PSAI

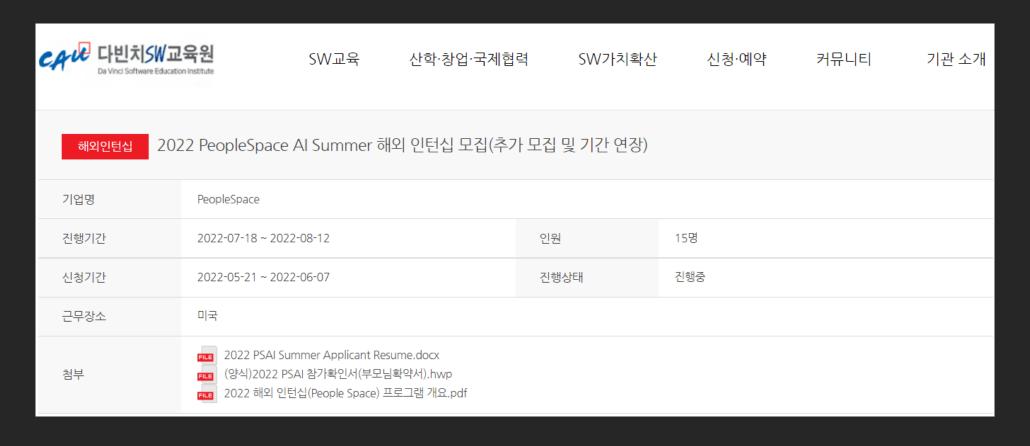
#PeopleSpace

#NLP

#doccano

#spaCy

#PSAI



#Business Model

- Advanced employee를 위한 resume 제작 assistant
- NLP (Natural Language Processing)

#NLP: Natural Language Processing

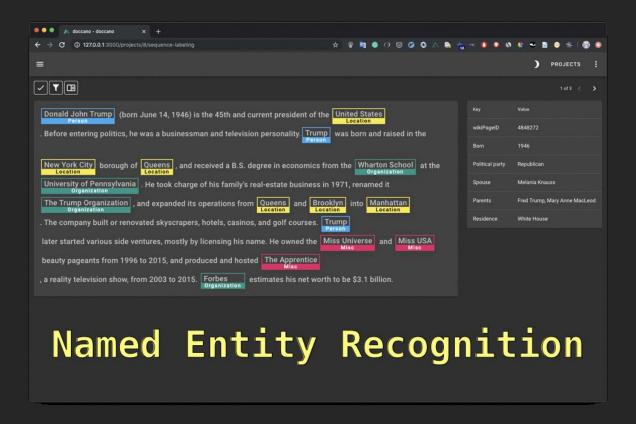
- 데이터 생성
- 인공지능 모델 학습

#Data

- Resume, Job Description from Kaggle
- Annotation with Doccano

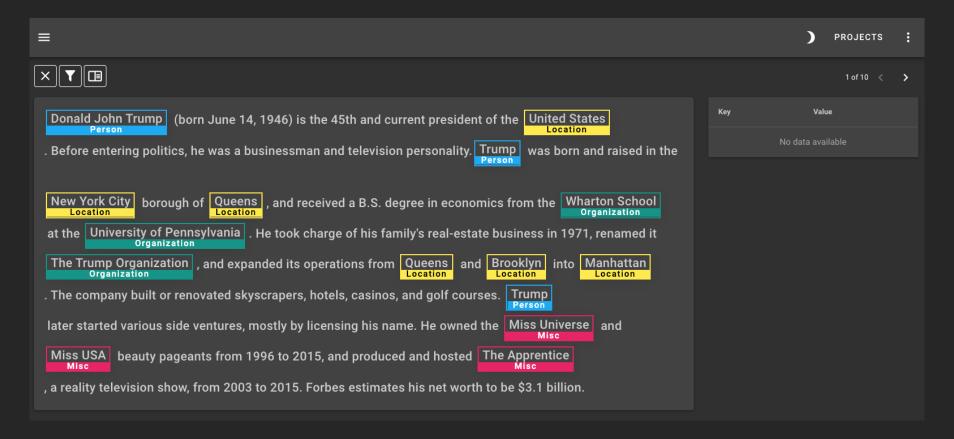
#Doccano

: Open source annotation tool for machine learning



#Doccano #NER

Resume 110개 Job Description 160개



#Doccano #NER

```
"id": 297,
"text": "Web Developer Resume Template (Full Text Version)\nOlivier...,
"label": [
    [0, 13, "ability"],
    [623, 655, "work experience"],
    [671, 724, "work experience"],
    [1202, 1249, "work experience"],
    [1274, 1349, "work experience"],
    [1399, 1437, "work experience"],
    [1600, 1655, "award"],
    [1686, 1712, "major"],
```

#spaCy

"파이썬의 자연어처리를 위한 오픈 소스 기반 라이브러리"

#SpaCy #Loss Function

skill

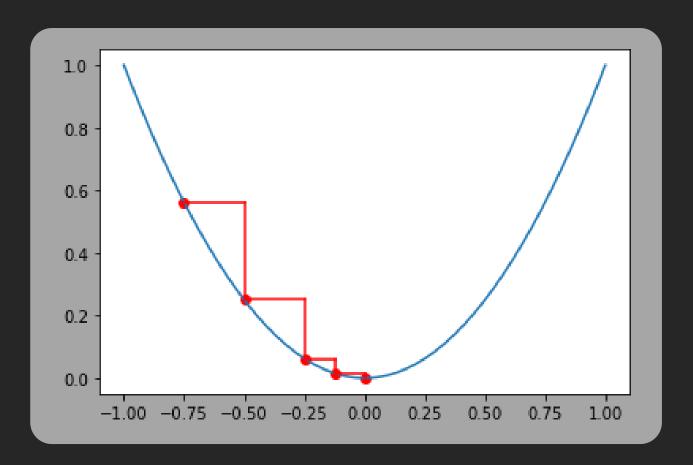
college

Java
work experience project

#SpaCy #Optimizer

- Loss가 최소가 되도록 weight, bias 조정
- Gradient Descent, Momentum, SGD, etc.

#SpaCy #Gradient Descent



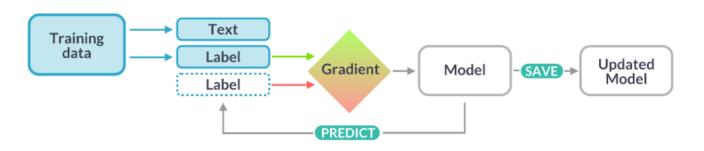
$$w = w - \alpha \frac{\delta L}{\delta w}$$

$$\mathbf{b} = \mathbf{b} - \alpha \frac{\delta L}{\delta b}$$

#spaCy

spaCy's tagger, parser, text categorizer and many other components are powered by **statistical models**. Every "decision" these components make – for example, which part-of-speech tag to assign, or whether a word is a named entity – is a **prediction** based on the model's current **weight values**. The weight values are estimated based on examples the model has seen during **training**. To train a model, you first need training data – examples of text, and the labels you want the model to predict. This could be a part-of-speech tag, a named entity or any other information.

Training is an iterative process in which the model's predictions are compared against the reference annotations in order to estimate the **gradient of the loss**. The gradient of the loss is then used to calculate the gradient of the weights through <u>backpropagation</u>. The gradients indicate how the weight values should be changed so that the model's predictions become more similar to the reference labels over time.



#spaCy

- spaCy는 이미 trained model이 있음
- annotated data를 넣어주면 자체 model로 분석을 함.
- Input data와 자체 model이 분석한 차이를 비교. (loss 파악)
- gradient와 backpropagation을 통해 model에서 사용하는 w, b 조정

#SpaCy #Result

Job Description

```
iob description num 1 test
Diango Developer ->>>> iob
Self managing ->>>> required skills
1+ vears ->>>>> required year
Python software development ->>>> required skills
2+ years ->>>>> required year
System Integration using XML/REST ->>>>> required skills
Web Frameworks ->>>>> required skills
GIT ->>>>> preferred skills
Frontend skills ->>>>> required skills
HTML ->>>>> required skills
CSS ->>>> required skills
Javascript ->>>>> required skills
JQuery ->>>>> required skills
B.Tech/B.E. ->>>>> preferred skills
Computers ->>>>> preferred skills
Electrical Electronics/Telecommunication ->>>>> preferred skills
B.Sc ->>>>> preferred skills
- Computers ->>>>> preferred skills
```

Resume

```
resume num 1 test
Bachelor Of Technology in ->>>> degree
Engineering And Technology ->>>> major
Rajasthan Technical University ->>>>> college
ASP.NET ->>>> skill
C ->>>> skill
• Operating system: - ->>>> work experience
• Language Known:- ->>>>> work experience
C ->>>> skill

    Concepts Known: - ->>>> work experience

DBMS ->>>> skill
Computer architecture ->>>> skill
DSA ->>>> skill
• Front End ->>>> work experience
HTML ->>>>> skill
CSS ->>>> skill
XML ->>>> skill
AJAX ->>>> skill
• Web Development:- ->>>> work experience
ASP.NET ->>>> skill
• RDBMS: - SQL ->>>> work experience
```

#SpaCy #Result

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B.Sc ->>>>> preferred skills
- Computers ->>>>> preferred skills
```

```
Required Technical Experience:
```

1+ years of Python software development, 2+ years in any modern language. System Integration using XML/REST APIs

Software architecture patterns

Web Frameworks and template languages

GIT version control

MvSQL Database

Message based / Asynchronous processing systems

Deployment to Linux

Flask / Django

#SpaCy #Limits

- Annotated Data 너무 주관적
- spaCy model 학습과정 알 수 없음
- 단어의 위치로 파악 X, Annotation 빈도

감사합니다:)

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Any Questions?