Step 1: Minimum Bits for Host Requirements

1. **Sales Department**: 40 hosts \rightarrow 2^6 - 2 = 62 (6 bits required)

2. Marketing Department: 30 hosts \rightarrow 25–2=30 (5 bits required)

3. **Engineering Department**: 60 hosts \rightarrow 26–2=62 (6 bits required)

4. **IT Department**: 20 hosts \rightarrow 25–2=30 (5 bits required)

5. **Guest Wi-Fi**: 10 hosts \rightarrow 24–2=14 (4 bits required)

Step 2: Subnetting Plan

Subnet bits available: 8 bits from /24.

Subnet Assignments:

Department	Required Hosts	Bits for Hosts	Subnet Mask	Subnet Size
Sales	40	6	/26	64 IPs
Marketing	30	5	/27	32 IPs
Engineering	60	6	/26	64 IPs
IT	20	5	/27	32 IPs
Guest Wi-Fi	10	4	/28	16 IPs

Final Subnet Allocation Summary

Subnet	Network Address	Usable Range	Broadcast Address
Sales	192.168.51.0	192.168.51.1 - 62	192.168.51.63
Marketing	192.168.51.64	192.168.51.65 - 94	192.168.51.95
Engineering	192.168.51.96	192.168.51.97 - 158	192.168.51.159
IT	192.168.51.160	192.168.51.161 - 190	192.168.51.191
Guest Wi-Fi	192.168.51.192	192.168.51.193 - 206	192.168.51.207
Future Subnet 1	192.168.51.208	192.168.51.209 - 222	192.168.51.223
Future Subnet 2	192.168.51.224	192.168.51.225 - 254	192.168.51.255