# Dr. (Prof.) Charulata Madhav Kulkarni

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# Professional Overview :

Dedicated Assistant Professor with five years experience in an industry and ten years teaching experience. Teaching experience in area of law, HR & general management subjects.

To focus on student achievement with a passion for scholarly work presenting & to encourage the students to become a successful entrepreneurs. Deeply doing a research on entrepreneurship development and an achievement-oriented approach to teaching to 100% result in all subjects.

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| * **Skill Highlights :** * Students mentoring * Conference participation * To provide Management of material resources persons | * Learning strategies * Co-curricular activity coordinator * Effective teaching |

**Professional Educational Qualification :**

M. P. M. (61 % 1st Class) from Pune University in 1999

M. COM. (57% higher Second Class) Alagappa University in 2013

L. L. B. (50%) from S. P. Pune University in 2019

Ph. D. from [Dr. Babasaheb Ambedkar Marathwada University, Aurangabad](http://www.bamu.ac.in/) in Aug. 2020

**Professional Experience :**

* Assistant Professor of MBA in R. M. Dhariwal Sinhgad Management School, Pune since 01 Aug 2016 to till date.
* Assistant Professor of MBA in Sinhgad Institute of Technology, Lonavala from 24 Aug 2009 to 31 May 2015
* Participated in the faculty workshop & Seminars under University of Pune.
* Participated in National and State level conferences and other facets in the institute.
* Devote substantial time to research writing and other scholarly pursuits.
* Mentoring students developing individualized academic action plans in coordination with department head as needed.
* Guide to students for their Summer Internship Project under University of Pune.
* Experience of NAAC work.

**Industrial Experience :**

1. ‘Mandke Developers’, Pune as a ‘Sales Executive’ from 23.06.08 to 20.8.09.
2. ‘Earth Projects and Consultant’, Pune as a Co-coordinator cum Mktg. Executive’ from 01.08.07 to 31.05. 2008
3. ‘Blue Bird [I] Ltd., Pune as an ‘Assistant Personnel’ from 04.10.2004 to 14.11.2005
4. ‘Size Control Tools & Gauages Pvt Ltd., A’Nagar as an ‘Assistant Personnel’ from 15-11-1999 to31-3-2000
5. ‘Shapewel Engg. Ltd.’, A’nagar from 1-3-1997 to 9-2-1998 as a ‘Clerk’

# Research Publications

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| **Sr.**  **No.** | **Published in National / State Level Conference / International Journal** | **Research Paper Topic** | **Date of Published** | **ISBN / ISSN** |
| 1 | Anna Uni. Of Tech. Maduari | Strategies & Motivation of Entrepreneur | 18 March  2011 | ISBN 978-81-  920575-2-1 |
| 2 | SKN College of Edu. & Training, Lonavala | Stress Mgt.- Need of Society | 25, 26  Feb. 2012 | ISSN NO.2231- 5063 |
| 3 | HR Horizon SIBACA, Lonavala | Entreprenurs Challenges | 1, 2,3  Nov. 2012 | 978-93-5087-  462-2 |
| 4 | Impact Journals (International Journal of Research in Business Management) | Employee Benefits in Industries | 18 July  2013 | ISSN NO.2347- 4572 |
| 5 | IMPACT: International Journal of  Research in Business Management (IMPACT: IJRBM) | Grivances in Industry | Jan. 2014 | ISSN(E): 2321- 886X |
| 6 | Sinhgad Business School, Erandwane, Pune in Association with SPPU National  Conference 2017, "Innovations For Business Excellence" | A Study on Hr Strategies Role in Innovation | 20, 21 Jan  2017 | ISBN 978-93-  24457-15-8 |
| 7 | Dr D. Y. Patil School of Management, Lohegaon, Pune International Conference "Incubation", on 'Global Strategies for Challenges in Business  Management & impact of FDI in Economic Development' | A Study Of Leadership For Business Excellence | 17, 18  Jan.2017 | ISBN 978-93-  24457-20-4 |
| 8 | SSPM's RMD Sinhgad Management School, Kondhapuri, Pune (National  Conference in Association with SPPU under QIP) | A Study on Recent Trends in Digitalization | 10, 11  Feb. 2018 | ISBN 978-93-  5291-514-9 |
| 9 | ASM Group of Institutes, International Conference | A Study of Entrepreneurship Development and Challenges | 11, 12 Jan.  2019 | E- ISSN 2320  - 0065 |
| 10 | JETIR, International Journal (UGC Reconginsed) | Entrepreneurship Development, Challenges, opportunities & Prospects | VOL. 8  Feb. 2019 | ISSN- 2349-  5162 |
| 11 | Shodh Sarita Journal (UGC Care) | A Study Of An Impact Of Government Policies On Entrepreneurial Activities | 7th Aug. 2020 | 2249-666 |

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| 12 | Journal of University of Shanghai for Science and Technology | A Study of Contract Labour  Management System in Ltd. Companies (Vol. 22 Issue 10) | 10th Oct. 2020 | ISSN: 1007-  6735 |
| 13 | RAJA PUBLICATIONS (UGC Care  Listed Group II) | A Comparative Analysis of Indian Massive Open Online Courses  (Mooc) Platforms and their Potentials(Vol. 9 No.2) | April-June 2021 | 2321-984X |
| 14 | IJRLS Publication (Peer Reviewed ) | IoT Application in Smart Libraries | July-Sep. 2021 | ISSN 2455-  104X |
| 15 | Ajeenkya DY Patil University ( UGC Care -Multidisciplinary International Conference) | A Study of Challenges in HR Policy During Covid 19’ In The Manufacturing Industry | 6-8 OCT.  2021 |  |

**UGC –HRDC , Uni. Of Delhi, Faculty Induction Programme (FIP 1) August 5 – September 8, 2021 attended.** UGC – Human Resource Development Centre, Pondicherry University, Pondicherry – **Online Refresher Course in Management Studies dtd. 09.09.2021 to 22.09.2021 attended.**

## Awards :

* 1. Award of Excellence 2013-14, from Sinhgad Institute of Technology, Lonavala.
  2. Appreciation Letter for best performance 2013-14, from Sinhgad Institute of Technology, Lonavala.

## Other Publications :

Articles and poems published in daily newspaper ‘Sakal’.

## Achievements :

* Got Approval of ‘Assistant Prof.’ from Pune University in 2010
* Above 90 % result got since 2009, in various subjects, Legal Aspects of Business,
* Labour Laws, Entrepreneurship Development and Project Management, Industrial Relations, Enterprise Performance Mgt. etc.
* I was the coordinator of the program of International Women’s Day conducted in Sinhgad Institute of Business Administration and Computer Application, Lonavala and I had invited as a Chief Guest Hon.’ble Sindutai Sapakal, (Social worker of Maharashtra), Adv. & Social worker Mrs. Aparnatai Ramtirthkar, ABP Maza news channel Reporter Miss Kavita Rane.
* Also invited on the occasion of ‘Teachers’ Day’ as a Chief Guest Hon.’ble Senior Cartoonist Mr. Mangesh Tendulkar and Ex Assistant Vice Chancellor of Pune University Hon.’ble Dr. S.

N. Navalgundakar to grace the programe for students and faculty.

* Establihed E. D. Cell, Research Cell, Anti Ragging Cell and IPR Cell in RMD Sinhgad Management School, Kondhapuri, Pune, Maharashtra, India

Personal Information – Birth date : 02-05-1976 Sex : Female

Special Interest : Poem Creation, Travelling Nationality : Indian .

Languages Known : Marathi, English, Hindi Contact No. : 9975082728, 7020511342

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