# WESERV SYSTEMS INTERNATIONAL, INC. HMO DEPENDENTS ENROLLMENT FORM

**Coverage Period: June 1, 2024 to May 31, 2025** 

<b>EMPLOYEE</b>			
NAME:	Go	Zachary	See
	Last Name	First Name	Middle Name
EMPLOYEE			
NUMBER:	22006846	CIVIL STATUS: Married	
	9 Digit Employee No.	<del></del>	
DIVISION/		DATE OF	
DEP'T:	JDU-SSS	HIRE: 03 08 2021	
		<u>mm</u> <u>dd</u> yyyy	

# DEPENDENTS (subject to existing eligibilty guidelines)

## A. SPOUSE (FOR MARRIED EMPLOYEES) / DOMESTIC PARTNER/ SAME GENDER PARTNER

Full Name (Last Name, First Name, Middle Name)		Ago	Condor	Dependent - Philhealth		
rutt Name (Last Name, First Name, Middle Name)	mm	dd	уууу	Age	Gender	Member (Y/N)
Go, Kristina Go Flor	12	25	1976	47	Female	Υ

## B. CHILDREN 23 YEARS OLD AND BELOW (APPLICABLE TO MARRIED EMPLOYEES OR SINGLE PARENT EMPLOYEES)

Full Name (Last Name, First Name, Middle Name)		Ago	Gender	Dependent - Philhealth		
	mm	dd	уууу	Age	Gender	Member (Y/N)
Go, James Zachary Brayton Go Flor	05	10	2005	19	Male	N
Go, Steve Kaleb Go Flor	12	12	2013	10	Male	N

## C. UNMARRIED AND UNEMPLOYED SIBLINGS 23 YEARS OLD AND BELOW (APPLICABLE TO SINGLE EMPLOYEES ONLY)

Full Name (Last Name, First Name, Middle Name)	Birth Date			Ago	Gender	Dependent - Philhealth
	mm	dd	уууу	Age	Gender	Member (Y/N)

## D. PARENTS 65 YEARS OLD AND BELOW (APPLICABLE TO SINGLE EMPLOYEES ONLY)

Full Name (Last Name, First Name, Middle Name)	Birth Date			۸۵٥	Gender	Dependent - Philhealth	
	Futt Name (Last Name, First Name, Middle Name)	mm	dd	уууу	Age	Gender	Member (Y/N)

# E. PARENTS 66-70 YEARS OLD (APPLICABLE TO SINGLE EMPLOYEES ONLY)

	Full Name (Last Name, First Name, Middle Name)	Birth Date			Arra	Condor	Dependent - Philhealth
		mm	dd	уууу	Age	Gender	Member (Y/N)

# F. PARENTS UPTO 70 YEARS OLD (APPLICABLE TO MARRIED EMPLOYEES ONLY)

Full Nor	Full Name (Last Name First Name Middle Name)	Birth Date			Λαο	Gender	Dependent - Philhealth
	Full Name (Last Name, First Name, Middle Name)	mm	dd	уууу	- Age	Gender	Member (Y/N)

# **AUTHORIZATION TO DEDUCT**

This is to authorize the Company to deduct the following HMO premium in connection with the optional enrollment of my dependents under the HMO plan. I understand and agree to the following applicable guidelines:

1.) The Company shares 60% of the amount of premium for the enrollment of children.

The employee share of 40% will be deducted from the employee's payroll over a period of twelve (12) months.

The applicable employee deduction for the premium are as follows:

## A.) Married Employees

	Annual Amount	Employer Share	Employee Share	Amount of Deduction / payday
Spouse	24,304.00	-	24,304.00	1,012.67
Child (up to 23 yrs. Old)	24,304.00	14,582.40	9,721.60	405.07
Parents (up to 70 yrs. Old)	48,608.00	ı	48,608.00	2,025.33
Parents (71-75 yrs. Old)	72,912.00	-	72,912.00	3,038.00

#### **B.) Single Employees**

	Annual Amount	Employer Share	Employee Share	Amount of Deduction / payday
Child (up to 25 yrs. Old)	24,304.00	14,582.40	9,721.60	405.07
Parents ( Up to 65 yrs. Old)	24,304.00	-	24,304.00	1,012.67
Parents ( 66-70 yrs. Old)	48,608.00	-	48,608.00	2,025.33
Parents ( 71-75 yrs. Old)	72,912.00	-	72,912.00	3,038.00
Siblings (up to 23 yrs. Old)	24,304.00	-	24,304.00	1,012.67

## C.) Domestic Partner

	Annual Amount	Employer Share	Employee Share	Amount of Deduction / payday
Child (up to 25 yrs. Old)	24,304.00	14,582.40	9,721.60	405.07
Parents ( Up to 65 yrs. Old)	24,304.00	ı	24,304.00	1,012.67
Parents ( 66-70 yrs. Old)	48,608.00	ı	48,608.00	2,025.33
Parents ( 71-75 yrs. Old)	72,912.00	ı	72,912.00	3,038.00
Domestic Partner	24,304.00	-	24,304.00	1,012.67

#### D.) Same Gender Partner

	Annual Amount	Employer Share	Employee Share	Amount of Deduction / payday
Parents ( Up to 65 yrs. Old)	24,304.00	1	24,304.00	1,012.67
Parents ( 66-70 yrs. Old)	48,608.00	-	48,608.00	2,025.33
Parents (71-75 yrs. Old)	72,912.00	-	72,912.00	3,038.00
Same Gender Partner	24,304.00	-	24,304.00	1,012.67

## \*\* Covered Period of Deduction: July 15, 2024 - June 30, 2025

- 2.) Any utilization beyond the maximum benefit limit (MBL) per illness per year will be charged to the employee. This authorizes the Company to deduct from the employee's payroll the full amount of uncoverable utilization, and/or any utilization beyond the maximum benefit limit.
- 3.) In case of voluntary resignation from the Company within the plan period, this serves as an authorization for the employer to deduct the premium balance or excess utilization from the employee's final pay.
- 4.) If dependents are not PhilHealth members, additional fee amounting to PHP 5,376 / dependent will be added on top of the membership cost.

**AUTHORIZATION MADE BY:** 

NAME OF EMPLOYEE (Signature over Printed Name)

22006846 EMPLOYEE NUMBER

06/09/2024 DATE