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AI-generated content may be incorrect. ZACHARY SWART**

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**EDUCATION**

**B.S. in Business Analytics – Full Time** Jan 2024 – Jan 2028

*Brigham Young University - Idaho* Rexburg, ID

* Overall GPA: 3.93
* Relevant Courses: Databases (**SQL**), Spreadsheet Analysis (**Excel**), & Business Analytics (**Power BI**).

**WORK EXPERIENCE**

**SQL Teaching Assistant – Part Time** Apr 2025 – Present

*Brigham Young University – Idaho* Rexburg, ID

*Provides database querying, data manipulation, and analysis techniques through hands-on support and tutoring.*

* Instructed 15+ students in SQL through in-class sessions, covering key topics such as JOINs, REGEXPs, CASE statements, window functions, aggregate functions, and subqueries, resulting in improved comprehension.
* Redesigned 4 exams to better align with course objectives and emphasize real-world SQL application scenarios.

**Career Success Mentor – Part time** Jan 2025 – Present

*Brigham Young University – Idaho* Rexburg, ID

*Provides career support services, resume reviews, and job search assistance to thousands of students worldwide.*

* Achieved 98.1% average customer satisfaction rating in post-appointment surveys by proactively identifying client needs, delivering tailored solutions, and communicating clear insights to support decision-making.
* Mentored 150+ students by leading individualized mentorship sessions and tailoring support strategies for individual goals, creating actionable steps toward internships and job opportunities.

**Polaris – Intern** Apr 2024 – Aug 2024

*Polaris Inc.* Rexburg, ID

*Global leader in powersports, known for innovation and performance. Chosen from a pool of 25+ candidates.*

* Improved station time efficiency by over 16% by applying principles from Lean Six Sigma which included streamlining component placement and tool reconfiguration layout.
* Maintained production quotas of 140–160 units a day by achieving 99.5% on-time attendance rate, consistently following checkback instructions, supporting team efficiency, and minimizing operational delays.

**LEADERSHIP**

**Volunteer Representative** Oct 2021 – Oct 2023

*Church of Jesus Christ of Latter-day Saints* Colorado Springs, CO

* Provided emotional, physical, and spiritual support to 200+ individuals by delivering personalized lessons, assistance, and empathetic listening skills.
* Facilitated weekly council meetings for groups of 5+ individuals, hitting key indicator goals by fostering collaboration and creative decision-making competencies to achieve continuous progress.

**PROJECTS**

**Excel Data Tracker** Apr 2025 – May 2025

* Generated 400% improvement in data validation speed by creating an automated Excel tool sheet, using VBA scripts and macros to detect data errors in Career Center appointment entries.

**BYU-Idaho Hackathon** Nov 2024

* Designed functional SQL relational database while collaborating in team of 4 to support a time management web application built with HTML, CSS, and JavaScript during a 24-hour programming event.

**KEY SKILLS**

Excel | MySQL | Power BI | Python | R | PowerPoint | Word | Office & Outlook | HTML | CSS