



BIR Form No.

**2316**

January 2018 (ENCS)

**Certificate of Compensation  
Payment/Tax Withheld**

For Compensation Payment With or Without Tax Withheld



2316 01/18ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY)		2023		2 For the Period From (MM/DD)		01/01		To (MM/DD)		12/31	
Part I - Employee Information											
3 TIN		160		563		666		000			
4 Employee's Name (Last Name, First Name, Middle Name)						5 RDO Code					
GO, ZACHARY SEE						126					
6 Registered Address						6A ZIP Code					
#15 F. LLAMAS ST., BASAK SAN NICOLAS, CEBU CITY 6000						6000					
6B Local Home Address						6C ZIP Code					
6D Foreign Address											
7 Date of Birth (MM/DD/YYYY)				8 Contact Number							
12/28/1972											
9 Statutory Minimum Wage rate per day											
10 Statutory Minimum Wage rate per month											
11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax											
Part II - Employer Information (Present)											
12 TIN		002		726		207		000			
13 Employer's Name											
WESERV SYSTEMS INTERNATIONAL, INC.											
14 Registered Address						14A ZIP Code					
11/F TWO NEO BLDG., 3RD AVE. COR. 28TH ST. BONIFACIO GLOBAL CITY, TAGUIG CITY						1634					
15 Type of Employer		X		Main Employer		Secondary Employer					
Part III - Employer Information (Previous)											
16 TIN											
17 Employer's Name											
18 Registered Address											
18A ZIP Code											
Part IVA - Summary											
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)						734,780.02					
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)						142,229.64					
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)						592,550.38					
22 Add: Taxable Compensation Income from Previous Employer, if applicable						-					
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)						592,550.38					
24 Tax Due						61,010.08					
25 Amount of Taxes Withheld											
25A Present Employer						61,010.08					
25B Previous Employer, if applicable						-					
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)						61,010.08					
27 5% Tax Credit (PERA Act of 2008)						-					
28 Total Taxes Withheld (Sum of Items 26 and 27)						61,010.08					

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (RA No. 10173) for legitimate and lawful purposes.

53		ARISTEO A. CATALUNA		Date Signed			
CONFORME:		ZACHARY S. GO		Date Signed		02/20/2024	
CTC/Valid ID No. of Employee		Employee Signature over Printed Name		Place of Issue		Date Signed	

Amount paid, if CTC

**To be accomplished under substituted filing**

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.

55

ARISTEO A. CATALUNA  
Present Employer/Authorized Agent Signature over Printed Name  
(Head of Accounting/Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

56

ZACHARY S. GO  
Employee Signature over Printed Name