

Dr. Hariharan Narayanan



Learning & Development - Teaching Operations & Administration

Qualified M.Com., M.Phil., Ph.D. professional, possess team-based management style coupled with zeal to drive visions into reality and achieve the same through effective **mentoring, training & coaching**; targeting assignments in **Education Management and Administration** with an Education industry of repute, preferably in **Foreign Countries**.



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Director - Shri Academy, Pune, Maharashtra, India.

Adjunct Professor – Business and Accounting, BDL Campus, Botho University, Gaborone, Botswana



Profile Summary

- ❖ **A success-driven professional** with over **25 years of experience** in **Learning & Development, Education Management & Administration, Research & Publications** across **Education sectors** in **India and Overseas**
- ❖ Skilled in **identifying student's learning needs**, and developing customized learning solutions utilizing latest educational theories
- ❖ Proficient in **making the classroom more functionable & maximizing the potential of every student** by providing an educational atmosphere where students have the opportunity to fulfil their potential for intellectual, emotional, physical, mental and psychological growth needs
- ❖ Exposure in Learning Management Systems (**Blackboard Training/ Moodle Training/ Microsoft Teams / Plagiarism / Turnitin Software / Campus Nexus**)
- ❖ Experience in **deploying various methodologies** to analyse as well as initiate modifications to different courses and enable students to have diverse and **global path for continued life-long learning**
- ❖ Expertise in encouraging learning among students using interactive discussions, creative lesson planning, individualized education plans & **'hands-on' approaches to help students learn the subjects**
- ❖ Possess excellent oral and written communication skills in English; **excellent work ethic** with a flair of **hard-work and dedication**



Core Competencies

Strategic Planning & Execution

Teaching & Education Management

General Administration

Learning & Development

Curriculum Implementation

Classroom Management

Recruitment & Selection

Research & Publications

Team Building & Leadership



Technical Skills

- ❖ Microsoft Office (**Outlook, Word, Excel, PowerPoint**)
- ❖ LMS - **Learning Management System**



Soft Skill

Collaborator
Communicator
Planner
Innovater
Intuitive



Education

2013

Ph.D. from St. Joseph's College, Trichy, Tamil Nadu, Bharathidasan University

1996

M.Phil. from Loyola College Chennai, Tamil Nadu, Madras University

1994

M.Com. from St. Joseph's College, Trichy, Tamil Nadu, Bharathidasan University (Academic Rank Holder)

Others:

- ❖ BQA – Botswana Qualification Authority Certified NCQF Level – 10
- ❖ WES – Canadian Equivalency Summary – “Earned Doctorate”
- ❖ IICA Certified “Independent Director”
- ❖ Completed Harrison Assessments in:
 - Job Success Analysis
 - Behavioral Competency Analysis

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Career Timeline – (Recent 06)



Significant Accomplishments

- ❖ **Delivered several Guest Lectures in various Colleges/ Institutes** on Finance, International Finance, International Taxation, VAT and other subjects of Finance and Management
- ❖ Spearheaded end-to-end activities for the **initiation of the Newsletters** to develop writing skills among students at BVU, Amader
- ❖ Contributed in **coaching students to publish papers** at National Level Conferences held in India
- ❖ **Qualified Independent Director** as per IICA – Ministry of Corporate Affairs
- ❖ Authored 18 books in **Finance, Accounting, Taxation & Higher Education**
- ❖ **Guided more than 1000 projects** for M.Com, MBA, and PGD Courses of various universities



Work Experience



Since Feb' 22
Adjunct Professor – Business and Accounting
BDL Campus, Botho University, Gaborone, Botswana



SHRI ACADEMY
ASPIRE | AUGMENT | ACCOMPLISH

Since Jan'20
Shri Academy, Pune
Founder & Director (Entrepreneurial)



University of Pune

Since Aug'19
University of Pune, Pune
Visiting Faculty

Modules taught for Graduate, Post-graduate, and Professional courses:

- ❖ Financial Management
- ❖ Income Tax
- ❖ International Tax
- ❖ Direct Tax
- ❖ International Financial Reporting Standards (IFRS)
- ❖ Financial Planning
- ❖ Business Finance
- ❖ Mergers & Acquisitions
- ❖ Corporate Finance
- ❖ Corporate Re-structuring
- ❖ Cost Accounting
- ❖ Management Accounting
- ❖ International Finance
- ❖ Financial Statement Analysis

Key Result Areas:

- ❖ Providing leadership & guidance to the teaching & administrative staff as well as imbining discipline in students
- ❖ Creating a challenging & innovative teaching/ learning atmosphere which empowers active learner
- ❖ Implementing operational plans for ensuring smooth running of the institute; interacting and collaborating with students, parents and the community to build an environment that maximizes student learning, academic performance and social growth
- ❖ Recognizing, respecting & nurturing creative potential of each student/ members of staff; assisting & counseling students in their course, academic matters and various aspects of their career path
- ❖ Preparing exercises, questionnaires & assignments for students at various levels; replying to the queries in a spontaneous manner
- ❖ Contributing in setting & marking assignments and tests; assessed students' work for internally assessed components of qualifications, reported to parents on students' progress
- ❖ Liaising with Education & Government departments for establishment and smooth running of institution; managing budgets and advising the Board of Trustees to ensure its guidelines are met
- ❖ Providing leadership & guidance to the Teaching and Administrative Staff Research
- ❖ Conducting basic & applied research, identifying research themes & assisting Doctoral level research
- ❖ Driving the development & implementation of objectives for lesson planning and curriculum development as well as implementing activities that contribute to a climate where students are engaged in meaningful learning experiences
- ❖ Undertaking continuous study and revision of curriculum/ educational programs; reviewing numerous classroom assessment methods & techniques; adopting effective tools that are compliant with the Educational Board
- ❖ Identifying, selecting, and modifying resources to meet the needs of the students with varying backgrounds, learning styles, and special needs
- ❖ Ensuring that the students' growth & achievement is continuous across subject area, and/ or program classification
- ❖ Reviewing textbooks & reference material specific and making suggestions for improvement of the same for enhancing the knowledge among students
- ❖ Organizing seminars/ workshops/ training & interaction sessions by eminent speakers from various academic institutions and industries for teachers and students
- ❖ Reviewing numerous classroom assessment methods & techniques; adopting effective tools that are compliant with the Educational Board

Previous Experience



Aug'14 - Dec'17

Botho University, Gaborone, Botswana
Assistant Professor of Accounting & Finance



Jul'09 - Jun'13

Amplify Mindware - BVU: Pune, Maharashtra
Director and Head of Department (Finance)



Aug'07 - Jun'09

B Schools, Pune and Chennai, Maharashtra/
Tamil Nadu
Visiting Faculty (Accounting and Finance)



Jul'04 - Apr'07

Shree Chandrababhu Jain College, Chennai,
Tamil Nadu
Vice-Principal and Head of Department
(Commerce)



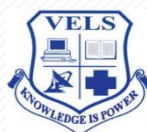
Aug'01 - Jul'04

Thiruthangal Nadar College, Chennai, Tamil Nadu
Lecturer – Commerce



Aug'97 - Jun'01

Shree Chandrababhu Jain College, Chennai,
Tamil Nadu
Head of Department (Commerce)



Aug'95 - Apr'97

Vel's College of Science, Chennai, Tamil Nadu
Lecturer – Commerce

Other Assignments

- ❖ Visiting Faculty, **Institute of Company Secretaries of India** – Southern India Regional Council, Chennai, Tamil Nadu
- ❖ Visiting Faculty, **Various Management Institutes**, Pune/ Chennai, India
- ❖ Assisted MBA students of "**University of Wales**", London, **United Kingdom** in research project



Personal Details

Date of Birth: 09th July 1972

Languages Known: English and Tamil

Address:

Flat.No.21, 4th Floor, Building – J, Sacred Heart Town Housing Society, Wanowri, Pune - 411040, Maharashtra, India

Please refer annexure below for the details related to Publications, Memberships, Seminar & Conferences

Annexure

Publications

Books:

- Financial Report Analysis – 2022-03-02 ASIN: B09TT76H6Q / ASIN: B09TN6D266 / ISBN: 9798426117334
- Cash Flow Statement Analysis – 2022-02-21 ASIN: B09T3TG15K / ASIN: B09T63D3WC / ISBN: 9798421327066
- Analysis of Financial Statements (Theory and Problems) – 2021-10-07 ASIN: B09J1HVGCC / ASIN: B09HPVT31V / ISBN: 9798492386528
- Analysis of Financial Statements (Problems and Solutions) – 2021-10-11 ASIN: B09J5343MT / ASIN: B09J7CDYMK / ISBN: 9798494354464
- Value Added Tax – VAT a Centenarian [1920-2020] – 2021-08-28 ASIN: B09DVL2CR5 / ASIN: B09F1CVYYP / 9798468059999
- Cost Accounting – MCQs - 2021-06-16 ASIN: B09749PM4B / ASIN: B097F3RM7L / ISBN: 9798522277871
- Financial Statement Analysis - Question Bank - 2021-06-10 ASIN: B09737SCTF / ASIN: B096TTQFBZ / ISBN: 9798518972827
- Basic Tools of Financial Statement Analysis - Problems and Solutions - 2021-05-24 ASIN: B095H2B49L / ASIN: B095STX1J1 / ISBN: 9798509970924
- Cash Flow Analysis - Easy-Peasy - 2021-05-18 ASIN: B095GD5NH2 / ASIN: B095CXH2JD / ISBN: 9798507148370
- Cash Flow Analysis - Problems and Solutions - 2021-05-18 ASIN: B095GLPVT9 / ASIN: B095O8WRPC / ISBN: 9798507168019
- Financial Statement Analysis - Fundamental Tools - 2021-05-06 ASIN: B094DQDLVL / ASIN: B0948N6643 / ISBN: 9798500485748
- e-Learning Impact during COVID-19 - 2021-05-05 ASIN: B093Z3TWXC / ASIN: B09427CB4B / ISBN: 9798747406643
- Digital Finance and Reporting Standards - A Monograph - 2021-05-01 ASIN: B093RWXCXC / ASIN: B093Z14ZQV / ISBN: 9798747466531
- Evolution and Impact of Finance in Various Avenues - a Cluster - Lap-Publishing.com - 2020-11-12 ISBN: 9786203029222
- Income Tax Law and Practice – 12th Edition - 2017-06-01 ISBN: 9788182095090
- Income Tax Problems and Solutions – 12th Edition - 2017-06-01
- Cost Accounting Problems and Solutions - 2014-04-01 ISBN: 9789384588168
- Cost Accounting Theory and Practice - 2012-05-01 ISBN: 9789380578347

Journal Articles:

- Exchange Rate Policies and Reforms Adopted by India Until 2010: A Literature Analysis
- Green Finance - An Open Door in Future for the Universe
- E-Learning Dependency and Its Influence During Covid-19 with Respect to Higher and Tertiary Education
- Value Added Tax - VAT A Centenarian [1920-2020] during COVID-19
- Is Future A Rule of Digital Currency???
- A Study on the Prominence and Growth of International Financial Reporting Standards (IFRS)
- A Study on the Evolution of Exchange Rate Mechanism and its Regime
- Forensic Accounting and Fraud Examiner - An Inquiry

Other Publications:

Photography:

- Africa's Talent Revealed – Cape Griffon Vulture, Botswana, Indwe Magazine, South African Airways Publications, December 2017 Issue – Page. No. 144 (Hard Copy) / 146 (Online Edition) https://issuu.com/tjtmedia/docs/indwe_december_2017
- Africa's Talent Revealed - Hungry Giraffe, Indwe Magazine, South African Airways Publications, September 2016, Issue – Page. No. 160 (Hard Copy and Online Edition) https://issuu.com/tjtmedia/docs/indwe_september_2016

Crafted Lines:

- My Teacher, Money Pendulum, Vol. 02, Issue 06, July 2011 - <https://sites.google.com/site/moneypendulum/money-pendulum-issue-6-july-2011/money-pendulumpage-1-1>
- My Teacher, Money Pendulum, Vol. 02, Issue 05, April 2011 - <https://sites.google.com/site/moneypendulum/moneypendulum-issue-5-april-2011/money-pendulumpage--3>
- My Teacher, Money Pendulum, Vol. 02, Issue 04, January 2011 - <https://sites.google.com/site/moneypendulum/money-pendulum-issue-4-january-2011/money-pendulumpage-6>
- My Teacher, Money Pendulum, Vol. 01, Issue 03, October 2010 - <https://sites.google.com/site/moneypendulum/money-pendulum-issue-3-october-2010/page-3>



Memberships and Services

- **Since Oct'20:** Editorial Board Membership, American Journal of Economics and Business Administration: Dubai, AE
- **Since Sep'20:** Editorial Board Membership, International Journal of Accounting, Finance and Risk Management: New York, US
- **Since Sep'20:** Editorial Review Board (SN Business & Economics), Springer Nature (Switzerland): Zug, CH
- **Since Aug'20:** International Advisory Board (European Journal of Political Science Studies), Open Access Publishing Group: Bucharest, RO
- **Since Aug'20:** International Advisory Board - Asia (European Journal of Economic and Financial Research), Open Access Publishing Group: Bucharest, RO
- **Since Aug'20:** International Advisory Board - Asia (European Journal of Management and Marketing Studies), Open Access Publishing Group: Bucharest, RO
- **Since Aug'20:** International Advisory Board (European Journal of Human Resource Management Studies), Open Access Publishing Group: Bucharest, RO
- **Since Aug'20:** Editorial Review Board (Global Journal of Accounting and Finance), Institute for Global Business Research: TN, US
- **Since Jul'20:** Copyeditors, Journal of Comparative & International Higher Education: Pittsburg, US
- **Since Jun'20:** Editorial Review Board (African Journal of Business and Economic Research - AJBER), Adonis & Abbey Publishers Ltd: London, GB
- **Since May'20:** Mahratta Chamber of Commerce, Industries and Agriculture: Pune, Maharashtra, India
- **Since Jul'13:** Editorial Advisory Board (Journal of Indian Taxation), Journal Press India: Delhi, IN
- **Sep'20 - Dec'22:** Editorial Board (International Finance and Banking), Macrothink Institute: Las Vegas, US



Seminars/ Conferences

National Level Participation:

- "WTO Agreements – Prospects & Challenges" organized by Department of Commerce, St. Joseph's College, Tiruchirappalli, Tamil Nadu, India on February 23-24, 2001
- "Restructuring of Commerce Curriculum in the wake of Entry of Foreign Universities" (COMEX 2004) organized by Department of Commerce & Business Administration, Muthayammal College of Arts & Science, Rasipuram, Tamil Nadu, India on September 24-25, 2004
- "New Issue Market in the Post Liberalization Era," organized by Department of Commerce (UGC), Bharathidasan University, Tiruchirappalli, Tamil Nadu, India on January 7-8, 2005

International Level Participation:

- Acted as Chairperson in FBAIRC – 2015 – Faculty of Business and Accounting International Research Conference held in Botho University on August 19, 2015, Gaborone, Botswana
- BUIRC 2014 – Botho University International Research Conference held on October 30-31, 2014, Gaborone, Botswana
- BUIRC 2015 – Botho University International Research Conference held on November 05-06, 2015, Gaborone, Botswana
- BUIRC 2016 – Botho University International Research Conference held on November 15-16, 2016, Gaborone, Botswana
- BUIRC 2017 – Botho University International Research Conference held on November 14-15, 2017, Gaborone, Botswana

Workshop:

- Attended "Multivariate Analysis Using Open-Source Software," held on 20.07.2006 conducted by Department of Management Studies, University of Madras, Chennai, Tamil Nadu