Corporate Training Session: Elevating Clothing Merchandising Excellence

Empowering Teams with Knowledge and Skills

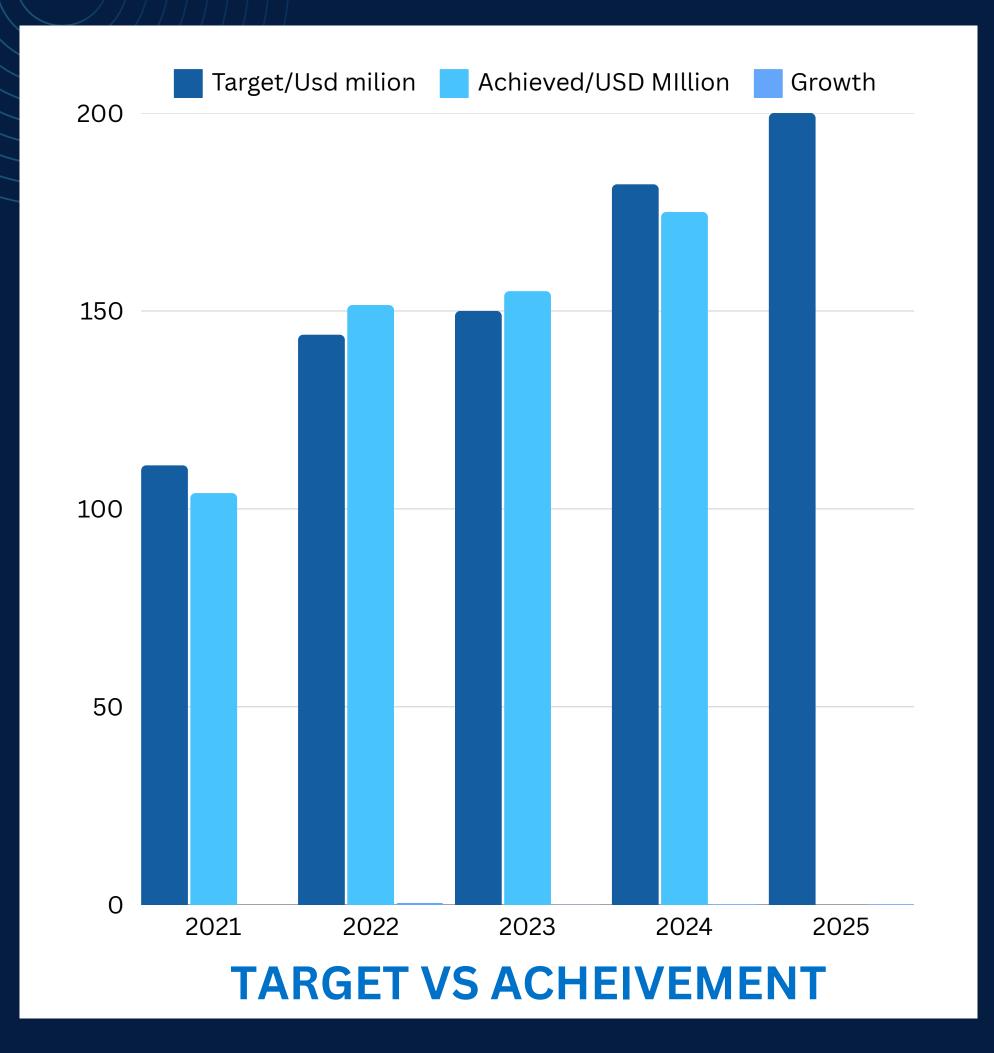
DEBONAIR GROUP

Presented by: Mohammad Alamgir Alam



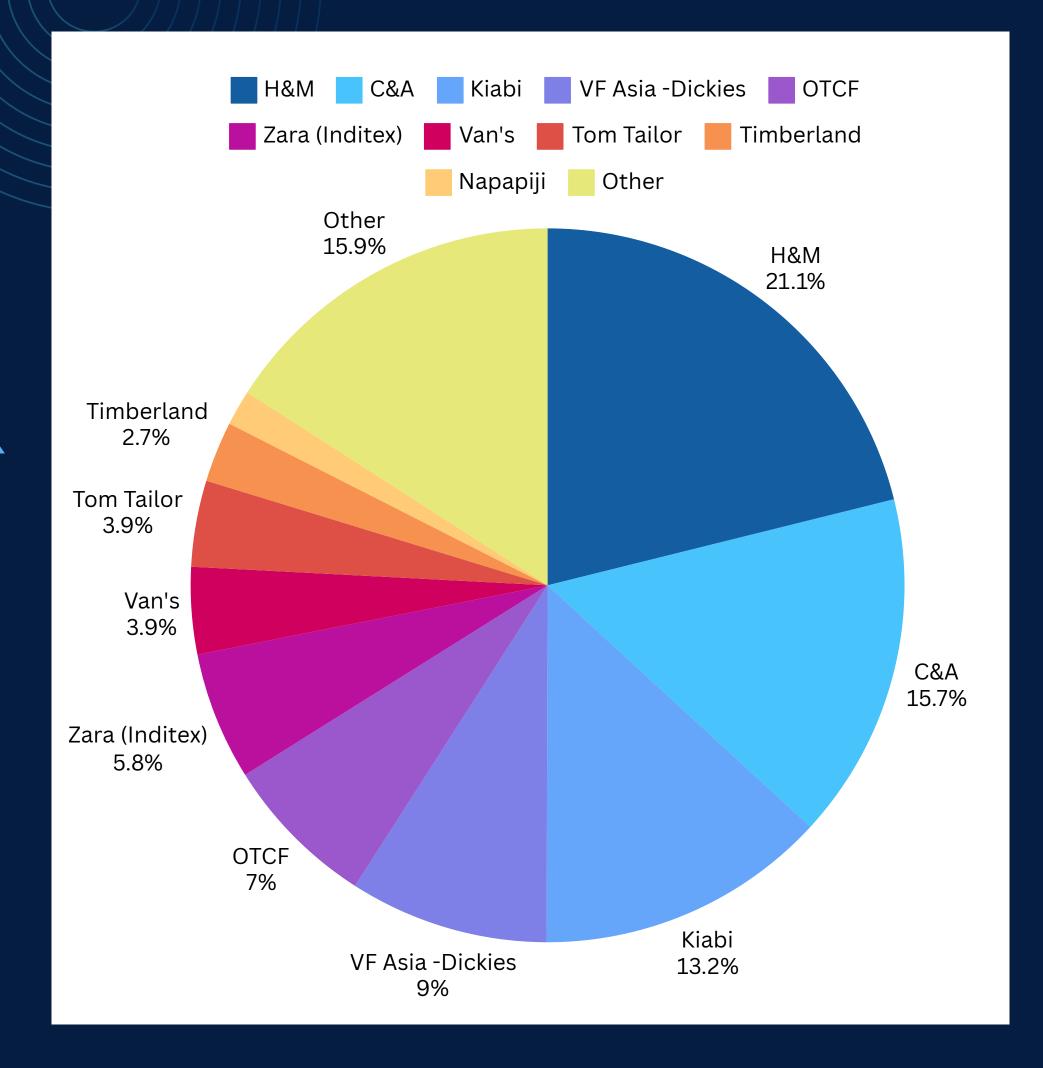
GROWTH & RESILIENCE

- Over the past five years, Debonair Group has showcased remarkable growth and resilience
- This year we are targeting for 220M USD.



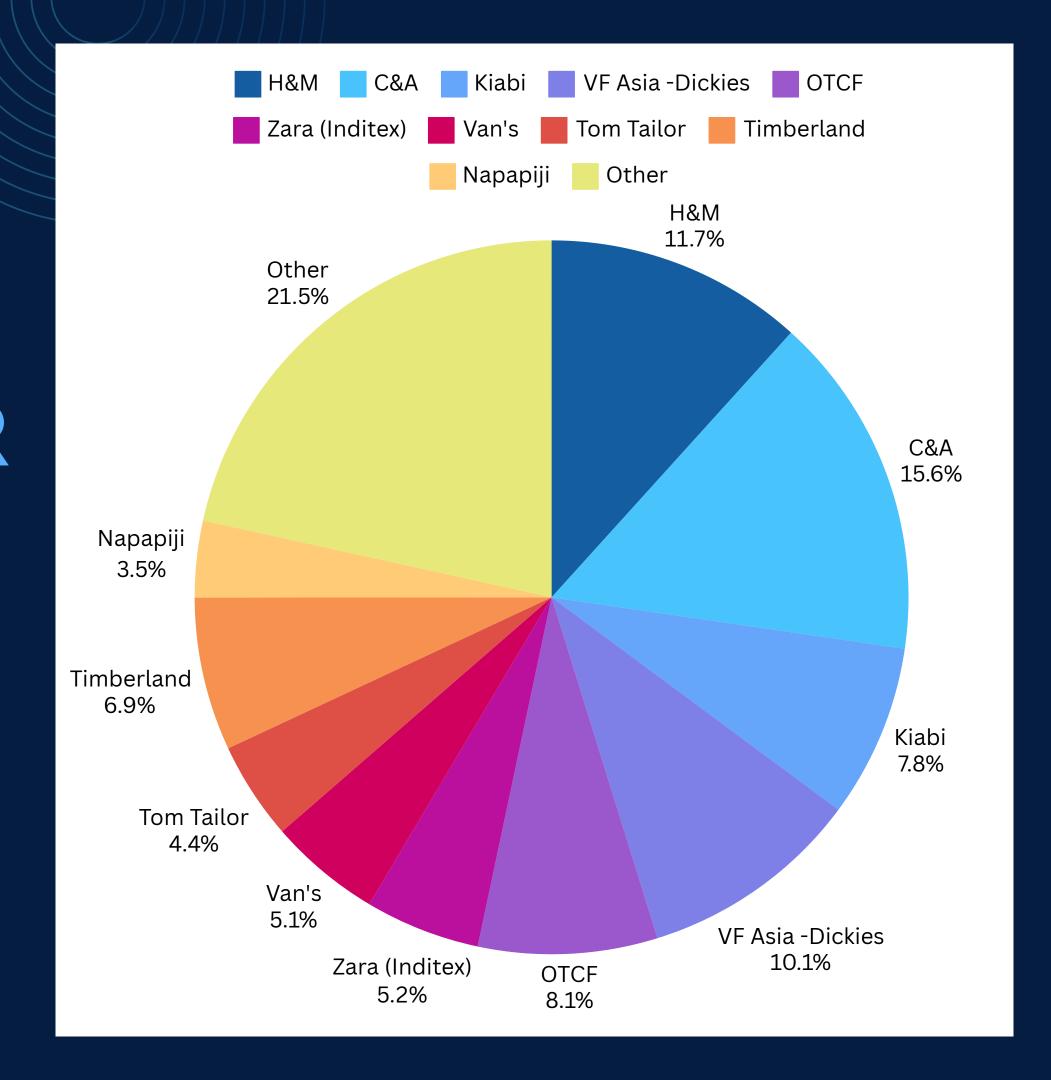
TOP TEN CUSTOMER OF 2024

in term's of Qty /Pcs



TOP TEN CUSTOMER OF 2024

in terms of Value/\$



Why This Training Program?

- Enhance merchandising strategies
- Improve understanding of customer and Supplier preferences
- *Boost efficiency in supply chain management
- Strengthen collaboration across teams
- Set up goal for future job Excellence

Objectives of the Training session

- Understand key merchandising principles
- Discipline And Responsibilities
- Learn about work optimization and improve work skill
- Master merchandising techniques
- *Analyze previous data for better decision-making
- Improve Buyer and supplier negotiations and partnerships
- Establishing yourself as a leader

CORPORATE MERCHANDISING EMPLOYEES DISCIPLINE AND RESPONSIBILITIES



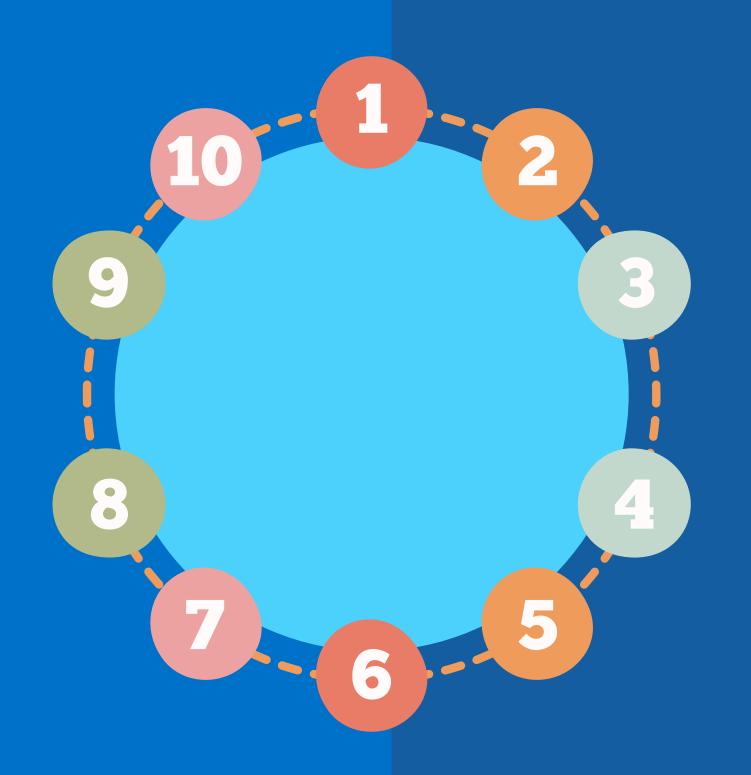
- □Discipline in the Workplace
- ➤ Positive Attitude
- >> Professionalism
- **>**Timeliness
- >> Accountability
- ➤ Ethical Conduct
- ➤ Team Collaboration



- □Job Responsibilities
- ➤ Communication and Coordination
- ➤ Product Development
- ➤ Costing and Budgeting
- ➤ Production Planning
- ➤ Order Execution
- ➤ Documentation and Reporting
- ➤ Problem-Solving
- ➤ Market Research
- ➤ Make proper TNA plan and maintaining
- ➤ Quality Control



10 Important Key Point Of Merchandising in the Garment Industry



- 1.Product Development
- 2. Order Management
- 3. Costing
- 4. Sourcing & Procurement
- 5. Production Planning
- 6. Quality Control
- 7. Communication
- 8. Documentation & Compliance
- 9.Logistics & Shipment
- 10. Market Trends & Analysis

Key Skills for Merchandising in the Garment Industry

- Communication & Collaboration
- Time Management
- Problem Solving

- Sustainability Practices
- Customer Sale Data analysis
- E-Commerce Merchandising

Core Skills to Develop

Soft Skills

Technical Skills

Emerging Focus

- Trend Analysis & Forecasting
- Leadership and Teamwork
- Product Knowledge
- Data Analysis & Reporting
- Team, Buyer & Supplier Management
- Inventory Management
- TNA Management

- Tech Pack Analysis
- ERP/PLM Systems
- Design Tools

Final Thoughts: Elevate Your Impact For Merchandising

- □Key Takeaways:
- >Strategic Merchandising
- **>>**Data-Driven Decisions
- >Innovation and Adaptability
- ➤ Collaboration and Communication

- □Next Steps:
- Implement actionable insights from today's session in your daily workflow.
- Foster a culture of continuous learning and creativity.
- Share your merchandising successes and challenges with your teams to innovate together