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Starbucks Barista (T0661)

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 2505 1st St S, Willmar,MN 56201-4215

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Starting Hourly Rate / Salario por Hora Inicial: \$16.25 USD per hour

ALL ABOUT TARGET

Working at Target means helping all families discover the joy of everyday life. We bring that vision to life through our values and culture. [Learn more about Target here.](#)

ALL ABOUT FOOD & BEVERAGE

The Food & Beverage team enables a consistent experience for our guests by ensuring product is fresh, in stock, available and accurately priced and signed on the sales floor. They are experts of operations, process and efficiency. This team leads food and food services including replenishment, inventory accuracy, food safety, presentation, pricing and promotional signing processes for all Food and Beverage areas of the store.

At Target, we believe in our team members having meaningful experiences that help them build and develop skills for a career. The role of a Starbucks Barista can provide you with the skills and experiences of:

- Provide a consistent Starbucks experience for guests by curating handcrafted Starbucks' Food quality and freshness management
- State and federal food safety and OSHA guidelines

As a Starbucks Barista, no two days are ever the same, but a typical day will most likely include the following responsibilities:

- Deliver an exceptional guest experience by providing a fresh and abundant shopping experience during all hours of operations, prioritizing the guest's needs over task.
- Uphold and maintain the execution of the Food & Beverage Standards.
- Execute food and beverage processes including food deliveries, replenishment, instocks routines, data accuracy, culling, rotation, cleaning, signing, and organizing, and storing reserve product.
- Always be aware of current & future promotions within Starbucks.
- Follow all Target and Starbucks routines to deliver a consistent experience for guests while completing tasks efficiently and maintaining food safety.
- Support the Starbucks Drive Up process to ensure digital guest orders are fulfilled accurately and on time.
- Maintain an inviting dining area for guests throughout shift.
- Engage with guests to meet and exceed their expectations based on Starbucks standards.
- Produce hand crafted beverages and food to specifications on recipe cards.
- Follow all food safety requirements, including monitoring and recording temperature sensitive food items, as outlined in best practice.
- Complete and record all cleaning tasks in the Starbucks space as outlined in best practices.
- Locate and identify damaged, recalled or expired items and process according to best practice.
- Ensure accurate in-stocks by placing store-initiated orders according to best practices.
- Follow proper perishable inventory procedures to ensure an accurate recording of inventory.
- Execute sampling best practices.
- Be knowledgeable about the tools, products, and services available in the total store, and specific to your area, to solve issues for the guest and improve their experience.
- Complete all required training requirements and certifications related to quality control of Starbucks products.
- Demonstrate a culture of ethical conduct, safety and compliance.
- Work in a safe manner at all times; comply with all safety policies, best practices, and training; report hazards and correct where possible.
- Support guest services such as back-up cashier, order pick up (OPU) and Drive-up (DU) and maintain a compliance culture while executing those duties, such as compliance with federal, state, and local adult beverage laws.
- Create a welcoming experience by greeting guests as you are completing your daily tasks.
- When guests need assistance, engage with guests in a welcoming way, to help solve their specific needs.

- Thank guests and let them know we're happy they chose to shop at Target.
- All other duties based on business needs

WHAT WE ARE LOOKING FOR

This may be the right job for you if:

- You enjoy interacting and helping others - including guests that shop our store and fellow team members you work with.
- You thrive in a fast-moving, highly active and physically demanding role, where teamwork, flexibility, and creative problem solving are key to success.
- You are open to working a flexible work schedule with varying hours, days or shifts (including nights, weekends, holidays and other peak shopping times).

The good news is that we have some amazing training that will help teach you everything you need to know to be a Starbucks Barista. But, there are a few skills you should have from the get-go:

- Previous Starbucks/food service experience preferred, but not required
- Welcoming and helpful attitude toward all guests and other team members
- Ability to communicate on multiple frequency devices and operate handheld scanners, and other technology equipment as directed.
- Work both independently and with a team
- Resolve guest questions quickly
- Attention to detail and follow a multi-step processes
- Capability to remain focused and composed in a fast-paced environment and accomplish multiple tasks within established timeframes

We are an awesome place to work and care about our teams, so we want to make sure we are clear on a few more basics that we expect:

- Accurately handle cash register operations as needed
- Climb up and down ladders
- Scan, handle and move merchandise efficiently and safely, including frequently lifting or moving merchandise up to 44 pounds
- Flexible work schedule (e.g., nights, weekends and holidays) reliable and prompt attendance necessary
- Ability to work in an environment that could range from 34°F to -10°F as needed
- Ability to work in spaces where common allergens may be handled or present

- Capable of working in and exposure to varying temperatures, humidity, and other elements while performing certain job duties including but not limited to Drive-Up, carryout, etc.
- Ability to remain mobile for the duration of a scheduled shift (shift length may vary).

Find competitive benefits from financial and education to well-being and beyond at <https://corporate.target.com/careers/benefits>.

Benefits Eligibility

Please paste this url into your preferred browser to learn about benefits eligibility for this role:

https://tgt.biz/BenefitsForYou_A | Pegue esta URL en su navegador preferido para obtener información sobre la elegibilidad de este puesto para recibir beneficios: https://tgt.biz/BenefitsForYou_A

Americans with Disabilities Act (ADA)

In compliance with state and federal laws, Target will make reasonable accommodations for applicants with disabilities. If a reasonable accommodation is needed to participate in the job application or interview process, please reach out to candidate.accommodations@HRHelp.Target.com. Non-accommodation-related requests, such as application follow-ups or technical issues, will not be addressed through this channel.

Applications for this role are accepted on an ongoing basis and there is no application deadline. Las solicitudes para este puesto se aceptan de forma continua y no hay fecha límite de solicitud.

About Us



Target is one of the world's most recognized brands and one of America's leading retailers. We make Target our guests' preferred shopping destination by offering outstanding value, inspiration, innovation and an exceptional guest experience that no other retailer can deliver. Target is committed to responsible corporate citizenship, ethical business practices, environmental stewardship and generous community support. Since 1946, we have given 5 percent of our profits back to our communities. Our goal is to work as one team to fulfill our unique

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