

MENA Regional Compliance Matrix

(Summary)

Document ID: LC-RCM-2025.01

Version: 1.0

Effective Date: 2025-11-01

Department: Legal & Compliance

1. Purpose

This matrix summarizes key regulatory requirements in core operating jurisdictions, highlighting potential areas of conflict or heightened compliance risk for NexaCore's AI SaaS business model.

2. Key Regulatory Considerations

Jurisdiction	Key Regulatory Area	Requirement/Impact on NexaCore	Mitigating Action/Responsible Dept.
United Arab Emirates (UAE)	Data Privacy Law (PDPL)	General PD transfer permitted with safeguards; strong consumer rights.	Standard DPA and adherence to Global Data Privacy Policy. (Legal/IT)
	Commercial Law	Operating entity must comply with onshore/free zone regulations.	Maintain DIFC/DMCC licensing and reporting structure. (Legal/Finance)
Kingdom of Saudi Arabia (KSA)	Data Localization (SAMA/CST)	Financial/sensitive government data often must reside within KSA borders.	Establish KSA-specific cloud tenancy/regional PoP (Point of Presence). (IT/Product)
	Foreign Investment	Strict rules on foreign ownership and local	Operate via a registered local partner/free zone

		partnership for certain sectors.	entity optimized for KSA. (Legal/Ops)
Egypt	Cross-Border Data Transfer	Requires specific governmental approvals for transferring PD out of Egypt (if designated as sensitive).	Implement explicit client consent mechanisms and continuous regulatory monitoring. (Legal/Product)
	Telecommunications/IT Law	Regulations may impact the deployment and operation of advanced AI tools.	Ongoing consultation with local counsel regarding the AI Workflow Suite. (Legal/R&D)

3. Compliance Action Items (Next 6 Months)

1. **KSA PoP:** IT to confirm technical viability and financial feasibility of a physical Point-of-Presence in KSA by Q2 2026.
2. **Contract Localization:** Legal to create jurisdiction-specific contract addenda for all new KSA and Egypt enterprise contracts.
3. **Training:** Roll out mandatory training for Sales and Legal teams on regional data handling requirements.