



BIR Form No. 2316 January 2018 (ENCS)		Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld		 2316 01/18ENCS	
1 For the Year (YYYY) 2021		2 For the Period From (MM/DD) 03/08		To (MM/DD) 12/31	
Part I - Employee Information					
3 TIN 160 - 563 - 666 - 000		4 Employee's Name (Last Name, First Name, Middle Name) GO, ZACHARY SEE			
5 RDO Code 126		6 Registered Address #15 F. Llamas St., Basak San Nicolas, Cebu City 6000			
6A ZIP Code -		6B Local Home Address			
6C ZIP Code		6D Foreign Address			
7 Date of Birth (MM/DD/YYYY) 12/28/1972		8 Contact Number			
9 Statutory Minimum Wage rate per day		10 Statutory Minimum Wage rate per month			
11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax		Part II - Employer Information (Present)			
12 TIN 002 - 726 - 207 - 000		13 Employer's Name WESERV SYSTEMS INTERNATIONAL, INC.			
14 Registered Address 11/F TWO NEO BLDG., 3RD AVE. COR. 28TH ST. BONIFACIO GLOBAL CITY, TAGUIG CITY		14A ZIP Code 1634			
15 Type of Employer <input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer		Part III - Employer Information (Previous)			
16 TIN		17 Employer's Name			
18 Registered Address		18A ZIP Code			
Part IVA - Summary					
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)		491,079.09			
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)		67,003.26			
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)		424,075.83			
22 Add: Taxable Compensation Income from Previous Employer, if applicable		73,993.39			
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)		498,069.22			
24 Tax Due		54,517.31			
25 Amount of Taxes Withheld					
25A Present Employer		54,517.31			
25B Previous Employer, if applicable		-			
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)		54,517.31			
27 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE		-			
28 Holiday Pay (MWE)		-			
29 Overtime Pay (MWE)		-			
30 Night Shift Differential (MWE)		-			
31 Hazard Pay (MWE)		-			
32 13th Month Pay and Other Benefits (maximum of P90,000)		28,713.19			
33 De Minimis Benefits		20,748.27			
34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)		17,541.80			
35 Salaries and Other Forms of Compensation		-			
36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)		67,003.26			
B. TAXABLE COMPENSATION INCOME REGULAR					
37 Basic Salary		325,727.70			
38 Representation		-			
39 Transportation		-			
40 Cost of Living Allowance (COLA)		-			
41 Fixed Housing Allowance		-			
42 Others (specify)		98,348.13			
42A Other Earnings					
42B		-			
SUPPLEMENTARY					
43 Commission		-			
44 Profit Sharing		-			
45 Fees Including Director's Fees		-			
46 Taxable 13th Month Benefits		-			
47 Hazard Pay		-			
48 Overtime Pay		-			
49 Others (specify)					
49A		-			
49B		-			
50 Total Taxable Compensation Income (Sum of Items 37 to 49B)		424,075.83			
I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012" (R.A. No. 10173) for legitimate and lawful purposes.					
51 ARISTEO A. CATALUNA Present Employer/Authorized Agent Signature over Printed Name		Date Signed			
CONFORME:					
52 ZACHARY S. GO Employee Signature over Printed Name		Date Signed			
CTC/Valid ID No. of Employee		Place of Issue		Date Signed	
To be accomplished under substituted filing					
I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.			I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.		
53 ARISTEO A. CATALUNA Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)			54 ZACHARY S. GO Employee Signature over Printed Name		