**BPM-BPR**

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BPR and BPM are two methods used to increase the impact and efficiency of an organization.

BPM aims to make gradual improvements to the existing process. By this way, It aims to optimize and manage the existing process more effective and efficient. For example Siemens gradually increased efficiency of production by optimizing workflow. They continously gathered and monitored real time data for machine performance, worker productivity and problems in production process using IOT sensors or data platforms. Using these datas they made minor incremental changes and optimized the process.

BPR aims to be effective by making radical changes in the flow of business processes. Organization rethinks and redesigns their workflow by eliminating unnecessary things for workflow and improve their performance. As a result organization plans process from begining and deliver more value to customer. Ford’s accounts payable process that involves manually matching purchase orders, receiving documents, and invoices is example of BPR. Ford did not optimize this process instead they redesigned business process model and introduced an automated system that uses shared database. Thanks to BPR approach, Ford reduced operational cost and eliminated redundant tasks.