

Product OKR Planning Document (Q4 2025)

Department: Product & R&D

Objective Owner: [Head of Product]

Period: October 1, 2025 - December 31, 2025

Objective 1: Achieve Regional Readiness for KSA Enterprise Market

- **KR 1 (Compliance):** Complete and pass the internal Legal & Ops audit for KSA data residency and sovereignty requirements by **November 30th**.
 - Owner: [PM - Compliance]
- **KR 2 (UI/UX):** Localize of the primary workflow creation path UI/documentation into high-quality technical Arabic by **December 15th**.
 - Owner: [UX Lead]
- **KR 3 (Performance):** Ensure the maximum latency () for the regional API gateway does not exceed for KSA clients.
 - Owner: [R&D Lead]

Objective 2: Validate the Value and Stability of Proactive Intelligence

- **KR 1 (Usage):** Achieve adoption of the **Predictive AI Trigger (PAWT)** in the internal Operations team sandbox environment during the closed beta.
 - Owner: [PM - AI Features]
- **KR 2 (Accuracy):** Achieve an True Positive Rate for demand spike prediction using the NexaCore-TSM v1.2 model during the 8-week beta.
 - Owner: [Data Scientist]
- **KR 3 (Risk):** Maintain a Change Failure Rate (CFR) of across all production deployments during the quarter.
 - Owner: [R&D Lead]

Objective 3: Reduce Systemic Technical Debt and Improve Maintainability

- **KR 1 (Codebase):** Refactor the Auth microservice (identified as Tier 1 debt) to a modern framework, achieving test coverage by **December 31st**.
 - Owner: [Senior Backend Engineer]
- **KR 2 (Dependencies):** Reduce the number of critical vulnerability alerts (CVEs) in third-party libraries by .

- *Owner:* [Security Engineer]