0
Sticklen, Jon	Department Chair	Engineering Fundamentals	150,000	12 Month	1	150,000
Stimac, David	Foreman Maint/Repair	Ford Center	48,506	12 Month	1	48,506
Stockero, Shari	Associate Professor	Cognitive & Learning Sciences	78,173	9 Month	1	78,173
Storaker, Hans	Analyst/Programmer	Information Technology	62,830	12 Month	1	62,830
Store, Steven	CHP Mechanic/Operator	Facilities Management	42,370	12 Month	1	42,370
Storer, Andrew	Associate Dean	Sch Forest Resources & Environ Sci	115,386	9 Month	1	115,386
Strack, Erin	Assistant Grant Accountant	Sponsored Programs Office	32,320	12 Month	1	32,320
Strickland, Ronald	Department Chair	Humanities	132,714	12 Month	1	132,714
Strieter, Debra	Administrative Aide 7	Admissions	36,754	12 Month	1	36,754
Struthers, Allan	Professor	Mathematical Sciences	91,613	9 Month	1	91,613
Struthers, Mary	Office Assistant 5	Auxiliary Services Operations	36,712	12 Month	1	0
Stuff, Mark	Senior Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	175,833	12 Month	1	0
Subotic, Nikola	Institute Co-Director	Michigan Tech Rsrch Institute(MTRI)	226,820	12 Month	1	0
Sudderth, Ashley	Chief Info Compliance Officer	Information Technology	85,515	12 Month	1	85,515
Suh, Jae Yong	Assistant Professor	Physics	70,000	9 Month	1	70,000
Suino, Lori	Office Assistant 5	Financial Services & Operations	32,614	12 Month	1	32,614
Suits, Bryan	Professor	Physics	114,948	9 Month	1	114,948
Sullivan, Shane	Ops Mgr & Project Facilitator	Information Technology	61,763	12 Month	1	61,763
Sullivan, Susan	Office Assistant 6	Housing and Residential Life	24,742	12 Month	0.75	0
Sun, Jiguang	Associate Professor	Mathematical Sciences	86,384	9 Month	1	86,384
Sun, Ye	Assistant Professor	Mechanical Engrg-Engrg Mechanics	85,500	9 Month	1	85,500
Suokas, Heather	Finance Coord & Office Mgr	Graduate School	42,000	12 Month	1	42,000
Sutinen, Lorelee	Food Service Helper	Memorial Union	21,158	9 Month	1	0
Sutter, Lawrence	Professor	Materials Science and Engineering	105,184	9 Month	1	105,184
Swartz, Raymond	Assistant Professor	Civil & Environmental Engineering	83,713	9 Month	1	83,713
Sweeting, Gail	Digital Content Manager	Univ Marketing & Communications	54,929	12 Month	1	54,929
Sweitz, Samuel	Associate Professor	Social Sciences	69,749	9 Month	1	69,749
Swenson, Douglas	Associate Professor	Materials Science and Engineering	94,598	9 Month	1	94,598
Swetich, Doreen	Office Assistant 6	Financial Services & Operations	32,219	12 Month	1	32,219
Taglione, Nancy	Clinical Counselor	Counseling Services	48,128	9 Month	1	48,128
Tahtinen, Dale	Vice President	Governmental Relations/Sec Board	189,538	12 Month	1	189,538
Taivalkoski, David	Dir Enrgy/Sustainblty/Maintnce	Facilities Management	65,000	12 Month	0.5	65,000
Tajiri, Kazuya	Assistant Professor	Mechanical Engrg-Engrg Mechanics	89,116	9 Month	1	89,116
Tanasova, Marina	Assistant Professor	Chemistry	67,210	9 Month	1	67,210
Tang, Guiliang	Associate Professor	Biological Sciences	93,197	9 Month	1	93,197
Tang, Jinshan	Associate Professor	School of Technology	95,819	9 Month	1	95,819
Tang, Xiaoqing	Assistant Professor	Biological Sciences	68,762	9 Month	1	68,762
Tanner, Franz	Professor	Mathematical Sciences	97,508	9 Month	1	97,508
Tapani, Joan	Administrative Assistant	President's Office	40,600	12 Month	1	0
Tarshizi, Ebrahim	Assistant Professor	Geological & Mining Eng & Sciences	80,000	9 Month	1	80,000
Tassava, Mary	Office Assistant 6	Sch Forest Resources & Environ Sci	13,037	12 Month	0.4	0

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Taylor, Elizabeth	Collections Manager	Financial Services & Operations	49,065	12 Month	1	49,065
Tefft, Cassy	Assistant Director	International Programs and Services	41,200	12 Month	1	41,200
Telling, Jennifer	Postdoctoral Research Fellow	Geological & Mining Eng & Sciences	46,350	12 Month	1	0
Tembreull, William	Senior Design Specialist	Univ Marketing & Communications	76,172	12 Month	1	76,172
Ten, Chee-Wooi	Assistant Professor	Electrical and Computer Engineering	88,827	9 Month	1	88,827
Tepsa, Joel	Building Mechanic II	Athletic/Rec Facility Operations	42,765	12 Month	1	42,765
Tereschuk, Kristina	Food Service Helper	Memorial Union	20,277	9 Month	1	0
Terlep, Jennifer	Help Desk Consultant	Information Technology	43,000	12 Month	1	43,000
Tewari, Radheshyam	Lecturer	Mechanical Engrg-Engrg Mechanics	67,000	9 Month	1	67,000
Thakur, Ramesh	Research Scientist II	Sch Forest Resources & Environ Sci	39,975	12 Month	0.75	0
Thelen, Brian	Sr Research Scientist/Engr II	Michigan Tech Rsrch Institute(MTRI)	193,336	12 Month	1	0
Therrian, Jamie	Sr Operator Dispatcher	Public Safety & Police Services	22,261	12 Month	0.75	22,261
Thomas, Bryan	Asst Coach Football	General Athletics	34,500	12 Month	1	6,900
Thomas, Ketty	Associate Professor	Humanities	73,244	9 Month	1	73,244
Thomas, Raymond	Building Mechanic I	Facilities Management	40,518	12 Month	1	0
Thomas, Sheri	Associate Director	Financial Aid Administration	60,770	12 Month	1	60,770
Thome, Matthew	Head Coach Strength & Cond	General Athletics	40,318	12 Month	1	8,064
Thompson, Erin	Asst Dir Alumni/Student Prgms	Alumni Relations	46,337	12 Month	1	46,337
Thompson, Joseph	Research Engineer I	Keweenaw Research Center	69,187	12 Month	1	0
Thompson, Martin	Associate Professor	Chemistry	78,468	9 Month	1	78,468
Thompson, Rodney	Manager Print and Mail Svcs	Univ Marketing & Communications	41,600	12 Month	1	20,800
Thorpe, Sean	Software Engineer I	Civil & Environmental Engineering	54,548	12 Month	1	0
Tichonoff, Andre	Personal Computer Specialist	Information Technology	44,562	12 Month	1	44,562
Tichonoff, Brandy	Sr. Strategist-Design/Dig Svcs	Univ Marketing & Communications	76,175	12 Month	1	76,175
Tiwari, Ashutosh	Assistant Professor	Chemistry	73,970	9 Month	1	73,970
Todd, Jennifer	Regional Admissions Manager	Admissions	41,600	9 Month	1	41,600
Tomasi, Michael	Facilities Manager	Facilities Management	54,000	12 Month	1	54,000
Tomasi, Susan	Food Service Helper	Dining Services	6,458	12 Month	0.25	0
Tonchev, Vladimir	Professor	Mathematical Sciences	119,820	9 Month	1	119,820
Toorongian, Jeffrey	Sr Educational Technologist	Jackson Center for Teach & Learn	73,301	12 Month	1	73,301
Torola, Peter	Resch Engineer II	Civil & Environmental Engineering	65,000	12 Month	1	0
Toth, Martin	Training Specialist Supervisor	Mechanical Engrg-Engrg Mechanics	55,059	12 Month	1	46,800
Towles, Ryan	Academic Advisor	Mechanical Engrg-Engrg Mechanics	60,100	12 Month	1	60,100
Trinklein, Eddy	Research Engineer	Mechanical Engrg-Engrg Mechanics	45,567	12 Month	0.7	0
Tumban, Ebenezer	Assistant Professor	Biological Sciences	68,000	9 Month	1	68,000
Tuohimaa, Connie	Research and Acctg Coordinator	Mechanical Engrg-Engrg Mechanics	45,884	12 Month	1	45,884
Tuoriniemi, Joel	Professor of Practice	School of Business and Economics	117,974	9 Month	1	117,974
Tuttle, Bryce	Help Desk Consultant	Information Technology	47,742	12 Month	1	47,742
Tyrrell, Colin	Marine Operations Specialist	Vice Pres for Research	54,340	12 Month	1	54,340
Urban, Noel	Professor	Civil & Environmental Engineering	99,718	9 Month	1	99,718
Ureel II, Leo	Lecturer	Computer Science	69,766	9 Month	1	69,766
Usitalo, David	Equipment Operator I	Facilities Management	41,621	12 Month	1	41,621
Vaara, Katrina	Instructor	Humanities	32,000	9 Month	1	32,000
Vable, Madhukar	Associate Professor	Mechanical Engrg-Engrg Mechanics	84,057	9 Month	1	84,057
Valenzano, Loredana	Assistant Professor	Chemistry	68,433	9 Month	1	68,433
Valenzuela, John	Senior Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	137,997	12 Month	1	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Van Essen, Jennifer	Regional Admissions Manager	Admissions	45,367	9 Month	1	45,367
Van Karsen, Charles	Associate Professor	Mechanical Engrg-Engrg Mechanics	104,079	9 Month	1	104,079
Van Karsen, Jeffrey	Research Engineer II	Keweenaw Research Center	84,552	12 Month	1	0
Van Kooy, Dana	Assistant Professor	Humanities	55,000	9 Month	1	55,000
Van Norman, Teri	Custodian	Facilities Management	26,624	12 Month	1	0
Van Susante, Paulus	Lecturer	Mechanical Engrg-Engrg Mechanics	68,890	9 Month	1	68,890
Van Valkenburg, Todd	Analyst/Programmer	Information Technology	66,768	12 Month	1	66,768
Vater, William	Equipment Operator I	Facilities Management	39,208	12 Month	1	39,208
Velat, John	Director, TTAP	Civil & Environmental Engineering	92,881	12 Month	1	0
Verran, Crystal	Senior Strategist-Operations	Univ Marketing & Communications	57,503	12 Month	1	57,503
Verran, Judy	Food Service Helper	Dining Services	24,198	9 Month	1	0
Vertin, Joel	Digital Services Manager	Univ Marketing & Communications	54,192	12 Month	1	54,192
Vertin, Sarah	Office Assistant 6	Office of Advancement	40,789	12 Month	1	0
Veurink, Norma	Senior Lecturer	Engineering Fundamentals	56,353	9 Month	1	56,353
Viera-Ramos, Marcelino	Assistant Professor	Humanities	56,416	9 Month	1	56,416
Viguiet, Audrey	Lecturer	Humanities	44,000	9 Month	1	44,000
Vilman, Carl	Associate Professor	Mechanical Engrg-Engrg Mechanics	85,581	9 Month	1	85,581
Vitton, Stanley	Associate Professor	Civil & Environmental Engineering	98,041	9 Month	1	98,041
Vizanko, Kelly	Asst Dir Grad Enrollment Svcs	Graduate School	42,000	12 Month	1	42,000
Voelker, Madeline	Immigration & Visa Coordinator	Human Resources	38,709	12 Month	1	38,709
Vrana, Kenneth	Director Isle Royale Inst	Sch Forest Resources & Environ Sci	51,360	12 Month	1	51,360
Vucetich, John	Associate Professor	Sch Forest Resources & Environ Sci	80,643	9 Month	1	80,643
Waddell, R	Associate Professor	Humanities	68,517	9 Month	1	68,517
Wade, Karen	Administrative Aide 7	Center for Diversity & Inclusion	32,968	12 Month	1	32,968
Wagenbrenner, Joseph	Assistant Professor	Sch Forest Resources & Environ Sci	61,631	9 Month	1	61,631
Wagner, Scott	Assistant Professor	School of Technology	75,630	9 Month	1	75,630
Wainio, James	Engineer/Scientist	Keweenaw Research Center	84,807	12 Month	1	0
Waite, Gregory	Associate Professor	Geological & Mining Eng & Sciences	104,700	9 Month	1	104,700
Wakeham, Alan	Sr Telecommunications Engr II	Information Technology	60,969	12 Month	1	0
Walck, Christa	Associate Provost	Provost and VP for Acad Affairs	155,675	9 1/2 Month	1	155,675
Walikainen, Emily	Office Assistant 6	Financial Services & Operations	29,994	12 Month	1	29,994
Walker, Larry	Research Assistant	Sch Forest Resources & Environ Sci	1,529	12 Month	0.05	0
Wall, Lawrence	Psychiatric Social Wkr	Counseling Services	60,791	12 Month	1	60,791
Wallace, Charles	Associate Professor	Computer Science	102,697	9 Month	1	102,697
Walli, Cheryl	Food Service Helper	Dining Services	6,656	12 Month	0.25	0
Walton, Steven	Assistant Professor	Social Sciences	59,650	9 Month	1	59,650
Wang, Min	Assistant Professor	Mathematical Sciences	74,058	9 Month	1	74,058
Wang, Xinli	Associate Professor	School of Technology	85,158	9 Month	1	85,158
Wang, Yu	Associate Professor	Materials Science and Engineering	97,969	9 Month	1	97,969
Wang, Zeyang	Lecturer	Mathematical Sciences	50,124	9 Month	1	50,124
Wang, Zhaohui	Assistant Professor	Electrical and Computer Engineering	91,312	9 Month	1	91,312
Wang, Zhenlin	Associate Professor	Computer Science	106,074	9 Month	1	106,074
Wanless, David	Senior Lecturer	School of Technology	76,031	9 Month	1	76,031
Wanless, Linda	Assistant Professor	School of Technology	75,700	9 Month	1	75,700
Wardynski, Kathy	Mgr Purchasing & Process Imprv	Dining Services	41,355	12 Month	1	0
Wareham, Diane	Office Assistant 5	Admissions	33,155	12 Month	1	33,155

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Wareham, Donald	Manager Chemical Stores	Chemistry	52,258	12 Month	1	52,258
Wareham, Donald	Custodian	Facilities Management	35,464	12 Month	1	0
Warrington, Anne	Senior Lecturer	School of Business and Economics	69,304	9 Month	1	69,304
Warrington, Robert	Professor	Pavlis Honors College	165,035	9 Month	1	165,035
Washuleski, Pammi	Office Assistant 5	School of Technology	36,379	12 Month	1	36,379
Waters, Jane	Administrative Assistant	Provost and VP for Acad Affairs	63,719	12 Month	1	63,719
Watkins, David	Professor	Civil & Environmental Engineering	108,905	9 Month	1	93,234
Watson, Linda	Office Assistant 5	Dean of Students Office	37,627	12 Month	1	37,627
Watts, Jeanne	Academic Success Coordinator	Waino Wahtera Ctr Student Success	35,219	9 1/2 Month	1	35,219
Way, Julia	Asst Dir Career Developmnt Ed	Career Services	46,717	12 Month	1	46,717
Weathers, Bryant	Gift Planning Specialist	Office of Advancement	47,000	12 Month	1	0
Weaver, Elizabeth	Office Assistant 6	Office of Student Affairs & Advance	28,496	12 Month	1	28,496
Weaver, Wayne	Dave House Associate Professor	Electrical and Computer Engineering	107,817	9 Month	1	107,817
Webb, Adam	Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	99,754	12 Month	1	0
Webster, Christopher	Professor	Sch Forest Resources & Environ Sci	101,604	9 Month	1	101,604
Webster, Veronica	Associate Professor	Civil & Environmental Engineering	99,142	9 Month	1	99,142
Wei, Hairong	Associate Professor	Sch Forest Resources & Environ Sci	82,586	9 Month	1	82,586
Weidman, Robert	Associate Professor	Physics	93,320	9 Month	1	93,320
Weingarten, Joseph	Custodian	Facilities Management	35,485	12 Month	1	35,485
Weir, Lori	Communications Specialist	Vice President for Administration	40,000	12 Month	1	40,000
Wellstead, Adam	Assistant Professor	Social Sciences	63,750	9 Month	1	63,750
Werner, Thomas	Assistant Professor	Biological Sciences	69,390	9 Month	1	69,390
Wescoat, Lloyd	Education Program Assistant	Civil & Environmental Engineering	49,362	12 Month	1	0
West, Ann	Director, InCommon	Computer Science	150,000	12 Month	1	0
Wheaton, Edward	System Administrator	Information Technology	69,000	12 Month	1	69,000
Wheaton, Sandra	Office Assistant 6	Facilities Management	29,099	12 Month	1	0
White, Brian	Research Engineer II	Michigan Tech Rsrch Institute(MTRI)	86,994	12 Month	0.8	0
Wienert, Michelle	Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	68,750	12 Month	1	0
Wiitanen, Carol	Grants Analyst	Sponsored Programs Office	41,189	12 Month	1	41,189
Wiitanen, Jason	Research Engineer I	Keweenaw Research Center	69,219	12 Month	1	0
Wilcox, Maryann	Coord Student Activities	Student Activities	41,324	12 Month	1	0
Will, Cayce	Director, IT, VPA	Auxiliary Services Operations	79,575	12 Month	1	79,575
Williams, Donald	Director	Counseling Services	81,690	12 Month	1	81,690
Williams, Lionel	Food Service Helper	Memorial Union	6,859	12 Month	0.25	0
Williams, Mary	Postdoctoral Research Fellow	Sch Forest Resources & Environ Sci	40,000	12 Month	1	0
Williamson, John	Green's Superintendent	Portage Lake Golf Course	36,925	9 Month	1	0
Williamson, Phyllis	Administrator of Services	Sch Forest Resources & Environ Sci	49,870	12 Month	1	49,870
Wilmers, Stephen	Assoc Director IT Operations	Information Technology	60,000	12 Month	1	60,000
Wilson, Brian	Research Engineer I	Michigan Tech Rsrch Institute(MTRI)	95,912	12 Month	1	0
Wilson, Rex	Senior Advancement Officer	Office of Advancement	91,106	12 Month	1	0
Wingerson, Carol	Administrative Aide 8	Graduate School	40,706	12 Month	1	40,706
Winkler, Richelle	Assistant Professor	Social Sciences	64,700	9 Month	1	64,700
Wirtanen, Denise	Office Assistant 6	Housing and Residential Life	35,859	12 Month	1	0
Wirtanen, Michele	Administrative Aide 8	Institutional Equity	40,352	12 Month	1	40,352
Witting, Lori	Teacher Professional Dev Coord	Cognitive & Learning Sciences	45,288	12 Month	1	453
Wojick, Christopher	Senior Research Engineer	Civil & Environmental Engineering	80,600	12 Month	1	0

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Wood, Alyssa	Financial Aid Manager	Financial Aid Administration	37,500	12 Month	1	37,500
Wood, James	Professor	Geological & Mining Eng & Sciences	132,000	9 Month	1	132,000
Wood, Thomas	Research Engineer/Scientist I	Materials Science and Engineering	53,050	12 Month	1	0
Wood, Tracey	Office Assistant 6	Financial Services & Operations	32,885	12 Month	1	32,885
Woods, Roger	Senior Lecturer	School of Business and Economics	61,554	9 Month	1	61,554
Woods, Teresa	Instructor	Mathematical Sciences	37,800	9 Month	1	37,800
Worm, Jeremy	Research Engineer/Grant Writer	Mechanical Engrg-Engrg Mechanics	81,700	12 Month	1	73,530
Wright, Thomas	Operator Dispatcher	Public Safety & Police Services	6,380	12 Month	0.25	6,380
Wu, Shiliang	Associate Professor	Geological & Mining Eng & Sciences	107,541	9 Month	1	107,541
Wuori, John	Building Mechanic II	Facilities Management	42,266	12 Month	1	0
Wuorinen, Jenna	Food Service Helper	Memorial Union	6,656	12 Month	0.25	0
Wusirika, Ramakrishna	Associate Professor	Biological Sciences	78,068	9 Month	1	78,068
Xia, Xiaohu	Assistant Professor	Chemistry	65,000	9 Month	1	65,000
Xiao, Weican	Lecturer	School of Technology	64,700	9 Month	1	64,700
Xu, Xiaohua	Research Assistant Professor	Computer Science	52,616	9 Month	1	11,996
Xu, Zhengfu	Associate Professor	Mathematical Sciences	81,214	9 Month	1	81,214
Xue, Pengfei	Assistant Professor	Civil & Environmental Engineering	86,800	9 Month	1	19,964
Yang, Song-Lin	Professor	Mechanical Engrg-Engrg Mechanics	110,680	9 Month	1	110,680
Yang, Yang	Assistant Professor	Mathematical Sciences	63,370	9 Month	1	63,370
Yap, Yoke Khin	Professor	Physics	97,995	9 Month	1	97,995
Yeo, Mary	Mgr Aux Fund and Banking Oper	Financial Services & Operations	49,330	12 Month	1	49,330
Yoon, Tejin	Assistant Professor	Kinesiology/Integrative Physiology	63,800	9 Month	1	63,800
Yordanov, Yordan	Research Assistant Professor	Sch Forest Resources & Environ Sci	33,386	9 Month	1	0
You, Zhanping	Professor	Civil & Environmental Engineering	117,965	9 Month	1	69,198
Yuan, Chuqian	Auditor	Internal Audit	35,530	12 Month	0.75	35,530
Zanello, Fabrizio	Associate Professor	Mathematical Sciences	83,259	9 Month	1	83,259
Zei, David	Library Assistant 4	Van Pelt and Opie Library	15,080	9 1/2 Month	0.8	15,080
Zekavat, Seyed	Professor	Electrical and Computer Engineering	117,335	9 Month	1	117,335
Zenner, Louis	Custodian	Facilities Management	8,923	12 Month	0.25	0
Zenner, Paula	Dir of Operations and Finance	Mechanical Engrg-Engrg Mechanics	101,945	12 Month	1	101,945
Zhang, Bo	Visiting Assistant Professor	Geological & Mining Eng & Sciences	45,000	9 Month	1	45,000
Zhang, Kuilin	Assistant Professor	Civil & Environmental Engineering	84,000	9 Month	1	84,000
Zhang, Ruihong	Senior Lecturer	Computer Science	79,248	9 Month	1	79,248
Zhang, Ruming	Postdoctoral Research Fellow	Mathematical Sciences	35,000	12 Month	1	8,750
Zhang, Shuanglin	Professor	Mathematical Sciences	79,592	9 Month	0.75	79,592
Zhao, Feng	Assistant Professor	Biomedical Engineering	89,331	9 Month	1	89,331
Zhou, Wen	Assistant Professor	Chemical Engineering	84,115	9 Month	1	84,115
Zuraw, Clare	Instructor	Humanities	32,000	9 Month	1	32,000
de Melo e Silva, Henrique	Research Engineer I	Civil & Environmental Engineering	55,500	12 Month	1	55,500