

Privacy Notice for Employees (short form)

This very short privacy notice for TOMRA employees will give you the basic overview of how we handle your personal data at TOMRA. TOMRA follows international privacy legislations and our take on privacy is based on the “European General Data Protection Regulation” (GDPR).

Based on the GDPR you as data subject have a number of rights regarding your data. This notice does not go into detail, however if you need more information you can read [the extended version on the privacy pages](#).

What data do we process about you?

We process personal information which is necessary for us to comply with the legal requirements which we have as your employer and the requirements set by relevant authorities. In addition to this we process data as part of our work processes such as emails being sent or documents created. The types of data we process will also vary based on the local legal obligations in your country.

At TOMRA we highly value your privacy and we want to assure you that your personal information is kept secure and confidential. We are not allowed to monitor your actions and therefore we only keep adequate application and system logs, which are necessary for security of the facilities.

For further details on what information we process about you and where do we get it from, you can check the longer version of our privacy notice. Note that should any questions arise, you can always contact us.

Sharing of data

We will not share your data unless it is necessary to fulfil an obligation towards you or relevant authorities. For any type of data sharing we will ensure the security and integrity of your data is in accordance with the applicable privacy and data protection laws.

In cases where we use another company to perform a service for us, we establish a Data Protection Agreement (DPA) with them. This ensures that they process your personal data only in accordance with our instructions and for the purposes we have set.

Contact info

If you have any questions in relation to your personal data or you wish to file a complaint regarding the processing of your personal data, you can contact our DPO:¹

Dr. Volker Wodianka, LL.M.

Email: dpo@tomra.com

¹ Additionally, you can also contact local data protection authorities (DPA) regarding any complaints you may have. A list of the [European and EEA DPAs can be found here.](#)