

BSFL

BLUE SKY

Fashion Limited

(100% Export Oriented Readymade Garments Factory)



Factory Address

401, Nuruddin Chamber
(Ground & 2nd floor),
Majhirghat, Strand Road, Sadar Ghat,
Chattogram, Bangladesh.

Corporate Office

Chamber House (1st floor)
38, Agrabad C/A,
Chattogram, Bangladesh.



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www.bsfashionltd.com



Blue Sky Fashion Limited

Introduction:

Blue Sky Fashion Ltd. is a well-established and leading Apparels manufacturer in the RMG sector of Bangladesh. It is a 100% Export Oriented Woven/Knit Garment factory.

The company is established with the latest state of art Machinery to satisfy buyer needs and a team of professional personnel to look after piece goods to meet the buyer's ultimate delivery. We believe in quality and trust worthy relationships to grow up mutually.

As a privately owned company we take immense pride in our dedicated team and the high quality of textiles and garments that we manufacture and export to different parts of the world. We, as a nation, are gradually earning the reputation of an emerging global market, and we are honored to contribute to this universal success.

Our Vision:

To become the benchmark manufacturing company for the textiles and garments industry providing world-class products through the integrity, teamwork and creativity of our people driven by our constant commitment to outstanding overall customer satisfaction.

Our Mission:

To deliver high-quality products and exceptional services to our customers by harmoniously blending safety, quality and efficiency while diligently maintaining our integrity, honesty and dedication towards environmental and social responsibilities.

General Information:

Name of the Organization : **BLUE SKY FASHION LIMITED**
(100% Export Oriented woven/ Knit Garment Factory)

Year of Establishment : January 2022

Legal Aspect of the Organization : A Private Company

Factory Address : 401, Nur Uddin Chamber, (Ground & 2nd Floor), Strand Road, Majhirghat, Sadar Ghat, Chattogram, Bangladesh.

Factory Location : 15 Kilometer towards the North from the Chittagong International Airport, Chittagong, Bangladesh.
It is situated on Majirghat, Stand Road, Chittagong.

Advising Bank

: Bank Name - **Pubali Bank Limited**
Branch Name - Agrabad Branch
Address - 99 Agrabad Commercial Area, Chittagong
SWIFT Code - PUBABDDH204
Routing Number - 175150135

Bank Name - **Social Islami Bank Limited**
Branch Name - GEC More Branch
Address - Golden Plaza, 358 CDA Avenue, East Nasirabad, Chittagong
Fax - 031 2555893
SWIFT Code - SOIVBDDHAGB
Routing Number - 195152968

Bank Name - **Mercantile Bank Limited**
Branch Name - Agrabad Branch
Address - Mishkat Arcade, 21/1, Agrabad C/A, Chittagong, Bangladesh
Fax - 031 716459
SWIFT Code - MBLBBDDH003
Routing No. - 140150131

Our Insurance Company

Board of Management:

1. Chairman
 2. Managing Director
 3. Director & CEO
- Contact Person

: **Prime Insurance Co. Ltd.**

- **Al Sadat Dubash**
 - **Mohammed Aslam**
 - **S M Forhad Siddiqui**
- : **Mr. S M Forhad Siddiqui**
Director & CEO
Cell: +8801816705202
E-Mail: info@bsfashionltd.com
- : **Sanchayan Nath**
Manager (Marketing & Merchandising)
Cell: +8801622137826
E-Mail: sanchayan@bsfashionltd.com

Our Valuable Clients:

TM



be comfortable, be stylish

Jainco

ORCHESTRA®



BJD ^U_{IN}

AussieBum®

Our Licenses:

Title	License No.
Trade License	150907
Taxpayer's Identification Number (TIN) Certificate	TIN: 570777887828
Value Added Tax (VAT) Registration Certificate (BIN)	BIN: 004614429-0503
Fire License	CHATTO/9890/2021-2022
The Chittagong Chamber of Commerce & Industries (CCCI)	M/GEN/36/0011843/2022-2023/1561
Bonded Warehouse License	5(13)KABOK/CHATTO/BOND(PO.)/LI./19/2022
General Bond	91/2022
Certificate of Incorporation	CH-14867/2022
Import Registration Certificate (IRC)	260315120144022
Export Registration Certificate (ERC)	260315210243022
Export Promotion Bureau Enrolment Certificate (EPB)	BD07034
Bangladesh Garment Manufacturers and Exporters Association (BGMEA)	6770

Our Certification:

-  Sedex²
-  BSCI
Business Social Compliance Initiative
(Process Ongoing)



Technical Information:

Manufacturing:

Our dedicated teams ensure high quality and craftsmanship standard remains consistent whether order quantity is 10,000 or 100,000 pieces.

Minimum Order Quantity:

Minimum order quantity is 20,000 pieces per color, per style. A large order quantity allows higher efficiency at a reduced manufacturing cost.

Process & Quality:

A strict regime of internal audits, critical process check, 3rd party testing on fabric / accessories / garments and Pre-Final Inspection @ AQL 2.5 are done prior to shipment.

Design & Development:

We can assist customer creating fits and design for garments. We offer choices of fabrication, wide range of accessories and different packaging method: flat pack, boxed pack, hanging garments, etc.

Lead Time:

- 90 days from fabric approval (imported fabric by sea shipment)
- 120 days from fabric / print design or color selection (imported fabric by sea shipment).

Product:

We manufacture value added and fashion products: Ladies tops, blouse, dress, skirt, night wear, girl's dress, hospital uniform, school uniform and men's casual wear shirts, shorts and boxer.

HR Policy:

We follow a strict Code of Conduct (CoC) imbedded in our corporate HR policy – a guideline to follow our company's rules and regulations and value every individual, including our employees and customers.

Enterprise Resource Planning:

Our core functions are based on Enterprise Resource Planning (ERP). We strive continuously to reduce wastage of materials and increase production efficiency.

Technical Information:

Floor Space for Knit/Woven Garments : **22,000** Square Feet.

Nature of Product : All kinds of woven & knit garment

Product Type :

- 5 Pocket Pant
- Cargo Long/Shorts
- Night Wear
- Swim Wear
- Sleep Wear
- Jacket
- T-shirt
- Polo-Shirt
- Ladies Knit Top
- Dress
- Shirt
- Pant
- Hoodie
- Men's/Ladies Polo Shirt
- Men's/Ladies
- Boys/Girls Jackets
- Pant
- Swimwear
- Skirt
- Short
- Trousers
- Men's /Boys Shirts
- Women's/Girls Blouses
- Shirts
- Men's / Boy's Night Shirts
- Pyjamas
- Women's /Girls Panties
- Night Dress
- Pyjamas Etc.

Production Capacity of Garments

Name of Products	Pcs/set Per Day	Pcs. / Month	Capacity Utilized
5 Pocket pant	5000	130000	100 %
Sleep Wear	5000	130000	100 %
Cargo shorts	3000	78000	100 %
Kids Top & Bottom sets	3000	78000	100%
Jacket	2000	52000	100%
Ladies item	5000	130000	100%
T-shirt	7000	182000	100%
Polo Shirt	6000	156000	100%

Manpower Details:

Sl. No.	Name of Section	Male	Female	Total
1.	Factory Administration	4	2	6
2.	HRD & Compliance	3	2	5
3.	Merchandising Section	4	2	6
4.	Commercial Section	2	1	3
5.	GM Production	1	0	1
6.	Accounts Section	2	1	3
7.	Store	4	1	5
8.	Supervisor	5	5	10
9.	Personnel	0	1	1
10.	Sample Section	7	3	10
11.	Cutting Section	20	6	26
12.	Production Reporter, Work Study	1	2	3
13.	Sewing Section	90	210	300
14.	Quality	15	30	45
15.	Finishing Section	20	45	65
16.	Maintenance	5	0	5
17.	Security	5	2	7
18.	Checker	2	2	4
19.	Cleaner	2	4	6
20.	Doctor	0	1	1
21.	Nurse	0	1	1
	Total	192	322	523

Sewing Section Details

Production System	: Assembled system
Total Line	: 5
Total Machine in Each Line	: 60
List of Machineries	: See Machinery List

GARMENTS SECTION



Sewing Floor

Sl. No.	Sewing Factors	Present Status
01	Sewing Quality Controlling	<p>The Factory has a Quality Control Department consisting of 4.0 Quality Controllers and Inspectors to control the In-Process Quality. The Quality Control Manager is responsible person to monitor the department. He monitors the quality procedures of in-process quality; performs inspection as per required AQL. And will prepare reports accordingly twice daily. The sewing quality controller is to submit all reports directly to the Quality Assurance Manager. The quality Assurance Manager is to take action based on the report.</p> <p>The Quality Control Manager leads his team of Process Checkers, End Line Checkers, and Roaming QC.</p> <p>Before the input of a new style, Sewing Quality Controller assists Quality Assurance Manager in setting the quality layout, prepares QC specs for Process Checkers, and End Line Checkers, and also conducts Pre-production briefing. The sewing quality controller will measure three pieces per color per size of daily output garments.</p>
02	AQL. Followed	AQL Level 2.5 is strictly followed in all steps in the Sewing and Finishing sections of the entire group.
03	Daily Finishing Capacity	The Daily Finishing and Packing Capacity of Adila are 80% above of daily production. This is to avoid backlot lot in the Finishing Section.

04	Folding System	Flat Pack to Standard Packing and Fancy Stand for required Folding.
05	Finishing Quality System	Garments are always checked 100% from Inside after thread cutting and 100% from Outside after ironing. Important components are 100% measured for acceptable tolerance. After Poly bagging, 100% checked for Get-up.
06	Pre-Final Audit	Garments are always sent for cartooning a minimum of thrice daily. Before sending for cartooning, the Finishing quality Controller conducts an audit and if it passes only then it is allowed for packing, otherwise all garments are declared for re-check. After all, garments are packed in the cartons, Quality Assurance Manager conducts a Pre-Final inspection before offering for a final inspection to the Buyer.

Quality Defects Grades:

Grade	Quality Audit Defects Definitions	Examples
Critical	A defect that would make the garment a second; would seriously shorten the life of the garment or would, if sold, resulting the garment being returned for full credit.	Holed Fabrics
Major	A defect that would be noticed by a customer and would cause dissatisfaction.	Loose button
Minor	A defect that a customer would not notice but which manufacturer does not like and would put right.	Incorrect Positioning of label

Finishing Activities:

Inside Processing

Inside Process, checkers check 100% of the garment from inside after thread cutting. The main things to be checked from the inside is to check for; open stitch, open seam, missing Bar- tack, etc. Inside Process, checkers may need to trim un-cut thread but not on regular basis as a thread trimmer.

All defects are to be recorded in Process Checker Hourly Defect Record Sheet.

Outside Process Checker's Job

Outside Process checkers check 100% of the garment from outside after Ironing, so if there are any oil spots, then it is very easy to identify and rectify. Outside, Process checkers work in a group. Three outside process checkers form one group.

Procedure for Outside Process

Of the three checkers, one will check the front part; the second person will check the back part and the third will check overall and will take 100% measurement of the important part. For example, if trouser: Waist, inseam, out seam. If shirt: Front part etc.

All defects are to be recorded in Process Checker's Hourly Defect Record Sheet.

Machinery List

Sl. No	Machine Name	QTY	PC/SET
1	Single Needle	160	SET
3	Two-Needle	25	SET
4	Two-Needle Chain Stitch	6	SET
5	Kansai	5	SET
6	Feed of The Arm	6	SET
7	Four Thread	30	SET
8	Six Thread	20	SET
9	Flat Lock	25	SET
10	Bartack	7	SET
11	Button Hole + Attach	7	SET
12	Snap Button	6	SET
13	Cutting	4	SET
14	Thread Sucking	1	SET
15	Boiler – Electric	1	SET
16	Piping Cutter	1	SET
17	Needle Detector	1	SET
18	Generator	1	SET
	Total Machines	306	SET

COMPLIANCE

1. EMPLOYEE RECRUITMENT POLICY:

The policy of this company is to recruit only adult workers with a minimum age of 18 years. No discrimination based on gender, race, religion/area, creed of credo, complexion, nationality etc. is made during recruitment.

How does the factory recruit's worker?

- Through News Paper
- Gate Gathering
- Personal Contact.

Working Age - Minimum 18 years of age

How age is determined?

HRD officials preliminarily screens new workers. Qualified doctor finally confirms age & issues written Age Certificate.

What age records are reviewed

- Birth certificate if available
- School certificate
- Doctor Evaluation.
- National /Local Commissioner certificate

2. PERSONNEL POLICY / WORKER – MANAGEMENT RELATIONS:

The policy of this company is to maintain excellent worker –management relations so that job satisfaction at the workplace is retained & labor productivity is boosted.

Motivation/Worker Re-orientation: Workers are re-oriented/motivated/informed on labor Laws, Code of Conduct and other workplace rules.

Training: Supervisors and personnel staff are trained on labor laws. Personnel Policies, welfare matters and workplace rules, etc.

Worker-management relations: Workers are allowed to put forward their easy/ Suggestions/ Proposals/ Complaints on any issue of on improvement.

Workers Welfare Committee: There is a worker's welfare committee to look after the Interests of the Employees. They put forward proposals; Suggestions ventilate Grievances & Complaints, (if any).

Quality Circle: The factory has Quality Circles which in addition to Improvement of Their work allows them to involve in Factory development programs.

Suggestion & Complain Box: The Factory has a suggestion & complain box. So, That Worker can put forward any suggestion & complain that flashes into their mind.

Factory Code of Conduct:

- **Legal Compliance:** We followed BEPZA Instruction, Bangladesh Labour Law,
- **Child Labour:** We don't encourage any child labor.
- **Health & Safety:** We provide our workers with clean, safe and healthy work Environment, designated to prevent accident and injury to health arising out during the course of work.
- **Medical Facilities:** We have our own medical service center with in the Export Processing Zone Area with modern amenities such as Pathology, E.C.G, X-Ray, and surgery facilities and eighteen qualified Doctors are performing their duties round the clock and our workers & staff can enjoy free medical service in times of need as we use to pay the fixed amount for the purpose.
- **Fire Fighting Team:** We maintain a firefighting team consisting of members from workers & staff to take precaution in case of any fire hazard.
- **Freedom of Association:** We recognize and respect the right of workers to exercise lawful rights of free association, including joining or not joining any association.
- **Women's Right:** We ensure women workers right and they receive equal treatment in all aspects of the employment.
- **Harassment And Abuse:** We must treat all workers with respect and dignity; no worker shall be subject to corporal punishment, physical, sexual, psychological or verbal harassment.
- **Child care Facilities:** We have well decorated Child Care facilities for our employees.

Special Facilities:

- Group Insurance for Employees
- Provident Fund for Employees
- Separate Dining Hall.
- Canteen Facilities

FEEL FREE TO CONTACT US AT YOUR CONVENIENCE.