

Dr. Nishant Bhimrao Labhane

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Yavatmal – 445001, Maharashtra, India.

Phone: (+91) 9175456391, e-mail: nishant.labhane@outlook.com

Date of Birth: 1st August 1983, Male, Married, Indian, Language Known: English, Hindi,
Marathi

Objective:

To excel in the field of academics, to carry out research activities in the field of finance and to utilize my experience and knowledge for the betterment of students.

Academic Record:

- **Doctor of Philosophy (Ph.D.)** (2017)
Indian Institute of Technology Kharagpur, West Bengal, India.
“Corporate Dividend Policy in India: Trends, Issues and Determinants”
- **Master of Business Administration (MBA)** (2010)
Indira Institute of Management, Pune, Maharashtra, India.
University of Pune (Now known as Savitribai Phule Pune University).
Financial Management with 61.64%
- **Bachelor of Engineering (B.E.)** (2007)
Shah and Anchor Kutchhi Engineering College, Mumbai, Maharashtra, India.
University of Mumbai.
Computer Engineering with 65.60%
- **Higher Secondary School Certificate (HSSC)** (2001)
Anglo Hindi Junior College, Yavatmal, Maharashtra, India.
Amravati Board with 81.83%
- **Secondary School Certificate (SSC)** (1999)
Anglo Hindi High School, Yavatmal, Maharashtra, India.
Amravati Board with 88.93%

Research Interest:

Dividend Policy Decisions, Capital Structure Decisions, Investment Decisions, Working Capital Management, Behavioral Finance, and Public Finance.

Research Experience:

Research Fellow

(24/07/2012 to 21/07/2016)

Department of Humanities and Social Sciences,
Indian Institute of Technology Kharagpur,
Kharagpur – 721302, West Bengal, India.

Supervisor: Dr. Jitendra Mahakud

Teaching Experience:

Assistant Professor (Adhoc)

(04/11/2019 to 13/08/2020)

National Institute of Technology Warangal,
Warangal – 506004, Telangana, India.

Subjects taught: Commodity Markets and Financial Derivatives, Valuations and Investment Decisions, Engineering Economics and Accountancy, and Economic and Financial Analysis.

Assistant Professor

(10/07/2017 to 16/07/2019)

Presidency University, Itgalpura, Rajanukunte, Yelahanka,
Bengaluru – 560064, Karnataka, India.

Subjects taught: Project Appraisal and Financing, Management Information System, Cost Accounting, Quantitative Techniques, Introduction to Spreadsheets, Economic, Industry and company Analysis, Corporate Finance, Managerial and Cost Accounting, Spreadsheets for Managers, Management Accounting, Strategic Financial Management, and Commercial Banking.

Assistant Professor

(01/06/2011 to 20/07/2012)

Padmashree Dr. D. Y. Patil Institute of MCA, Department of MBA,
Pradhikaran, Nigdi, Pune – 411044, Maharashtra, India.

Subjects taught: Management Accounting, Statistical and Quantitative Methods, Research Methodology, and Financial Management.

Assistant Professor

(02/08/2010 to 31/05/2011)

P.C.E.T's S. B. Patil Institute of Management,
Pradhikaran, Nigdi, Pune – 411044, Maharashtra, India.

Subjects taught: Advanced Financial Management, Security Analysis and Portfolio Management, Information Technology, Management Information System, and Strategic Financial Management.

Industry Experience:

Software Engineer

(02/07/2007 to 30/06/2008)

3Di Systems (India) Pvt. Ltd.,
Mahape, Navi Mumbai – 400701, Maharashtra, India.

Computer Skills:

C, C++, MySQL, JSP, STATA, gretl, SPSS, LIMDEP, EViews, MATLAB, Mathematica, R – software, MS-Office, Minitab, Windows, Linux, Sun Microsystems, Apple Macintosh.

Awards and Achievements:

- Cleared Maharashtra Talent Search Examination (MTSE) conducted by Maharashtra State Government (1998).
- 19th rank holder in class X (SSC) examination from Amravati Board (1999).
- Qualified National Eligibility Test (NET) for lectureship and Junior Research Fellowship (JRF) conducted by University Grants Commission (UGC), New Delhi, India (December 2010).

Publications:**Research Papers Published/Accepted**

- (1) Chavan, S. B., Mandke, A., & Labhane, N. B. (2012). Global Compact Principles as an effective tool for implementing Green HRM - A Study of Selected Indian Corporate. *Indian Journal of Commerce & Management Studies*, 3(1), 25-31.
http://www.scholarshub.net/ijcms/vol3/issue1_1/Paper_05.pdf
- (2) Labhane, N. B., & Das, R. C. (2015). Determinants of Dividend Payout Ratio: Evidence from Indian Companies. *Business and Economic Research*, 5(2), 217-241.
<https://doi.org/10.5296/ber.v5i2.8154>
- (3) Labhane, N. B., & Mahakud, J. (2016). Study of Aggregate Dividends, Aggregate Earnings among Indian Companies: A Case of Emerging Market. *Business Management and Strategy*, 7(1), 125-158.
<https://doi.org/10.5296/bms.v7i1.9486>
- (4) Labhane, N. B., & Mahakud, J. (2016). Determinants of Dividend Policy of Indian Companies A Panel Data Analysis. *Paradigm*, 20(1), 36-55.
<https://doi.org/10.1177/0971890716637698>
- (5) Labhane, N. B., & Mahakud, J. (2016). Factors Affecting the Likelihood of Paying Dividends Evidence from Indian Companies. *Journal of Management Research*, 16(2), 59-76.
(ABDC listed) <http://www.i-scholar.in/index.php/jmr/article/view/117742>

- (6) Labhane, N. B. (2017). Disappearing and Reappearing dividends in Emerging Markets: Evidence from Indian Companies. *Journal of Asia-Pacific Business*, 18(1), 48-80. (Scopus indexed) (ABDC listed) <http://dx.doi.org/10.1080/10599231.2017.1272996>
- (7) Labhane, N. B. (2018). Why firms Smooth Dividends? Empirical Evidence from an Emerging Economy India. *Afro-Asian Journal of Finance and Accounting*, 18(3), 237-256. (Scopus indexed) (ABDC listed) <https://www.inderscience.com/info/inarticle.php?artid=93463>
- (8) Labhane, N. B., & Mahakud, J. (2018). Dividend smoothing and Business groups: Evidence from Indian companies. *Global Business Review*, 19(3), 1-17. (Scopus indexed) (ABDC listed) <http://journals.sagepub.com/doi/abs/10.1177/0972150917713866>
- (9) Labhane, N. B. (2019). Dividend policy decisions in India: standalone vs. business group-affiliated firms. *Global Business Review*, 20(1), 1-18. (Scopus indexed) (ABDC listed) <https://journals.sagepub.com/doi/abs/10.1177/0972150918803990>
- (10) Labhane, N. B., & Mahakud, J. (2019). Impact of Business Group Size and Diversification on Dividend Policy and Payouts: Evidence from Indian Companies. *South Asian Journal of Management*, 26(1), 49-74. (ABDC listed) <http://www.sajm-amdisa.org/backissues>
- (11) Labhane, N. B. (2019). Impact of Catering Incentives on Dividend Payment Decisions: Evidence from Indian Firms. *Asian Journal of Business and Accounting*, 12(2), 93-120. (Scopus indexed) (ABDC listed) <https://ajba.um.edu.my/article/view/21378/10915>
- (12) Labhane, N. B. (2019). A Test of the Catering Theory of Dividends: Empirical evidence from an emerging economy India. *Asian Academy of Management Journal of Accounting & Finance*, 15(2), 1-17. (Scopus indexed) (ABDC listed) <http://web.usm.my/journal/aamjaf/content.html>

Research Papers under Review

- (13) Affiliated firms and dividend policy: Evidence from Indian business groups. *Managerial Finance*. (Publisher – Emerald Publishing) (Scopus indexed) (ABDC listed) <https://www.emeraldgrouppublishing.com/journal/mf>
- (14) What Determines the Dividend Payout Level Decision of Indian Listed Firms? A Tobit Model Approach. *Managerial Finance*. (Publisher – Emerald Publishing) (Scopus indexed) (ABDC listed) <https://www.emeraldgrouppublishing.com/journal/mf>
- (15) Determinants of Short-Term Liquidity of MSMEs: Evidence from Emerging Economy. *Studies in Economics and Finance*. (Publisher – Emerald Publishing) (Scopus indexed) (ABDC listed) <https://www.emeraldgrouppublishing.com/journal/sef>

- (16) Working Capital Management Efficiency in Indian Listed Manufacturing firms during pre- and post-financial crisis. *Studies in Economics and Finance*. (Publisher – Emerald Publishing) (Scopus indexed) (ABDC listed)
<https://www.emeraldgrouppublishing.com/journal/sef>
- (17) The role of business group affiliation on the determination of firm's dividend policy decisions: Evidence from India. *Global Business Review*. (Publisher – Sage Publications) (Scopus indexed) (ABDC listed) <https://journals.sagepub.com/home/gbr>
- (18) Determinants of Dividend Payout-Level Decision in India: An Application of Tobit Model. *Global Business Review*. (Publisher – Sage Publications) (Scopus indexed) (ABDC listed) <https://journals.sagepub.com/home/gbr>

Research Papers Presented / Published in Conferences

- (19) Chavan, S. B., Mandke, A., & Labhane, N. B. (2012). Global Compact Principles as an effective tool for implementing Green HRM-A Study of Selected Indian Corporate. *International Conference on Advances in Computing and Management*, 1(1), 1-7.

References:

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