

Privacy Policy

Effective Date: [01/01/2024] **Last Updated:** [01/01/2025]

Revised Date: [25/02/2025]-Adding US entity

Vserv Infosystems Pvt Ltd & Vserv Infosystems Inc values privacy and is committed to safeguarding any personal data. This Privacy Policy explains how we collect, use, disclose, and protect any information when we use our **IT services, software solutions, cloud computing, cybersecurity, and managed IT services**.

By accessing our services, we consent to the collection, processing, and use of any information as outlined in this policy, in accordance with **Indian data protection laws**, including the **Digital Personal Data Protection Act, 2023** (DPDPA) and the **Information Technology (IT) Act, 2000**.

1. Information We Collect

We collect the following types of information based on any interactions with our services:

1.1 Personal Information (Personally Identifiable Information - PII)

- Name, email address, phone number, and designation.
- Company name, business address, and GST details (if applicable).
- User account credentials (for service authentication and access).

1.2 Technical & Device Information

- IP address, browser type, operating system, and device identifiers.
- Website activity, access logs, and error reports.
- Cookies, tracking technologies, and analytics data.

1.3 Service-Related Information

- Data provided for IT services such as cloud computing, cybersecurity, or software development.
- Application logs, system configurations, and performance metrics.
- Communication logs (emails, chats, service tickets, and support requests).

1.4 Financial & Transaction Data

- Billing details, payment history, and invoices.
- Banking or UPI details (only for authorized transactions).



1.5 Employment & HR Data (For employees & job applicants)

- Resume, educational background, and employment history.
- Payroll and tax details (if applicable).
- Biometric data (if collected for authentication purposes).

2. How We Use Information

We process data to provide secure and efficient IT services:

- **To Deliver IT Services** Software development, cloud computing, cybersecurity, network security, and IT consulting.
- **To Manage User Accounts** Registering, authenticating, and managing user access to our services.
- **To Improve Our Services** Monitoring system performance, debugging, and service optimization.
- **For Compliance & Security** Preventing fraud, unauthorized access, and cyber threats.
- **For Customer Support** Responding to service requests, complaints, and technical support queries.
- **For Marketing & Communication** Sending service updates, newsletters, and promotional offers (with consent).
- **▼ For Legal & Regulatory Compliance** Adhering to the IT Act, 2000, and DPDPA, 2023.

We **DO NOT** sell or rent any personal data to third parties.

3. Data Sharing & Third-Party Disclosure

We may share data with:

3.1 Third-Party Service Providers

We engage **trusted third-party vendors** for:

- Cloud hosting and data storage (AWS, Microsoft Azure, Google Cloud).
- Payment processing and financial transactions.
- Customer relationship management (**CRM tools, Helpdesk software**).

All third-party services comply with **Indian and international data protection laws**.

3.2 Legal & Regulatory Authorities



We may disclose any data:

- To comply with government regulations, court orders, or law enforcement requests.
- To protect against fraud, cyber threats, or security breaches.

3.3 Business Transfers

If our company undergoes a **merger, acquisition, or restructuring**, user data may be transferred to the new entity under the same privacy commitments.

4. Data Protection & Security Measures

We employ industry-standard security practices to protect any data:

■ Data Encryption – We use AES-256 encryption for data storage and SSL/TLS
encryption for data transmission.
Access Control - Role-based access management (RBAC) with Multi-Factor
Authentication (MFA).

Regular Security Audits – Periodic penetration testing and security assessments.

Data Loss Prevention (DLP) - Prevents unauthorized access, leaks, or misuse of data.

5. Data Retention Policy

We retain personal data only as long as necessary for:

- ☆ Providing services and fulfilling contracts.
- Legal and regulatory compliance (taxation, audits, etc.).

After the retention period, data is **securely deleted or anonymized** per **DPDPA, 2023** guidelines.

6. Rights Under DPDPA, 2023

Under the $\boldsymbol{Digital\ Personal\ Data\ Protection\ Act,\ 2023},$ we have the right to:

- ✓ Access & Review Data Request a copy of the personal information we hold.
- ✓ Correct Inaccurate Data Update any details if incorrect or incomplete.
- ✓ Withdraw Consent Revoke consent for marketing communications or data



processing.

- **✓ Request Data Deletion** Ask for data removal (except when legally required to retain).
- ✓ **File Complaints** Contact the **Data Protection Board of India** if you believe your data rights are violated.

To exercise these rights, email [contactus@vservit.com].

7. Cookies & Tracking Technologies

We use **cookies**, **web beacons**, and analytics tools to:

- (i) Improve website performance and functionality.
- Analyse user behaviour and preferences.
- ① Deliver personalized experiences.

We can **manage cookie preferences** via your browser settings.

8. International Data Transfers

If we transfer any data outside **India**, we ensure:

- ✓ Compliance with **DPDPA**, **2023**, and global privacy standards.
- ✓ Standard Contractual Clauses (SCCs) for cross-border data transfers.
- Encryption and security safeguards for all international transfers.

9. Children's Privacy

Our services are **not intended for individuals under 18 years of age**. We do not knowingly collect data from minors.

10. Updates to This Privacy Policy

We may update this policy periodically. Any changes will be:

- Published on our website.
- Communicated via email (if required by law).

11. Contact Us

For privacy-related inquiries, reach us at:





Email: [contactus@vservit.com & legal@vservit.com]

Company Address: [The Correnthum, Tower A, 268, Sec-62 Noida]

Phone: [+91-0120-4204864]