



Management Today



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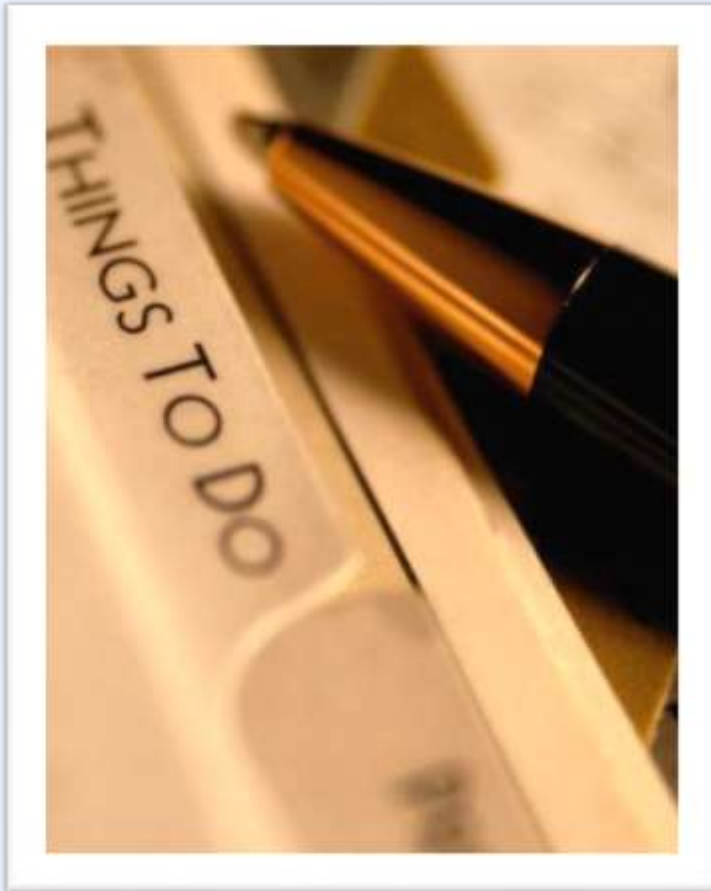
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Course Description



This course discusses the theories, concepts and processes of family resource management. Furthermore, the basic concepts of management such as values, goals, needs, resources, decision making, problem solving on how a plan can be implemented are also discussed; implementation of resource management in the family; family well being and ends with how families face the digital age

LEARNING OUTCOME

After completing this course:

1. Students are able to master the concept of family resource management
2. Students are able to analyze the management of various family resources critically, creatively, communicatively, collaboratively and by upholding character values
3. Students are able to plan the management of various family resources in various family life cycles





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LEARNING OUTCOME

Students are able to explain the role of management in the family, its relation to improving family welfare.



Today's Topics

- 
- Basic management
 - What is family resource management
 - Life management for individuals and families
- 





Basics Management



Basics Management

What is management?

Process of using resources to achieve goals (process of using what one has to get what one wants)

Points to remember:

- The resources is limited
- People handle that limitation differently, affected by internal & external factors → make management complex and need to be studied



Management Process

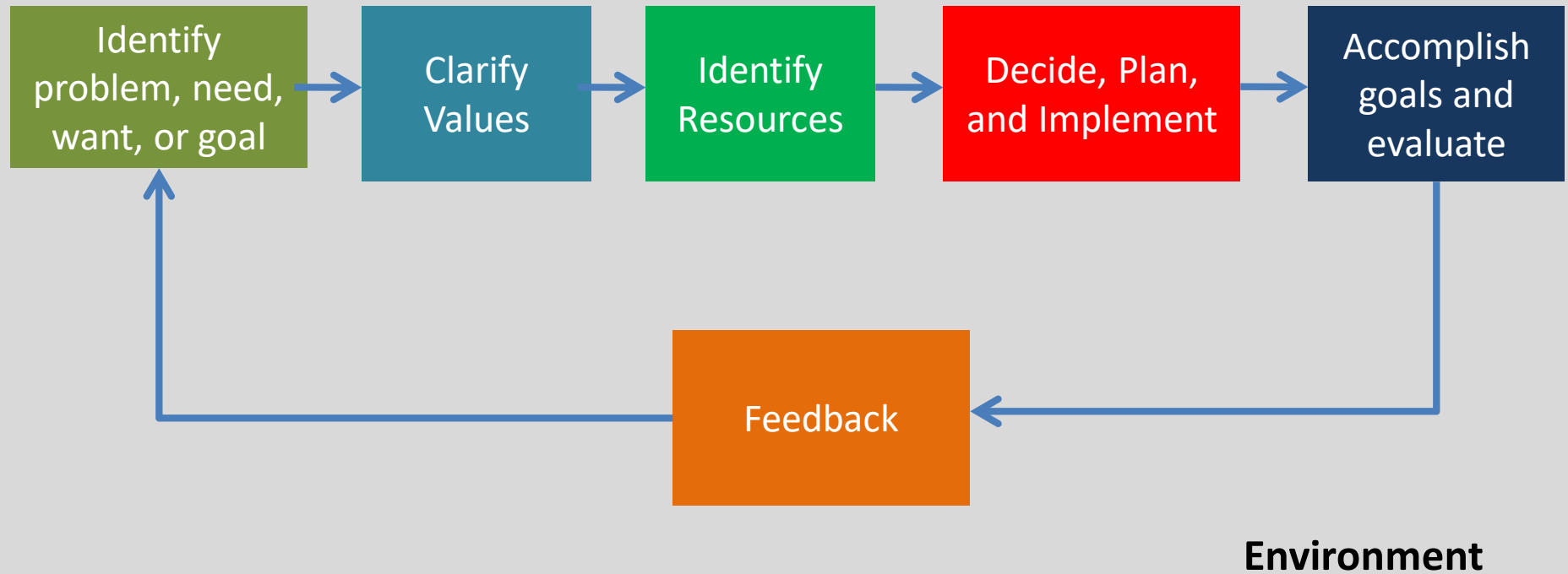


Figure 1 The management process



Management Process

Step 1: Identify problem, need, or goal

Need: What we need to survive or sustain life

Want: things that we are desire

Problem: question, dilemmas, or situation require solving

Goal: End result that require action for their fulfillment



Management Process

Step 2: Clarify Values

After problem,
need, or goal
identified



What do really
want, does it fit
with value
system?

Value:
principles that
guide behavior

Behavior has consequences, thus management is based on values and goal-seeking behavior; without these, the process would be aimless bad misdirected



Management Process

Step 3: Identify Resources

Resources

Whatever is available to be used: information, time, skills, human, money, etc.

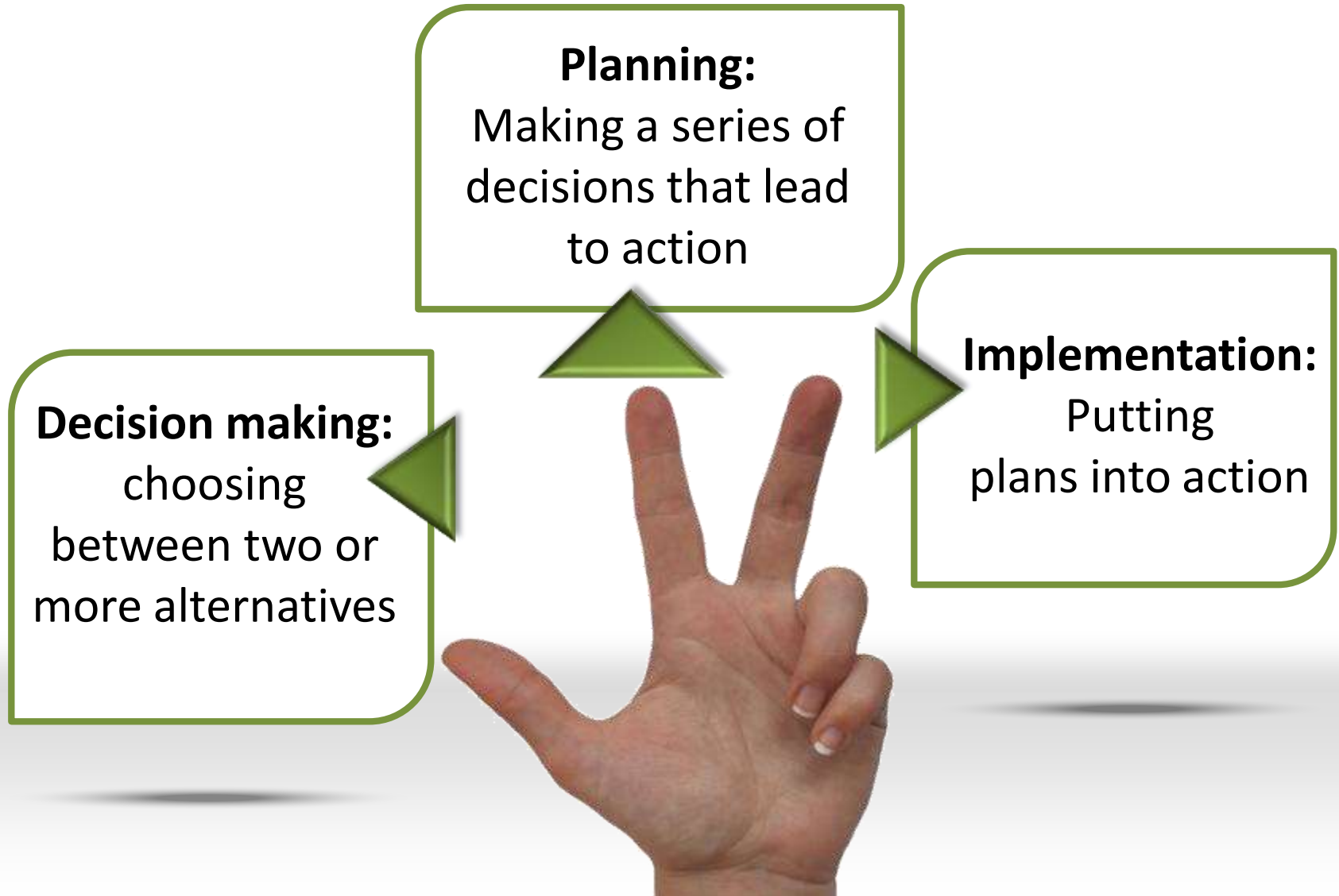
Standards

Quantitative and/or qualitative criteria that reconcile resources with demands



Management Process

Step 4: Decide, Plan, and Implement



Management Process

Step 5: Accomplish Goal and Evaluation

Evaluation – while consider as the most important step in the process – is often overlooked

Was the problem solved?

What was learned?

Which decisions/plans worked?

Which decisions/plans failed?

What adjustments should made?

The answers will be part of **feedback**, Information that returns to the system, that enables overall management knowledge and ability to grow



Management Process

Important Note to be Highlighted

1

Management process takes place in the **larger context of external environment** that also can present barrier or limitation to an individual's or family's course of action

2

In certain situations and decisions, the steps may not progress in exact order, **several steps may occur simultaneously**

3

It is more than just a concept, it is an **interrelated concept** that is supported by knowledge, skills, and tools during the process



Why Manages?

- **People have no other choice**, big things that most people want in life, such as job and family, require management skill
- Management **takes people** from **where they are to where they want to go**
- Management put human in the position **of being in control**
- Management provides **new ways** of critiquing life situations and offers **new perspectives on the nature of change**

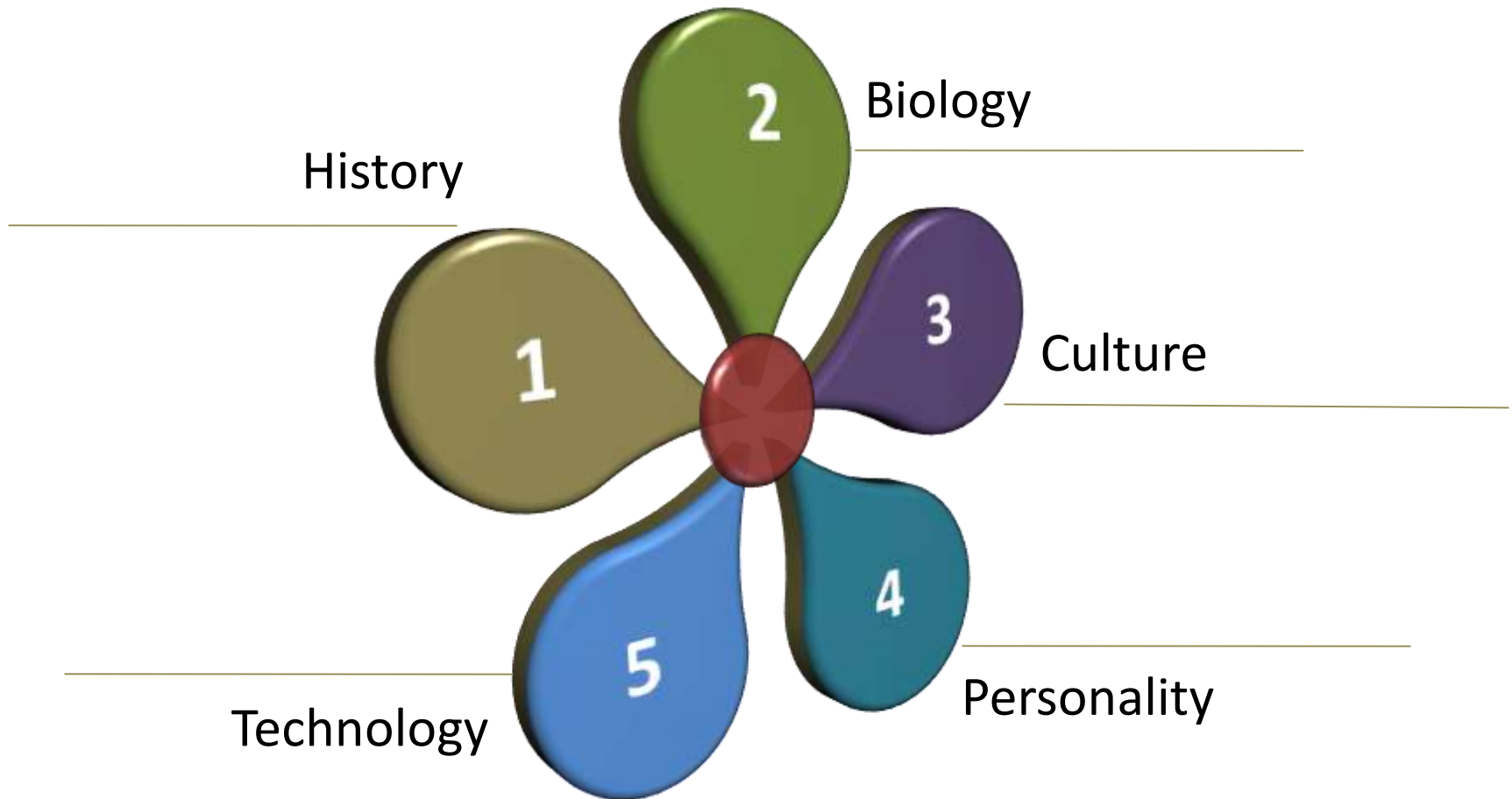


Who Manages?

- **Everyone does**
- Management should be employed **every time someone makes a decision**
- Although fundamental, **management is often difficult process**, as it also includes organizing, scheduling, synthesizing, analyzing, resolving tension, negotiating, reaching agreement, mediating, problem solving, and communicating



The five factors that Influence Management Style



Interdisciplinary Foundation of Resource Management



**Unit of
Analysis**



**Focus/
Drive**



Anthropology

Communities, Dominant
cultures & subcultures

Culture



Psychology

Individuals

Communication &
self-knowledge



Sociology

Social groups, organizations,
communities, families

Conflict & cohesion



Economics

Households, markets,
industries, economies

Value, worth, scarcity



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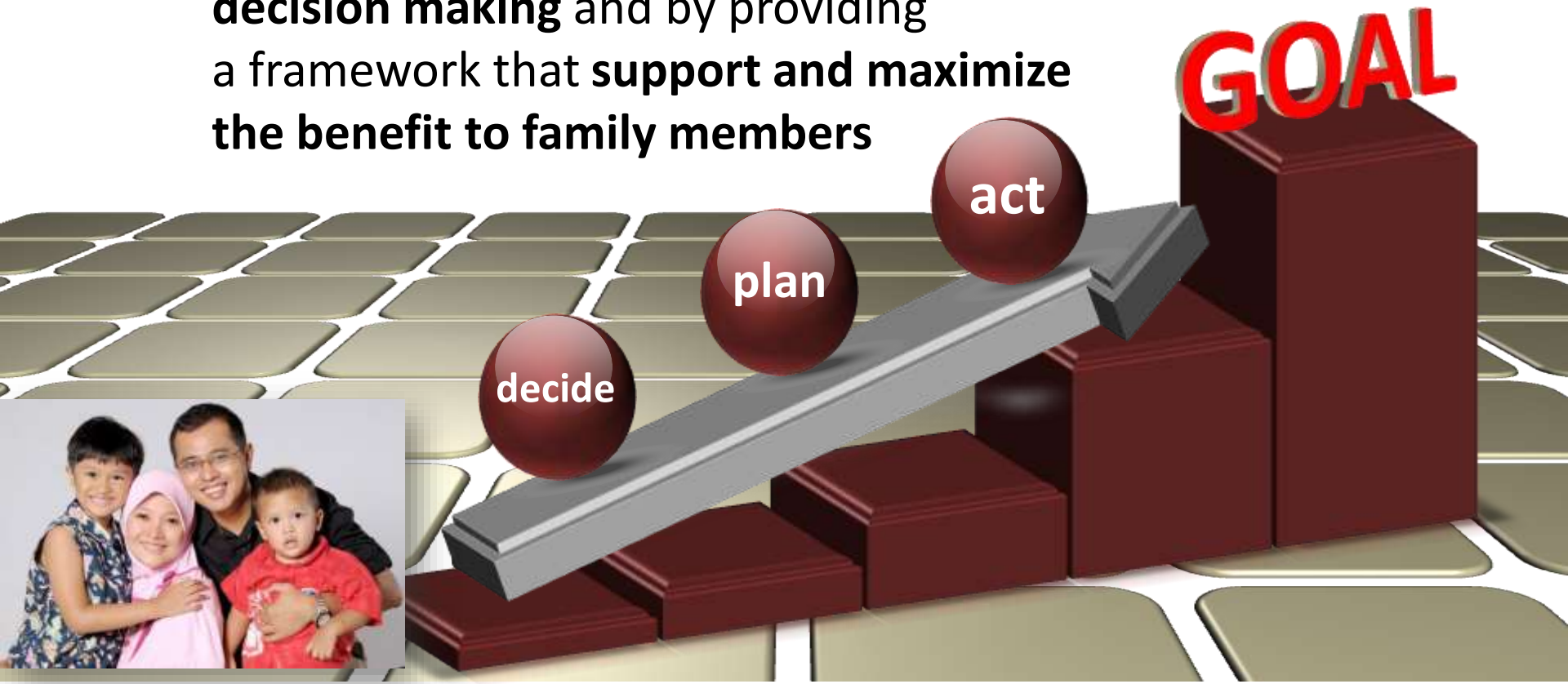


What is Family Resource Management?



Management in Family

- Management → working together
- Enabling the family to engage in **collective decision making** and by providing a framework that **support and maximize the benefit to family members**



Family Resource Management

Definition

- The study of how individuals and families decide, plan, and act in order to fulfill needs and accomplish goals in an increasingly complex society (Goldsmith 2010)
- An understanding of the decisions individuals and families make about developing and allocating resources including time, money, material assets, energy, friends, neighbors, and space, to meet their goals (The National Counsel of Family Relations)



Family Resource Management

Managing Life

- Family management = **life management**
- **Life management:** encompasses all the decisions a person or family will make and the way values, goals, and resource use affect decision making over a life span
- Life management includes all the events, situations, and decisions that make up a lifestyle



Family Resource Management

Family/
Household



The screenshot shows the Merriam-Webster website interface. At the top, there's a navigation bar with links for GAMES, BROWSE THESAURUS, WORD OF THE DAY, and WORDS AT PLAY. The Merriam-Webster logo and 'SINCE 1828' are on the left. A search bar contains the word 'family'. Below the search bar, there are tabs for 'DICTIONARY' and 'THESAURUS'. The main content area shows the word 'family' with its phonetic transcription 'fam-i-ly' and 'fa-mə-', and the plural 'families'. It includes a 'Save Word' button and a 'Definition of family (Entry 1 of 2)'. The definition is divided into two parts: 1a, which describes the basic unit in society and includes examples like 'single-parent family', and 1b, which describes a spouse and children. Part 2 describes a group of individuals living under one roof, which is labeled as 'HOUSEHOLD'.

Merriam-Webster SINCE 1828

GAMES | BROWSE THESAURUS | WORD OF THE DAY | WORDS AT PLAY

family

DICTIONARY THESAURUS

Save Word

fam-i-ly | \ ˈfam-lē, ˈfa-mə- \

plural **families**

Definition of *family* (Entry 1 of 2)

1 a : the basic unit in society traditionally consisting of two parents rearing their children
also : any of various social units differing from but regarded as equivalent to the traditional family
// a single-parent family

b : spouse and children
// want to spend more time with my family

2 : a group of individuals living under one roof and usually under one head :
HOUSEHOLD





Why learn
Family
management?



Poverty in Indonesia, March 2019

Percentage of population in poverty



Indonesia's poverty line
Rp 425,250 per capita per month,
or about US\$1.01 per capita per day

Global poverty line
US\$1.90 per capita per day



Island	Number of poor (in thousands)		
	Urban	Rural	Total
Sumatra	2,096.64	3,754.65	5,851.29
Java	6,400.92	6,322.20	12,723.12
Bali and Nusa Tenggara	596.75	1,449.38	2,046.13
Kalimantan	331.26	642.93	974.19
Sulawesi	444.69	1,565.16	2,009.85
Maluku and Papua	124.54	1,415.60	1,540.14
Indonesia	9,994.80	15,149.92	25,144.72

Source: National Social and Economic Survey (Susenas) and Statistics Indonesia (BPS), compiled by The Jakarta Post

JP/Swi Handono

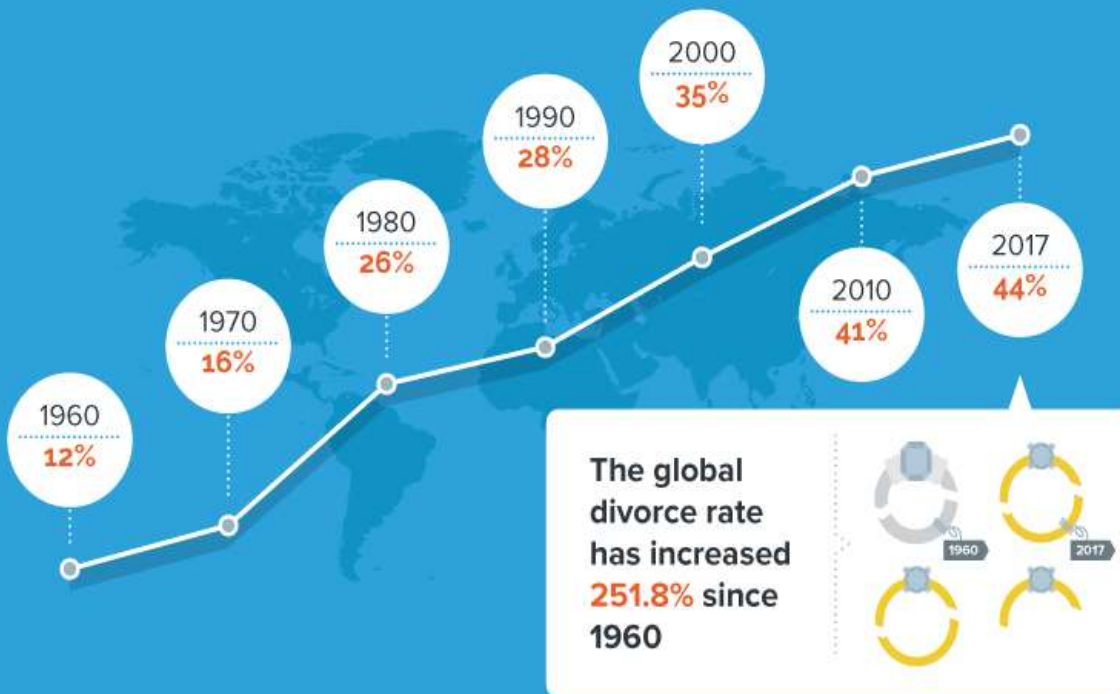


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High Divorce Rate

Global Divorce Rate is Rising

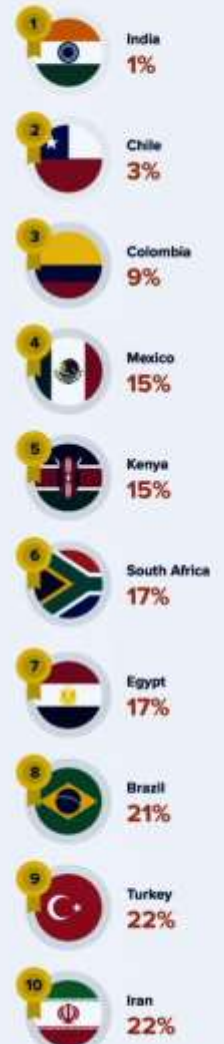


Divorce Rate by Country

10 HIGHEST



10 LOWEST



JUMLAH KASUS PERCERAIAN DI INDONESIA MEMPRIHATINKAN

Dalam kurun waktu empat tahun terakhir, tren perkara putusan perceraian di Pengadilan Agama Seluruh Indonesia terus mengalami peningkatan sebanyak 3 persen.



*Dalam ribu (kasus)

- Cerai Gugat (istri)
- Cerai Talak (suami)

Jumlah ini belum termasuk pengajuan cerai pasangan non-muslim di pengadilan umum

Lagi Pandemi Covid-19, Gugatan Cerai Melonjak Drastis 500%!

Bagikan: [Facebook](#) [Twitter](#) [Share](#)



Selama Pandemi Covid-19, Kasus Perceraian di Kota Bogor Melonjak

Windyati Retna Sumardiyani - 29 Juni 2020, 18:12 WIB



Pekerja Perempuan Indonesia 2017

TPAK Perempuan 50,89%

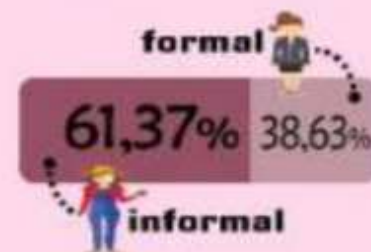
Sekitar **5 dari 10** perempuan usia kerja (15 tahun ke atas) berpotensi untuk bekerja



TPAK perempuan masih jauh lebih rendah dibanding TPAK laki-laki (**82,51%**)



Lebih dari **separuh** pekerja perempuan bekerja di sektor **informal**



Persentase Perempuan Berumur 15 Tahun ke Atas yang Bekerja menurut Lapangan Pekerjaan Utama

Lebih dari **separuh** perempuan bekerja di sektor **perdagangan & pertanian**



Tingkat Pengangguran Terbuka **♂ 5,44%**



The Expensive Cost of Education Today



Technological development



VS



INDONESIA MENUJU POPULASI LANJUT USIA



Tahun **2010** total penduduk **lansia** di Indonesia sebesar:

18.1 juta | **7.6%** dari penduduk | total populasi



* Tahun **2025** jumlah penduduk lansia meningkat, menjadi:

33.7 juta | **11.8%** dari penduduk | total populasi

* Tahun **2035** diperkirakan total penduduk lansia mencapai:

48.2 juta | **15.8%** dari penduduk | total populasi



* Prediksi UNFA Indonesia, 2014)

Berdasarkan data tahun BPS **2015** total jumlah penduduk lansia:

22.041.000 | **67%** (**14.753.600** orang), tidak terlanjar
juta orang | **23%** (**5.183.200** orang), hampir terlanjar &
10% (**2.104.300** orang), lainnya terlanjar



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detikNews e Berita

Puluhan Pasutri di Indonesia Cerai karena Suami/istri Ternyata Homoseks

Andi Saputra - detikNews

Jumat, 20 Des 2019 10:49 WIB

- 3 komentar

SHARE

Foto: ilustrasi LGBT (Andhika-detikcom)

Foto: ilustrasi LGBT (Andhika-detikcom)

Jakarta - Tiap tahun sedikitnya 500 ribu pasangan suami istri (pasutri) di Indonesia terpaksa harus mengakhiri biduk rumah tangganya. Dari jumlah itu, puluhan di antaranya berpisah karena terungkap si suami ternyata seorang homoseksual, atau si istri lesbian.

Berdasarkan berkas putusan yang dilansir website Mahkamah Agung (MA), Jumat (20/12/2019), sedikitnya 60 pasangan berpisah karena suami homoseks, dalam kurun tiga tahun terakhir. Dari jumlah itu, paling banyak kasus perceraian selesai di tingkat pertama.



TRIBUNNEWS/

Komunitas Lesbian Gay Bisexual Transgender dan Interseksual (LGBTI) Indonesia melakukan aksi di area Car Free Day, Jakarta, Minggu (17/5/2015). Aksi tersebut dalam memperingati International Day Against Homophobia, Biphobia, dan Transphobia (IDAHOT) dengan tujuan menyerukan kepada masyarakat Indonesia untuk stop kekerasan kepada kelompok LGBTI.



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Maternal Health Issue



ANGKA KEMATIAN IBU

(100.000 Kelahiran Hidup)

AKI = 305 /100.000 KH (SUPAS 2015)

14.640	4.999	9.641
TOTAL KEMATIAN IBU	YANG DIPAPORKAN	YANG TIDAK DIPAPORKAN

SP 2010	SUPAS 2015	TARGET 2024
346	305	232

TEMPAT KEMATIAN IBU



DESA
KELURAHAN
83.447

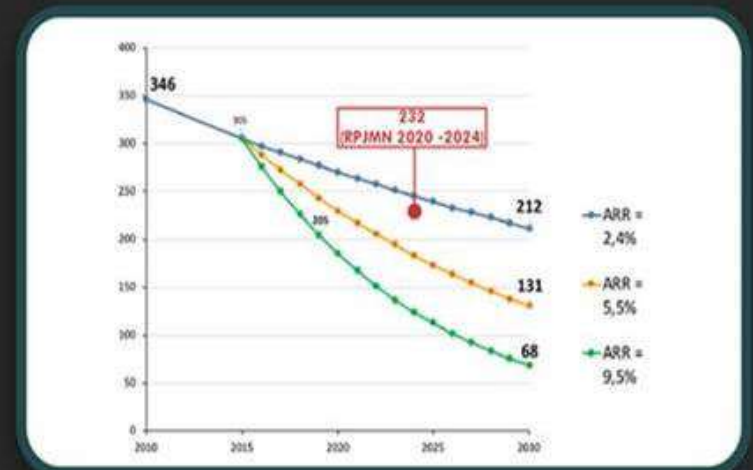
KEMATIAN IBU
0-1/TAHUN

PUSKESMAS
9.825

KEMATIAN IBU
1-2/TAHUN

RUMAH SAKIT
2.868

KEMATIAN IBU
77%(11.272)
3-4/TAHUN



http://www.kesmas.kemkes.go.id/portal/konten/~rilis-berita/021517-di-rakesnas-2019_-dirjen-kesmas-paparkan-strategi-penurunan-aki-dan-neonatal



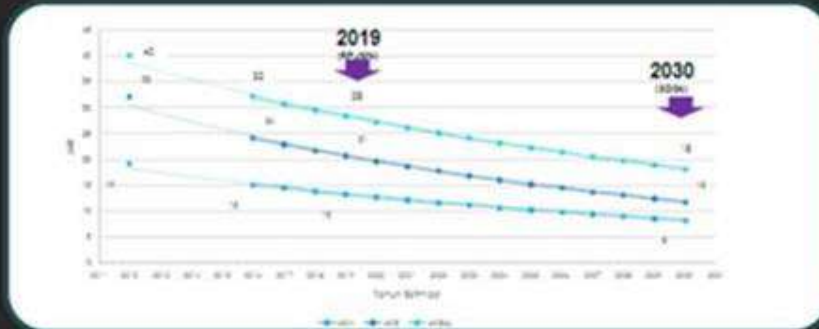
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Child Health Issue



PROYEKSI ANGKA KEMATIAN NEONATAL, BAYI DAN BALITA 2019 & 2030



AKN = 15 /1000 KH (SDKI 2017)

72.000 | **17.490** | **54.510**
 TOTAL KEMATIAN NEONATAL | YANG DILAPORKAN | YANG TIDAK DILAPORKAN

ANGKA KEMATIAN

	SDKI 2017	TARGET 2024	SDGs 2030
NEONATAL	15 (72.000)	11.1	8.6
BAYI	24 (151.200)	16.8	12.3
BALITA	32 (153.600)	16.8	12.3

TEMPAT KEMATIAN NEONATAL



DESA KELURAHAN
83.447

KEMATIAN NEONATAL
0-1/TAHUN

PUSKESMAS
9.825

KEMATIAN NEONATAL
7-8/TAHUN

RUMAH SAKIT
2.868

KEMATIAN NEONATAL
68%(48.960)
18/TAHUN

Sumber SRS, 2014

<http://www.kesmas.kemkes.go.id/portal/konten/~rilis-berita/021517-di-rakesnas-2019-dirjen-kesmas-paparkan-strategi-penurunan-aki-dan-neonatal>



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COVID-19

Family Conditions During the Covid 19 Pandemic



THE IMPACT OF COVID-19

Dampak Sosial Ekonomi COVID-19

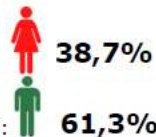
KEMISKINAN MENINGKAT

Bappenas memprediksi jumlah penduduk miskin akan **bertambah 2 juta orang** pada 2020.

PHK MENINGKAT

Tenaga kerja terdampak Covid-19 sekitar **3,5 Juta Orang** (Kemnaker per 2 Juni'20)

Berdasarkan jenis kelamin (LIPI, 1 Mei 2020):



PERAN GANDA PEREMPUAN

Perempuan harus mengganti peran pria sebagai pencari nafkah demi memenuhi kehidupan sehari-hari akibat PHK.

PENDAPATAN RUMAH TANGGA DAN PERTUMBUHAN EKONOMI MENURUN

Hasil survei Sosial Demografi Dampak Covid-19 oleh BPS, **70.53%** responden dalam **kelompok berpendapatan rendah** ($\leq 1,8$ jt) mengaku mengalami **penurunan pendapatan**.

Berdasarkan data BPS, pertumbuhan ekonomi Indonesia pada **Kuartal I 2020 sebesar 2.97%**. Pertumbuhan tersebut mengalami **kontraksi 2.41%** dibandingkan triwulan IV 2019.



IMPACT OF THE COVID-19 PANDEMIC ON THE EMPLOYMENT SECTOR: NATIONAL DATA OF OFFENSED WORKERS, HOUSING AND INFORMAL AFFECTED

Pekerja informal dirumahkan

Pekerja yang diliburkan atau dirumahkan secara bergilir untuk sementara waktu

Pekerja informal ter-PHK

Pekerja yang hubungan kerjanya diakhiri karena suatu hal tertentu yang mengakibatkan berakhirnya hak dan kewajiban antara pekerja dan pemberi kerja

Pekerja informal terdampak

Pekerja yang karena terjadinya Covid-19 mengalami penurunan/kehilangan penghasilan



Data per 1 April s.d. 7 Mei 2020

Hasil rekonsiliasi data antara
Kemnaker dengan BP
Jamsostek

1.731.020 orang

Jumlah Total Pekerja Ter-PHK,
Dirumahkan, dan Informal Terdampak

Pekerja Ter-
PHK

377.454 orang

Pekerja
Dirumahkan

1.036.453 orang

Pekerja Informal
Terdampak

317.113 orang

The Impact of the Covid-19 Pandemic on Family Welfare and Harmony

- UN Secretary General Antonio Guterres said that increasing social and economic pressures due to the corona virus pandemic had caused an increase in cases of domestic violence in women and girls. Many countries have reported significant increases in domestic violence cases since the pandemic began to spread globally.
- Women and girls are the most threatened group because of this situation
- Based on data from the Symphony of the Ministry.
- PPPA as of May 29, 2020, there was an increase in adult female victims of domestic violence (59.22% to 62.34%) which means that 6 out of 10 victims of violence experienced domestic violence. Divorce rates in some areas are reported to have increased
- Cases in Cianjur Regency, the list of lawsuits reaches 50 per day, almost 80 percent of these divorce cases are dominated by women (Posbaku, Cianjur Religious Court)

Sesungguhnya
sesudah kesulitan itu
ada kemudahan...

(QS Al Insyirah:6)

Everything will
be alright
does not mean
Everything will
stay the same

Are you ready to go further with Family Resource Management?

Is there any question?



References

- Goldsmith, EB. 2010. Resource Management for Individual and Families, Fourth Edition. New Jersey: Prentice Hall
- Schellenbarger S. 2005. The female midlife crisis. The Wall Street Journal, p. D1
- Berbagai sumber dari web

