

## HR Report - Workforce & Policies

## Employee Strength

As of March 2024, KMRL employs 538 staff: 124 in Projects, 401 in Operations & Maintenance, and 13 in Water Transport.

## Training and Development

450 employees trained in technical, strategic, and functional workshops during FY 2023-24.

84 apprentices engaged across departments.

## Policies and Updates

New leave policy introduced: 20 days annual limit.

Biometric attendance mandatory from October 2024.

## HR Challenges

Continuous demand for skilled manpower with metro expansion projects ongoing.

Need for enhanced employee skills in safety and customer service.

## Resettlement & Compensation

40 families rehabilitated in Kakkanad housing projects after land acquisition.

Tenants and labourers with 3+ years of association considered for R&R; packages.

## Bilingual Notice

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