



BIR Form No.

2316

January 2018 (ENCS)

**Certificate of Compensation
Payment/Tax Withheld**

For Compensation Payment With or Without Tax Withheld



2316 01/18ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1	For the Year (YYYY)	2023	2	For the Period From (MM/DD)	01/01	To (MM/DD)	12/31
Part I - Employee Information							
3	TIN	160	-	563	-	666	000
4	Employee's Name (Last Name, First Name, Middle Name)			5	RDO Code		
	GO, ZACHARY SEE				126		
6	Registered Address			6A	ZIP Code		
	#15 F. LLAMAS ST., BASAK SAN NICOLAS, CEBU CITY 6000				6000		
6B	Local Home Address			6C	ZIP Code		
6D	Foreign Address						
7	Date of Birth (MM/DD/YYYY)		8	Contact Number			
	12/28/1972						
9	Statutory Minimum Wage rate per day						
10	Statutory Minimum Wage rate per month						
11	Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax						
Part II - Employer Information (Present)							
12	TIN	002	-	726	-	207	000
13	Employer's Name						
	WESERV SYSTEMS INTERNATIONAL, INC.						
14	Registered Address			14A	ZIP Code		
	11/F TWO NEO BLDG., 3RD AVE. COR. 28TH ST. BONIFACIO GLOBAL CITY, TAGUIG CITY				1634		
15	Type of Employer	X	Main Employer		Secondary Employer		
Part III - Employer Information (Previous)							
16	TIN	-	-	-	-	-	-
17	Employer's Name						
18	Registered Address			18A	ZIP Code		
Part IVA - Summary							
19	Gross Compensation Income from Present Employer (Sum of Items 36 and 50)				734,780.02		
20	Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)				142,229.64		
21	Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)				592,550.38		
22	Add: Taxable Compensation Income from Previous Employer, if applicable				-		
23	Gross Taxable Compensation Income (Sum of Items 21 and 22)				592,550.38		
24	Tax Due				61,010.08		
25	Amount of Taxes Withheld						
25A	Present Employer				61,010.08		
25B	Previous Employer, if applicable				-		
26	Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)				61,010.08		
27	5% Tax Credit (PERA Act of 2008)				-		
28	Total Taxes Withheld (Sum of Items 26 and 27)				61,010.08		

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer	
Amount	
A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	
29	Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE
30	Holiday Pay (MWE)
31	Overtime Pay (MWE)
32	Night Shift Differential (MWE)
33	Hazard Pay (MWE)
34	13th Month Pay and Other Benefits (maximum of P90,000)
35	De Minimis Benefits
36	SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)
37	Salaries and Other Forms of Compensation
38	Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)
B. TAXABLE COMPENSATION INCOME REGULAR	
39	Basic Salary
40	Representation
41	Transportation
42	Cost of Living Allowance (COLA)
43	Fixed Housing Allowance
44	Others (specify)
44A	Other Earnings
44B	
SUPPLEMENTARY	
45	Commission
46	Profit Sharing
47	Fees Including Director's Fees
48	Taxable 13th Month Benefits
49	Hazard Pay
50	Overtime Pay
51	Others (specify)
51A	
51B	
52	Total Taxable Compensation Income (Sum of Items 39 to 51B)

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53	ARISTEO A. CATALUNA		Date Signed	
Present Employer/Authorized Agent Signature over Printed Name				
CONFORME:				
54	ZACHARY S. GO		Date Signed	
Employee Signature over Printed Name				
CTC/Valid ID No. of Employee		Place of Issue	Date Signed	
				Amount paid, if CTC

To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.

55 ARISTEO A. CATALUNA
Present Employer/Authorized Agent Signature over Printed Name
(Head of Accounting/Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

56 ZACHARY S. GO
Employee Signature over Printed Name