BUSINESS DEMOGRPHICS

Zahin Sobhan Enan

Table of Contents

Introduction	
Age Group	
Regions of Birth	
Occupation	
Education	4
Persons in a family	5
Household Income	
Mortgage Repayments for Families	8
Income Inequality	<u>9</u>
Conclusion	10
References	10

Introduction

To understand market shares and trends, population demographics must be looked at. Demographics include many variables such as size, age, origin, income, education and occupation (Tarsi and Tuff, 2022). These help us to identify market situations to make better decisions. Australia's population change has been mostly consistent. It is also seen throughout the years that an ageing group of population is mostly dominant in the country. Trends as such shaped consumer needs and behaviour. The purpose of this report is to analyse and understand the demographic profile of two local government locations, Parramatta and Willoughby. Both these areas are prominent in population growth. The census data is obtained from the Australian Bureau of Statistic and is used in this report. The report looked into common trends based on census data and implied demographic theories to understand the implications of changing population.

Age Group B C D E F G 1 Australian Bureau of Statistics Australian Bureau of Statistics LGA (UR) Willoughby (C) Total Parramatta (C) SEXP Sex Male Male Female AGE5P - Age in Five Year Groups 7.3277424% 7.2745938% 7.0599776% 6.1411003% 7.2602915% 6.9867296% 0-4 years 5-9 years 10-14 years 6.3892399% 5.9418032% 7.6849776% 6.4517799% 6.7012907% 6.0765355% 6.0846413% 5.4420712% 5.3521638% 4.9190059% 5.1228802% 4.7373358% 15-19 years 5.3190643% 4.8585791% 5.6418161% 5.1132686% 5.3951638% 4.924942% 20-24 years 6.9512809% 6.1931396% 5.9837444% 6.0504854% 6.7207751% 6.1517254% 6.7825112% 25-29 years 8.9360988% 9.4286523% 6.9902913% 8.4186056% 8.8090967% 11.1701235% 10.9446352% 8.1670404% 8.5048544% 10.4517022% 10.3241083% 30-34 years 8.2286099% 8.6715247% 8.4841424% 9.2456849% 8.2959582% 35-39 years 9.4318614% 40-44 years 7.1032795% 6.9374137% 7.8951794% 8.2614887% 7.2918696% 7.2736387% 45-49 years 5.8978959% 6.1170307% 7.1524664% 7.2595469% 6.2020868% 6.4096138% 5.6159917% 5.9161386% 6.3088565% 6.3145631% 5.7828363% 6.0198132% 50-54 years 5.1237639% 5.4488654% 5.3110987% 5.4187702% 5.1687416% 5.4433569% 55-59 years 60-64 years 4 4167941% 4 792205% 4 5683857% 4 9216828% 4 4531938% 4 8253482% 3.6877314% 3.8868633% 4.2180493% 4.4893204% 3.818271% 4.0371729% 65-69 years 70-74 years 2.7059271% 3.0337357% 2.9288117% 2.9669903% 2.756707% 3.0155129% 75-79 years 2.0413754% 2.3337109% 2.0992152% 2.37411% 2.0566123% 2.3453989% 80-84 years 1 471381% 1.7513894% 1.6423767% 2.0064725% 1.5097052% 1 8184097% 85-89 years 0.8642706% 1.2646465% 1.2275785% 1.5326861% 0.9507045% 1.3303345% 90-94 years 0.3437641% 0.6973698% 0.4988789% 1.0174757% 0.3816255% 0.7815798% 0.2097087% 0.1978683% 95-99 years 0.0618599% 0.1955821% 0.0784753% 0.070547% 0.0178081% 100 years and over 0.0026511% 0.0141598% 0.0140135% 0.020712% 0.0080625% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% Total Data Source: Census of Population and Housing, 2016, TableBuilder INFO Cells in this table have been randomly adjusted to avoid the release of confidential data. No reliance should be placed on small cells. Copyright Commonwealth of Australia, 2018, see abs.gov.au/copyright ABS data licensed under Creative Commons, see abs.gov.au/ccby

Age groups are key measures to identify working age population. It is also important when looking into needs and demands in the market. Dominance of an age group means certain commodities creates more demand. Age group is also an important feature of the demographic profile that helps to identify wage distribution (d'Albis and Collard, 2022). Moreover, the data shows the level of male and female involvement in the population. Market and planning agencies use this data to properly accommodate consumer needs. The above table indicates overall population distribution among age groups of Parramatta and Willoughby based on male and female sex. Comparing population size shows that Parramatta has a much larger population than Willoughby. The table shows that most dominant age group was 30-34 years for both locations. Having more population of this age group indicates that more mature population resides in these two LGAs. Another dominant group is the 25-29 years for both sex. This indicates that the presence of a working age population is mostly around these two groups.

Regions of Birth

2016 Census	- Counting Persons	s, Place of Usual F	Residence (MB)				
3PLP - 1 Digi	Level by LGA (UR)					
Counting: Pe	rsons Place of Usua	al Residence					
_							
ilters:							
efault Summati	on Persons Place of Us	sual Residence					
ercentage: (Column						
GA (UR)		Parramatta (C)	Willoughby (C)	Total			
	BPLP - 1 Digit						
	Level						
	Oceania and	46.9328287%	51.7933327%	48.1348475%			
	North-West	2.7755546%	5.8234526%	3.5296115%			
	Southern and	2.1348379%	2.5221054%	2.2312603%			
	North Africa and	3.87879%	2.0927823%	3.4404143%			
	South-East Asia	4.8723652%	5.4977592%	5.0243295%			
	North-East Asia	17.1423771%	20.2925858%	17.920974%			
	Southern and	14.2797133%	3.6176197%	11.6442232%			
	Americas	1.2473856%	1.9528148%	1.4228278%			
	Sub-Saharan	0.9604118%	1.2260609%	1.0270986%			
	Supplementary	0.0782656%	0.1103589%	0.0842048%			
	Not stated	5.6987968%	5.0711277%	5.5418727%			
	Total	100.0%	100.0%	100.0%			
ata Source: Ce	nsus of Population and I	Housing, 2016, TableE	sulider				
IFO	Calle in this table is				data Na mallamas		
NFO	Cells in this table na	ave been randomly adj	usted to avoid the rele	ase of confidential	data. No reliance sn	buid be placed on	small cells.

Demographic profile of the people born overseas shows that the number of people born overseas living in the two LGAs of study. Country of birth of a person is a key indicator of immigration status of a country. The metrics can be used for identifying key regions from where people immigrate. As new market needs emerge from immigration, to completely satisfy market need it is important to understand if people born in different countries will have similar taste when acting as consumers (Bertram and Bujard, 2022). This is why this data is particularly important. From Table_2, it is obtained that people living in the LGAs of study are mostly born in the Oceania. People born in North-East Asia are the highest in Willoughby. South-East Asian born are also highest in the same region with a close figure of 4.9% in Parramatta. It can be concluded that people born in Asia are the most dominant group after Oceania who are residing in Parramatta and Willoughby.

Occupation

Australian Bureau of Statistics	Australian Bureau of Sta	tistics				
	O		- 1			
	Counting Persons, Place of Usu	ai Residence (Mi	3)			
	Level by LGA (UR)					
Counting: Pers	ons Place of Usual Residence					
-ilters:						
	Persons Place of Usual Residence					
Percentage: Co	olumn					
LGA (UR)		Parramatta (C)	Willoughby (C)	Total		
	OCCP - 1 Digit Level					
	Managers	5.98%	9.33%	6.81%		
	Professionals	14.93%	19.48%	16.06%		
	Technicians and Trades Workers	4.87%	3.08%	4.42%		
	Community and Personal Service	3.9%	3.58%	3.82%		
	Clerical and Administrative Workers	7.26%	6.03%	6.96%		
	Sales Workers	3.96%	3.95%	3.96%		
	Machinery Operators and Drivers	2.24%	0.7%	1.86%		
	Labourers	3.06%	1.79%	2.75%		
	Inadequately described	0.55%	0.64%	0.57%		
	Not stated	0.38%	0.3%	0.36%		
	Not applicable	52.87%	51.14%	52.44%		
	Total	100.0%	100.0%	100.0%		
ata Source: Censu	us of Population and Housing, 2016, Table	Builder				
NFO	Cells in this table have been randomly a	djusted to avoid the re	elease of confidential da	ata. No reliance shou	ıld be placed on sm	all cells.
Convright Comm	onwealth of Australia, 2018, see abs.gov.a	u/copyright				
.,, .	under Creative Commons, see abs.gov.au					

Table 3 indicates the number of professionals living in the LGAs. It is an important metrics to find actual development done in the area (Occupation of employment | Australia | Community profile, 2022). Occupation defines the professional level of everyone. The table shows mainly 8 types of occupation. For the LGAs most individuals are professionals. That means each individual residing in the LGA have a job. In comparison, Willoughby accounts for more professionals than Parramatta. In contrary, more workers live in Parramatta. Clerical and administrative workers as well as machinery operators are significantly higher in Parramatta. It is clearly indicative from the table that Parramatta has most workers, but also being in smaller population group Willoughby has the most Professionals with less workers. In conclusion, Parramatta is still among the highest earners because of its population size when looking at the table of occupation. Parramatta could see more population increase in the coming years, and as a result more varied occupation. If the current trend persists in Willoughby, the location can have more individual with high earning capability as the numbers of Professionals will rise.

Education

A	В	С	D	E	F	G
Australian Bureau of Statistics	ralian Bureau of	Statistics				
2016 Census - Cour	nting Persons, Place o	f Usual Residenc	e (MB)			
QALLP - 1 Digit Lev	el by LGA (UR)		, ,			
Counting: Persons	Place of Usual Reside	nce				
Filters:						
Default Summation Pers	ons Place of Usual Residence	e				
Percentage: Colum	n					
LGA (UR)		Parramatta (C)	Willoughby (C)	Total		
QAL	LP - 1 Digit Level					
Post	graduate Degree Level	16.97%	19.27%	17.56%		
Grad	luate Diploma and	2.92%	3.89%	3.16%		
Back	nelor Degree Level	34.99%	42.97%	37.05%		
	anced Diploma and	13.66%	12.78%	13.44%		
	ificate Level	16.92%	10.44%	15.25%		
	el of education	1.91%	1.73%	1.87%		
	el of education not stated	12.63%	8.91%	11.68%		
Tota		100.0%	100.0%	100.0%		
Data Source: Census of F	opulation and Housing, 2016	, TableBuilder				
NFO Cells	in this table have been rand	omly adjusted to avoid	d the release of confider	ntial data. No reliance	should be placed of	on small cells.
3 O	14h					
.,,	Ith of Australia, 2018, see ab					
ABS data licensed under	Creative Commons, see abs.	gov.au/ccby				

Education level for the LGAs is obtained from Table 4. Education defines the highest level of formal education an individual has taken part of. Education level can be of high importance when determining market distribution. It is a primary component based on which earning scale for an individual is defined. Since earning triggers market volume, share and availability of products in the market, education is deemed as a valuable asset for an individual and population as a whole (Education and Work, ABS, May 2021, 2022). The data collected during census in 2016 shows that, in both LGAs of Parramatta and Willoughby most people have completed their Bachelor's degree. In Willoughby, in particular, out of the total population 42.97% have completed their Bachelor's degree. As stated before, Parramatta has more workers than Willoughby and as Table 4 indicates, it has the highest number of Certificate Level attained individuals. Certificate level means technical qualifications required for an occupation from TAFE and universities as a form of Diploma. To conclude, both LGA's have population that have significantly high number of education attendees.

Persons in a family

	Counting Families, Place of E	numeration (MB))		
CPRF Count of	Persons in Family by LGA				
Counting: Fam	ilies Location on Census Nigh	nt			
Filters:					
Default Summation	Families Location on Census Night				
Percentage: Co	olumn				
LGA		Parramatta (C)	Willoughby (C)	Total	
	CPRF Count of Persons in Family				
	Two persons in family	40.32%	41.63%	40.65%	
	Three persons in family	26.6%	24.07%	25.97%	
	Four persons in family	23.26%	24.83%	23.66%	
	Five persons in family	7.6%	8.04%	7.71%	
	Six or more persons in family	2.21%	1.45%	2.02%	
Data Source: Censu	Total us of Population and Housing, 2016, Ta	100.0% ableBuilder	100.0%	100.0%	

In order to understand population influence and consumer behaviour in the market, it is important to understand the role of family members and incidents in the family that occurs (Household and Family Projections, ABS, 2016 - 2041, 2022). Incidents such as marriage and death in the family results in different consuming pattern in the market. As family functionality depends on family members, Table 5 was produced from the census data to show number of individuals living in a family. Most families living in the LGA of Parramatta and Willoughby consists of two people. The least majority of people have six or more family members. Among the two groups Willoughby shows slightly lower percentage of 1.45% in this category. It can be assumed that more members in the family will result in more income spending. Another interesting find from the table is that even the overall population of both the LGAs have shown similar pattern of having mostly two persons in their family.

Household Income

Counting: Fan	usehold Income (weekly) by LGA nilies Location on Census Night					
	illian I anntion on Compus Nimbt					
Filters:	filles Location on Census Night					
Filters:						
	on Families Location on Census Night					
Percentage: 0	Column					
_GA		Parramatta (C)	Willoughby (C)	Total		
	HIND Total Household Income (weekly)					
	Nil income	1.89%	2.85%	2.13%		
	\$1-\$149 (\$1-\$7,799)	0.76%	0.88%	0.79%		
	\$150-\$299 (\$7,800-\$15,599)	1.82%	1.49%	1.74%		
	\$300-\$399 (\$15,600-\$20,799)	2.25%	1.75%	2.13%		
	\$400-\$499 (\$20,800-\$25,999)	4.41%	3.4%	4.16%		
	\$500-\$649 (\$26,000-\$33,799)	3.4%	2.73%	3.23%		
	\$650-\$799 (\$33,800-\$41,599)	5.28%	3.6%	4.86%		
	\$800-\$999 (\$41,600-\$51,999)	5.64%	4.16%	5.27%		
	\$1,000-\$1,249 (\$52,000-\$64,999)	7.78%	5.8%	7.29%		
	\$1,250-\$1,499 (\$65,000-\$77,999)	7.76%	5.63%	7.23%		
	\$1,500-\$1,749 (\$78,000-\$90,999)	7.03%	5.2%	6.57%		
	\$1,750-\$1,999 (\$91,000-\$103,999)	6.94%	5.28%	6.53%		
	\$2,000-\$2,499 (\$104,000-\$129,999)	14.18%	11.89%	13.61%		
	\$2,500-\$2,999 (\$130,000-\$155,999)	9.06%	6.96%	8.53%		
	\$3,000-\$3,499 (\$156,000-\$181,999)	6.36%	5.64%	6.18%		
	\$3,500-\$3,999 (\$182,000-\$207,999)	5.51%	8.9%	6.36%		
	\$4,000-\$4,499 (\$208,000-\$233,999)	2.74%	4.51%	3.18%		
	\$4,500-\$4,999 (\$234,000-\$259,999)	2.58%	5.25%	3.24%		
	\$5,000-\$5,999 (\$260,000-\$311,999)	2.44%	5.85%	3.29%		
	\$6,000-\$7,999 (\$312,000-\$415,999)	1.85%	7.33%	3.21%		
	\$8,000 or more (\$416,000 or more)	0.32%	0.93%	0.47%		
	Total	100.0%	100.0%	100.0%		
Data Source: Ce	nsus of Population and Housing, 2016, Table		100.070	100.070		
Ja.a 000100. 06	leas of a spalation and riodsing, 2010, Table	Dandoi				
NFO	Cells in this table have been randomly adj	usted to avoid the re	lease of confidential da	ata. No reliance sho	uld be placed on small cell	ls.

Income is an important margin by which market descendants are relied on. Spending capacity is also relying on income. The ability to live and work also depends on income an individual earns (HOROWITZ, IGIELNIK and KOCHHAR, 2022). Table 6 shows total household income defined in several categories. The categories are different income levels ranging from \$1 to \$8000 or more in a week. The income levels are divided to properly identify actual income of families. From the table, it is identified that income level is very stable for both the LGAs with most household earning \$2000 to \$2500 each week. Radically low earners are very few and only results in about 3% of the total population of the LGA's. It is a common estimation that population is likely to grow. As a result, earning capability is also going to increase. As such, Willoughby will have similar income pattern as Parramatta although covering much lesser geographical location.

Mortgage Repayments for Families

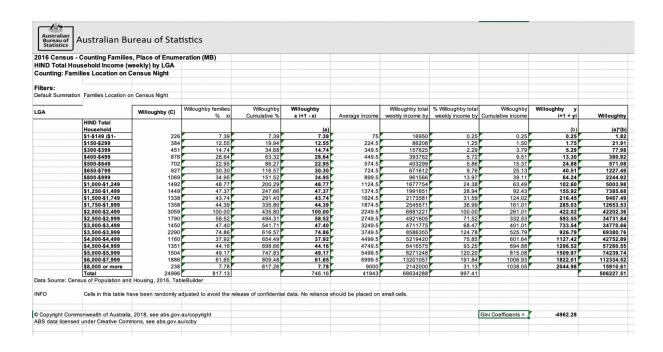
2016 Censu	us - Counting Families, Place of E	numeration (MB)				
	ortgage Repayments (monthly) Rar					
	Families Location on Census Nigh	•				
Counting.	raililles Location on Census Nigi	IL .				
Filters:						
	-ti F Night					
	ation Families Location on Census Night					
Percentage	: Column					
LGA		Parramatta (C)	Willoughby (C)	Total		
	MRERD Mortgage Repayments					
	(monthly) Ranges					
	\$1-\$149	1.1168597%	1.3132695%	1.1683719%		
	\$150-\$299	0.8663875%	0.8481532%	0.862069%		
	\$300-\$449	1.5397881%	1.5595075%	1.5630921%		
	\$450-\$599	1.4658783%	1.3406293%	1.4462549%		
	\$600-\$799	2.3199474%	1.7373461%	2.1725401%		
	\$800-\$999	3.0877885%	2.2982216%	2.9051408%		
	\$1,000-\$1,199	4.4510142%	3.7209302%	4.2692939%		
	\$1,200-\$1,399	5.5966166%	3.2421341%	5.0397878%		
	\$1,400-\$1,599	5.7197996%	3.5704514%	5.2166225%		
	\$1,600-\$1,799	6.664203%	3.119015%	5.8576481%		
	\$1,800-\$1,999	5.3379322%	2.2298222%	4.61349%		
	\$2,000-\$2,199	13.0738277%	9.001368%	12.1352785%		
	\$2,200-\$2,399	5.0135501%	2.6538988%	4.4650752%		
	\$2,400-\$2,599	5.5514495%	4.2818057%	5.2639889%		
	\$2,600-\$2,999	9.5877474%	5.8002736%	8.7122647%		
	\$3,000-\$3,999	17.0321097%	18.8919289%	17.4497916%		
	\$4,000-\$4,999	6.9269935%	13.0095759%	8.3333333%		
	\$5000 and over	4.6522132%	21.1764706%	8.4817481%		
	Total	100.0%	100.0%	100.0%		
Data Source:	Census of Population and Housing, 2016, T	ableBuilder				
INFO	Calle in this table have been random	by adjusted to avoid t	ho rologed of confident	ial data. No rolianas	should be placed	an small colls
INFU	Cells in this table have been random	ily aujusted to avoid t	rie release of confident	iai uata. No reliance	snould be placed (on small cells.
© Copyright C	commonwealth of Australia, 2018, see abs.g	ov.au/copyright				
	nsed under Creative Commons, see abs.go					

Many families living in the LGAs of this study repay mortgage payments. Repayment of this category show strong financial positions of families. It is also important for market segmentation to identify customers who have strong financial positions (Warren and Qu, 2022). Table 7 appropriately shows current mortgage amount payed by families living in the LGA. Higher mortgage payments is mostly significant among both LGAs. Mortgage repayments of \$3000 to \$3999 is the most common trend. Another trend from the table suggested that mortgage payment of lesser amount is not significant in Willoughby, suggesting higher property prices in that area.

Income Inequality

A	В	С	D	E	F	G	Н	I	J	K	L	М
Australian Bureau of Statistics	ustralian Bu	ureau of Stat	tistics									
16 Census - C	Counting Families	s, Place of Enum	eration (MB)									
IND Total Hous	sehold Income (v	veekly) by LGA										
ounting: Famili	ies Location on C	Census Night										
ilters:												
efault Summation	Families Location o	n Census Night										
			Parramatta families	Parramatta	Parramata		Parramatta total	% Parramatta total	Parramatta	Parramatta v		
GA		Parramatta (C)	% xi	Cumulative %	x i+1 - xi	Average income	weekly income by		Cumulative income	i+1 + yi	Parramatta	
	HIND Total											
	Household				(a)					(b)	(a)*(b)	
	\$1-\$149 (\$1-	590		5.38	5.38	75	44250	0.18	0.18	0.18	0.96	
	\$150-\$299	1410		18.22	12.85	224.5	316545	1.28	1.46	1.64	21.07	
	\$300-\$399	1740		34.07	15.85	349.5	608130	2.46	3.92	5.39	85.38	
	\$400-\$499	3413		65.17	31.10	449.5	1534144	6.21	10.14	14.06	437.26	
	\$500-\$649	2632		89.15	23.98	574.5	1512084	6.12	16.26	26.40	633.05	
	\$650-\$799	4087	37.24	126.38	37.24	724.5	2961032	11.99	28.25	44.52	1657.60	
	\$800-\$999	4362		166.13	39.74	899.5	3923619	15.89	44.15	72.40	2877.28	
	\$1,000-\$1,249	6021	54.86	220.98	54.86	1124.5	6770615	27.42	71.57	115.71	6347.58	
	\$1,250-\$1,499	6006		275.70	54.72	1374.5	8255247	33.43	105.00	176.57	9661.81	
	\$1,500-\$1,749	5441	49.57	325.27	49.57	1624.5	8838905	35.80	140.80	245.80	12184.94	
	\$1,750-\$1,999	5375		374.24	48.97	1874.5	10075438	40.81	181.61	322.41	15788.55	
	\$2,000-\$2,499 \$2,500-\$2,999	10976		474.24	100.00	2249.5	24690512	100.00	281.61	463.22	46321.65 40962.87	
		7011	63.88	538.12 582.99	63.88	2749.5	19276745 16003788	78.07	359.68	641.29	40962.87 35186.69	
	\$3,000-\$3,499 \$3,500-\$3,999	4925 4268		621.88	44.87 38.88	3249.5 3749.5	16003788	64.82 64.81	424.50 489.31	784.18 913.81	35186.69	
	\$4,000-\$4,499	2121		641.20	19.32	3/49.5 4499.5	9543440	38.65	489.31 527.97	1017.28	19657.87	
	\$4,000-\$4,499	1994	18.17	659.37	19.32	4749.5	9543440	38.65	566.32	1017.28	19879.82	
	\$5,000-\$5,999	1894		676.59	17.22	5499.5	10394055	42.10	608.42	1174.74	20228.34	
	\$6,000-\$5,999	1430		689.61	13.03	6999.5	10009285	42.10	648.96	1257.38	16381.66	
	\$8,000 or more	248		691.87	2.26	9000	2232000	9.04	658.00	1306.96	2953.04	
	Total	75937		001.01	624.44	41943	157728131	638.82	000.00	1500.50	283303.16	
		Housing, 2016, Tab			024.44	41040	.37720101	000.02			200000.10	
NFO	Cells in this table ha	ave been randomly a	adjusted to avoid the rel	ease of confidential	data. No reliance s	hould be placed on s	mall cells.					
									Gini Coefficients =	-2733.03		
Conviott Commo	nwealth of Australia	, 2018, see abs.gov	au/convright									
		mons, see abs.gov.										
	5.54010 00111	, abs.gov.a	,									

Income inequality is measured by gini coefficient. Income inequality is major factor of market interruption (Gini Coefficient by Country 2022, 2022). Market interpretation causes disturbance. Social cohesion can also be hampered.



Both LGAs have shown significant abnormalities when finding Gini coefficient. It suggests that no income inequality actually exists in both these LGAs. It means

equal spread of wealth. This is a good remark considering market spending will see equal growth.

Conclusion

To conclude, population is a group of individuals who interact and lives together. Population as whole defines environment, health, education level and income. Stronger income means strong financial objective for each individual which in turns works as good market returns. Researching population demographic gives good knowledge and actual facts of diversity of actions among a group needed for the market determination. Most significant find in this essay is the mortgage repayment done in the LGAs and finding that Willoughby might have higher valued properties considering higher mortgage payments. On contrary, Parramatta have large amount of certified workers. This essay has looked into several demographic profile of Parramatta and Willoughby which also suggests that there is no income inequality in these two LGAs.

References

Australian Bureau of Statistics. 2022. *Education and Work, Australia, May 2021*. [online] Available at:

https://www.abs.gov.au/statistics/people/education/education-and-work-australia/may-2021 [Accessed 25 May 2022].

Australian Bureau of Statistics. 2022. *Household and Family Projections, Australia,* 2016 - 2041. [online] Available at:

https://www.abs.gov.au/statistics/people/population/household-and-family-projections-australia/latest-release [Accessed 25 May 2022].

Bertram, H. and Bujard, M., 2022. [online] Available at: https://www.researchgate.net/publication/261145635_Fertility_and_the_Importance of Regional Context> [Accessed 25 May 2022].

d'Albis, H. and Collard, F., 2022. [online] Demographic-research.org. Available at: https://www.demographic-research.org/volumes/vol29/23/29-23.pdf [Accessed 26 May 2022].

HOROWITZ, J., IGIELNIK, R. and KOCHHAR, R., 2022. *1. Trends in income and wealth inequality*. [online] Pew Research Center's Social & Demographic Trends Project. Available at:

https://www.pewresearch.org/social-trends/2020/01/09/trends-in-income-and-wealth-inequality/ [Accessed 26 May 2022].

Profile.id.com.au. 2022. *Occupation of employment* | *Australia* | *Community profile*. [online] Available at: https://profile.id.com.au/australia/occupations> [Accessed 26 May 2022].

Tarsi, K. and Tuff, T., 2022. *Introduction to Population Demographics* | *Learn Science at Scitable*. [online] Nature.com. Available at:

https://www.nature.com/scitable/knowledge/library/introduction-to-population-demographics-83032908/ [Accessed 26 May 2022].

Warren, D. and Qu, L., 2022. [online] Available at:

https://aifs.gov.au/publications/housing [Accessed 27 May 2022].