

Zelalem Eshetu Besha

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CAREER SUMMARY/CAREER OBJECTIVE

CURRICULUM VITAE

Zelalem Eshetu

Addis Ababa, Ethiopia

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PROFILE SUMMARY

A dedicated and results-oriented professional with over 11 years of combined experience in education and industry, including 5 years as a product manager at **Melat Textile Industry** and more than 9 years as a **mathematics** teacher in different schools. Proven ability to lead teams, manage projects, and drive continuous improvement in both educational and production environments.

At **Melat Textile Industry**, I successfully managed operations, coordinated production schedules, led multidisciplinary teams, and oversaw quality control. My leadership helped ensure efficient workflows, timely delivery, and high product standards while fostering a culture of accountability and teamwork.

As a mathematics teacher, I developed students' analytical thinking and problem-solving skills. My teaching experience has enhanced my ability to clearly communicate complex ideas, manage diverse classrooms, and mentor students toward academic success.

I hold a **Master of Science (M.Sc.) degree in Project Planning and Management** from **Yom College**, with a CGPA of **3.86**, which strengthened my expertise in project design, implementation, monitoring, and evaluation—skills that support both operational and educational leadership.

I am currently pursuing a **B.Sc. in Software Development** from **Brigham Young University – Idaho**, building on my academic foundation in **Pure Mathematics** (Hawassa University) and expanding my capabilities in programming, database systems, and technology-driven solutions.

Fluent in **Oromiffa**, **Amharic**, and **English**, with strong written and verbal communication skills. Technically proficient in **Python**, **JavaScript**, **HTML/CSS**, **SQL**, and experienced with tools such as **Microsoft Office Suite**, **Google Workspace**, and **Git**.

Passionate about continuous learning, innovation, and contributing to projects that bring meaningful change. I offer a strong combination of leadership, teaching, and technical skills to add value in diverse roles across industries.

EDUCATION

Master of Science (M.Sc.) in Project Planning and Management
Yom College, 2023

- CGPA: 3.86

Bachelor of Science (B.Sc.) in Pure Mathematics from Hawassa University, 2010 GC

Bachelor of Science (B.Sc.) in Software Development (Current Student)
Brigham Young University, Idaho, USA

- Expected Graduation: January, 2027

BYU Pathway Worldwide
Brigham Young University – Utah, USA

- Completed **Pathway Connect Program**
 - **Courses Taken:** Life Skills, Professional Skills, Introduction to Project Management
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PROFESSIONAL EXPERIENCE

Mathematics Teacher
Gibson School System, Addis Ababa, Ethiopia
2 years of experience

- Taught mathematics to secondary school students, creating engaging lessons and assessments to foster understanding of complex concepts.
- Guided students through problem-solving techniques, enhancing their analytical thinking and academic performance.
- Mentored students, offering additional support to improve their skills and preparing them for exams.

Mathematics Teacher
Abune Gorgorios High School, Addis Ababa, Ethiopia for 2 years of experience

- Delivered effective mathematics instruction to high school students, focusing on fostering problem-solving abilities and critical thinking.
 - Developed and implemented lesson plans, exams, and projects to enhance the learning experience and meet educational goals.
 - Collaborated with colleagues and school leadership to improve the overall academic environment and student outcomes.
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Manager

Melat Textile Industry, Addis Ababa, Ethiopia

August 01, 2010– January 24, 2015 (5 years)

- Led operations, managed production schedules, and coordinated quality control, ensuring efficient workflows and the timely delivery of high-quality products.
- Coordinated and improved day-to-day business activities, fostering a positive work environment and boosting team development.
- Managed project timelines, maintaining adherence to deadlines, quality standards, and customer satisfaction.

Rhobot Feeding and Study Center

- For **2 years of volunteer service**, recognized for outstanding dedication to supporting the community through feeding programs and educational support.

CERTIFICATIONS & ACHIEVEMENTS

- **Certificate of Appreciation**
Rhobot Feeding and Study Center
For **2 years of volunteer service**, recognized for outstanding dedication to supporting the community through feeding programs and educational support.
- **Certificate of Participation**
Ministry of Education, Ethiopia
In **Service Training for Mathematics**, recognized for active participation in professional development for enhancing teaching methodologies in mathematics.
- **Certificate of Recognition**
[Abune Gorgorios Highschool]
For **contribution to developing scientific attitudes among teachers**, awarded for fostering an environment of inquiry and critical thinking within the teaching community.
- **Certificate of Recognition**
[Abune Gorgorios Highschool]
For **significant achievement and contribution in extracurricular activities**, encouraging and recognizing student involvement in co-curricular activities to develop skills and learning experiences in diverse ways.
- **BYU Pathway Connect Certificate**
Brigham Young University – Pathway Worldwide
Awarded for completing the **Pathway Connect program**, enhancing academic and professional development through a global network of learners and instructors.
Courses Taken:
 - Life Skills
 - Professional Skills
 - Introduction to Project Management

PERSONAL ATTRIBUTES

- Great attentions to detail and a flexible approach to work.
- High level of commitment and self-motivation
- High professional and ethical standards
- Positive outlook and outgoing personality with solid interpersonal skills.
- Structured and process oriented.
- Excellent time management skills with the ability to balance multiple priorities.
- Motivated to learn and perform and not afraid to ask questions.
- Passionate and driven to succeed.

SKILLS

- **Languages:** Oromiffa (Native), Amharic (Native), English (Fluent)
- **Technical Skills:** Python, JavaScript, HTML/CSS, SQL, Database Design

❖ Software:

- ✓ Microsoft Windows
- ✓ Microsoft Office Suite,
- ✓ Google Workspace,
- ✓ Git, IDEs (e.g., Visual Studio Code) Proficient skills and experience in the following computer software applications;
- ✓ Microsoft Word
- ✓ Microsoft Excel
- ✓ Microsoft PowerPoint
- ✓ Microsoft Publisher
- ✓ Internet and Outlook
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- **Soft Skills:** Strong Communication, Analytical Thinking, Time Management, Problem-Solving, Team Collaboration
- ✓ **Other Skills:** Project Planning, Management, Data Analysis, Research, Report Writing Power Ge'ez 2009 ,Research Data Analysis (EPI, INFO, SPSS)

DRIVING SKILLS

- ❖ Ongoing to take the driving license from DM driving license training center

HOBBIES

- Watching movies
- Reading books
- Exploring new technologies
- Traveling
- Strong dedication for Work

REFERENCES

1. Tewodros Eshetu
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