



ALMAAS SULTANA

Ph.D, EDUCATION

PROFILE

Doctor of Philosophy in Education from Lovely Professional University, Punjab. Having an interest in Educational Psychology, Education Management, Scale Development, Leadership and Teacher Education and Counterproductive work behavior.

CONTACT

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H.no.103, Rd.no.06,
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DOB

25th March 1990



Google Scholar link

EDUCATION

Ph.D (<i>Education</i>)	2019
Lovely Professional University	
M.Phil (<i>Education</i>)	2015
Lovely Professional University	
M.A (<i>Psychology</i>)	2021
Indira Gandhi National Open University	
M.Ed (<i>Education</i>)	2014
Lovely Professional University	
B.Sc (<i>Zoology, Hons</i>)	2012
Ranchi University	

CERTIFICATES

UGC-NET	2019
(<i>Subject: Education</i>)	
CTET	2019
(<i>Junior</i>)	
Positive Psychology	2019
NPTEL, Course authorized by IIT Madras	
Diploma in Guidance and Counselling	2020
1 year	
NCERT, New Delhi	
Positive Psychology	2021
Coursera, Course authorized by	
University of Pennsylvania	

PHD TITLE

“Stereotype threat and Job Performance: Role of Hedonic wellbeing, Coping strategy and Workplace Ostracism among teachers”.

PUBLICATIONS

- “Kumar, V and Sultana, A. (2017), “Hedonic Well-Being: An Essential Component for Teachers Work Life”, International Journal of Applied Business and Economic Research, Vol. 15, No. 21, pp. 553-557. **(SCOPUS)**.
- Sultana, A and Chechi, V. (2018). “Ostracism in virtual environment: A theoretical Perspective”, International Journal of Recent Technology and Engineering, 7, 255-259. **(SCOPUS)**.
- Sultana, A. (2020). Multidimensionality of job performance: An empirical assessment through scale development. Elementary Education Online, 19(4), 2467-2483. **(SCOPUS)**.
- Farooq, R., & Sultana, A. (2021). Measuring students' attitudes toward plagiarism. Ethics & Behavior, 1-15. **(SCOPUS; SSCI)**.
- Farooq, R., & Sultana, A. (2021). The potential impact of the COVID-19 pandemic on work from home and employee productivity. Measuring Business Excellence. **(SCOPUS, ABDC-B category)**.
- Farooq, R., & Sultana, A. (2021). Abusive supervision and its relationship with knowledge hiding: the mediating role of distrust. International Journal of Innovation Science. **(SCOPUS)**.

WORKSHOPS

- Attended 7-days National Workshop on Research Methods and Statistical Measures in Behavioural Sciences Organized by Mahatma Gandhi Kashi Vidhyapeeth & Poddar Foundation in association with Pranaam Foundation, Mumbai from 8 th -14th February 2017.
- Attended 3-days National Workshop on Structural Equation Modeling, organized by Department of Technology Management at VIT University, Vellore from 11th -13th November, 2016.
- Attended Faculty Development Programme on Qualitative and Quantitative Research Methods using SPSS, Organized by Department of Commerce, Daulat Ram College University of Delhi from 1st -7 th December, 2016.
- Attended 7- days' workshop on Basics of Statistics by MS-Excel, Organized by Division of Biostatistics, Department of Community Medicines, IMS, BHU, Varanasi from 20th -26th May, 2017.
- Attended 7-days workshop on Structural Equation Modelling, Organized by Birla Institute of Technology, Ranchi, from 13th -17th April, 2017
- Attended 7-days workshop on Qualitative Research Methods, Organized by School of Management Studies, Motilal Nehru National Institute of Technology, Allahabad from 18th -24th October 2016.

CONFERENCE

- Presented a paper titled, "Ostracism at Workplace: Future Research Agenda", in the 9th conference on excellence in research and education (CERE 2018) held at Indian Institute of Management, Indore from May 3-6, 2018.
- Presented a paper titled, "Ostracism in virtual environment: A theoretical Perspective", in the International Conference on "Re-Envisioning Education: challenges and opportunities" organized by school of education, Lovely Professional University from 27th to 28th April, 2018.
- Presented a paper titled, "Stereotype Threat as a determinant of Job performance: Role of Hedonic Well-Being, Coping Strategies and Workplace Ostracism" in the 11th Doctoral Thesis Conference Organized by IBS Hyderabad from 19-20th April, 2018.
- Presented paper titled, " Stereotype Threat: The unseen Barrier to Women Rising at Workplace", in the National Seminar Sponsored by Indian Council of Social Science research (ICSSR) on Women's Employment, Entrepreneurial and Empowerment: Sustainable Pathways to Egalitarian Society, Organized by Centre for research, innovation and training(CRIT), IIS university Jaipur from 30 – 31 January 2017.
- Presented paper titled, "Role of teacher in developing values among students", in National Seminar on steep decline in moral and spiritual practices in Indian culture and tradition: Role of education held on 15th May, 2017 at Shree Satguru Dev college of Education, Panchkula on 15th May, 2017.
- Presented paper title "Hedonic wellbeing, Coping Strategies and Workplace Ostracism among teachers: Influence on Stereotype Threat and Job Performance", in Doctoral Consortium (CUDC 2017) held at Chitkara University, on 13th May, 2017.
- Presented paper titled, " Information and Communication Technology: An Intervention in 21st Century Classroom", in International Conference on ICT for Education, Organized by Department of Education, university of Delhi on 27th January, 2018.
- Presented paper titled, " Life Skills and Acculturative Stress among Students", in CTE Annual State Conference on Life Skills Education: Equipping for Life organized by Mata Sahib Kaur Khalsa Girls College of Education, Dhama Majra, Patiala on 16th March, 2016.
- Presented paper titled, "Inclusive Education: Shift in Roles of School Teachers", in NAAC Sponsored Seminar on Quality Assurance, Enhancement and Sustainability in Teacher Education organized by Aravali College of Advanced Studies in Education from 7th -8 th February, 2017.
- Presented paper titled, "Skill based Learning: An Initiative towards Smart India", in 3rd Annual Conference of IAMD on Smart City Vs. Smart Village: A Path Towards Startup India: Opportunities, Issues and Challenges organized by Faculty of Commerce & Management Studies, Mahatma Gandhi Kashi Vidyapith, Varanasi from 10th-11th January, 2017.
- Presented paper titled, "Role of teachers in promoting Higher Education for sustainable Development" in National Seminar on Higher Education in India: Issues and Imperatives organized by Bhai Gurdas Institute of Education in collaboration with Council for Teacher Education (CTE) Punjab & Chandigarh Chapter on 25th February, 2017.
- Presented paper titled, "Role of teachers in removing educational deprivation of special children", in National Seminar on Education of Deprived Sections: problems and Solutions Sponsored by Higher Education Department Uttar Pradesh Government organized by Department of Education Mahatma Gandhi Kashi Vidyapith, Varanasi from 6th -7 th May 4 2017.
- Presented paper titled, "Moral and Social development among students to promote peace education", in National Seminar on Peace Education: Making the world more peaceful organized by Mata Sahib Kaur Khalsa Girls College of Education, Patiala on 7 th May 2017.

- Presented Paper titled, " ICTs: A Tool to Enhance Professional Ability among Teachers", in ICSSR sponsored National Teacher Education Congress organized by Department of Education, Panjab University Chandigarh from 20th -21st February 2018.
- Presented paper titled, "Antecedents and Outcomes of Workplace Ostracism: A Theoretical Perspective", in 2nd Asia- Pacific Conference Managing Business Sustainability organized by Jaipuria Institute of Management, Lucknow from 15th -17th December 2017.
- Presented paper titled, "Differentiated Teaching: An Approach to Whole Schooling in the National Seminar Organized by Regional Institute of Education, Bhopal from 18th -20th January 2018.
- Presented paper titled, "Challenges and Problems to use ICT in teacher Education organized by Regional Institute of Education, Ajmer from 27th -29th November, 2017.
- Presented paper titled, " Micro aggression: An Exponent of Stereotype Threat", in the National Seminar on Mental Health of School Children: Creating an Enabling Environment for Student Wellbeing organized by North East Regional Institute of Education, NCERT, Umiam, Meghalaya from 8th -9th February, 2018.
- Presented paper titled, "Stereotype threat as a contextual barrier to inclusive classroom", in ICSSR sponsored National Seminar on Inclusive Education: Practices and Challenges organized by Department of Education, Guru Nanak Dev University, Amritsar, on 13th March, 2018.
- Presented paper entitled " A clever Approach to Measure Content Validity" in National Seminar on Trends and issues in Education and Psychology held on 22nd April 2017, organized by School of Education and Department of Psychology, School of Arts and Languages, Lovely Professional University, Punjab.
- Presented paper titled, " Antecedents of Job Performance among Teachers: A Theoretical Perspective", in 17th International Business Horizon- INBUSH ERA WORLD SUMMIT organized by Amity University, Noida, U.P., India, in association with The University of Northampton, U.K on 8th -10th February 2017

EXPERIENCE

Worked as teaching assistant at Lovely Professional University.

Worked as an assistant professor at DIPPS College of education, Hoshiarpur, Punjab.

Presently working as an assistant professor in DAV University, Sarasmasthpur, Punjab.

SOFTWARE SKILLS

- Knowledge of Statistical Programs like SPSS and AMOS.
- Knowledge of Various programs like. MS-Office, Photoshop etc.
- Troubleshooting and system maintenance knowledge.

DECLARATION

All information in this resume is true and correct to the best of my knowledge and belief.

Date:

Dr. Almaas Sultana