

ORGANIZATION

PROFILE

2019



AMICUS INTERNATIONAL ORGANISATION

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Tell:0922144360 / 0924745075

Location: Rumbek Town

next to Youth Education center /Makur-ric residential area

South Sudan

The civil wars in South Sudan affected all communities, the most vulnerable population especially women, girls, elderly and children were greatly affected and many found themselves the head of households and the only breadwinners.

The rights of women and children to move freely outside their domestic environment access quality services and education is curtailed by reactionary and regressive local traditions, customs and cultural practices;

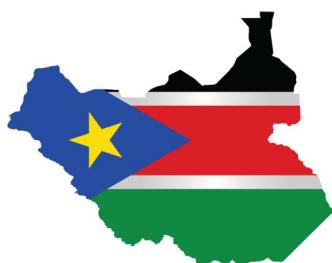
South Sudan people are displaced on a wide scale by conflicts that engulfed the whole country, citizens not well prepared and communities poorly organized to co-ordinate the activities of various organizations in South Sudan with the view towards working for the advancement of every community in the country.

Disturbed by the fact that some of our local traditions and customs such as forced early marriages, imbalanced opportunities to education and other basic services, which violate the rights of these vulnerable people continue unabated;

Nothing with concern the ever rising incident of conflicts, lack of services to rural communities' discrimination against women in our society through non-involvement of women in political decision making and their minimal representation in high positions of government and economics power.

Appalled by the dire humanitarian situation of displaced civilians across South Sudan, youth unemployment and the desire to build peace co-existence;

We then formed **AMICUS INTERNATIONAL ORGANIZATION** to address the above concerns through its crafted programs



INTRODUCTION

AI is an acronym for Amicus International, which is youth based non-governmental, non-profit humanitarian organization based in Rumbek Western Lakes State – South Sudan it was founded in 2018 following long period of social strife and political instability in South Sudan.

It has a membership of 11, both young men and women the organization has enabled team of young volunteers with a strong popular base.

AMICUS's activities at first concentrated on two of the most vulnerable segments of the society, the Youths and the street children. The positive impact of this organization is widely felt and is highly appreciated within its own community. AMICUS increased its area of operation and its activities towards the less privileged in its area of engagement.



The goal of the organization is to facilitate youth-both male and female on an equal basis, beyond clan division in voluntary development activities aimed at improving the quality of life of the community.

Vision

Our vision is to alleviate stress, poverty and avoidable suffering throughout South Sudan.

Mission

To foster integrated development, Good governance and community resilience through humanitarian intervention, research, legislative or policy analysis and monitoring, legal empowerment, lobby and advocacy and education

Philosophy

AI believes that all people deserve equality and should find it an obligation to volunteer in the service to humanity

Organizational values.

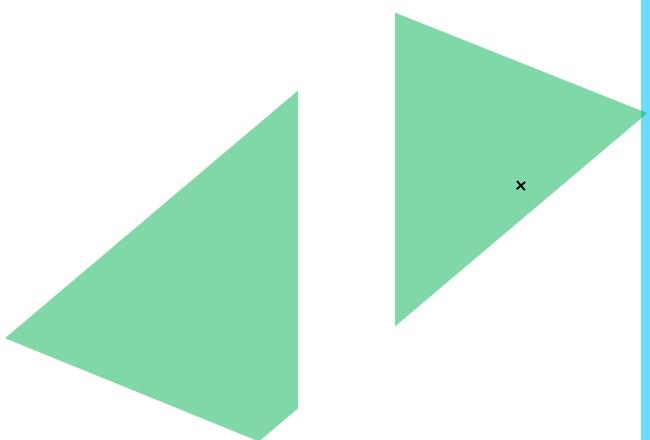
Integrity | Inclusiveness | Personal Excellence | Democracy|

| Professionalism |Non-discrimination|

|Team Work & Collective leadership|

Gender Sensitivity |

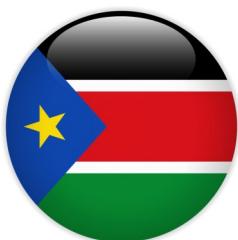
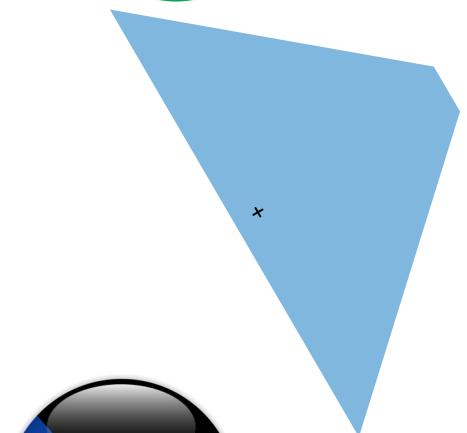
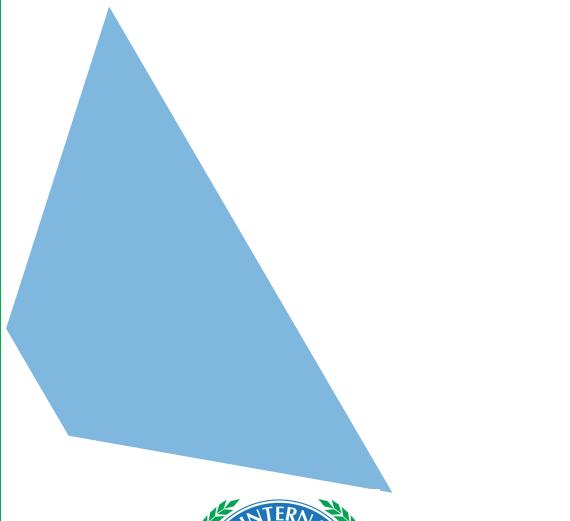




OBJECTIVES

- * Support children in difficult circumstance and promote youth employment through trainings
- * Promote and introduce primary health programs in schools and the community
- * To carry out any activity that installs culture of peace and reconciliation amongst community to enhance peace building
- * To champion hygiene and sanitation in the rural communities and peri-urban towns through WASH programs.
- * To carry out any activities that improves citizen's livelihood by promoting behavioral change, positive attitudes through awareness and effective communication;
- * To provide vocational trainings to youth as part of capacity building to empower youth to acquire knowledge and skills on rural development eg carpentry mason and other basic skills
- * Advocate gender equity and women empower to articulate their problems and get them solved.
- * Promote healthier environment and raise community's awareness on the HIV and AIDS
- * Reinforce good governance which entitles to the voiceless to express their issues.





ORGANIZATIONAL STRATEGY

AMICUS has developed a comprehensive and integrated organizational strategy. Its first year's strategy commenced from 2018 and ending 2019 have been developed which ranging a various prioritized areas of intervention with set of the following identified approaches.

Active community participation approach

- Enhancing volunteerism
- Creation of community's ownership and self-reliance (local fund raising)
 - ♦ Advocacy and lobbying

Community development approach

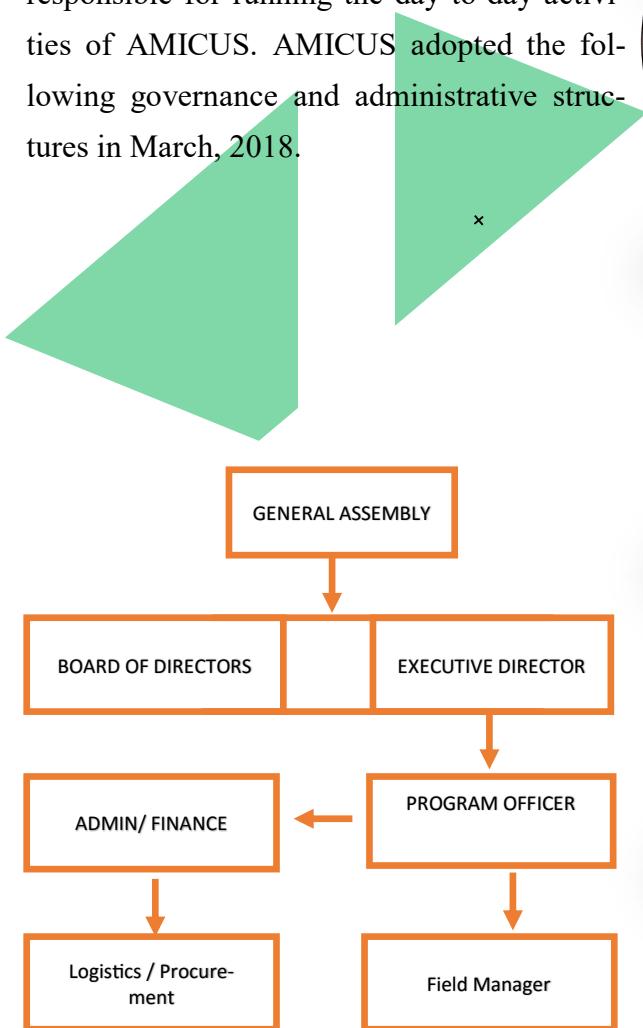
- ♦ Alleviate the community vulnerability by helping socially and economically to help themselves

Organizational development approach

- Enhance organizational Field of expertise
- Preserve Organizational Values and its reflections at all levels Apart from the above mentioned approaches AMICUS has articulated and clarified its strategic areas as under listed;
 - ⇒ ***Primary Health Education***
 - ⇒ ***Capacity building***
 - ⇒ ***Women and youth development***
 - ⇒ ***Good governance***

SYSTEMS & STRUCTURES

Previously, AMICUS had a Chairman and an Executive Committee governance structures. Members of the committee were also responsible for implementing its activities. This created confusion particularly in relation to accountability. In order to address this issue and to continue engage its previous members, AMICUS created a Board and Executive Director structures. Founding members including those who left AMICUS become board members started overseeing AMICUS's overall policies. The Executive Director becomes responsible for running the day-to-day activities of AMICUS. AMICUS adopted the following governance and administrative structures in March, 2018.



MEET THE TEAM



Mr. Marco Marjan Dungu
Executive Director Amicus Org
 Academic Registrar Rumbek University of Science & Technology



Mr. John Francis Olacho
Program Manager Amicus Org
 And Project Manager
 Amicus Construction Company



Mr Okello Denis Oyugi
Admin & Finance
Amicus Org
 Engineer/ trainer for Amicus



Mr Bosco Okoth Penywii
Field Manager Amicus Org
 Trainer & Youth Mobiliser



Ms. Ayen Victoria Jacob
Office Coordinator
Amicus Org



Josephine Nyankok Maker
Gender and welfare office
Girl child and Women trainee on
Health and Sanitation

CHARACTERIZING AMICUS'S ORGANIZATIONAL TRAJECTORIES

In the period between January and May 2018, Amicus has predominantly been working on street children (child rights) issues, School health programs. It has also been engaged in information provision service. In the early years of this period,

AI's operation has mainly been around Rumbek and confined to local level interventions. In addition, it has been primarily focused on service provision activities such as caring and rehabilitating Youths and school on going children. This has expanded as the organization grows both in capacity and finance

While still continues working on the above issues, AI's areas of work have been expanded into various fields in the last year¹. These includes:

- ◆ HIV/AIDS issues (awareness creation, counseling and trainings);
- ◆ **Water and sanitation issues** (accessing water, rehabilitating water infrastructures, setting up and training community water management committees);
- ◆ **School Health Programme** will yield following benefits to the country:
 - ⇒ Reduction in dropout rate
 - ⇒ Enhancement of quality of education and learning outcomes
 - ⇒ Improvement in health conditions of young population
 - ⇒ Disease control and an overall improvement in health conditions in the society at large.

There is an urgent need to plan and launch a comprehensive **School Health Programme** under the auspices and partnership of Ministries of Health, Environment and Education, and with the technical support from various UN agencies and other donors and professional organizations.

In the same line, AI's target groups have expanded from street children, to urban poor, returnees, farming communities, the entire youth community.

Its local level operations have also expanded to a national level agenda It has started working in various Counties and major towns including Rumbek Wule and Thona-duel, it's operational coverage has extended to rural areas.

AI's dominantly service delivery role has further broadened into capacity building and community mobilization activities.



Vision and Mission; Purpose and Will



- ◊ AMICUS stated that its goal is “to facilitate youth-both male and female on an equal basis, beyond clan division in voluntary development activities aimed at improving the quality of life of the community.” It further indicated that the organizations vision is “to alleviate stress, poverty and avoidable suffering throughout the South Sudan.” Besides, it stated that its “mission is to work with the community and advocate on its behalf especially the disadvantaged children and victims of emergencies as well as to participate in rehabilitation programs”
- ◊ It seems that AMICUS developed a clearly articulated organizational goal, vision and mission. But it is very difficult to say that AMICUS’ has clarity of focus and coherence regarding its organizational direction. AMICUS’s organizational intentions seem to infer two parallel trends.

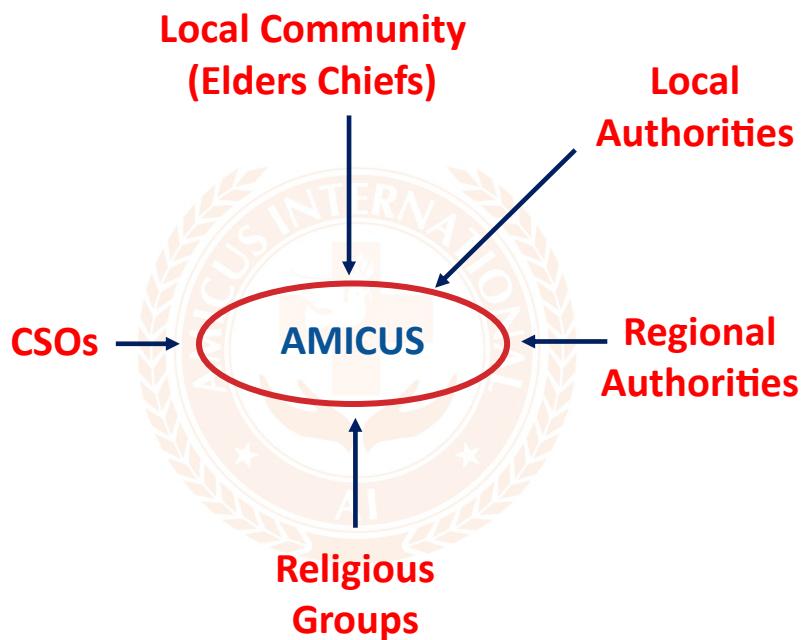
First a volunteer based organization that promotes inter-clan youth participation. Second a development organization focusing on vulnerable groups and rehabilitation works. While the first focuses on promoting community participation for peace building and addressing inter-clan division, the latter mainly focus on development activities.

- ◊ AMICUS, seems to indicate both focus areas. According to AMICUS’s volunteer policy, it encourages and accepts volunteers because it believes that the achievements of its goals are best served through the active participation of the community? According to this policy, the organization recruits volunteer on pro-active base with the intention of broadening and expanding volunteer community participation. The policy further stated that volunteers are recruited through either an interest in specific functions or through a general interest in volunteering which will later be matched with a specific function. It appears from these that the purpose of AMICUS’s volunteer policy supports the first direction of the organization i.e. a volunteer organization that promotes inter-clan youth participation.



AMICUS ORGANISATION RELATIONSHIP

AI's relationships have also showed expansion in some areas in the last year. It has developed new relationships with local authorities (County), external donor agencies . AI further strengthen its existing relationship with religious groups, business community and local communities. But AI still needs to enhance its relationship with local CSOs and the central government'



CONCEPTUAL FRAMEWORK

Amicus's Organizational Emergence

Amicus's organizational emergence is primarily a response to inter-clan civil strife and the lengthy conflict that utterly shattered and devastated South Sudan community in late 90s and early 20s. After the restoration of the peace, some youth in Rumbek town decided to setup an informal forum that will bring together youth from different clan groups. With a view to bridge the social division and avoid similar future clan conflicts, the forum, which latter transformed into *Amicus*, decided to work together beyond clan division. To bind their commitment, *Amicus* Members started voluntary services mainly using local resources.

The post-conflict South Sudan coincided with enormous challenges of coping with trauma, reconstruction, HIV/Aids, poverty, unemployment among many other social challenges. The hunger to fill this gap by either the locals or international community in providing assistance brought into existence.



MAJOR AREAS OF WORK

1. Community development approach

AMICUS's community development approach is based on various implicit and explicit frames of references. AMICUS 's philosophy which is the, *believes that all people deserve equality and should find it an obligation to volunteer in the service to humanity*" developed a detailed policy on volunteerism.

"achievement of its goals are best served through the active participation of the community.



1. School Health Programme:

A Strategic Approach for Improving Health & Education in South Sudan

At first, AMICUS's major area of work has been around Street Children. Its justification was that due to the long conflict there are significant number of people experiencing war trauma who needs due attention. AMICUS's argument and activities around 'war trauma' is relevant in post conflict situation. This was evidenced by the increase in the number of mentally ill people who either sought medical attention in ill-or unavailable mental health services or found their ways on the streets. What captured the attention of AMICUS was the neglect of this group of people.

1. Child Development and Role of School

Development of children and quality of their learning depends on a number of factors, including their own health status. Health promoting behavior inculcated by the school not only contributes in physical development and health care of students, its spin-off improves awareness about health issues among the parents and local community as well. Strong relationship between health of students and their learning had inspired Amicus and educators to launch health related interventions in schools. Gradually, Amicus International also realizing importance of school health programme for quality education and over health of the society, and are introducing its various components in their education systems.



School Health Programs

- ◆ Education about cleanliness, personal hygiene, and sanitation
- ◆ Preventive information against various non-communicable common diseases
- ◆ Prevention against communicable diseases, including H1N1 and Hepatitis,
- ◆ HIV and AIDS Prevention Education
- ◆ Guidance and Counseling for adolescent students on puberty issues
- ◆ Anti-drugs and anti tobacco education
- ◆ Healthy food (balanced diet) and clean drinking water
- ◆ Sports and Physical education
- ◆ Population education and Adolescence Education
- ◆ Environment education
- ◆ Life skills based education
- ◆ Orientation of teachers and PTAs/SMCs



2. Support children and Youth

AMICUS has been supporting children in difficult circumstance through provision of basic alternative education, skills training and feeding since 2018. In the last three years, AMICUS has expanded its vocational training centers to receive more children and diversify.

3. Vocational and Skills training

AMICUS in collaboration with **Save the Children** and **TVET Program** established Center for children in difficult circumstance (vocational skill training and alternative basic education) for vulnerable children and youths early in the year of 2018.

The aim of the program was to reduce the number of children in the streets drastically and educate illiterate young women, and ensure sustainability of the program to alleviate the living conditions by equipping them with skills and alternative basic education. A fundamental stride has been made for the last two years. (See AMICUS's program achievements)

The center is currently implementing the following vocational training skills: -

- a) Electricity
- b) Brick laying and Block Molding
- c) Carpentry
- d) Plumbing
- e) Computer
- f) Basic fishing
- g) Solar energy



4. Establishment of Youth multi-purpose development centers

YMDC (youth multi-purpose development center) approach that was initiated by **VISTAS** which established its first youth multi-purpose development center at the heart of Rumbek city is a participatory bottom up, capacity oriented process that positions information resource center as building block for youth development movement.

This gave Amicus Organization the methodology to focus on building youth and community information resources that matter to the youth people and on the creation and nurturing of community structures around it by aligning information and recreational services, reading, learning and playing with development the approach aims to:

- ◆ Increase the use of new information and knowledge to help youth to manage changes, to improve their skills and thinking and to learn better health practices to protect themselves and their families
- ◆ Bring out the capacities of the youth community, and their deep and rich knowledge that was marginalized by chat chewing, clan divisions and other discouragements.
- ◆ Limit idleness and redundancy that will otherwise involve the youth to path of destruction ie the participation of inter-ethnic war, drug and other substance abuse among others and instead focus their conscious on been resourceful in to themselves, their country and humanity

PHOTO GALLERY

Amicus International

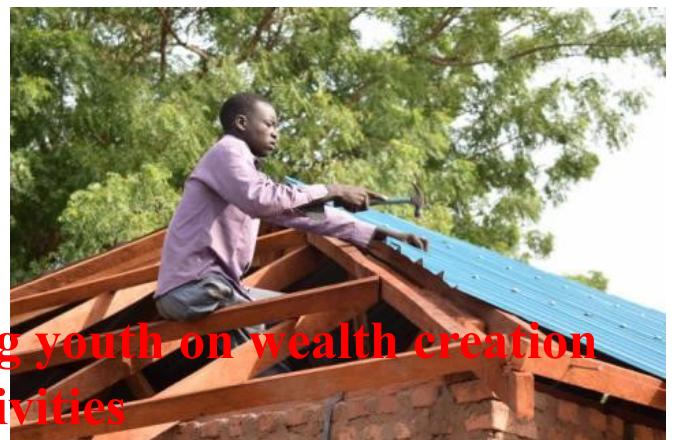


Excavation of pit Latrine

Training the community on how to construct local pit latrines



Amicus head offices in rumbek



Introducing and training youth on wealth creation activities



Block molding





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