

# MENA Regional Compliance Matrix

## (Summary)

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### 1. Purpose

This matrix summarizes key regulatory requirements in core operating jurisdictions, highlighting potential areas of conflict or heightened compliance risk for NexaCore's AI SaaS business model.

### 2. Key Regulatory Considerations

Jurisdiction	Key Regulatory Area	Requirement/Impact on NexaCore	Mitigating Action/Responsible Dept.
United Arab Emirates (UAE)	Data Privacy Law (PDPL)	General PD transfer permitted with safeguards; strong consumer rights.	Standard DPA and adherence to Global Data Privacy Policy. (Legal/IT)
	Commercial Law	Operating entity must comply with onshore/free zone regulations.	Maintain DIFC/DMCC licensing and reporting structure. (Legal/Finance)
Kingdom of Saudi Arabia (KSA)	Data Localization (SAMA/CST)	Financial/sensitive government data often must reside within KSA borders.	Establish KSA-specific cloud tenancy/regional PoP (Point of Presence). (IT/Product)
	Foreign Investment	Strict rules on foreign ownership and local	Operate via a registered local partner/free zone

		partnership for certain sectors.	entity optimized for KSA. (Legal/Ops)
<b>Egypt</b>	Cross-Border Data Transfer	Requires specific governmental approvals for transferring PD out of Egypt (if designated as sensitive).	Implement explicit client consent mechanisms and continuous regulatory monitoring. (Legal/Product)
	Telecommunication s/IT Law	Regulations may impact the deployment and operation of advanced AI tools.	Ongoing consultation with local counsel regarding the AI Workflow Suite. (Legal/R&D)

### 3. Compliance Action Items (Next 6 Months)

1. **KSA PoP:** IT to confirm technical viability and financial feasibility of a physical Point-of-Presence in KSA by Q2 2026.
2. **Contract Localization:** Legal to create jurisdiction-specific contract addenda for all new KSA and Egypt enterprise contracts.
3. **Training:** Roll out mandatory training for Sales and Legal teams on regional data handling requirements.