



# Evaluated Topic Connect Conversation Questionnaire Zachary Go

# Comments

1. What contributions did you make in this period and what was the resulting business impact? (TIP: remember to explore themes of Teams & Collaboration; Customer Experience; Learning and Growth throughout the conversation).

#### **Manager Comments**

Being proactive in learning new skills by attending trainings (Mandatory/Self-Initiative) is a great contribution as you help your self improve and be prepared for your future projects. Keep it up!

#### **Employee Comments**

Curretly I am with the Transportation Division Shared Project but still on Salesforce training. So far, I don't have project since April and May. I was watching tutorials in LinkedIn Learning for JAVA, Spring, ASP.net, management, interpersonal skills and other tutorials that will improve my performance in my career. I had also help with some of the designing for an internal project "Training Monitoring of Bench Members". But before the coding started, I was transferred to this current project.

2. What could you have done differently for greater impact?

# **Manager Comments**

Continue self-improvement to expand your knowledge and gain new skills.

### **Employee Comments**

I could have continue with te internal project while I an on training here on my current project.

3. What are your key deliverables and the expected business impact for the coming period?

# **Manager Comments**

Continue self-improvement to expand your knowledge and gain new skills. Attend trainings, gain certificates and do standardization training refresher in preparation for your future projects.

#### **Employee Comments**

My aim for the coming period is to pass the certification of Salesforce administrator so that I can contribute more in my upcoming project.

4. What will you do in the upcoming period to learn and grow?

## **Manager Comments**

Continue self-improvement to expand your knowledge and gain new skills. Utilized resources like Linked-IN learning, SABA, Percipio etc.



## **Employee Comments**

I will pass the Salesforce Administrator Certificate and continue with my personal project to sharpen my Java and Spring Boot skills.

## **Additional Comments**

# **Manager Comments**

\*Note: I based on the member's self assessment and answers since I was not able to assess his performance during Q1 (previous PM was resigned)

## **Employee Comments**

The LinkedIn learning is a great opportunity for us to learn more just like the Udemy offered before.

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