

ZACHARY SWART

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EDUCATION

B.S. in Business Analytics – Full Time

Jan 2024 – Jan 2028

Brigham Young University - Idaho

Rexburg, ID

- Overall GPA: 3.93
- Relevant Courses: Databases (SQL), Spreadsheet Analysis (Excel), & Business Analytics (Power BI).

WORK EXPERIENCE

SQL Teaching Assistant – Part Time

Apr 2025 – Present

Brigham Young University – Idaho

Rexburg, ID

Provides database querying, data manipulation, and analysis techniques through hands-on support and tutoring.

- Instructed 15+ students in SQL through in-class sessions, covering key topics such as JOINS, REGEXPs, CASE statements, window functions, aggregate functions, and subqueries, resulting in improved comprehension.
- Redesigned 4 exams to better align with course objectives and emphasize real-world SQL application scenarios.

Career Success Mentor – Part time

Jan 2025 – Present

Brigham Young University – Idaho

Rexburg, ID

Provides career support services, resume reviews, and job search assistance to thousands of students worldwide.

- Achieved 98.1% average customer satisfaction rating in post-appointment surveys by proactively identifying client needs, delivering tailored solutions, and communicating clear insights to support decision-making.
- Mentored 150+ students by leading individualized mentorship sessions and tailoring support strategies for individual goals, creating actionable steps toward internships and job opportunities.

Polaris – Intern

Apr 2024 – Aug 2024

Polaris Inc.

Rexburg, ID

Global leader in powersports, known for innovation and performance. Chosen from a pool of 25+ candidates.

- Improved station time efficiency by over 16% by applying principles from Lean Six Sigma which included streamlining component placement and tool reconfiguration layout.
- Maintained production quotas of 140–160 units a day by achieving 99.5% on-time attendance rate, consistently following checkback instructions, supporting team efficiency, and minimizing operational delays.

LEADERSHIP

Volunteer Representative

Oct 2021 – Oct 2023

Church of Jesus Christ of Latter-day Saints

Colorado Springs, CO

- Provided emotional, physical, and spiritual support to 200+ individuals by delivering personalized lessons, assistance, and empathetic listening skills.
- Facilitated weekly council meetings for groups of 5+ individuals, hitting key indicator goals by fostering collaboration and creative decision-making competencies to achieve continuous progress.

PROJECTS

Excel Data Tracker

Apr 2025 – May 2025

- Generated 400% improvement in data validation speed by creating an automated Excel tool sheet, using VBA scripts and macros to detect data errors in Career Center appointment entries.

BYU-Idaho Hackathon

Nov 2024

- Designed functional SQL relational database while collaborating in team of 4 to support a time management web application built with HTML, CSS, and JavaScript during a 24-hour programming event.

KEY SKILLS

Excel | MySQL | Power BI | Python | R | PowerPoint | Word | Office & Outlook | HTML | CSS