**Résumé**

# Dr. Urmila Sandesh Sonavane

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Phone : +91 9892409516 / 9890324243

9371668227

**Career Objective**

“To excel in my field with the best of my knowledge, skills and abilities and to serve my family and my country.’’

**Academic Background: -**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Sr.**  **no** | **Course name** | **University** | **Passing Year** | **Marks Obtained** | **Out of** | **Percentage** |
| 1 | SET- COMMERCE | SET | Sept 2021 | Passed |  |  |
| 2 | Ph.D in Management Science | SRTMU Nanded | 2017 | Awarded on 11th March 2017 | | |
| 3 | UGC NET - MANAGEMENT | UGC NET | Dec 2011 | Passed |  |  |
| 4 | MBA (HR) Regular | SRTMU Nanded | 2015 | 2320 | 3200 | 72.50 |
| 5 | M.Com | YCMOU Nashik | 2015 | 504 | 800 | 63.00 |
| 6 | MBA (HR) Distance | YCMOU Nashik | 2009 | 1272 | 2200 | 57.82 |
| 7 | B.Ed (English, Geography) | SRTMU Nanded | 2012 | 396 | 650 | 60.92 |
| 8 | B.Com | YCMOU Nashik | 2006 | 645 | 1200 | 53.75 |
| 9 | Dip. Digital Electronics | BTE Mumbai | 1998 | 574 | 1050 | 54.67 |
| 10 | HSC | MUMBAI Board | 1995 | 330 | 600 | 55.00 |
| `11 | SSC | PUNE Board | 1993 | 449 | 700 | 64.14 |

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**Work Experience :**

**KLE SOCIETY’S SCIENCE AND COMMERCE COLLEGE**

**Plot no 29 Sec 1 Kalamboli Navi Mumbai**

Duration- Academic year 2020- Till Date

Designation - Assistant Professor

Descriptions - Lectures of BMS and B.Com (BAF And BBI)

Major Subject - 1) Business Law

Handled 2) Financing Rural Development

3) Innovative Financial Services

4) OB and HRM

5) Environmental Management

6) Financial Markets

7) Central Banking

8) Business Environment

9) International Banking and Finance

10) Corporate Securities Law

11) Principles and Practices of Banking and Insurance

**Post Graduate Institute of Agribusiness Management, Chakur (Latur)**

**V. N.MARATHWADA AGRICULTURAL UNIVERSITY, PARBHANI**

Duration- Academic year 2013-2020

Designation - LECTURER (Credit Basis)

Descriptions - Lectures of MBA (AGRI)

Major Subject - 1) Communication for Managers

Handled 2) Agri-supply chain management

3) Rural Marketing

4) Business laws and ethics

5) Production and operations management

6) Project management and entrepreneurship development

7) Management information system

8) Rural marketing

9) Management of agribusiness co-operatives

10) Human Resource Management

11) Farm Business Management

**UGC Fellowship for full time Ph.D :- Rajiv Gandhi National Fellowship**

for the period of Junior Fellowship from 2013-2015

Senior Fellowship from 2015 - 2017

**“ D.B Institute of Management & Research Center, Mahalangra”**

Duration - Academic year 2011- 2013

Designation - LECTURER

Descriptions - Lectures of MBA

Major Subject - 1) Organizational Behaviour

Handled 2) Computer Application

3) Human Resource Management,

4) Production and Operation Management

5) Business Policy and Strategic management

6) Strategic Human Resource Management

7) Human Resource Planning

**“Dayanand College Latur” on (CHB Basis)**

#### for academic year 2011-2012

Descriptions - Lectures of BBA

Major Subject - 1) Business Environment

Handled 2) Marketing Management

3) Retail Management

**Netizens College Latur” on (CHB Basis)**

#### for academic year 2011-2012

Descriptions - Lectures of BBA

Major Subject - 1) Principle of Management

Handled 2) Growth and Structure of Industries

3) Business Policy and Strategic management

**“College of Computer Science & Information Technology ” COCSIT Latur**

Duration - Academic year 2010-2011

Designation - LECTURER

Descriptions -Lectures of MBA(HR) for Centum Learning Centre (Bharti Associates).

Major Subject - 1) Leader Ship trends & Values

2) Industrial psychology & Industrial Law

3) Personnel Management

4) Human Resources

5) Consumer Behavior

6) Organizational Development.

Descriptions -Lectures for BBA for SRTMU Nanded.

Major Subject -1) Business Environment

2) Principles of Management

Descriptions - Lectures for YCMOU Nasik MBA (HR).

Major Subject - 1) Human Resources Management

2) Management& Organization Behavior

**“Supertech Computers” Training Division**

Duration : Six Years Location - MIRAJ / SUBASHNAGAR ( SANGLI)

Designation : Senior Faculty

Description 1) Basic of computer , Introduction to windows 98, MS Office.

2) C, Programming ,Introduction to internet

**RESEARCH PAPER PUBLISHED**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Sr.no | TITLE | ISBN/ISSN No | Date | College |
| 1 | Role of Teacher in Changing context of education | ISBN: 978-81-7876-095-7 | 6-7 January 2012 | Dayanand College Latur |
| 2 | Proper treatment an Human Right of an children living with HIV | ISSN: 2331-0789 | 18th March 2012 | Shivaji college umerga |
| 3 | Online Examination an Changing context in evaluation technique | ISSN:2230-7850 | 31st March 2012 | Barshi |
| 4 | QWL and its positive impact on employees performance productivity | ISSN No.: 2231-5535 | 25th August 2012 | MITCOM PUNE |
| 5 | Ethical Issues &need for Ethics in human Resource management | ISBN: 978-93-80406-89-3 | 31st August 2012 | JKKN college  Kumarpalayam |
| 6 | Studying emergence of Knowledge Management program for the human resource development in organization. | ISSN: 2249-7455 | September 2012 | Choice institute pune |
| 7 | Performance Management an effective process for increasing the performance of the employees. |  | 20th August 2012 | MIM ulhasnagar |
| 8 | Implementing Stress Management for Organization Success | ISBN 978-93-5087-462-2 | 2nd November 2012 | Sinhagad college Pune |
| 9 | Adoption of Retention Strategies to minimize the Employee Turnover in Organization | ISSN 2277-9302 | 11th October 2012 | Peoples College Nanded |
| 110 | A Study of Performance Management practices in organization for increasing the performance of their employees. | Submitted | 25th April 2013 | Radhai college Aurangabad |
| 111 | An Analytical Study on Performance Management Practices in Private Banking Sector. | ISSN NO:- 2230-7850 | March 2014 | Indian Streams Research |
| 112 | A Study on Impact of effectiveness of Performance Management System on private bank employees Job satisfaction. | ISSN NO:- 2320-4532. | July 2014 | Commerce Prospector an International journal of pioneer research |

**WEBINAR ATTENDED**

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| Sr.No | Date | Topic of Webinar |
|  | 13th March, 2021 | Webinar on “ Essential Elements of Entrepreneurship (E3) ” By Shree Rishikesh Shikshan Prasarak Mandal's  Shri D. D. Vispute College of Science, Commerce & Management , Devad-Vichumbe, New Panvel Recognized by Govt. of Maharashtra & Affiliated to University of Mumbai. In Association With Rotary Club of Panvel Organizes E-RYLA |
| 2 | 02nd February 2021 | Webinar on “COVID 19 - The begining, the middle, the end, the vaccine....the future” organized by the Department of Con temporary Studies (FC) & EVS |
| 3 | 3rd April 2021 | National Webinar on " Institutional values and Best Practices organised by Internal Quality Assurance cell Pillai College of Arts, Commerce and Science |
| 4 | 10 February 2021 | Webinar on " Transaction Analysis for Effective Mentoring" Organised by Ramanand Arya D A V College Bhandup |
| 5 | 12th January 2021 | Webinar on " Research Funding Agencies and How to Write Robust Research Proposal" Organised by Research Committee and IQAC |
| 6 | 27th February 2021 | 6. Webinar on "Acheiving financial Independence by gaining Investement Knowledge "  organised by Bharathi Vidyapeeth Institute of Management studies and Research Navi Mumbai |
| 7 | 6th May 2021 | Webinar on “Laughter Yoga”  Organised by KLE Society’s S. Nijalingappa College National Service Scheme Unit |
| 8 | 14th May 2021 | Webinar on “Identifying and Responding to Human Trafficking & Sexual Abuse”  Organised by Organised by KLE Society’s S. Nijalingappa College National Service Scheme Unit |
| 9 | 24th May , 2021. | webinar on "New National Education Policy 2020 - Provision & Implementation " organised by Internal Quality Assurance Cell (IQAC)  Mahatma Education Society’s Pillai HOC College of Arts, Science and Commerce, Rasayani |
| 10 | 28th May , 2021. | National Webinar on Research Etiquette organised by the Learning Resource Center & I.Q.A.C. of the college BUNTS SANGHA’s S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES, POWAI, MUMBAI-76 |

**WORKSHOP ATTENDED**

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| --- | --- | --- | --- |
| Sr.no | Topic | Date | Place |
| 1 | Strategic Role Scorecards | 18th May 2014 | Mumbai |
| 2 | Performance Management System | 23rd June 2014 | Mumbai |
| 3 | Need and Quality Improvement Through Statistical Techniques in Management Research | 22nd April 2016. | SRTMUN  Sub -center Latur |
| 4 | UGC sponsored one day state level workshop on “Antiplagarism and Research” | 4th February | SRTMUN  Sub -center Latur |
| 5 | Workshop on “Life Skills” National Service Scheme Unit Organized IQAC Initiated Workshop on “Life Skills” | 15th May 2021 | KLE Society’s S. Nijalingappa College |

**FACULTY DEVELOPMENT PROGRAM ATTENDED**

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| Sr.No | Organised | Topic |
| 1 | Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies, Powai, Mumbai. | 7 Days - 'Faculty Development Program on Research Methodology in Social Sciences'.  From (21/o4/2021 to 29/04/2021) |

**Soft wares Skills: -**

* Master in computer science Indo German Institute One Year Full time Course Mumbai. (All Software’s Program)
* Passed Certificate Course In Information Technology Examination Conducted By Centre For Electronics Designing & Technology Of India (CEDTI DOE Govt. India, Aurangabad) With Distinction.
* Internet Awareness, Fundamentals
* Computer Awareness in C, Microsoft Office.
* Passed MSCIT exams with 74 %
* Passed English typing WPM 30.

**Personal Details**

* Date of Birth : 28TH MARCH 1978.
* Sex : Female
* Marital Status : Married
* Languages Known : English, Hindi, Marathi
* Hobbies: : Listening Music, Travelling

**Address For Correspondence :-**

Mumbai Address : “ Sweat Dream” Flat no. 205 GES Plot No 34

Opposite Raghunath Vihar , Sector 13Kharghar

Navi Mumbai 410210

I Hereby Declare that the above information given as per my knowledge is True.

Dated : Dr. Urmila Sandesh Sonavane )

Place: