

**U\_FCT\_QTR\_BONUS\_MATRIX**

PLAN\_GROUP: VARCHAR2(20) NOT NULL  
 MEASURE\_X\_LOW: NUMBER(12,7) NOT NULL  
 MEASURE\_Y\_LOW: NUMBER(12,7) NOT NULL  
 QUARTER\_SINCE\_2000: NUMBER(7) NOT NULL (FK)

LAST\_CALENDAR\_DATE: DATE NOT NULL (FK)  
 MEASURE\_X\_HIGH: NUMBER(12,7) NOT NULL  
 MEASURE\_Y\_HIGH: NUMBER(12,7) NOT NULL  
 INCENTIVE\_FACTOR: NUMBER(3,2) NOT NULL

**U\_FCT\_QTR\_BONUS\_NONWAGE\_TIER**

BONUS\_GROUP: VARCHAR2(20) NOT NULL  
 TARGET\_GROUP: VARCHAR2(20) NOT NULL  
 PLAN\_GROUP: VARCHAR2(20) NOT NULL  
 LOW: NUMBER(9,2) NOT NULL  
 QUARTER\_SINCE\_2000: NUMBER(7) NOT NULL (FK)

LAST\_CALENDAR\_DATE: DATE NOT NULL (FK)  
 HIGH: NUMBER(9,2) NOT NULL  
 TIER\_MULTIPLIER: NUMBER(4,3) NOT NULL

**U\_FCT\_QTR\_BONUS\_REVENUE\_FACTOR**

QUARTER\_SINCE\_2000: NUMBER(7) NOT NULL (FK)

LAST\_CALENDAR\_DATE: DATE NULL (FK)  
 MONTH\_1: NUMBER(5,4) NOT NULL  
 MONTH\_2: NUMBER(5,4) NOT NULL  
 MONTH\_3: NUMBER(5,4) NOT NULL

**U\_FCT\_QTR\_BONUS\_WAGE\_TIER**

PAYMENT\_GROUP: VARCHAR2(20) NOT NULL  
 LOW: NUMBER(9,2) NOT NULL  
 QUARTER\_SINCE\_2000: NUMBER(7) NOT NULL (FK)

LAST\_CALENDAR\_DATE: DATE NOT NULL (FK)  
 HIGH: NUMBER(9,2) NOT NULL  
 TIER\_MULTIPLIER: NUMBER(3,2) NOT NULL

**U\_FCT\_QTR\_BONUS\_TARGET**

BONUS\_GROUP: VARCHAR2(20) NOT NULL  
 TARGET\_GROUP: VARCHAR2(20) NOT NULL  
 PLAN\_GROUP: VARCHAR2(20) NOT NULL  
 QUARTER\_SINCE\_2000: NUMBER(7) NOT NULL (FK)

LAST\_CALENDAR\_DATE: DATE NOT NULL (FK)  
 GP\_TARGET: NUMBER(4,3) NOT NULL  
 RR\_TARGET: NUMBER(4,3) NOT NULL

**U\_FCT\_QTR\_BONUS BOR\_MULTIPLIER**

PLAN\_GROUP: VARCHAR2(20) NOT NULL  
 QUARTER\_SINCE\_2000: NUMBER(7) NOT NULL (FK)

LAST\_CALENDAR\_DATE: DATE NULL (FK)  
 PAYOUT\_PER BOR: NUMBER(4) NOT NULL

**U\_FCT\_QTR\_BONUS\_GP\_SMRR\_TARGET**

BONUS\_GROUP: VARCHAR2(20) NOT NULL  
 TARGET\_GROUP: VARCHAR2(20) NOT NULL  
 PLAN\_GROUP: VARCHAR2(20) NOT NULL  
 QUARTER\_SINCE\_2000: NUMBER(7) NOT NULL (FK)  
 NUMBER\_OF\_QUARTERS\_SINCE\_MERGE: NUMBER(3) NOT NULL

LAST\_CALENDAR\_DATE: DATE NULL (FK)  
 GP\_TARGET: NUMBER(4,3) NOT NULL  
 SMRR\_OFFSET: NUMBER(3,2) NOT NULL

**U\_FCT\_QTR\_BONUS\_STORE**

ORGANIZATION\_NAME: VARCHAR2(30) NOT NULL (FK)  
 QUARTER\_SINCE\_2000: NUMBER(7) NOT NULL (FK)

LAST\_CALENDAR\_DATE: DATE NULL (FK)  
 BONUS\_GROUP: VARCHAR2(20) NOT NULL  
 TARGET\_GROUP: VARCHAR2(20) NOT NULL  
 PLAN\_GROUP: VARCHAR2(20) NULL  
 EXCEPTION\_GROUP: VARCHAR2(20) NULL  
 PAYMENT\_GROUP: VARCHAR2(20) NOT NULL  
 NUMBER\_OF\_QUARTERS\_SINCE\_MERGE: NUMBER(3) NULL

**U\_FCT\_QTR\_BONUS\_STORE\_V**

ORGANIZATION\_NAME: U\_FCT\_QTR\_BONUS\_STORE.ORGANIZATION\_NAME  
 QUARTER\_SINCE\_2000: U\_FCT\_QTR\_BONUS\_STORE.QUARTER\_SINCE\_2000  
 BONUS\_GROUP: U\_FCT\_QTR\_BONUS\_STORE.BONUS\_GROUP  
 PLAN\_GROUP: U\_FCT\_QTR\_BONUS\_STORE.PLAN\_GROUP  
 TARGET\_GROUP: U\_FCT\_QTR\_BONUS\_STORE.TARGET\_GROUP  
 NUMBER\_OF\_QUARTERS\_SINCE\_MERGE: U\_FCT\_QTR\_BONUS\_STORE.NUMBER\_OF\_QUARTERS\_SINCE\_MERGE  
 GP\_TARGET: U\_FCT\_QTR\_BONUS\_TARGET.GP\_TARGET  
 LAST\_CALENDAR\_DATE: <BOE\_STAGE.DIM\_TIME.D...>