



30% or More Disabled Veterans

An agency may give a noncompetitive temporary appointment of more than 60 days or a term appointment to any veteran who:

- Retired from active military service with a disability rating of 30% or more, OR
- Has been rated by the Department of Veterans Affairs (VA)—since 1991 or later, to include disability determinations from a branch of the Armed Forces at any time—as having a compensable service-connected disability of 30% or more.

There is no grade level limitation for this authority, but the appointee must meet all qualification requirements, including any written test requirement.

The agency may convert the employee, without a break in service, to a career or career-conditional appointment at any time during the employee's temporary or term appointment.