

# Code of Conduct

## Code of Ethics and Professional Conduct

It's one Web, so let's keep working together:

- Appreciate and accommodate our similarities and differences, be inclusive
- Have empathy when discussing sensitive issues
- Treat everyone with respect
- Be honest, be truthful
- Be aware of how much time is taken up
- Be sensitive to language differences
- Respect confidentiality and privacy

# Accessibility and Internationalization

Good things to remember to help communication in a worldwide organization:

- English is not the primary language of all participants (avoid idiomatic expression), speak slowly
- If you're doing a presentation to the Group:
- consider pre-recording (gain time and facilitate remote participants)
- Describe the slides if there are graphics and indicate out loud each slide transition
- Follow the guidance in How to Make Your Presentations Accessible to All and Accessibility of Remote Meetings, especially Creating accessible content for remote meetings