



## **Dr. Sandeep Surange**

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### **Academic Qualifications**

- Ph.D. in Management from Shri JYT University in 2021
- Masters in PM & IR from Jiwaji University Gwalior with 1<sup>st</sup> class in 2000
- UGC NET in PM/HRM/Labour Welfare with 1<sup>st</sup> class in 2012
- UGC NET in Management with 1<sup>st</sup> class in 2016
- Bachelors in Business Management from DAVV Indore with 1<sup>st</sup> class in 1997
- Certificate in Labour Laws from National Law Institute University Bhopal in 2021

### **Academic Experience**

- Assistant Professor with Sarala Birla University, Ranchi, Jharkhand since Dec, 2021.
- Jagran Lake City University Bhopal as Visiting Faculty (Sep, 20 to Dec, 21).
- Vidya Vikas Universal College Mumbai as Assistant Professor (Aug, 19 to June, 20).
- Rustomjee Academy for Global Careers Mumbai as Faculty-Business (Jun17-Aug, 19).
- VIVA IMR, Thane as Assistant Professor (July 16 to May, 17).
- SN Education Trust, Bhayandar as Assistant Professor (Sep, 2012 to June, 2016).
- Clara's College of Commerce, Mumbai as Assistant Professor (Dec, 2010 to April, 2012).

### **Industrial Experience**

Overall Industrial Experience of around 10 yrs. which includes 5 years of experience at the level of Manager and above in HR domain. Worked with companies like AXIS AMC Ltd. Gammon Cooling Towers Ltd., Mafoi Management Consultants Ltd. (Now Randstad India Ltd.), Transport Corporation of India Ltd. Functions handled includes Recruitment, Training, Payroll, and Statutory Compliance.

### **Research Contribution**

Published research papers in reputed peer reviewed journals including a scopus indexed journal. Total 10 publications till date including 2 in National Conferences and 7 in International conferences.

**Key Publications:**

- Research paper published in Scopus Indexed Journal, International Journal of Psychosocial Rehabilitation, ISSN: 1475-7192 in June 2020
- Title: A study of Quality of Work Life and its association with Job Satisfaction among the faculties of Higher Education Institutes
- Presented paper titled -A study of Demographic factors and their relation with Job satisfaction and Retention with special reference to the teachers of higher education Institutes, in a Multidisciplinary National Conference, Date: 20th April, 2019
- Published paper titled-A Study of Literacy, Quality Education and their role in sustainable development, in a one-day Multidisciplinary National Conference, Date: 17<sup>th</sup> March, 2018

**Participation in Seminars, Conferences and MDP'S**

- Ten-day Annual orientation program and faculty workshop from 19th to 31st July 2021 organized by Jagran Lakecity University Bhopal (M.P.)
- Workshop on "Use of Elsevier Tools in Research Workflow" organized by Department of Commerce, University of Madras in association with Elsevier-5th May,2020
- FDP on "M&A"at VIVA Institute of Management & Research on 17th Dec,2016
- "MDP on Digital Marketing "19th October, 2016 at N.L.Dalmia Institute of Management
- FDP on "Tax Reforms under GST" 1st October ,2016
- FDP on "Train the Trainer" at IBS Business School Mumbai,11th July,2015
- International Conference on Logistics Management at Mumbai, Nov-2003

**Awards won**

- Won award for Best faculty of the month in RAGC in the year 2018
- Won award for Best Research Paper in Management in IRC in April, 2019

**Personal Details:**

- Father's Name: M.G. Surange
- Spouse: Poonam Surange
- Date of Birth: 16-10-1975

**Permanent Address:**

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