



Human Resources Solutions

Staffing and Placement Overview Training

WAGE GRADE QUALIFICATION STANDARDS

WG-5500 Quarry Work Family

Job Element Title	Job Element Number	Where Ability To lead or provide first level supervision is prime	Where Ability To provide production support services is prime	Where Ability To instruct others is prime	Where Ability To inspect work of others is prime	Where Ability To do the common or complex tasks is prime	Where Ability To do the less difficult tasks is prime
Ability To Do The Work Of The Position Without More Than Normal Supervision <i>(Screen-out Element)</i>	1					X	X
Ability To Inspect <i>(Screen-out Element)</i>	77				X		
Ability To Instruct <i>(Screen-out Element)</i>	46			X			
Ability To Provide Production Support Service <i>(Screen-out Element)</i>	78		X				
Ability To Lead Or Supervise <i>(Screen-out Element)</i>	73	X					
Work Practices (includes keeping things neat, clean, and in order)	25-A	X	X	X	X	X	X
Technical Practices (theoretical, precise, artistic)	25-E	X	X	X	X	X	X
Ability To Interpret Instructions, Specification, etc. (other than blueprinting reading)	75-B	X	X	X	X	X	X
Ability To Use and Maintain Tools and Equipment	81	X	X	X	X	X	X
Knowledge of Materials	82-A	X	X	X	X	X	X
Dexterity and Safety	86	X	X	X	X	X	X

See chapter on "Physical Requirements." In addition, some positions require the Ability To distinguish either basic or shades of color. Applicants must possess emotional and mental stability.