



### Military Spouse

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In order to minimize disruptions to military families due to permanent relocations, disability, and deaths resulting from active duty service, military spouses that meet the following conditions do not have to compete for positions:

- Those who are relocating with their service-member spouse as a result of permanent change of station (PCS) orders
- Spouses of service members who incurred a 100% disability because of the service member's active duty service
- Spouses of service members killed while on active duty

Only one permanent and/or unlimited temporary or term appointment is allowed for a PCS, while the number of appointments is unlimited for those qualifying by disability or death. This noncompetitive hire is not a hiring preference, just another way for candidates to apply and be considered noncompetitively.

If the appointment is based on PCS, the job has to be within the local commuting area of the new duty location.

If it is based on disability or death, there is no geographic restriction. If the appointment is based on PCS, the spouse must be appointed within 2 years of the PCS. An individual who received a temporary or term appointment as a result of a PCS would still be eligible for one permanent appointment based on that same PCS move.