

### because we value Your Business

Address: K-10, Descon Plaza, PECHS Block VI, Karachi, Pakistan.

Tel: (+92) 21-34380036 Cell: (+92) 332-3200941 Email: info@maqcon.com Web: www.maqcon.com MAQ – The Consultant acquired an extensive expertise to assist our valued clients in setting up, structure and provide solutions for their **Accounts, Audit, Taxation and IT services**. We are serving in different business sectors with an innovative and user friendly approach for today's business needs. With the changes in the legislative law reviews and updates, changes to practices and procedures are critical, to ensure compliance with the law, especially when it comes to Accounts and Taxation.

It is an honor for MAQ – The Consultant; companies who have used our specialized consultancy services have now;

- Improved Financial Records
- Compact Operating Costs
- Reduced Taxes Issues
- Smooth Communication With Regulatory Bodies

### **Our Experts – Your Strategic Partner**

Our seasoned Financial professionals have been studying and monitoring reforms ever since it was enacted. They work closely with your business to help you satisfy new requirements and stay in compliance, shielding your company from costly penalties.

### **About Our Financial Services**

We would like to join hands with your esteemed organization to facilitate your business requirements. When you partner with MAQ – The Consultant, we will cover the aspects of your business to include transactional, operational and strategic functions including but not limited to;

### - Accounting Services

- Expense Management
- Financial Reporting
- Audit & Assurance
- Reconciliation of Statements
- Tailor made accounting reports

### - Costs Management Services

- Revenue & Cost Management
- P&L Strategies
- Maintenance of Reports
- Cost Review Audit
- Business Operating Strategies

### - Tax Consultancy

- Chargeability of Tax
- Tax return filing
- NTN Processing
- Representation in front of Tax Authorities
- Exemption Certificates
- WHT Certificates

MAQ - The Consultant is an integrated business solution company, established in 2008 by Professionals who have been active in the field of Business Management, Quality System and Corporate Services for a long time. We create an aura of togetherness with our clients and as a team we work on the SOLUTIONS mode.

# We provide "360 Degree Solutions to Your HR Needs"

Our Strength – to help the clients to reach their objectives through constantly getting the right people and to help human resource right opportunities through synergy

### **About Our HR Services**

MAQ - The Consultant is a one-stop-solution center to meet all HR requirements in areas of Executive Search, Permanent Recruitment, Manpower Outsourcing & Trainings and other important issues related to HR.

- Head Hunting
- Executive Search
- Technical/Corporate Trainings
- Business Process Improvement
- GAP Analysis

We focus on recruiting candidates for Front Level/ Middle Level and Top Level management in Pakistan/ Middle-East/ Other countries.

## Our Focus on Industries Service Segment Are:

We focus on **End to End Recruitment Solutions** for Senior and Middle level management. Exclusive services are available for Hiring Specialized & Technically Sound Professionals. Some of the industrial segments that we cater to are:

Textile, Manufacturing & Engineering, Oil & Gas, Petrochemical, FMCG, IT Services, etc.

## Our Core Methodology & Recruitment Process:

Hiring Technical & Top Professionals has become a very challenging and stressful activity. Our major focus is on their Sustainability (Ethics & Performance) and Stability.

The strategy and approach that we adopt is Unique and Comprehensive involving one or all of the following techniques:

- Assessing, Analyzing and Understanding Client Needs.
- Using specific head hunting methodology for screening higher level profiles.
- Using special questioner to understand candidates understanding about following points:
  - Approach, Ideas & Concepts, Expertise, Productivity, etc.
- Only relevant profiles to reach the clients.
- Using market intelligence and referral checks.

We assure you that we would be a dependable partner in your growth story.

For any query or to arrange a meeting at your convenience, contact us:

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