

# Zachary Gooch

Florida State University | Department of Economics  
zg23a@fsu.edu | (404) 245-3713  
LinkedIn | Personal Website  
Tallahassee, FL

## Fields of Interest

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Public Economics, Labor Economics, Economics of Education

## Education

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<b>Florida State University</b>	Tallahassee, FL
Ph.D., Economics (Expected May 2028)	
M.S., Economics, December 2024	

<b>Georgia College &amp; State University</b>	Milledgeville, GA
B.S., Economics (Magna Cum Laude), May 2023	

## Working Papers

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**Performance Pay at Scale: Teacher Retention and Mobility under Texas's Teacher Incentive Allotment**  
Draft available upon request.

**Performance Incentives and Moral Hazard: Evidence from Teachers**  
Work in progress.

## Teaching Experience

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<b>Instructor of Record, Florida State University</b>	
Principles of Macroeconomics	Summer 2025
Instructor rating: 4.91/5.00 (73% response rate)	

<b>Teaching Assistant, Florida State University</b>	
Introduction to Econometrics	Spring 2024, Spring 2025
Economics of Information	Fall 2023
Principles of Microeconomics and Macroeconomics	Fall 2023 – Spring 2025

## Research Assistantships

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<b>Research Assistant for Shawn Kantor, Florida State University</b>	Fall 2025 – Present
<ul style="list-style-type: none"><li>• Collaborating on a co-authored research project in economic history.</li><li>• Conducting data construction, empirical analysis, and research design development using large-scale historical and administrative datasets.</li></ul>	

## Honors, Scholarships, and Fellowships

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- Baugh Doctoral Fellowship, Florida State University 2023 – Present
- Charles E. Rockwood Award for Excellence in Teaching Summer 2025

## Seminar Presentations

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- FSU Quantitative Economics Workshop, Tallahassee, FL Spring 2026

## Computational Skills

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R (fixest, did), Stata, Python (pandas), LaTeX

## References

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### Shawn Kantor

L. Charles Hilton Jr. Distinguished Professor, Florida State University  
skantor@fsu.edu

### Luke Rodgers

Associate Professor, Florida State University  
lprodgers@fsu.edu

### Carl Kitchens

Professor, Florida State University  
ckitchens@fsu.edu

*Last updated: February 26, 2026*