

DR. SRINIBASH DASH

MBA, LLB, Ph. D. & DLitt.

MA L E, DATE OF BIRTH: 05/05/1976

Assistant Professor & HoD, School of Management

Gangadhar Meher University, Sambalpur 768004

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MAIL: dash.srinibash@gmail.com**Brief Overview:**

Srinibash Dash is leading the School of Management at Gangadhar Meher University, Amruta Vihar, Sambalpur, Odisha, since 2006. He is a specialist in Human Resource Management. He teaches HRM, OB, HRD, and Research Methodology to both undergraduate and graduate students. Dash obtained his **D. Litt.** and **Ph.D.** degree in Management from Sambalpur University and a Master's degree in Business Administration from Fakir Mohan University, Balasore, Odisha. To his credits, he has a Legislative Law degree from Fakir Mohan University.

Srinibash Dash is a versatile academician and has research interests in the domains of HRD, Leadership Development, Employer Branding, Job Satisfaction at the Workplace, and Human Development Indicators. During 15 years of a teaching career, Dash has guided **three Doctoral Scholars** and **eleven M.Phil. Scholars**. Currently, many students are working under his able guidance for their Ph.D. degree. He has attended and presented more than 25 research papers at international and national seminars across the country and has organized 17 workshops in Research Methodology. Besides, he is an author of 13 research papers published in SCOPUS Indexed journals, and 28 research articles published in national/international peer-reviewed journals, conference proceedings, and book chapters. He has been the proud recipient of the coveted Best Researcher Award in the International Scientists' Awards Ceremony on Engineering, Science in 2020, organized by the VDGGOOD Professional Association. Dash has also authored three reference books in the field of HR for the benefit of research scholars, corporate people, managers, and other stakeholders in society.

Currently, UG Module(s) teaches BBA Programs	
Human Resource Management	BBA Programme
HRD	BBA Programme
Currently, MBA Program teaches	
Organizational Behavior	MBA Programme
Research Methodology	MBA Programme
Human Resource Management	MBA Programme
HRD	MBA Programme
Training and Development	MBA Programme
Legal Frame of Governing Human Relation	MBA Programme
Currently MBA-FM Program teaches	
Research Methodology	MBA-FM Programme

Year	Degree/Diploma	Institution	Board/U'scity	Specializations
<u>DOCTORAL/POSTDOCTORAL</u>				
2022	D.Litt.	Awarded Under the guidance/supervision of Former Vice-Chancellor, G.M. University, Sambalpur & at present he has joined as an Executive member of Odisha Public Service Commission (OPSC)		
2012	Ph. D. Business Management	The Ph. D. Program has been designed in compliance of UGC (Minimum Standard & Procedure for the award of Ph. D. degree) Regulation, 2009.		
<u>PROFESSIONAL</u>				
2006	MBA (Full Time)	Dept. of MBA	Fakir Mohan U'scity	HR & Marketing having dual Specialization
<u>ACADEMIC</u>				
2000	LLB (Full Time)	Balasore Law College	Fakir Mohan U'scity	Company Law and Industrial Relation
1996	BA(Honours)	Upendranath College, soro	Utkal U'scity	Political Science
1993	+2 Arts	Gopalpur College, Balasore	CHSE, Orissa	Political Science, Economics & Education
1991	10 th (Matriculation)	Bishnupur High School	BSE, Orissa	—

WORK EXPERIENCE

1. Administrative:

- HoD, School of Management (MBA, MBA-FM & BBA), G.M. University, Sambalpur, Odisha since 2009.
- Organize National Seminar/ International Seminar & workshop
- Director(I/C) for all Self Financing Programmes of G.M. University

Nature of Duties & Responsibilities:

- Development of monthly audit reports and Preparation of non-conformance reports.
- Preparation of Annual Internal Quality Audit Reports
- Preparation of Daily Class Report.
- Coordination of Syllabus revision for CBCS.
- Arrange corporate seminar, Industrial visit, SIP and Placement for students

RESEARCH GUIDANCE

Level of Guidance	No. of candidate Registered	No. of candidate Completed
MPhil	11	11
PhD	05	03 Awarded

Published Reference Book: - 03

1. “**Human Resource Development Practices: A New Perceptive for Steel Industry**” a reference book has been published by KUNAL BOOKS Publication, Ansari Road, New Delhi- having ISSN: 9789382420095 in the year 2014, No. of co-authors: 1.
2. “**HRD Audit: A New Dimension of Indian Industry**” a reference book has been published by KUNAL BOOKS Publication, Ansari Road, New Delhi- having ISSN: 978-93-82420-97-2 in the year 2016, No. of co-authors: 1.
3. “**Principles and Practice of Management: A concept and cases**” a test book has been published by **NB** Publication, Ansari Road, New Delhi- Date of publication: 2018; ISBN: 9788193547946; 1st / corresponding author: YES; No. of co-authors: 0

Research and Academic Contributions Cited in Scopus(13)

1. Title of the paper: Role of HR for Creating and Managing Employer Branding” Toward its Brand: An Explorative Study, Name of **Journal: Prabandhan: Indian Journal of Management**; Cited in Scopus, Year of Publication: 2016; Volume: 2; Issue No: 9; Page No From 41; Page No To 54; ISSN: 09752854; peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor: YES; 1st / corresponding author: YES; No. of co-authors: 1
2. Title of the paper: **Financial Globalization and its Impact on Human Development: A Comparative Analysis of India**, Name of Journal: Revista Espacios; Cited in Scopus; Year of Publication: 2018; Volume: 39; Issue No: 12; Page No From 1; Page No To 17; ISSN: 0798 1015; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor: YES; 1st / corresponding author: YES; No. of coauthors: 1
3. Title of the paper: **Implications of Globalization on Real Economy: A Comparative Empirical Analysis of India and China**, Name of **Journal: International Journal of Economic Research**; Cited in Scopus; Year of Publication: 2017; Volume: 14; Issue No: 10; Page No From 36; Page No To 12; ISSN: 09729380; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor: YES; 1st / corresponding author: YES; No. of coauthors: 2
4. Title of the paper: Understanding of OCTAPACE Culture Variables and High-Performance HRD Climate for Perceived Financial Performance of the Indian Steel Industries, Name of **Journal: International Journal of Economic Research**; Cited in Scopus; Year of Publication: 2017; Volume: 14; Issue No: 15; Page No From 319; Page No To 339; ISSN: 0972-9380; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor YES; 1st / corresponding author: YES; No. of co-authors: 1.
5. Title of the paper: The Effect of HRD Practices for High-Performance Work Systems: An Empirical Study on IT Industries in India, Name of **Journal: Revista Espacios**; Cited in Scopus; Year of Publication: 2018; Volume: 39; Issue No: 41; Page No From 1; Page No To 20; ISSN: 0798 1015; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor: YES; No. of coauthors: 1

6. Title of the paper: The latent components of CSR: Empirical investigations by application of confirmatory factor analysis, Name of Journal: International Journal of Applied Business and Economic Research ; Cited in Scopus; Year of Publication: 2017; Volume: 15; Issue No: 9; Page No From 99; Page No To 108; ISSN: 0972730; Whether Indexed in SCI / SSCI / A&HCI: YES; 1st / corresponding author: NO; No. of coauthors: 3
7. Title of the paper: Application of ARMA Models for Measuring Capital Market Efficiency: An Empirical Study in Selected Emerging Financial Markets, Name of Journal: International Journal of Applied Business and Economic Research ; Cited in Scopus; Year of Publication: 2017; Volume: 15; Issue No: 21; Page No From 175; Page No To 188; ISSN: 0972-7302; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor: YES ; 1st / the corresponding author: NO; No. of co-authors: 2
8. Title of the paper: Regionalization and Financial Integration of India with Southeast Asian Economies – A Cointegration Approach, Name of Journal: International Journal of Applied Business and Economic Research ; Cited in Scopus; Year of Publication: 2017; Volume: 15; Issue No: 19; Page No From 99; Page No To 110; ISSN: 0972-7302; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor YES; 1st / corresponding author: NO; No. of co-authors: 2
9. Title of the paper: Influence of Entrepreneurial Factors on Mindset of Small Traders in Odisha, International Journal of Scientific & Technology Research, published Cited in: Scopus; Year of Publication: 2020; Volume: 9; Issue No: 02; Page No From 4560; Page No To 4571 ISSN: ISSN 2277-8616; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor YES; 1st / corresponding author: Yes; No. of co-authors: 1
10. Title of the paper: Factors Modulating Entrepreneurial Mindset: An Empirical Analysis of Small Traders in Odessa, International Journal of Recent Technology and Engineering, ISSN 2237-3878, Volume-8, Issue 4, November 2019, Cited in Scopus; Page No From 10784; Page No To 10796
11. Title of the paper: The Application of Garrett Scoring Techniques for Assessment of the Farmer Problems in Obtaining and Repayment of Agricultural Credit, International Journal of Scientific & Technology Research, published 15 th March 2020 Edition.
12. Title of the Paper: Impact of Govt. Sponsored Schemes for the Upliftment of the rural people – An Explorative Study on Sundargarh District, TEST Engineering and Management Journal published in Feb 2020
13. Title of the paper: Impact Assessment of Knowledge Management, HRD Practices for Organizational Performance in Steel Industries in India, International Journal of Psychosocial Rehabilitation, Volume 24, Issue 6, pages 13302-13315.
14. Title of the paper: Agricultural Financing for Agricultural Development in India: A Perceptual Study on Sambalpur: A Perceptual Study on Sambalpur District, Revista ESPACIOS, Vol. 41 (Issue 08) Year 2020;
15. Title of the paper: An Explorative Study of the Implications on Knowledge Management and HRD Practices in the Performance of the Steel Industries in India, Solid State Technology Volume: 63 Issue: 5 Publication Year: 2020
16. Title of the paper: “Knowledge Management Practices in Steel Industries of India: A Comparative Analysis of Public and Private Steel Industries”, Turkish Journal of Computer and Mathematics Education, Vol.12 No.2(2021), PP. 2032-2041,

WEB OF SCIENCE JOURNAL (01)

17. Title of the paper: An Extant Review of Literature on HRD Practices, Knowledge Management and Organizational Performance”, Journal of Contemporary Issues in Business and Government Vol. 27, No. 2, 2021, P-ISSN: 2204-1990; E-I SSN: 1323-6903 DOI: 10.47750 / cibg.2021.27.02.381

UGC APPROVED JOURNAL (13)

18. Title of the paper: **Implications of Globalization on Select Agricultural Indicators: A Comparative Analysis of India & China**, Name of Journal **International Research Journal of Commerce Arts and Science**; Cited in UGC List; Year of Publication: 2018; Volume: 9; Issue No:3; Page No From 104; Page No To 130; ISSN 2319 – 9202;
19. Title of the paper: **Adapting Training Practices for the Effectiveness of Employees Attitude and Motivation: A Explorative Study on Indian Industries**, Name of Journal: Jindal Journal of Business Research; Cited in **UGC List**; Year of Publication: **2017**; Volume: 5; Issue No: 2; Page No From 104; Page No To 130; ISSN: 6680923; Whether Indexed in SCI / SSCI / A&HCI: YES; 1st / corresponding author: YES; No. of coauthors: 1
20. Title of the paper: **Human Resource Development Climate in Rourkela Steel Plant: A Study**, Name of Journal: International Journal of Human Resource Management & Research (IJHRMR); Cited in **UGC List**; Year of Publication: 2012; Volume: 2; Issue No: 2; Page No From 36; Page No To 52; ISSN: 22496874; Whether Indexed in SCI / SSCI / A&HCI: YES; 1st / corresponding author: YES; No. of coauthors: 1
21. Title of the paper: **A correlation of HRD climate with job satisfaction of employees: An Empirical investigation on MCL, Burla, Sambalpur, Odisha** Name of Journal, Name of Journal: International Journal of Research in Business; Cited in **UGC List**; JIF: 3.2176; Year of Publication: 2013; Volume: 1; Issue No: 2; Page No From 11; Page No To 26; ISSN: 23474572; Whether Indexed in SCI / SSCI / A&HCI: NO; 1st / corresponding author: YES; No. of coauthors: 2
22. Title of the paper: **Exploring Hidden Consumer Needs for a Sambalpuri Newspaper: An Analytical Study in Western Odisha**, Name of Journal: International Journal of Management and Social Sciences; Cited in **UGC List**; Year of Publication: 2012; Volume: 3; Issue No: 1; Page No From 21; Page No To 32; ISSN: 22490191; Whether Indexed in SCI / SSCI / A&HCI: YES; 1st / corresponding author: YES; No. of co-authors: 1
23. Title of the paper: **Strategies for Sustaining Competitive advantages in hotel Industries of India: A Case Study on selected hotels**, Name of Journal: International Journal of Advancement in Engineering Technology, Management, and Applied Science; Cited in **UGC List**; Year of Publication: **2016**; Volume: 3; Issue No: 12; Page No From 68; Page No To 88; ISSN: 23493224; Whether Indexed in SCI / SSCI / A&HCI: NO; 1st / corresponding author: YES; No. of coauthors: 1
24. Title of the paper: **Employee Engagement in Relation with HRD Climate and Work Culture: Special Reference to Steel Industries in India** *International Journal of Research in Humanities, Arts and Literature* Cited in **UGC List**; Year of Publication: **2018**; Volume: 6; Issue No: 11; Page No From 325; Page No To 332; ISSN: 23218878; Whether Indexed in SCI / SSCI / A&HCI: NO; 1st / the

corresponding author: YES; No. of coauthors: 2
25. Title of the Paper: Impact of Globalization on Knowledge Management Practices in the Higher Educational Institutions: An Empirical Study with A Few Selected Universities and Colleges, Name of Journal: International Journal of Research in Social Sciences; Refereed Journals without Impact Factor: NO; JIF: 0; Year of Publication: 2016; Volume: 6; Issue No: 12; Page No From 14; Page No To 41; ISSN: 2249-2496; e-ISSN: 2249-2496; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor: NO;
26. Title of the paper: An Explorative Study on Political Marketing In Western Odisha, Name of Journal: Allana Management Journal of Research; Refereed Journals without Impact Factor: YES; JIF: 0; Year of Publication: 2012; Volume: 2; Issue No: 2; Page No From 39; Page No To 46; ISSN: 22310290; e-ISSN: 22310290; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor: YES; 1st / corresponding author: YES; No. of co-authors: 1
27. Title of the paper: Employees Work-life Balance in Private Sector Banks: An Explorative Study, Name of Journal: International Journal of Emerging Technologies and Innovative Research; Refereed Journals without Impact Factor: YES; JIF: 0; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor: YES;
28. Title of the paper: Cause and consequences of the Financial Globalization on Gender Neutrality: An explorative study on selected banks in Odisha, Name of Journal: Journal of Emerging Technologies and Innovative Research; Refereed Journals without Impact Factor: YES; JIF: 0; Year of Publication: 2018; Volume: 00; Issue No: 00; Page No From 00; Page No To 00; ISSN: 23495162; e-ISSN: 23495162; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor: YES;
26. Title of the paper: Financial Globalization and its impact on Women empowerment in Service Industry: An Explorative Study on a few selected Banks in India Name of Journal: IJRAR May 2019, Volume 6, Issue 2 www.ijrar.org (E-ISSN 2348-1269, P-ISSN 2349-5138)
29. Title of the paper: An Explorative Study on the Influence of Destination Competitiveness, Service Quality and Customer Service on Medical Tourism in India, IJRAR June 2019, Volume 6, Issue 2 www.ijrar.org (E-ISSN 2348-1269, P-ISSN 2349-5138)

PUBLICATIONS IN NATIONAL PEER-REVIEWED JOURNALS: - 10 -

1. "Perceived Quality of Care at District Level Government Hospitals: Explorations through Quality Assessment in the State of Odisha", with Prof. (Dr.) Jyotirmaya Mahapatra and Sisir Ranjan Dash, The Research Network: Journal of Creative Thinkers, Volume VII, Number 1&2, March-June, 2013, ISSN 0975 – 0517
2. Title of the paper: Globalization of Finance and Human Development: A Comparative Study Of India, Bangladesh, and Chile, Name of Journal: International Journal of Research in Commerce & Management; Refereed Journals without Impact Factor: YES; JIF: 0; Year of Publication: 2017; Volume: 8; Issue No: 4; Page No From 8; Page No To: 12; ISSN: 0976-2183; e-ISSN: 0976-2183; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor: YES; st / corresponding author: YES; No. of co-authors: 2 Page-6

<p>3. Title of the paper: Employee Perception of HRD Climate towards job satisfaction: A comparative study on Public and Private Industries in Odisha, Name of Journal: Golden Research Thoughts International Recognition Multidisciplinary Research Journal, ; Refereed Journals without Impact Factor: NO; JIF: 0; Year of Publication: 2014; Volume: 4; Issue No: 1; Page No From: 1; Page No To: 11; ISSN: 2231-5063; e-ISSN: 2231-5063; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor: NO; 1st / corresponding author: YES; No. of co-authors: 1</p>
<p>4. “Work-Life Balance at Bisra Stone Lime Company Ltd. : An Exploratory Study”, with Prof.(Mrs.) Padmabati Gahan and Sisir Ranjan Dash, NIMS Journal of Management Research, December 2012, Year of Publication: 2012; Volume: 1; Issue No: 2; Page No From: 45; Page No To: 53; ISSN: 2278 – 23; e-ISSN: 2278 – 23; 1st / corresponding author: YES; No. of co-authors: 2</p>
<p>5. Title of the paper: Performance Appraisal System and Its Effect on Corporate Performance: With Special Reference to MCL, Burla, Sambalpur, Odisha, Name of Journal: International Journal of Human Resource Management; Refereed Journals without Impact Factor: YES; JIF: 0; Year of Publication: 2013; Volume: 2; Issue No: 4; Page No From: 17; Page No To: 34; ISSN: 23194936; e-ISSN: 23194936; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor: YES; 1st / corresponding author: YES; No. of co-authors: 2</p>
<p>6. Title of the paper: Measuring Service Quality of Railway Platforms in India: A Case-Study Of East-Coast Railways, Name of Journal: International Journal of Research in Computer Application & Management; Refereed Journals without Impact Factor: YES; JIF: 0; Year of Publication: 2012; Volume: 2; Issue No: 12; Page No From: 129; Page No To: 133; ISSN: 2231-1009; e-ISSN: 2231-1009; Peer-reviewed or UGC-CARE List of Journals: YES; Refereed Journals without Impact Factor: YES; 1st / corresponding author: YES; No. of co-authors: 2</p>
<p>7. “A Preliminary Study on Occupational Stress and Job Satisfaction among Employees of Gangadhar Meher College, (Autonomous), Sambalpur”, with Sri Rabindra Rath and Sisir Ranjan Dash, Orissa Journal of Commerce & Mgmt. Vol III, Nov. 2012, ISSN-0976-8599</p>
<p>8. “Employee Engagement in Relations with Organizational Climate and Work Culture: Special Reference to Rourkela Steel Plant”, with Sri Rabindra Rath and Sisir Ranjan Dash, Orissa Journal of Commerce & Mgmt. Vol II, Nov. 2011, ISSN-0976-8599</p>
<p>9. “A Study on HR Competency Improvement Initiatives in Rourkela Steel Plant” is published with Sisir Ranjan Dash of The Journal of Kushagra International Management Review, bearing ISSN 2250-0960, Volume-II. 1st / corresponding author: YES; No. of co-authors: 1</p>
<p style="text-align: center;">ORGANIZED NATIONAL / INTERNATIONAL SEMINAR</p>
<p>1. Organized Jointly (Department of Economics and Department of Business Administration) two days International Seminar on “International Economic Scenario and Economic Order” on dt.17th & 18th February 2017 at Gangadhar Meher University, Sambalpur.</p>
<p>2. Organized two days National Seminar on Implications of Financial Globalization on Indian Economy on dt.19th & 20th February 2016 at Department of Business</p>

Administration Gangadhar Meher University, Sambalpur.
3. Organized two days National Workshop on Art of Academic Writing and Publication Skills held on dt.21st & 22nd Oct 2017 at Department of Business Administration Gangadhar Meher University, Sambalpur.
4. Organized Jointly (School of Commerce and School of Management) two days National seminar on “Entrepreneurship Development: Policies and Strategies” on dt.15th & 16th, 2019 at Gangadhar Meher University, Sambalpur
5. Organized Jointly (School of Economics, Political Science and School of Management) two days National seminar on “Transforming India: Issues & challenges” on dt.09th & 10th, November,2019 at Gangadhar Meher University, Sambalpur
ATTENDED SHORT TERM COURSES/WORKSHOPS: - 11 -
1. “Citing and Referencing What? Where? How?” Two days National Workshop held on dt.18th & 19th Nov 2017 at Gangadhar Meher University, Sambalpur.
2. “Scopus Data Base Analyzer: Refine your Research” one day National Workshop held on dt.10th Nov 2017 at Gangadhar Meher University, Sambalpur.
3. “Art of Academic Writing and Publication Skills” Two days National Workshop held on dt.21st & 22nd Oct 2017 at Department of Business Administration Gangadhar Meher University, Sambalpur.
4. “SPSS – from Basics to Business for Beginners” Three days National Workshop held on dt.17th & 22th Oct 2017 at Gangadhar Meher University, Sambalpur in collaboration with Odisha State Open University, Sambalpur.
5. “Strategies to Enhance Research Visibility, Impact & Citations” Two days National Workshop held on dt.1st & 2nd September 2017 at Gangadhar Meher University, Sambalpur.
6. “Learner Centric Andragogy” & Teacher – taught Relationship: Paradigm Shift” one-day Faculty Knowledge Sharing Program held on dt.14th October 2017 at Hotel Presidency, Organized by IBS, ICFAI Group, Kolkata.
7. “Transforming Education with Innovation, Technology and Corporate Connect” one-day Principal/HOD Development Programme held on dt.15th October 2017 at IBS, ICFAI Group, Kolkata.
8. “Simulation Using MATLAB”, Short Term Refresher Course from 19/02/2014-24/02/2014 held at Academic Staff College, Sambalpur University-768019.
9. “Research and Data Analysis Using SPSS for Effective Managerial Decision”, Short Term Refresher Course from 19/04/2014-21/04/2014 held at Academic Staff College, Sambalpur University-768019.
10. “Research and Data Analysis Using SPSS for Effective Managerial Decision”, one-day faculties development programme on 22nd July 2010 organized by Rourkela Institute of Management Studies at Rourkela
11. “The pedagogy of participative learning” one-day faculty’s development programme on 11th June 2010 organized by Gayatri College of Management, Sambalpur.
12. “Idea to Execution for Entrepreneurs” two-day faculties development programme on dt.-11th & 12th Nov. 2012 organized by G.M. (Auto) Collage With the collaboration of Nature Talent and IIM Kolkata.
INTERNATIONAL SEMINARS/CONFERENCES: - 04 -
1. Presented a paper in the International Seminar on “Economy Internationalization and Human Development Indicators: A Comparative Impact Analysis of India, China and

Japan” Organized Jointly by P.G. Dept. of Economic & Dept. of Business Administration, Gangadhar Meher University, Sambalpur, Odisha on dt.17th and 18th of Feb, 2017.
2. Presented a paper in the UGC Sponsored International Seminar on “Challenges and opportunities for Entrepreneurs in Small Business: Special Reference to present Indian Context” Organized by P.G.Dept. of Commerce (DRS-II), Utkal University, Bhubaneswar, Odisha on dt.6th and 7th of March, 2012.
3. Presented a Paper on “Strategies for Small and Medium-scale Industries in the Globalization Era: Special reference to Orissa Sambalpuri Handloom Industry” of 3rd international seminar organized by IBS. Hyderabad, on 3rd and 4th December 2010.
4. Presented a Paper on “Role of Higher Education in India for the Development of Agriculture” Organized by Department of Education, Baba Bhairabananda (Auto) Mahavidyalaya Chandikhole, Jaipur, Odisha on dt.16th and 17th of Feb, 2020.
NATIONAL SEMINARS/CONFERENCES: - 12 -
1. Presented a Paper on “Impact of Govt. Sponsored Schemes for the Upliftment of the rural people – An Explorative Study on Sundargarh District” at National Seminar organized School of Commerce and School of Management) two days National seminar on “Entrepreneurship Development: Policies and Strategies” on dt.15th & 16th March 2019 at Gangadhar Meher University, Sambalpur
2. Presented a Paper on “Carbon Dioxide Emission & Economic Development: Establishment of the Causal Link through Granger Causality Test in Group of Seven (G7) Industrialized Economies” at the National Seminar organized by P.G Department of Zoology, Gangadhar Meher University, Sambalpur on 3rd and 4th March 2017 .
3. Presented a Paper on “Adopting training practices for the effectiveness of employee’s attitude and motivation in the post-globalization era: An explorative study on Indian Industries” at the National Seminar organized by Department of Business Administration, Gangadhar Meher University, Sambalpur on 19th and 20th February 2016 .
4. Presented a paper in the UGC Sponsored National Seminar on “A Study on Workplace Inclusiveness: Special reference to Rourkela Steel Plant” Organized by P.G. Dept. of Business Management, Fakir Mohan University, Balasore, Odisha on 2nd and 3rd of March, 2012 .
5. Presented a Paper on “A study on Implementation of Strategies for Talent Retention in the Post Recession Period: Special reference to a few Indian Industries” at the National Seminar organized by Institution of Business and Computer Studies, Siksha “O” Anusandhan University, BBSR on 17th and 18th December 2010 .
6. Published an abstract “Employee Engagement in Relations with Organizational Climate and Work culture” in the Souvenir of National Seminar held at ITM Universe, Gwalior on 8th and 9th October 2010 .
7. Presented a Paper on “Role of Organizational Climate for Employee Retention” at the National Seminar organized by Management and Commerce Dept, Andhra University, on dt. 11th and 12th December. 2009 .
8. Presented a Paper on “Role of Positive Psychology for Reducing Corporate Stress” at the National Seminar organized by Psychology Dept., G.M. (Auto) College, Sambalpur on dt. 7th and 8th November 2009 .

Social Media and Research links:

Google Scholar	https://scholar.google.com/citations?hl=en&user=bLI9oTMAAAAJ
ORCID	https://orcid.org/0000-0002-0824-1445
SCOPUS ID	Scopus Author ID: 57192088334
Research Gate	https://www.researchgate.net/profile/Srinibash-Dash

<u>Prof. (Dr.) Tridib Chakraborti</u>	<u>Prof. (Dr.) Dr. Atanu Ku. Pati</u>	<u>Prof. (Dr.) S.S.RATH</u>
Former Professor, IIM Kolkata Email: chakraborti.tridib@gmail.com Mob:8902506427	Former Vice-Chancellor, G.M. University, Sambalpur, Odisha at present he has joined as an Executive Member of Odisha State Higher Education Council (OSHEC) Email:akpati19@gmail.com Mob:9826654829	Former Vice-Chancellor, G.M. University, Sambalpur & at present he has joined as an Executive member of Odisha Public Service Commission (OPSC) Email: rathsudhansusekhar@gmail.com Mob:9437126614

I hereby declare that the information furnished above is true to the best of my knowledge.

(Srinibash Dash)