WESERV SYSTEMS INTERNATIONAL, INC. HMO DEPENDENTS ENROLLMENT FORM

Coverage Period: June 1, 2024 to May 31, 2025

EMPLOYEE		_					
NAME:	Go			Zachary			S
	Last Name			First Nar	ne		Middl
MPLOYEE							
UMBER:	220068460	1	CIVIL STATUS:		Married		1
	9 Digit Employee No.	•		<u> </u>			•
IVISION/ EP'T:	JDU-SSS	1	DATE OF HIRE:	03	08	2021	1
EF I.	300-333	l	HIRE.	<u>mm</u>	<u>dd</u>	<i>yyyy</i>	ı
				· <u></u>			
EPENDENTS	(subject to existing eligibilty guidelir	nes)					
. SPOUSE (FOR	MARRIED EMPLOYEES) / DOMESTIC PA						
Full Name (La	ast Name, First Name, Middle Name)		Birth Date		Age	Gender	Dependent - Philhealt Member (Y/N)
Go, Kristina Go Flo	or.	mm 12	dd 25	УУУУ 1976	47	Female	Y
io, Kristilia Go Fit	וכ	12	23	1970	41	1 emale	'
. CHILDREN 25	5 YEARS OLD AND BELOW (APPLICABLE	TO MARRIED EMP	LOYEES OR SIN	GLE PAREI	NT EMPLO	YEES)	
Full Name //	ast Name, First Name, Middle Name)	E	Birth Date				Dependent - Philhealth
rutt Name (La	ast Name, First Name, Phone Name)	mm	dd	уууу	Age	Gender	Member (Y/N)
Go, James Zacha	ry Brayton Go Flor	05	10	2005	19	Male	N
Go, Steve Kaleb (Go Flor	12	12	2013	10	Male	N
						1	
				1		1	
UNMARRIED	AND UNEMPLOYED SIBLINGS 25 YEARS	OLD AND BELOW	(APPLICABLE TO	SINGLE E	MPLOYE	ES ONLY)	
			Birth Date				Dependent - Philhealt
Full Name (La	ast Name, First Name, Middle Name)	mm	dd	уууу	Age	Gender	Member (Y/N)
				,,,,			
PARENTS 65 V	YEARS OLD AND BELOW (APPLICABLE T	O SINGI E EMPLOY	VEES ONLY)				
. TARENTO OS	TEANO OLD AND BELOW (AT I EIGABLE I		Birth Date				Dependent - Philhealti
Full Name (La	ast Name, First Name, Middle Name)	mm	dd	уууу	Age	Gender	Member (Y/N)
			uu	,,,,			
						•	
. PARENTS 66-2	70 YEARS OLD (APPLICABLE TO SINGLE						
Full Name (La	ast Name, First Name, Middle Name)	Birth Date			Age	Gender	Dependent - Philhealt
•	, i	mm	dd	уууу			Member (Y/N)
							<u> </u>
. PARENTS 71-7	75 YEARS OLD (APPLICABLE TO SINGLE	EMPLOYEES ONLY	2				
	·		Sirth Date				Dependent - Philhealtl
Full Name (La	ast Name, First Name, Middle Name)	mm	dd	уууу	Age	Gender	Member (Y/N)
. PARENTS UP	TO 70 YEARS OLD (APPLICABLE TO MAR						
Full Name (La	ast Name, First Name, Middle Name)		Birth Date		Age	Gender	Dependent - Philhealti
<u> </u>	,	mm	dd	уууу			Member (Y/N)
							1
		<u>I</u>	<u> </u>	1		1	1
. PARENTS 71 -	75 YEARS OLD (APPLICABLE TO MARRI	ED EMPLOYEES O	NLY)				
	•				_		
ull Name (Last Name, First Name, Middle Name)		Birth Date				Dependent - Philhealt	
utt Haine (Last	name, i net mame, rilude mame)	Diff.ii Date		Age	Gender	Member (Y/N)	
							,
		mm	dd	уууу			
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AUTHORIZATION TO DEDUCT

This is to authorize the Company to deduct the following HMO premium in connection with the optional enrollment of my dependents under the HMO plan. I understand and agree to the following applicable guidelines:

1.) The Company shares 60% of the amount of premium for the enrollment of children.

The employee share of 40% will be deducted from the employee's payroll over a period of twelve (12) months.

The applicable employee deduction for the premium are as follows:

A.) Married Employees

	Annual Amount	Employer Share	Employee Share	Amount of Deduction / payday
Spouse	24,304.00	-	24,304.00	1,012.67
Child (up to 25 yrs. Old)	24,304.00	14,582.40	9,721.60	405.07
Parents (up to 70 yrs. Old)	48,608.00	-	48,608.00	2,025.33
Parents (71-75 yrs. Old)	72,912.00	-	72,912.00	3,038.00

B.) Single Employees

	Annual Amount	Employer Share	Employee Share	Amount of Deduction / payday
Child (up to 25 yrs. Old)	24,304.00	14,582.40	9,721.60	405.07
Parents (Up to 65 yrs. Old)	24,304.00	-	24,304.00	1,012.67
Parents (66-70 yrs. Old)	48,608.00	-	48,608.00	2,025.33
Parents (71-75 yrs. Old)	72,912.00	-	72,912.00	3,038.00
Siblings (up to 25 yrs. Old)	24,304.00	-	24,304.00	1,012.67

C.) Domestic Partner

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	Annual Amount	Employer Share	Employee Share	Amount of Deduction / payday	
Child (up to 25 yrs. Old)	24,304.00	14,582.40	9,721.60	405.07	
Parents (Up to 65 yrs. Old)	24,304.00	-	24,304.00	1,012.67	
Parents (66-70 yrs. Old)	48,608.00	-	48,608.00	2,025.33	
Parents (71-75 yrs. Old)	72,912.00	-	72,912.00	3,038.00	
Domestic Partner	24,304.00	-	24,304.00	1,012.67	

D.) Same Gender Partner

	Annual Amount	Employer Share	Employee Share	Amount of Deduction / payday
Parents (Up to 65 yrs. Old)	24,304.00	-	24,304.00	1,012.67
Parents (66-70 yrs. Old)	48,608.00	-	48,608.00	2,025.33
Parents (71-75 yrs. Old)	72,912.00	-	72,912.00	3,038.00
Same Gender Partner	24,304.00	-	24,304.00	1,012.67

^{**} Covered Period of Deduction: July 15, 2024 - June 30, 2025

 $2.) Any \, utilization \, beyond \, the \, maximum \, benefit \, limit \, (MBL) \, per \, illness \, per \, year \, will \, be \, charged \, to \, the \, employee.$

This authorizes the Company to deduct from the employee's payroll the full amount of uncoverable utilization, and/or any utilization beyond the maximum benefit limit.

- 3.) In case of voluntary resignation from the Company within the plan period, this serves as an authorization for the employer to deduct the premium balance or excess utilization from the employee's final pay.
- 4.) If dependents are not PhilHealth members, additional fee amounting to PHP 5,376 / dependent will be added on top of the membership cost.

AUTHORIZATION MADE BY:
Go, Zachary See

NAME OF EMPLOYEE (Signature over Printed Name)

22006846

EMPLOYEE NUMBER

06/09/2024

DATE