# Problem Solving Skills (Case Studies)

Zbigniew Smierzchala

# **Topics**

- What sets me up to succeed
- Case Studies

Market – Research and Competitive Analysis (Methods, Processes)

Capture VoC (Voice of the Customer) from RFP analysis

Competitive Assessment – Gap Analysis

Improve Value Proposition Messaging for software solutions

Improve Conversion Rate for Sales Opportunities with 5 why Analysis

Tactical action plan for a defined sales initiative

Sales initiatives prioritization matrix (example)

Partner Business Plan Example

### What sets me up to succeed

#### **Talents**

Talents to learn quickly, winning others over, think strategically and create ideas

CliftonStrengths<sup>®</sup>

CERTIFICATE OF TALENT FOR

**Zbigniew Smierzchala** 

SIGNATURE THEMES

Strategic

Learner

Ideation

Analytical

Woo

Copyright © 2000, 2006-2012 Gallup, Inc. All Rights Reserved.

# **Business and Technical Skills**





**Cloud Architecture: Core Concepts** 



Linked LEARNING
Certificate of Completion
Congratulations, Zbigniew Smierzchala

Edge Analytics: IoT and Data Science Course completed on Sep 3, 2019





# IT Industry Experience



Market and Competitive Intelligence



Business Development, Sales Management, Direct Sales, Market and Competitive Intelligence



Business Development, Sales, Channel Management, Consulting

### Case Studies

#### Highlighted projects $\triangle \rightarrow \oplus$ will be explained in more detail on next slides

Deliver unique value proposition to customers, utilizing inside and outside resources to achieve market penetration, revenue and profitability expectations

Market-**Target** Value Segmentation Proposition Customers Market - Research and In-depth market studies Capture VoC (Voice of **Competitive Analysis** and operational target the Customer) from customer prioritization - Win - Loss analysis (by industry / size / - Customer interview direct and thru 3rd region) party) **RFP** analysis

# Marketing mix/ Channels

- Analyst Engagement/ Influencing
- Value Proposition Messaging
- Partner risk assessment
- Developed Success Stories / Use cases
- Partner Program Development
- Solutions Demo scripts
- Input for SOW and other project documentation
- Customer requirements checklists for sales
- Simple and complex ROI calculators
- Elevator Pitch development
  - Key Note Speaker
  - Roadshows and end customer events

# Action Plans

- Conversion Rate for Opportunities
  - Improve RFP win rate
- Development and Execution of Tactical action plans for defined sales
- initiatives
  Sales initiatives
  prioritization,
  management and
  control
- Channel Partner Management
- Developed and delivered Sales
  Force Training (webinars, classroom, podcast)
- Deal "War Rooms"

#### Resources/ Budget Model

- Business plans (for Territory, for Channel Partners etc.)
- MDF (marketing budget) management)

- Controls
- Pipeline management and business forecast
- Win loss analysis
- Market share and other KPIs



# Market Research and Competitive Analysis

#### Methods, Processes and Objectives

#### **Supplier & Input**



#### **Primary research**

- · Interviews (for example with sales teams, customers)
- Surveys
- · Assessment of competitive job postings and announcements
- Social Media postings
- · lost/won deal review



3<sup>rd</sup> party research









**Business Analytics Platforms** 



#### **Process**

Define problem and goal statement (Why?)



Define comparison parameters, scoring scale and weighting criteria's. (What to compare?)



Collect required data and information



Build consistent comparison matrix (How to compare?)



Analyze and synthesize observations. Generate insights.



Develop recommendations for management (strategic) marketing, sales and product management (operational and tactical)

#### **Output**

#### Communication strategy:

- Push distributing documents via email) and
- Pull making documents available on content management -and social collaboration platforms)

#### Content

- Recommendations for strategic decisions, operative plans and tactical actions
- "Fact decks" with detailed information
- Dashboards with key parameters

#### Format

- Presentations
- White papers
- Sales battle cards

#### **Customers / Impact**

Internal customers supported with market insights and data:

#### a) Senior management

Objective: Support forming strategic direction

#### b) Future Solutions Product Marketing

Objective: Support development of a compelling and differentiated solutions and services portfolio

#### c) Marketing

Objective: Development of differentiated and compelling marketing messaging for communication to customers partners and analysts

#### d) Sales

Objective: Increase win rate

# Competitive Assessment – Gap Analysis

#### **Objective**

Understand competitive positioning of the company to support marketing, sales and (future) product management in

- Building differentiated marketing message
- Closing gaps in portfolio and feature sets of offerings if identified
- Supporting sales with competitive information to properly position the company strengths and prepare to deal with potential objections
- Support strategy definition and business planning

#### **Approach**

- Define comparison parameters, scoring scale and weighting criteria's (What to compare?)
- Collect required data and information
- Build consistent comparison matrix (How to compare?)
- Analyze and synthesize observations
- Develop recommendations for management (strategic) marketing, sales and product management (operational and tactical)
- Present the research and recommendations to respective target audiences

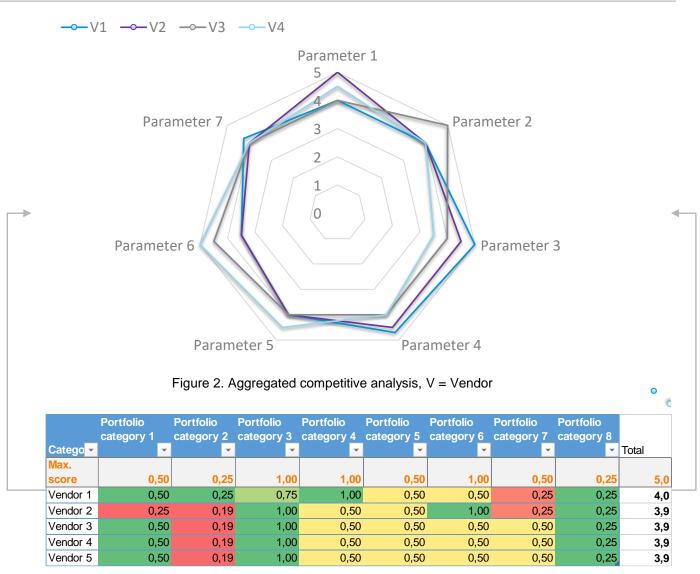


Figure 1: Detailed competitive analysis for vendors portfolio as one of the parameters to measure competitiveness

# Improve future RFP win rate by xx % in FY XX

Objective: Improve the future win rate for (Solution name) RFPs by at least XX% in FY XX

Project owner: Zbigniew Smierzchala; Sponsor: (Name); Organization: (XXX)

Contributors: (Names)

#### **Problem statement**

 The probability to win an RFP which has been influenced is significantly higher as a probability to win an RFP which has been influenced by competition

#### **Objectives**

- Understand the buyers roles which involved entities (IT, LoB, Procurement) play in the buying process
- Understand vendor selection criteria outlined in RFPs
- Identify common software requirements (functional and nonfunctional requirements (NFR))

#### **Business Impact**

Improve the conversion rate for (Solution name) opportunities in direct sales motion by at least XX% in FY XX

- Product improvements based on feedback to current and future product management about customer requirements
- Improved RFP influencing sales material
- Suggestions how to systematically capture VoC outlined in RFPs requirements in the future

Project start – (Date)

We are here– (Date) Project ends– (Date)

Define objective and scope

Collect data

Develop an evaluation matrix

Identify root causes

Assess and prioritize root causes

Develop and implement plans to address root causes



# Improve Value Proposition Messaging for software solutions

**Objective**: Improve the deal win rate by at least XX% by developing a strong, consistent, uniquely differentiating and easy to understand value proposition message for solutions business.

Project owner: Zbigniew Smierzchala; Sponsor: (Name); Organization: (XXX)

Contributors: (Names)

#### **Problem statement**

- Sales teams use different slides format and content in customer engagement
- The content is often very technical e.g. not easy to understand and doesn't focus on customer outcomes

#### **Goal statement**

Develop consistent, easy to understand and compelling value proposition message which focuses on **customer outcomes** 

Develop templates for elevator pitches

Assure **implementation** of the templates by product owners and communication to the field

#### **Business Impact**

Consistent, easy to understand and compelling value proposition message will help to improve deal win rate by at least XX%

Project start – (Date)

Define objective and scope

Understand Best Practices for Building Strong Value Proposition Message

Understand customers criteria for vendor- and solutions selection

Gather data and input from Subject Metter Experts

Develop compelling and consistent value proposition message

Develop Templates and align with Product managers Test and Define communication strategy

Publish on SharePoint and Communicate to the field

Project ends-(Date)

# Offering name

Headline reflecting customer benefits

One of the outcomes of the Improve Value Proposition project was a **Elevator Pitch Template**, which was used by future product managers to provide a consistent, uniquely differentiating and easy to understand value proposition message for their offerings

Customer pain points

"Difficult to find and access needed info quickly"

"Too much xxx—
inefficient, takes space"

"Challenges in meeting regulatory requirements"

#### Offering







- Key statements
- Key statements
- Key statements

- Increase productivity by up to 50% making documents easier to find and share
- Reduce physical space savings by up to 8% shifting to electronic filing systems
- Improve customer response time by 6 times capturing documents at origin
- Invest on capture and see a return in less than
   18 months

#### **Headline 2**

# Improve Conversion Rate for Opportunities (1)

Objective: Improve the conversion rate for (software solution) opportunities in direct sales motion by at least XX% in FY XX

Project owner: Zbigniew Smierzchala; Sponsor: (Name); Organization: (XXX)

Contributors: (Names)

#### **Problem statement**

 The significant amount of (Solution name) opportunities in the funnel is NOT translated into revenue

#### **Goal statement**

- Identify the root causes for the current poor conversion rate
- Assess and prioritize the root causes
- Develop an action plan how to remove the identified issues which cause the poor conversion rates

#### **Business Impact**

Improved conversion rate for (Solution name) opportunities in direct sales motion in (XX) will result in increased revenue

Project start – (Date) We are here– (Date)

Project ends– (Date)

Define objective and scope

Define methods to collect and analyze data

Collect data, Conduct interviews

Identify root causes

Assess root causes

Develop and implement plans to address root causes

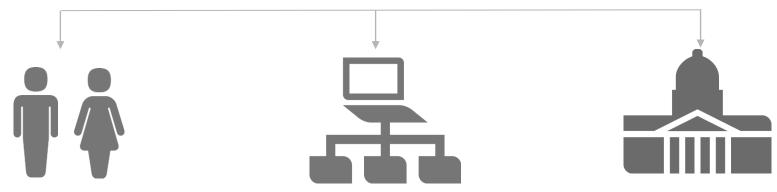
# Improve Conversion Rate for Opportunities (2)

#### **Applied method: 5-Why Analysis\***

Step 1: Identify the main **symptoms** based on input from sales management

Step 2: Interview sales teams. By asking "Why?" five times, successively, delve into a problem deeply enough in order to understand the ultimate **root cause**.

#### Symptoms have been grouped into following categories



**People** 

here: Sales Team

Technology

here: Product Portfolio

#### **Policies/Environment**

the project team did not identify any significant issues on this level

<sup>\*</sup> See http://www.moresteam.com/toolbox/t405.cfm

#### Color code:

**Blue: main symptoms** 

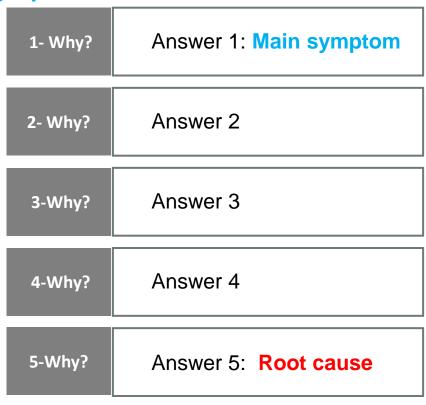
**Red: root causes** 

# Improve Conversion Rate for Opportunities (3)

#### Sales (People) Interview

#### **Main symptom**

Why a significant number of deals in the funnel is NOT translated into revenue?

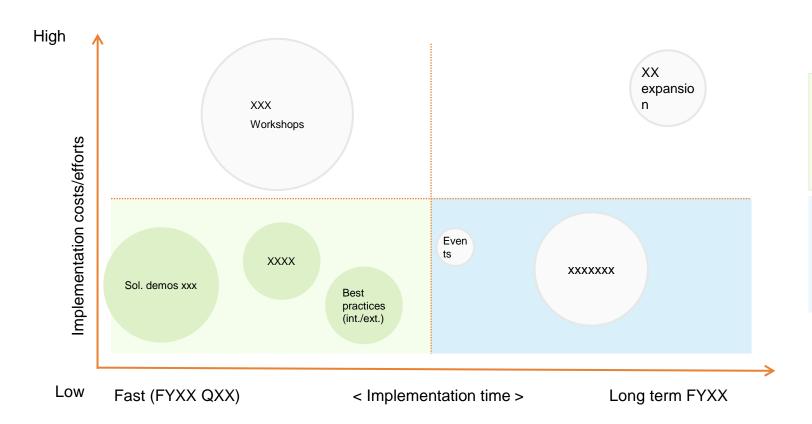


**Root cause** 

# Tactical action plan for a defined sales initiative (example)

Owner: Name (Title)	Date: XXXX		Fiscal Year: XX		Organization: (Insert name)		Expected Completion: Insert name
Goal: Achieve K\$ revenue with (product name) in (= market segment)							
Objective:	No.	Tactic:		Sub Owner		Performance Measure & Time Scale (by Qtr)	
Build a robust funnel for (product name) and achieve \$ revenue in FYXX	1	Account mapping with		XYZ		Joint account list	(by date)
						X# of joint opportunities exist and being pursued, FYXX	
	2	Account mapping with				xxx	
	3	Create awareness					
	4	Training on					
Measure							
XX M\$ revenue in FYXX	5	Include RPA soluti					
XX M\$ in pipeline by end of FYXX		planning in (insert					
	6	Leverage appropri (vendor name) ev create awareness					
	_						
	7						

# Sales initiatives prioritization matrix (example)



#### Quick wins (short term actions)

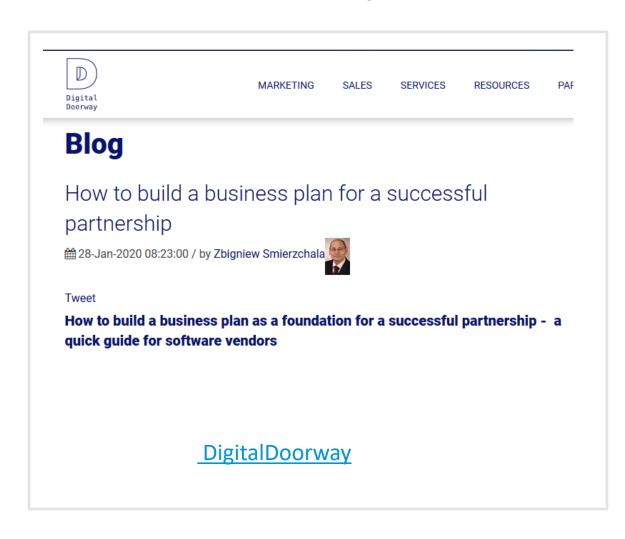
- Improve communication around existing demo capabilities
- •Standardize best practices sharing practice and improve communication
- Promote xxx

#### Long term actions

- •Improve xxx workshops execution
- marketing to develop an event strategy and contact specific messaging
- "Expansion" is expected to leverage existing initiatives

#### **Business Plan**

#### Published article based on experience with business planning



Module1: Executive Summary - WHY the partnership makes sense

Module 2: Joint objectives and value proposition - **WHAT** the partners want to achieve by combining their resources

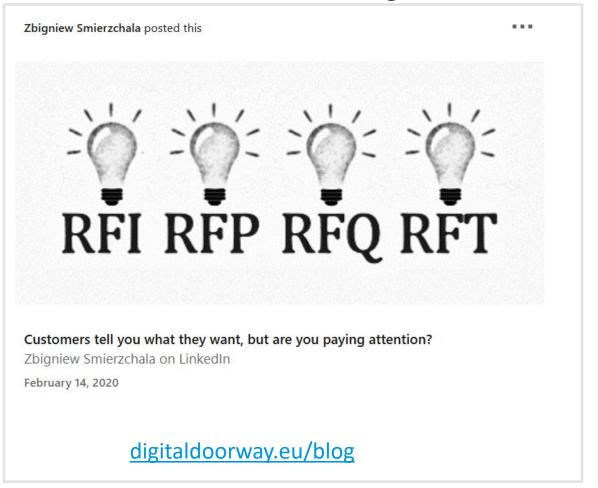
Module 3: Joint Marketing and Go-To-Market-Plan outlining **HOW** partners want to achieve the objectives

Module 4: **Control** - HOW to measure and control the progress

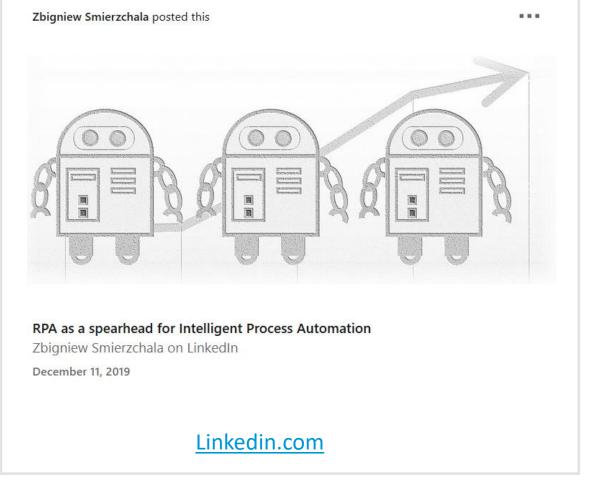
# Go-To-Market & Technology Insights

#### **Published articles (samples)**

#### **Go-To-Market Insights**



#### **Technology insights**



# Thank you!