



Schedule A

Schedule A positions are those other than those of a confidential or policy-determining character for which it is not practicable to examine. These include:

- Chaplain and Chaplain's Assistant
- Attorney
- Law clerk trainee
- Positions requiring the temporary or intermittent employment of professional, scientific, or technical experts for consultation purposes
- Positions filled by persons with an intellectual disability, severe physical disability, or psychiatric disability

You can also use Schedule A authority to hire applicants with an intellectual, psychiatric, or severe physical disability to fill any job which the person is able to perform with or without reasonable accommodation. Applicants with disabilities frequently apply for consideration under Schedule A. You can use Schedule A authority to hire them on a "trial" basis. Then, after 2 years of successful performance, you may noncompetitively convert them to a permanent appointment in the competitive service or they may remain on the excepted service appointment.