



To Whom It May Concern:

I am writing this letter in support of Ismat Abbas and her desire to attend Rutgers University for the PhD. Program in Urban Health Task. I have had the pleasure to work with Ms. Abbas in her supportive student role in the Counseling and Educational Leadership Department. Ms. Abbas served as the only student worker for one of the largest departments in our college. This required her to assist both the Department Administrator, the Department Secretary, the Graduate Program Coordinator, which is my position, as well as a variety of faculty, and all while attending the graduate program for a Master's Degree in Educational Leadership. Each role required Ismat to work with a different set of skills, but particularly in a different role with the faculty, staff and graduate assistants within the department. She demonstrated over and over again her ability to work within a variety of venues and with a diverse population. She was able to develop relationships with faculty and staff that allowed her to walk within both roles and garner the respect from all members of the department.

Ismat's ability to prioritize the work expectations and to build relationships with faculty, staff and students saw her through the challenges of balancing her rigorous, scholarly course work with the expectations of her job. She was able at one time to be the "worker bee" and at another time brainstorm alongside of faculty as to how to organize the information for a search committee.

In my position as Graduate Program Coordinator, I have the opportunity to work with faculty, staff and students in a variety of tasks. When I needed assistance to manage very large projects and keep the goal in sight, Ismat was my choice. I was always confident of her abilities, but particularly her willingness to roll up her sleeves and work with me to get a job done. It is a pleasure to recommend to your institution a person of Ismat Abbas' caliber. I know she will learn and grow from this experience, as well as be a dedicated contributor.

Sincerely,

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